



THE

MASK

WINTER 2026

OF KAPPA PSI PHARMACEUTICAL FRATERNITY



CHAPTER DEVELOPMENT

EMPOWER BROTHERS, ELEVATE CHAPTERS



Chris Miller, Grand Regent

Think Bigger, Aim Higher

A chapter is defined by its people and the commitment they bring to lead, serve, and grow together. Within each chapter live mentors in the making, creative thinkers, collaborators, and visionaries. When individuals from different backgrounds, experiences, perspectives, and identities come together, they shape one another in ways that extend far beyond their time in the chapter. That work is happening now—and this is the moment to lead with intention and ignite the future before us.

Empowerment begins when members are trusted with responsibility and are supported as they grow. It expands when initiative is encouraged, when ideas are given room to evolve, and when effort is recognized—not just outcomes. Our strongest chapters are those that challenge one another to be better, who collaborate with purpose, and who lift one another higher through shared commitment. Members step up not out of urgency, but from a shared belief in what is possible together.

The work our chapters do matters deeply. The funds raised for service, philanthropy, and community engagement are not just numbers—they represent possibilities created, doors opened, and futures shaped. The relationships built with alumni, faculty, universities, and community partners are not simply connections—they are the networks that sustain success across generations. The skills developed through order, process, delegation, and teamwork are not just operational—they are the foundations of confident leadership and lifelong impact.

Kappa Psi is carried forward by everyday decisions made in chapter rooms across the globe. A member choosing to invest extra care. A leader choosing vision over convenience. A chapter choosing excellence as the standard. These moments may not always be seen, but they define who we are. They are how we inspire the present—with clarity, pride, and purpose—and how we ignite the future for those who will follow us.

And these stories deserve to be shared. Images that capture service in motion, leadership in action, and connection at its strongest preserve our legacy and transmit our culture. When chapters show their work—authentic and unfiltered—they challenge others to think bigger, aim higher, and expand what is possible. Visibility fuels inspiration. Inspiration fuels action. Action fuels legacy.

The present is not a waiting room for the future—it is where the future is already being built. The time is now to lead with humility, act with intention, and build chapters that reflect the very best of those who came before and those who will come after. If we do that—together—we will not only protect the legacy of Kappa Psi ... we will elevate it.

Fraternally Yours,

A handwritten signature in black ink that reads "Chris Miller". The signature is fluid and cursive.

Chris Miller, PharmD
Grand Regent, 2024–2026
Kappa Psi Pharmaceutical Fraternity, Inc.

EDITOR'S NOTE: In the Fall 2025 *MASK* on page 10, Saswat Kabisatpathy is listed as Grand Historian. Although he did serve as Grand Historian, at the time of the Fall issue he was serving as Grand Counselor.

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On the Cover:

On Friday, October 10, 2025, Pacific Graduate chapter members gathered at the chapter house to kick off a memorable 65th anniversary weekend. (L-R): Adam Kaye (Gamma Nu GCD) '96, Aaron Gates '01, Neel Prasad (Gamma Nu GCD) '94, Derrick Egi '98, Chris Woo '85 (Grand Ritualist '91-'93), and Utsav Patel '11. See more on page 20.



Delta Phi's executive board started the year with its annual summer retreat in Palm Springs, CA, to prepare for the upcoming year. The weekend allowed space for goals to be set, priorities to be realigned, and relationships to be strengthened that led to the chapter's growth. The board was able to iron out details for rush, hold professionalism workshops, review the chapter's operational workflow, and reinforce Kappa Psi traditions. Beyond the planning sessions, the retreat allowed the brothers to have poolside conversations, share meals, and participate in team-building games.

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Empower Brothers, Elevate Chapters



Brothers,

Strong chapters are built by the individuals who commit themselves to growth, leadership, and the continued advancement of our Fraternity's mission, vision, and values. As we invest in one another, we strengthen not only our chapters but also the lasting impact of Kappa Psi on our profession and communities.

In this issue, we honor and remember Past Grand Regent Norman Campbell, whose dedication, mentorship, and service helped shape generations of brothers. His legacy lives on through the values he exemplified and the lives he impacted.

Additionally, we continue our exploration of different pharmacy practices in the second installment of our Pharmacy Practice Spotlight. We journey with a brother challenging himself with personal goals and the parallels with developing our chapters.

As you read through this issue, I encourage you to reflect on how each of us can contribute to the development of our brothers. Impact does not always come from grand gestures; often, it is the accumulation of small acts of mentorship, encouragement, and service.

Ask yourself: Why do graduate brothers remain involved for decades after graduation? What can I do to create meaningful experiences that inspire lifelong engagement? By investing in one another, we empower brothers, elevate chapters, and strengthen the legacy of Kappa Psi. Enjoy!

Faternally,

Melissa Buchanan, Interim Editor

Norm Campbell

Kappa Psi remembers a Leader and Legend



The first Norman A. Campbell Order of the Platinum Mortar Award was given to PGR Campbell in recognition of his 70 years of membership at the Providence Graduate Founders Day Celebration in April 2024 presented by Grand Counselor and Providence Graduate Regent Joe Nardolillo.

Grand Vice Regent Joe Nardolillo remembers Past Grand Regent Norman Campbell

Brother Campbell will forever remain a legend of Beta Epsilon chapter. For hundreds of Beta Epsilon initiates whose initiations spanned decades, the numbers “5-4-5-4” were more than four digits to memorize through the new member education process, but rather a symbol of a man who dedicated his life to the Fraternity they were striving to join. Each year, even for many years after his retirement from the University of Rhode Island, Dr. Campbell met with the soon-to-be initiates of the chapter. While it was impossible to predict the connection, memory, or story Dr. Campbell would share, one thing was guaranteed: The new potential members would proudly recite Dr. Campbell’s infamous initiation date of May 4, 1954, and the group of students would be met with a smile and a cheery congratulations from a legend



Joe Nardolillo, Paul Larrat, Norm Campbell, John Grossomanides, Matt Lacroix at the Northeast Province Spring Assembly hosted by Beta Epsilon in April 2023. PGR Campbell shared remarks as URI College of Pharmacy Dean, Paul Larrat, received the A. Richard Bliss Jr. Award.

of a man who felt immense pride in the legacy he shaped.

Since first meeting Dr. Campbell during initiation into Beta Epsilon in 2012, I’ve been fortunate to be one of the many Kappa Psi and URI leaders mentored by Dr. Campbell. This mentoring relationship included a mix of phone calls, emails, and conversations with Brother Campbell. Sometimes these talks happened at one of the many URI or Rhode Island Pharmacists Association events Dr. Campbell would attend, and sometimes even included breakfast in Narragansett, just between his home, where he raised his family, and URI’s Kingston campus, where he shared love and guidance with his students.

I am amazed at Dr. Campbell’s ability to tell a story. Even into his 80s, he could tell a story that would transport you back in time and make you feel like you were sitting beside him while history was being made.

Although there are too many to count, some of my most cherished memories of

Dr. Campbell stem from my own time following his legacy in pursuit of elected office in Kappa Psi. Even after travel became too hard for him, he was always my first phone call at a Grand Council Convention to share the exciting news of my election to a Kappa Psi office. The tone on the other end of the phone didn’t only exude pride, but was ingrained with self-reflection of his legacy and impact. Although it’s hard to imagine his absence for what will hopefully be more milestones ahead, I know I’ll hear his voice with that same “congratulations.”

I knew a day would come where Dr. Campbell would leave us; however, hearing the news didn’t make it any easier. I learned of his passing during our International Executive Committee meeting in Dallas as we prepared for our 62nd GCC in Dallas. Hearing the news there made the loss feel even heavier. The reality quickly set in that he won’t be there to witness our work for the Fraternity he cared so much about.



Norm Campbell (PGR 1972–1974) and William Fitzpatrick (PGR 1974–1979)

PGR William Fitzpatrick Remembers Norm Campbell

Norm and I were the last of the past Grand Regents from the late '60s and early '70s. When Norm passed away, that left me.

Norm was a true Kappa Psi brother. He was on the Executive Committee when our Executive Secretary unexpectedly passed away and I was appointed to replace him. Norm was very supportive and worked with me to resolve the serious problems we discovered. After 18 months, I informed the Executive Committee that the Fraternity was financially sound, and they needed to look for my replacement so I could pursue my goal of becoming Grand Regent. I achieved that goal at the 37th GCC in 1974 with Norm and others' support.

Norm was very active on the International and local levels of the Fraternity. You could always depend on seeing him and his wife (Mary) at a GCC. I believe he held the record for attending the most GCCs. He represented Kappa Psi in most Fraternity events. I would say he earned the title Mr. Kappa Psi!

I spoke with Norm last fall and we stayed in touch regularly, usually two or three times a year. We often reflected on Kappa Psi's future and the role of fraternity life on college campuses. I will miss my chats with Past Grand Regent Norm Campbell. — William A. 'Fitz' Fitzpatrick, RPh.

Of all the things Dr. Campbell has done for me, both directly and indirectly, one of his sayings will be the gift I appreciate most. "Leave something better than you found it." Dr. Campbell believed this to his core, shared these sentiments often, and truly lived this belief in his countless service roles over his decades of impact at URI, within Kappa Psi, and across the profession of pharmacy.

In 2026, a few months after Dr. Campbell's passing, I sat at a URI College of Pharmacy breakfast at the APhA Annual Meeting, which bears his name as the "Dr. Norman A. Campbell URI Alumni & Friends Breakfast." While the Campbell family wasn't in attendance physically, the legacy of Dr. Campbell rang truer than ever. As is the tradition, each of the 40 or so attendees introduced themselves to the group and shared their URI con-

nection. This year, however, was special as these anticipated formalities were infused with memories, and admittedly, many tears, as each attendee shared a memory of Dr. Campbell. Almost every single individual in that room, from retired deans to second-year students, shared a memory of Dr. Campbell. Even the few who, unfortunately, had not met him personally, knew how Dr. Campbell shaped the professional lives of their classmates, teachers, and colleagues. It was in that moment that I knew Dr. Campbell not only spoke the words, "leave something better than you found it," but truly lived them. The thousands of URI students and Kappa Psi brothers he mentored are the legacy of a once-in-a-generation leader and legend who lived every day of his life in service to his brothers and the profession of pharmacy. ■

Early Life and Initiation

May 4, 1954 – Initiated into Beta Epsilon chapter at Rhode Island COP

1950s (student years) – served as:

- Beta Epsilon historian
- Beta Epsilon regent

Early Fraternity Leadership

Late 1950s–early 1960s

- Supervised Beta Psi chapter events
- Served as GCD for Mu chapter

Kappa Psi International Leadership

- 1963–Elected Grand Historian (32nd GCC, Atlanta, GA)
- 1965–Reelected Grand Historian (33rd GCC, San Francisco)
- 1967–Elected Second Grand Vice Regent (34th GCC, Kansas City)
- 1968–Elevated to First Grand Vice Regent, following the passing of Grand Regent Walter R. Williams
- 1969–Elected First Grand Vice Regent (35th GCC, Buffalo)
- 1972–Elected Grand Regent (36th GCC, New Orleans)
- 1972–79–Immediate Past Grand Regent

Continued Fraternity Service

- 1979–1993–Chair, Advisory Committee
- 1993–2004–Founding President, Kappa Psi Pharmaceutical Foundation

Academic/Professional Career

- 1957 BS from Rhode Island COP
- 1961 MBA in Marketing (U of Wisconsin)
- Asst. Professor & Asst. Director of Prof'l Relations (Massachusetts COP)
- Promoted to Associate Professor of Pharmaceutical Administration
- 1968 Earned law degree (New England School of Law)
- 1972 Completed PhD in Pharmacy Admin. from U of Wisconsin-Madison
- Returned to URI as Visiting Associate Professor & Asst. to the Provost, then as permanent faculty
- Chair, Department of Pharmacy Administration, U of Rhode Island
- 2001 Emeritus Professor and Ambassador of the Rhode Island COP after teaching for 30 years

Professional Leadership/Service

- 1979–1990 – Editor, *Rhode Island Pharmacist Magazine*
- 1980–1982 – President, American Society of Pharmacy Law
- President of RI Council of Administrators (8 years of service)

Ongoing:

- Reviewer for *Journal of the American Pharmacists Association*
- Active member, Narragansett Lions Club (including President)



Dr. Campbell poses next to his photo on the URI College of Pharmacy Hall of Fame wall when he was inducted in 2019.

Dr. Campbell's Legacy

Matt Lacroix (Grand Historian 2011–2013) reflects:

Dr. Campbell's impact on me began early, as my first GCD and academic advisor at URI, but it has only grown clearer over time. As a student, I knew him as the professor who helped you navigate your first semesters and who consistently challenged you to do more, serve more, and recognize the value in every person you encounter. What I did not fully appreciate then was the full scope of his influence. By the time I met him, he had already established a legacy through his leadership and service to APHA, O, the Lions, and countless others. It was only as I became more deeply involved in Kappa Psi and organized pharmacy that I began to understand the breadth of that impact—from our campus in Kingston, to the State House in Providence, to the national stage.

What makes Dr. Campbell's legacy especially meaningful and worthy of this level of recognition, is not just the positions he held, but the consistency of his service. Even after retirement, when he could have stepped away, he remained fully committed to the people and organizations he had invested in for decades. He continued to show up—at pledge town halls, initiations, and Founders Day for Beta Epsilon; through his leadership with the Kappa Psi Foundation; and in traditions like the URI breakfast at APHA that now carry his name. His example set a standard for what sustained, values-driven leadership looks like, and it continues to shape how I approach my own service to the profession.

Norm Campbell: Leader and Legend of Kappa Psi

Past Grand Historian Melissa Buchanan interviews Dr. Campbell

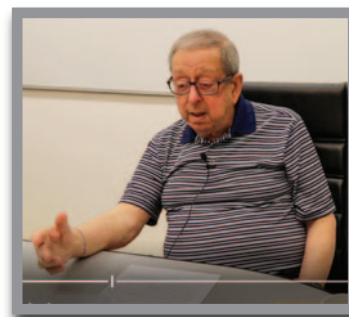
As Grand Historian, my passion project was documenting the Leaders and Legends of Kappa Psi. The goal of the project was to give these remarkable brothers a chance to voice their desires in how they wanted to be remembered. I was very fortunate to record Past Grand Regent Campbell in one of my first interviews in June 2017. Here are a few questions and answers from that interview:

Q: What was the critical turning point that drove your passion for Kappa Psi?

A: My first job in Kappa Psi as a Beta Epsilon initiate was chapter historian. My first task was to record a visit by then Grand Regent Nicholas W. Fenney. As chapter historian, I had to record his visit, write it up for *THE MASK*, and take pictures.

I realized all of a sudden—my gosh—this is the guy who signed my membership certificate in Kappa Psi. This is a big, big deal. So when the time came, I took the pictures on black-and-white film, had them developed—glossy black-and-white prints—and sent them with my article to *THE MASK*. A few weeks later, when *THE MASK* was published, there was my article with the pictures I had taken of Grand Regent Fenney and the brothers of Beta Epsilon.

I think at that time I realized this was a big deal—this Kappa Psi thing that I had taken for granted for a year. I think that drove my passion and made me realize I was part of something big. I was awed by the fact that he was just like the rest of us—a regular guy even though he has the title of Grand Regent. Over the years, I got to know him quite well because he was from the closest chapter (Nu) as a faculty member at UCONN and I was a student in Rhode Island.



Q: What were your favorite memories from GCC? (At the time of the interview, PGR Campbell had attended 25 GCCs. In total, he attended 27.)

A: Well, clearly the one I was elected to and the one I chaired. But there's something to take away from all of them. The biggest thing is the people—the brothers and their families—people I never would have met otherwise. Watching young families now at GCC reminds me of when our kids were little and attended meetings with us.

When I was elected Grand Historian, I was not a member of the Executive Committee. There were about 12 or 14 members at the time. Later, the structure changed, and national officers were added.

Awards and Recognition

- 1979 – Named “Knight of the Rockingham Arch” (Narragansett community service)
- 1997 – Melvin Jones Fellow (Lions Club's highest honor)
- 2001 – A. Richard Bliss Jr. Grand Council Citation of Appreciation (Kappa Psi's highest award)
- 2001 – Named Emeritus Professor & Ambassador (URI, after 30 years of service)
- 2011 – Joseph L. Fink Award (American Society for Pharmacy Law's highest honor)

Additional honors (dates unspecified):

- 2017 – Rhode Island Pharmacists Association Lifetime Achievement Award
- 2017 – Professional Fraternity Association Career Achievement Award

Legacy and Recognition

- 2024–2025 (70+ years of membership milestone)
- Honored as namesake of the Norman A. Campbell Order of the Platinum Mortar (for members with 70+ years of service)

What stands out most is that we had a lot of discussion—sometimes noisy—but once a decision was reached, everyone supported it. That's what fraternalism is all about. Differences are left behind, and a unified position is presented moving forward.

I think that's still true today. It's like a family—you may disagree internally, but externally you present a united front.

In my era, collegiate and graduate members-at-large were appointed by the Grand Regent, not elected. I appointed a young man named Dewey D. Garner, and I think that was probably the best decision I ever made. He set a gold standard none of us can match.

One memory from the early '70s: it was tradition to throw the newly elected Grand Regent into the pool fully clothed. They let you remove valuables first, but as I was flying through the air, it occurred to me—no one ever asked if I could swim. Thankfully, I could.

I don't know if that tradition still exists, but it's a vivid memory.

Q: How had Kappa Psi impacted your life?

A: Certainly, in developing leadership skills. I don't believe people are simply born leaders—it's about opportunity. Kappa Psi gave me the chance to develop and apply leadership abilities and to be part of a leadership team.

In my day, there was a stepwise process—you didn't just become Grand Regent quickly. You learned over time, taking on more responsibility as you advanced.

At first, you listen and observe. Later, you contribute more. Eventually, you coordinate rather than execute everything.

That progression was one of the greatest benefits I gained, along with meeting incredible people from all over.

Q: How do you want to be remembered?

A: Kappa Psi is for life—and he lived Kappa Psi for life. If I were remembered that way, it would be worthwhile.

Not just that Kappa Psi is for life, but that it should be part of your life—just as it was for my family.



Norm and John Grossomanides announce the scholarship winners at the 2015 GCC.

Walking the Walk

Paul Larrat (Beta Epsilon) remembers

I count Norm as one of three mentors who had a truly positive and lasting impact on the trajectory of my life. Norm was my pharmacy law professor when I was a student at URI in the late 1970s. In 1984, I returned to URI as the externship coordinator and continuing education director, and Norm became an important mentor and guide. As we taught pharmacy law together, I observed firsthand the kind of teacher and mentor he was.

Norm had a quiet but powerful way of influencing people. With his gentle encouragement, he persuaded me to consider returning to graduate school to pursue a PhD. That decision ultimately opened the door to a long and deeply fulfilling academic career—one that I might never have pursued without his support and confidence in me. Norm did not simply “talk the talk” about mentorship; he truly walked the walk. He actively helped create the conditions that allowed me to succeed. He made sure I had the time and flexibility I needed to pursue my doctoral studies, stepped in to cover responsibilities when conflicts arose, and advocated for me when others questioned my plans.

Looking back, I realize how rare and meaningful that level of support is. Norm's mentorship went far beyond professional advice; it was a genuine investment in my future.

Although Norm retired from URI a couple of decades ago, his influence did not end. Our students continued to know about him and speak of him with genuine respect and admiration. His reputation as a thoughtful teacher, principled professional, and generous mentor endured. Faculty and alumni continued to share stories of his integrity, his commitment to students, and the care he brought to his teaching and advising.



The Beta Epsilon/Providence Graduate chapter contingency at the Jackson Hole, Wyoming GCC, August 1991. (L-R): Marc P. Bernarducci, Past Grand Regent Brian Furbush, Past Grand Regent Norman Campbell, Michael Graubart, Past Grand Regent John Grossomanides, and Past Grand Regent Tony Palmieri.

Exploring the diverse paths and practices within the profession of pharmacy

From Calling to *A Journey into Independent*

For our second pharmacy practice focus, we reached out to **Brother Josuah Tilus** (Delta Upsilon) and asked him to share his experience as an independent pharmacy owner. Josuah is owner of Chinook Pharmacy & Variety in Forks, Washington, and Lopez Island Pharmacy, small tourist town pharmacies tucked away in the misty Pacific Northwest.

What is Independent Community Pharmacy?

Independent community pharmacy is one of the most misunderstood sectors of healthcare. Many people assume it is simply “retail pharmacy with a different sign,” but the reality is far richer, more personal, and more deeply rooted in the fabric of local life. According to the National Community Pharmacists Association (NCPA), independent pharmacies are pharmacist-owned, pharmacist-operated practices that prioritize patient relationships, individualized care, and community well-being. They are not governed by corporate quotas or rigid metrics; they are shaped by the needs of the people who walk through their doors.

Independent pharmacy is the antithesis of assembly-line healthcare. It is a place where a pharmacist can practice at the top of their license, where clinical judgment is valued, and where the pace of care allows for genuine human connection. It is also a place where work-life balance is not a myth but a lived reality.

At Chinook Pharmacy & Variety, I have seen this difference transform lives—starting with my own staff.

One of our pharmacists, Sinikka Williams, spent years working for Safeway before joining our team. In the corporate world, she was constantly rushed, constantly stressed, constantly stretched thin. Her family noticed the toll it took on her—emotionally, physically, spiritually. After transitioning to an independent pharmacy, her husband and children told her she was “finally herself again.” She regained time for her family, rediscovered joy

in her work, and even lost the stress weight she had carried for years. Today, she is training for a half-marathon in October—something she never imagined possible during her chain-pharmacy years.

Another example is Joe Greitz, our pharmacy manager. Joe often says that working at Chinook Pharmacy feels like “finally practicing the way a pharmacist should.” He knows his patients by name. He knows their stories. He knows their struggles. And he sees the impact of his care in real time. Joe’s fulfillment is not theoretical—it is lived every day in the gratitude of the people he serves.

Independent pharmacy is not without challenges. Without the economies of scale enjoyed by national chains, independents face tighter margins, unpredictable reimbursement, and constant pressure from pharmacy benefit managers (PBMs). But what independents lack in scale, they make up for in flexibility, adaptability, and innovation. They can pivot quickly, implement new services, and tailor care to the unique needs of their communities.

Most importantly, independent pharmacy allows pharmacists to practice with heart. It is a place where faith, compassion, and clinical excellence can coexist. For me, it is a place where I can live out Colossians 3:23—“Whatever you do, work heartily, as for the Lord and not for men.”

Why Independent Pharmacy Ownership?

Independent pharmacy ownership captured my heart long before I ever stepped into a white coat. As a freshman at Palm Beach

Atlantic University, I was introduced to Dr. Damien Simmons of Atlantis Pharmacy. He showed me what community pharmacy looks like when business excellence and patient care work in harmony. His pharmacy felt like home to the people who walked through its doors. I saw firsthand how an owner could innovate quickly, serve deeply, and build a place where patients were known by name.

That blend of clinical service and entrepreneurial freedom became the spark that ignited my desire to own an independent pharmacy. It was more than a career path—it was a calling. And as a Christian, I felt the Lord nudging me toward a vocation where I could serve people, steward resources, and build something that pointed back to Him.

Independent pharmacy became the intersection of my passions: faith, business, and patient care.

How I Became an Independent Pharmacy Owner

The Mentors Who Changed Everything

My journey toward ownership accelerated during my second year of pharmacy school when I met two men who reshaped my understanding of what was possible.

The first was Dr. Ken Thai, founder of 986 Pharmacy and owner of more than 40 pharmacies. I met him at my first NCPA Annual Convention. Despite his success, he began his career as a community pharmacy resident who bought his first store immediately after residency. When I asked him how he did it, he said something that has stayed with me ever since:

Community Pharmacy Ownership



The generation of owners of Chinook Pharmacy: Brother Josuah Tilus, Pura and Chuck Carlson, Linda and Stan Peterson.

“Ownership is a mindset. The hardest part about ownership is the ownership part.”

He explained that everything falls on the person in charge—the finances, the culture, the problems, the solutions. But he also told me his only regret was not owning right out of school. Then he looked at me and said, “You can do it too, if you have the mindset of an owner.”

The second was Dr. Randy McDonough, co-owner of Towncrest Pharmacy and one of the most respected innovators in community pharmacy. I met him at an APhA conference while exploring residency as a path to ownership. After hearing my story, he said:

“It sounds like you just want to own a pharmacy. You don’t need a residency for that.

You need courage.”

That sentence unlocked something in me. Once I knew ownership was possible, I was willing to fight with my whole heart to make it happen.

NCPA: The Bridge to Opportunity

My involvement with NCPA became the engine of my ownership journey. Through conferences, workshops, and leadership roles, I met owners from across the country who poured wisdom into me. I learned how to read financial statements, evaluate a pharmacy, negotiate a deal, and build a business plan.

Most importantly, NCPA connected me with Dr. Jeffrey Harrell, owner of Cascadia

Pharmacy Group. At a dinner conversation at a conference, he offered me, at 24 years old, the opportunity of a lifetime: to purchase Chinook Pharmacy & Variety in Forks, Washington.

Kappa Psi: The Forge of Leadership

While NCPA shaped my business acumen, Kappa Psi shaped my leadership. Serving as Southeast Province Satrap, I revised and modernized our strategic plan, aligning the Province around two pillars: Brother involvement and infrastructure support. As Collegiate Development Committee Chair, I led a record-breaking 10 chapter visits in a single year, strengthening relationships across the Province and building systems that will outlast my tenure.

Kappa Psi taught me how to lead people, manage conflict, build consensus, and steward responsibility—skills I now use every day as an owner.

My Experience as an Owner

Ownership is a mentality—one forged in fire, humility, and perseverance.

Part 1: The Child Owner

On my first day as owner, I had to replace the battery of a smoke detector 40 feet above the ground. I climbed onto the ceiling of an office, balancing on beams, praying I wouldn’t fall. It was an omen: ownership would require me to do things I had never done before, but things I would have to figure out.

I was the youngest adult in the pharmacy. Half the staff’s questions had no precedent in my experience, yet I had to give intelligent, reasonable answers so they could trust me. I told the senior staff:

“I don’t know everything. I will need your help to make Chinook Pharmacy all that it can be.”

Pharmacy Practice Spotlight

Humility became my greatest asset. Confidence became my responsibility.

Part 2: The Pioneer Transition

If ownership had a baptism by fire, it was November 19, 2024—the day we switched from ComputerRx to PioneerRx.

It was, without exaggeration, the hardest professional challenge of my life.

The staff had to learn a new system from scratch while unlearning years of habits. Patients still needed their medications. Phones still rang. Prescriptions still piled up. For nearly two months, I worked six 16-hour days to stabilize the pharmacy.

One day, a line of 20 patients stretched across the store. A woman at the counter yelled, “This pharmacy sucks!” I felt the weight of failure crash onto my shoulders. I could feel my staff deflating behind me.

I resolved in that moment to lead with courage. I worked through her issue, then gathered the team and said:

“This is our darkest hour. But it will get better. And we will get better.”

By Christmas, we were caught up. We lost a few patients, but we gained something far more valuable: a culture of resilience, adapt-



Josuah purchased Lopez Island Pharmacy, also part of Cascadia Pharmacy Group, in January 2026.

ability, and innovation. We became a team forged in adversity.

Part 3: People—The Greatest Asset and Liability

When people ask me, “What is the hardest part of ownership?” I always answer:

“People are the greatest asset and the greatest liability.”

A good team is like a bonsai tree—it must be nurtured, shaped, and occasionally pruned.

I had to fire three employees within my first two months. Each situation was painful,



Chinook Pharmacy staff and their families at the 2025 Annual Christmas party. (Josuah is seated front left).

especially in a small town, but necessary for the health of the team.

One employee repeatedly ignored instructions and created tension. After she left, the team breathed easier.

Another was “inconsistently inconsistent.” We gave him a 30-day performance improvement plan. He was late for half his shifts. The decision became clear.

The last employee crossed a line when she removed her shoes at the register, clipped her toenails, and left the clippings on the floor. The front-end staff nearly threw a celebration when she departed.

But pruning is only half the story. The other half is cultivation.

One of my favorite stories is about Ashton, a young man I met at the gym. He was frustrated with his job and wanted stability. I hired him, trained him, and watched him grow into one of our strongest technicians. Today, he earns a livable wage and is preparing to marry his fiancée.

People development is my passion. Ownership gives me the privilege to build systems where employees can flourish—professionally, personally, and spiritually.

How Chinook Pharmacy & Variety and Lopez Island Pharmacy Serve Their Communities

Chinook Pharmacy & Variety in Forks and Lopez Island Pharmacy on Lopez Island serve two rural communities where access to care is limited and the pharmacy is often the first—and sometimes only—healthcare touchpoint. Our mission is simple: to serve the health and well-being of Forks and Lopez Island.

In Forks, Chinook Pharmacy is the only pharmacy within 50 miles. We serve more than 3,300 residents and three tribal nations—the Makah, Quileute, and Hoh—providing essential access to medications, vaccines, long-acting injectables, and soon, expanded clinical services like point-of-care testing and chronic disease management. In a region with a shortage of primary care providers, our role extends beyond dispensing; we collaborate closely with local clinics and the hospital to fill critical gaps in care.

On Lopez Island, our team supports a tight-knit community that depends on us for timely prescriptions, personalized service,



The former owners of Lopez Island Pharmacy, Rick and Marge McCoy pose with Josuah.

and a level of accessibility that large systems simply cannot match. Whether it's coordinating with local providers, helping families navigate complex therapies, or offering compassionate support during emergencies, our pharmacies function as community anchors—places where healthcare, trust, and relationships intersect.

Across both locations, our philosophy remains the same: Care for the staff, and they will care for the community.

By investing in our employees' personal and professional growth, we create a culture where service is joyful, innovation is welcomed, and patients feel the difference the moment they walk in.

And above all, we strive to honor Christ in the way we lead, serve, and love the people

entrusted to our care. As Jesus said in Matthew 5:16, “Let your light shine before others, that they may see your good works and give glory to your Father who is in Heaven.”

The Purchase and Survival of Independent Pharmacies

Chinook Pharmacy was first offered in November 2023 and I purchased it in August 2024. Lopez Island was bought on January 1, 2026. Those purchases were completely unrelated, but were bought with the same Pharmacy Group—Cascadia. The owners were not related.

Lopez Island was introduced to me around the same time that I learned about Forks, Washington, but the Lopez Island pharmacy

was under a contract with someone to purchase. Ultimately, that transaction fell through. A year later, the owners mentioned that they were still looking to sell, and I was still hoping to buy a second store.

Independent pharmacies thrive in a competitive environment for two reasons. First, they tend to be in a buying group. These groups allow a small store “better buying power,” a term that describes the leverage to buy medications at the price they could get if they were multiple stores. My specific pharmacies are in the Cascadia Pharmacy Group, which provides the buying power of 45+ pharmacies. Second, independent pharmacies are more flexible to meet the specific needs of the community, which the bigger chains don’t want to do. These are services like compounding, testing and treating minor ailments, packaging medications, and more! I think there is a bit of mischaracterization that small pharmacies are dying. Each type of pharmacy, independent and chain, has its own space in the market. Independent community pharmacies are for the patients who desire customized care and who want a relationship with the person across the counter. Chains are for the patients that want quick, less-personal interactions. Until the desire for human connection in healthcare goes away, small independent pharmacies will never die.

Adjusting from Florida to the Pacific Northwest

Being a Florida native, adjusting to the climate change of the Pacific Northwest really wasn’t that bad. I traveled to four different states for rotations and visited three others during that year. So, I got used to living minimally—three suitcases carried all of my belongings. The eventual move to Forks, Washington, wasn’t that big of a deal for me as long as the location had a church, gym, bed, and desk. Due to my willingness to move, I was able to seize the opportunity of a lifetime and purchase a large profitable store at my financial level that was not as desirable to other buyers due to its rural location.

I was able to buy a pharmacy right out of school for two reasons: Jesus and a rich friend.” I’m part of the Cascadia Pharmacy Group, and the CEO, Jeffrey Harrell, wanted to buy Chinook Pharmacy, but the owner only wanted to sell to a person who could move to Forks. Jeff was unable to find some-



At both locations, the philosophy remains the same: Care for the staff, and they will care for the community. Josuah is grateful for the great people who work alongside him.

Whether it’s coordinating with local providers, helping families navigate complex therapies, or offering compassionate support during emergencies, our pharmacies function as community anchors—places where healthcare, trust, and relationships intersect.

one for about two years. Through networking in NCPA, the organization that represents independent pharmacies, I connected with Jeff and expressed my interest in ownership. During the first conversation I had with him, he offered to pay my loans, give me a salary, and equity in a business if I would move 3,000 miles away. He told me to research Forks and flew me there a couple of months later to check it out. The rest is history. Buying a store is like buying a house—you make a down payment of 5–10% and the more money you put down, the less interest you

have to pay. The difference is, this “house” generates income and you must prove to the bank that it’s worthwhile. What usually discourages new graduates from owning is that they think their student loans will bar them, but if you have a good business plan showing you can pay your student loans and your “mortgage,” ownership is possible. I could have bought the store without Jeff, but it was a lot easier for me because I had to prove a lot less.

The Biggest Challenges and Rewards

I think the most rewarding thing is that I found my dream job. I find joy in working through problems, managing and guiding people to achieve amazing things through their skills and abilities, and using great systems to do those things. I’ve been able to build a practice that is innovative, self-sustaining, and have been able to recruit great people to work alongside me. With two stores and more coming sooner than I thought possible, my desire to help grow and build new systems allows me to be a part of this movement to save independent pharmacy. ■



To register for the 62nd Grand Council Convention, begin by logging into the Kappa Psi Portal, where you will find the GCC logo on the home page. Click that and follow the steps to register either as a Collegiate member or a Graduate member. Remember to register your guests!

Complete GCC details can be found on the Portal!

Congratulations to the GCC logo competition winner, Anthony DeAngelis III. He said, "I wanted to incorporate the Dallas skyline because the sky is the limit when you are following your purpose, and our theme for the 62nd GCC is Powered by Purpose. The sky represents openness and possibility, and creates a sense of perspective and the inspiration to find your purpose. I also wanted to include the cowboy hat to pay homage to the location."

HOTEL ACCOMMODATIONS

Our host hotel for the 62nd GCC is the Hyatt Regency Dallas at 300 Reunion Blvd., Dallas, TX 75207. Brothers are encouraged to make reservations by June 25 in order to receive the discounted room rates:

<https://www.hyatt.com/events/en-US/group-booking/DFWRD/G-KAPZ>

More information on hotel accommodations can be found on the Portal under GCC information.

AIRPORT

Dallas/Fort Worth International Airport (DFW) or Dallas Love Field (DAL) are convenient airport options. Uber, Lyft, or taxi costs vary based on demand, but a planning estimate is approximately \$40-\$60 each way from DFW and \$20-\$35 from DAL. Brothers arriving at DFW can use public transportation via The DART (Dallas Area Rapid Transit) with fares of \$6-\$9 per person per day. The DART orange line leaves the airport for the West End station, and then the red or blue line runs to Union Station, which is attached to the Hyatt via an underground concourse.

PARKING

A discounted self-parking rate of \$15 is available in the on-site garage or valet parking is available for \$45/night.

POSTER PRESENTATIONS

Each collegiate chapter is strongly encouraged to create a poster highlighting chapter activities (philanthropy, professional development, fundraising, etc.). Brothers can practice presentation skills while exchanging ideas with other chapters. Brothers can also share non-Kappa Psi projects (research, clinical projects, etc.) and practice their professional presentation skills.

Find poster submission guidelines under the GCC information on the Portal.

SCHEDULE

WEDNESDAY, JULY 29

Arrive in Dallas to get settled and ready by 5 p.m. CDT to attend the first business session. An opening reception and welcome social start immediately after the business session.

THURSDAY, JULY 30

A guest breakfast and delegate check-in is followed by a day of business sessions, CE Workshops, the Scholarship & Awards Luncheon, and professional headshots. Delegates have the opportunity to meet the candidates who are running for International office.

FRIDAY, JULY 31

A day filled with business sessions, leadership workshops, continuing educa-

REGISTRATION FEES

Attendee Category	Thru 6/25
Collegiate	\$425
Graduate	\$625
Guest (13 & up)	\$425
Child (5-12)	\$195
Child (0-4)	Free

Registration Includes:

Multiple meals • 62nd GCC Pin • 62nd GCC Challenge Coin • Workshops • Continuing Education Sessions • Professional Headshots

tion, Career Roundtables, poster sessions, and Province Caucuses, topped off with the much-anticipated chapter sales, chapter poster presentations, and ice cream social.

SATURDAY, AUGUST 1

Business sessions, including elections for International officers, and continuing education, end in the afternoon so delegates can prepare for the evening's Alpha chapter reception and Anniversary Banquet that includes the installation of the newly elected officers.

SUNDAY, AUGUST 2

Explore Dallas and travel home.



Shaping the Future of Kappa Psi Through Legislation

Understanding the Legislative Process at Grand Council Convention



by Saswat Kabisatpathy, Grand Counselor 2024–2026

The legislative process is one of the most significant responsibilities of the Grand Council. Through legislation debated and adopted at GCC, our members have the opportunity to shape the future of Kappa Psi. From refining governance processes to modernizing operational procedures, these legislative changes ensure that our Constitution and Bylaws remain relevant and effective for generations of members to come.

Understanding how this process works—and how any member can help shape it—is essential for the continued strength of the Fraternity.

The Grand Council: The Fraternity's Governing Body

The Grand Council is the supreme governing authority of Kappa Psi. Delegates from every collegiate chapter, graduate chapter, and Province gather alongside the International Executive Committee to conduct the business of the Fraternity.

At GCC, these delegates review reports, elect International officers, and most importantly, debate and vote on legislative proposals that amend the Constitution and Bylaws.

Because these documents define how Kappa Psi operates—from officer elections to chapter operations—changes adopted at GCC can have a lasting impact on our members and the Fraternity as a whole.

Why Legislative Change Matters

Just as the pharmacy profession evolves, so must our Fraternity. Legislative amendments allow Kappa Psi to adapt to changing environments, modernize outdated language, and improve the governance structure of the organization.

Recent Grand Council Conventions have adopted changes reflecting the evolving needs of the Fraternity, including updates to officer nomination timelines, modernization of communication practices for distributing reports, and improvements to chapter financial structures.

Other changes addressed administrative efficiencies—such as aligning reporting procedures with the Fraternity's member portal—and modernized language across governing documents to reflect contemporary standards.

While some legislative changes are procedural, others have a broader impact on how the Fraternity operates and supports its chapters and members.

How Legislative Proposals Begin

The legislative process begins long before delegates arrive at GCC. Proposals to amend the Constitution or Bylaws are submitted by:

- The International Executive Committee
- Any collegiate or graduate chapter
- Any member of the Fraternity

Proposals are submitted in writing to the Grand Counselor, who serves as Chair of the Legislative Committee. Each proposal must include the original language, the proposed revision, and a rationale explaining the purpose of the change.

The Legislative Committee reviews each submission and provides recommendations to the Grand Council prior to GCC, allowing delegates and chapters time to review and discuss the proposals before the convention begins.

"The Constitution and Bylaws of Kappa Psi are living documents shaped by our membership. Every legislative proposal reflects the commitment of our members to strengthen the Fraternity for generations to come."

What Happens During GCC

The legislative process unfolds across several sessions during the convention.

In the initial legislative session, proposals are presented alongside the Legislative Committee's recommendations. If there is no need for discussion, delegates may vote immediately.

Proposals requiring additional conversation are moved to a legislative hearing. During this session, delegates have the opportunity to speak in support of or opposition to each proposal, allowing members of the Grand Council to carefully consider the implications of the proposed changes.

Parliamentary Procedure and Robert's Rules of Order

To ensure fairness, efficiency, and respectful debate, the Grand Council conducts its legislative sessions using **Robert's Rules of Order**, the widely recognized standard for parliamentary procedure used by professional associations and governing bodies.

Under Robert's Rules, members must be recognized by the chair before speaking, motions must be properly presented and seconded, and debate follows a structured format that ensures all viewpoints have an opportunity to be heard.

Debate is also guided by the House Rules of the Grand Council Convention, which help maintain efficiency during legislative sessions. For example, debate on each proposal is generally limited to 20 minutes, with individual speakers given a defined amount of time to address the assembly.

Following discussion, the Legislative Committee reviews feedback and presents final recommendations before the Grand Council votes.

Because these decisions shape the governing documents of the Fraternity, adoption thresholds are intentionally high:

- Three-fourths vote to amend the Constitution
- Two-thirds vote to amend the Bylaws

Legislation vs. Resolutions

While legislation changes the governing documents of Kappa Psi, resolutions serve a different—but equally important—purpose. Legislation directly amends the Constitution or Bylaws and changes how the Fraternity operates. These actions affect governance, financial structures, officer responsibilities, and other operational aspects of the organization.

Resolutions, on the other hand, allow members to formally express the will or direction of the Grand Council without amending the governing documents. Some resolutions recognize service, commemorate milestones, or express appreciation to individuals, committees, or host chapters.

However, resolutions can also be used by members to encourage or direct the Fraternity to examine an issue, pursue an initiative, or provide guidance on matters affecting the membership. In this way, resolutions allow the Grand Council to establish priorities or request further study of an issue that may later lead to future legislative action.

For example, resolutions may request the Fraternity to review a policy, assess operational practices, or report recommendations to the membership prior to a future Grand Council Convention.

Both tools play an important role in the governance of Kappa Psi. Legislation establishes the formal rules that guide the Fraternity, while resolutions provide our members with a mechanism to express priorities, guide initiatives, and recognize the individuals and efforts that strengthen our membership.

Every Member Has a Voice

One of the most important aspects of the legislative process is that it is driven by the membership.

Every member has the ability to influence the direction of the Fraternity by submitting legislative proposals, working with their chapter or Province to bring forward ideas, or participating in discussion during GCC.

How to Submit a Legislative Proposal to GCC

One of the strengths of Kappa Psi is that every member has the ability to influence the direction of the Fraternity.

- 1. Identify an Issue**
Consider language or processes that could be improved, clarified, or modernized.
- 2. Draft the Proposal**
Include:
 - Original legislation
 - Proposed change
 - Rationale
 - Submitting member or chapter
- 3. Submit to the Legislative Committee**
Proposals are sent to the Grand Counselor, who chairs the Legislative Committee.
- 4. Review by Delegates**
The Legislative Committee reviews proposals and distributes recommendations before GCC.
- 5. Debate and Vote at GCC**
Delegates debate and vote during the legislative sessions.

Visual Timeline for the GCC Legislative Process

- 1. Proposal Submission**
Members, chapters, or committees submit legislative proposals to the Grand Counselor.
- 2. Legislative Committee Review**
The Legislative Committee evaluates proposals and issues recommendations.
- 3. Legislative Session (Initial Review)**
Proposals are presented during GCC. Some may be voted on immediately.
- 4. Legislative Hearing**
Delegates debate proposals requiring further discussion.
- 5. Final Vote of the Grand Council**
Delegates vote. Approved proposals become amendments to the Constitution or Bylaws.

If a member has an idea that could improve the Fraternity, the first step is often simple: begin the conversation within the chapter or Province and work with delegates to develop a proposal.

The legislative process ensures that the *Constitution and Bylaws* remain living documents shaped by the collective insight and experience of our members.

A Tradition of Governance and Service

The legislative process reflects the collaborative principles upon which Kappa Psi was founded.

At every Grand Council Convention, members gather not only to celebrate the achievements of the past two years but also to debate ideas, improve governance, and chart the path forward for the Fraternity.

Through thoughtful discussion and collaboration, our members ensure that Kappa Psi continues to grow, adapt, and thrive.

And it all begins with a simple principle: when members come together to share ideas and work toward a common goal, the future of our Fraternity becomes stronger.

Lessons from the Pacific Crest Trail: Strength in Every Step

By Wesley Kosko, (Rho) PharmD, MBA, CSP

Empowering individuals to elevate a collective is a principle that comes to life on the journey along the Pacific Crest Trail. Like building a strong chapter, the trail begins with one step, one person, and grows into something greater through persistence and shared experience. Wesley shares his experience of preparation, humility, and resilience with a journey that reminds us that even the best-laid plans can meet unexpected challenges, and success depends on the ability to adapt. His experience parallels many of our own. In pharmacy school, some students face failure for the first time and must choose whether to falter, survive, or flourish. Challenges test both mindset and foundation. Progress requires stability so the weight of the journey does not lead to collapse. As individuals gain the tools and confidence to grow, the entire group becomes stronger and more resilient together.

Day 8 of thru-hiking the Pacific Crest Trail: I had only hiked 71.2 of the 2,655.8 miles. This route spans Mexico to Canada, running through California, Oregon, and Washington. I hadn't made the progress I was hoping for. Despite all my research and preparation, the first week on the trail was harder than expected. I knew my physical preparation wasn't where it needed to be, but I still put one foot in front of the other and kept going.

I figured I would get my trail legs after a few weeks and increase my average from 10 miles per day to nearly 20—the pace needed to complete the thru-hike. But I had already taken a zero day within the first eight days, and I was only averaging about nine to ten miles per day, including detours to water sources.

As I climbed the last ridge before a long, gradual descent into Scissors Crossing—where I hoped to get a hitch into Julian, California—something felt off, more so than before. I had plenty of water but had unfortunately run out of electrolytes. I noticed I was sweating more than usual. The food I brought along hadn't been appetizing since day one. I took every chance to rest in the shade, moving slowly—maybe a mile or two an hour. Then, as I climbed in the hot 10 a.m. sun, nausea and dizziness set in. I had to rest every 50 to 100 steps, take off my 35–40-pound pack, rest again, then put it back on—only to start cramping immediately. My pulse was racing, over 160 beats per minute. I had cramps in strange places—my side, my neck.

I pulled out my Garmin satellite communicator and hit SOS. Within two hours, I was winched into a helicopter and flown to a flat area where an ambulance was waiting. My vitals were mostly normal; I was alert, aware, and humbled. When told I was only a quarter mile from Scissors Crossing, I thanked the crew and chose to walk there myself.

As I hitched a ride into Julian, a small mountain town famous for its apple pie, my thoughts spiraled. What was I doing out here? Why would anyone leave a stable, fulfilling job in Alaska—where people valued me for who I was and where I contributed to the team and commu-

nity—to face this kind of misery? I asked myself, “What have I gotten myself into?”

That moment was my first real test—and my first real failure—on the trail. But it was also a turning point. I realized that every challenge, whether in pharmacy, leadership, or life, strips away the illusion of control. Preparation helps, but adaptability and humility sustain you. Empowerment doesn't always come from success; it often begins with falling short and getting back up.

After recovering in town, I took stock of what went wrong. My electrolytes were off, my nutrition was lacking, and I hadn't listened closely enough to my body. I went back to the drawing board, recalibrated my gear, adjusted my resupply strategy, and focused on incremental goals—one day, one ridge, one mile at a time.

That process reminded me of something deeply familiar: the professional and personal growth that Kappa Psi encourages in all of us. In pharmacy, as in life on the trail, you never truly “arrive.” You prepare, you adapt, you fail, you learn. You draw on the people around you for strength, and in turn, you offer strength back.

The theme of this issue—Empower Brothers, Elevate Chapters—fits perfectly with that experience. Out there on the PCT, I learned that empowerment isn't about independence; it's about interdependence. Even while hiking solo, I relied on a network of trail angels, fellow hikers, and unseen supporters who kept me going. We shared information about water sources, encouraged each other through blisters and storms, and reminded one another why we started. It wasn't unlike what Kappa Psi represents: a brotherhood that endures through distance and difficulty.

When I finally returned home, I carried more than memories of desert vistas and mountain passes. I carried lessons about what it means to build from the ground up—to strengthen the foundation so that the whole structure can rise higher. Empowering yourself isn't selfish; it's preparation to empower others. The stronger we become as individu-



als—physically, mentally, spiritually—the more we contribute to the success of those around us.

Lessons of the Trail

In my career, I've seen that same principle at work in the pharmacy. When one member of the team steps up—whether by mentoring a new colleague, streamlining a workflow, or simply showing up with consistency and empathy—the whole pharmacy operates more effectively. Excellence doesn't emerge from isolated talent; it grows from shared effort.

The trail taught me that resilience isn't a single act. It's a discipline. It's the willingness to start over after failure, to ask for help when needed, and to keep moving forward. Those lessons apply as much to Kappa Psi brothers as they do to hikers on the PCT.

Each of us faces our own "Scissors Crossing" moments—the points where exhaustion, doubt, or fear make us want to quit. But if we pause, reassess, and take the next step—even when it's slow, even when it's painful—we grow stronger. And as we grow stronger, so do the people who walk beside us.

So whether your path is a mountain trail or a professional journey, remember: Empowering yourself doesn't end with you. The discipline, humility, and courage you develop ripple outward. They build better teams, stronger chapters, and a fraternity—and profession—that continues to rise together.

Strength isn't found in never stumbling. It's found in standing back up—again and again—until each step becomes a lesson in perseverance, purpose, and brotherhood. ■



Wesley A. Kosko was initiated into the Rho chapter in fall 2010. He currently practices as a pharmacist in Anchorage, Alaska, where he works in an outpatient setting, serving the Alaska Native population.

Outside of pharmacy, Wesley has developed a passion for pursuing challenges that test both physical and mental limits. He is among a select group of individuals worldwide to have successfully lifted the historic Dinnie Stones in Scotland and has completed more than 1,000 miles on the Pacific Crest Trail. What began as a way to refocus during a difficult period in his life has evolved into a deeper commitment to discipline, resilience, and personal growth.

Through sharing his experiences, Wesley hopes to give back by offering perspective, encouraging others to embrace challenges, and reinforcing the idea that growth—whether in pharmacy, life, or brotherhood—is built one deliberate step at a time.



Psi alumni and GCD pose with the Centennial plaque

Psi Celebrates 100 years!

Psi chapter was installed at the University of Tennessee School of Pharmacy on October 9, 1925. Kappa Psi Fraternity hosted Beta Theta chapter at the University of Tennessee College of Medicine prior to installing Psi chapter. Although Beta Theta was mainly medical students, prior to the installation of Psi chapter, a small number of pharmacy students joined. Two of those brothers, Cecil A. Godman and Wiley M. Robinson, helped lead the organization of Psi to create a chapter specifically for the pharmacy fraternity. Brother A. Richard Bliss, Jr. had a strong presence on campus as he was the first dean of the School of Pharmacy, and he assisted in the founding of Psi chapter as well. Due to the early brotherhood bonds, Psi chapter maintained its relationship with Beta Theta chapter after the medical fraternity split from the pharmacy fraternity, including having a big showing

at the 50th Anniversary Celebration on March 30, 1963.

Since its inception, Psi chapter has maintained a great presence at the University of Tennessee Medical Center in Memphis. On campus, Psi brothers have been leaders in student government, APhA-ASP, SNPhA, Rho Chi, Phi Lambda Sigma, and others. As the College of Pharmacy has expanded throughout Tennessee to Nashville and Knoxville, so has Psi chapter. The chapter has been among the annual leaders in the initiation of new members, Fraternity-wide, for years. Yet, despite the continual growth, the chapter has always maintained a strong dedication to the Fraternity-at-large while also maintaining high academic standards. Kenneth Roberts has served as Grand Regent and Jeffrey T. Lee served on the IEC as Collegiate Member-at-Large. Jeffrey T. Lee and Brian L. Jones were honored with the

Frank H. Eby award, Kappa Psi's highest collegiate award and National Scholarship Tray awards. (Scholarship Trays are given to the collegiate chapter with the highest percentage of its eligible membership receiving Scholarship Honors Certificates in the academic year). The chapter has been a recipient of the Kappa Psi Service Grant on multiple occasions. Psi chapter has made it a point to lead with Kappa Psi's vision of being "Leaders in Pharmacy, Excellence in Life."

Psi chapter brothers celebrated their Centennial on Saturday, November 1, 2025, at the Memphis Botanic Garden. It was a night full of mingling, reminiscing, food, games, historical presentations, and awards. The evening began with a social hour where brothers from around the country enjoyed passed hors d'oeuvres while mingling and reconnecting. Then, the chapter hosted a delicious buffet-style dinner. Following din-



Grand Regent Miller presents the Centennial plaque to current Psi Regent Hieu Vu.

ner, the night transitioned to fun-filled activities designed to connect the different generations in attendance and build new brotherly bonds with those from other chapters. Games included a Get-To-Know-You Bingo and a team-based Jeopardy.

After having ample time to mix and mingle, the night transitioned to reflections and presentations. Current Psi chapter regent, Hieu Vu, introduced the lineup and passed the microphone to Grand Council Deputy Karl Kodweis for a brief history on Psi chapter. Next, Psi Brother Steven Pegg provided a personal account of his time as a collegiate brother and highlighted his most impactful memory being the integration of women into the chapter during his time on campus.

Then, in a "Blast from the Past," Brother Jim Eoff discussed his favorite memories of Psi chapter over the years as both a brother and faculty member. Finally, Past Grand Regent Kenneth Roberts reminisced about his time as a Psi chapter collegiate, the impact of Psi chapter on his time in Kappa Psi and his life, and provided some advice for the current and future brothers. Following the Psi chapter reflections, Regent Vu introduced Grand Historian Kelsey Johnson for a brief history of Kappa Psi as a whole. Grand Historian Johnson discussed the three major

eras (according to membership requirements) of Kappa Psi from Society Kappa Psi to Kappa Psi Fraternity to Kappa Psi Pharmaceutical Fraternity. He then transitioned into a more focused history on Psi chapter and their accomplishments leading up to their Centennial Celebration. Grand Historian Johnson then introduced Grand Regent Chris Miller for some final thoughts.

Grand Regent Miller congratulated the chapter on remaining active for 100 years and challenged everyone in attendance to remember that Kappa Psi is an international organization. "Get outside of your chapter and Province, see the bigger picture... There's professionalism to be had, and there's also networking, and friendships, and bonds to be created for a lifetime. So please take that opportunity to seize the moment to see the bigger picture of Kappa Psi and experience those possibilities." At the conclusion of his remarks, Grand Regent Miller presented the Centennial plaque to Regent Vu to commemorate the chapter's 100th anniversary.

Congratulations on 100 years, Psi! We are all Proud to be Your Brothers!

Respectfully Submitted,
Kelsey E. Johnson
Grand Historian 2024-2026



Kenneth Roberts (Psi '65) served Kappa Psi as Grand Regent 1987-1989 and Grand Vice Regent 1987-1985. He was also the 2016 A. Richard Bliss, Jr Award recipient.



Steven Pegg shares memories of his time on campus as a collegiate brother.



Pacific Graduate brothers gather for a group photo during Saturday evening's anniversary dinner.

Celebrating 65 Years

Pacific Graduate Chapter Honors Legacy and Builds Future

The Pacific Graduate chapter proudly celebrated Gamma Nu's 65th anniversary during the University of the Pacific's 2025 Homecoming this past October. This milestone honored more than six decades of brotherhood, leadership, and continued engagement within Kappa Psi Gamma Nu. Spearheaded by PacGrad Vice Regent, Dr. Utsav Patel, the weekend served not only as a commemoration of the chapter's history but also as a powerful reminder of the enduring value of alumni involvement and active member retention.

The celebration brought together more than 60 alumni, whose presence underscored the chapter's long-standing tradition of staying connected across generations. The weekend opened Friday evening at the Gamma Nu chapter house, where returning brothers reconnected with current members, strengthening the intergenerational bonds that continue to propel the chapter forward.

On Saturday afternoon, the alumni and collegiate brothers gathered for an exceptional networking event at the school. This event combined

fellowship with the opportunity for meaningful professional and personal networking. The networking event highlighted the chapter's commitment to creating spaces where alumni can remain engaged beyond graduation, offering mentorship, career connections, and ongoing support to current members.

The weekend concluded with a Saturday evening dinner, bringing together brothers from multiple eras to reflect on the chapter's growth, share stories, and reaffirm their commitment to Kappa Psi. Across all events, the enthusiasm and turnout demonstrated the profound impact that sustained alumni relationships have on the vitality of the chapter.

These events showcased the strength of the chapter's alumni network and the importance of continued engagement as the Pacific Graduate chapter and Gamma Nu look ahead to their next 65 years. Next year, the Pacific Graduate chapter looks forward to celebrating its 60th anniversary.

St. Louis Graduate Chapter Class of '75 Reunion



Gamma Pi alumni Jim Migliorisi, '75; David Farris, '75; Joe LaFiore '73; and Dave Naeger, '75 enjoy catching up.

The St. Louis Graduate chapter Class of '75 hosted a reception and Kappa Psi Pizza Party on November 6, 2025. Brothers from all over the country gathered to make new friends and catch up with old friends. Gamma Pi collegiate Brothers Jason Udolisa, Al Ba, and Christian Frien came to help and have the honor of meeting Kappa Psi pharmacists who have served for more than 50 years. Brothers watched the college basketball game and talked about the chapter and Kappa Psi scholarships.

Brothers thank The Central Office for providing awards and Dawn Erdman and Christy Askew for all their help in making it happen.



1977 Gamma Pi alums, Fred Halvachs and Ray Kopec, catch up.



Zeta Delta brothers hosted a Bros-giving with **Epsilon Eta** chapter. Brothers from Epsilon Eta traveled to Zeta Delta's main Tampa campus to share a Thanksgiving-themed celebration full of fellowship, food, and meaningful brotherhood. This event further strengthened inter-chapter connections within the Fraternity. Brothers from Zeta Gamma traveled to support the initiation of Zeta Delta's Nu class pledges.

Arizona Graduate chapter has been active for more than 73 years and in this decade has grown from a handful of brothers to almost 40.

The chapter utilizes a member group chat to organize events and provide a safe space for any questions related to pharmacy. They keep brothers engaged with a social event every 1-2 months and hold 2-3 fundraising events throughout the year. The next fundraising event will be the annual charity poker game in early 2026. A significant portion of the fundraising efforts go to provide scholarships to collegiate brothers to subsidize attendance to Province assemblies and GCC. AZ Grad tries to cover a portion of registration fees and hotel costs. Province assemblies and GCC are integral parts of the "for life" part of being in Kappa Psi.



ABOVE: Anaheim Graduate's Grill n' Thrill event took place at Irvine's Great Park where brothers caught up with each other over grilled hot dogs and board games. The brothers got to know each other on a more personal level and have everyone coming back to more events planned by the board.

LEFT: Beta Upsilon's Big/Little Committee worked hard to welcome the newest members. The committee held several events, including an ice cream social, a speed dating event, and a game night to allow the new member Littles to meet current member Bigs. Pictured are Big Shannon (left inside) and Little Ricky (left outside), as well as Big Gage (right inside) and Little Leonel after their reveal.





Delta Delta brothers (L–R): Keilana Nicholas, Tricia Cao, Danielle Cortez, Ashley Cao, Nevin Mathew, Matthew Kim, Ashlo Pham, Marcus Giles, Sharmane Joubert, Clark Saturos, Huyen Nguyen, and Tien Nguyen.

Jeanette Lahoud, former **Delta Delta** chaplain, spoke at a professional leadership workshop hosted by Phi Lambda Sigma. Dr. Lahoud delivered an inspiring presentation titled “Building Human Connections with Mentorship and Network,” emphasizing the essential role of interpersonal relationships in pharmacy leadership and career development. Drawing from her experiences, Dr. Lahoud highlighted that true leadership begins with authentic connection. She explained how students can strengthen their professional presence by cultivating empathy, staying approachable, and engaging in meaningful dialogue with peers, faculty, and future colleagues. Through personal stories and practical advice, mentorship is not merely transactional. It is rooted in trust, mutual growth, and shared purpose.



After a difficult semester, **Beta Psi** brothers let their creativity flow by adding a pumpkin carving contest to their annual costume contest/Halloween party. The costume contest had some outstanding submissions, but the winner was Brother Cole Clark who pulled off an impressive Uncle Sam. The annual event continues to be a great way to strengthen bonds and build lasting relationships outside of the classroom.



Delta Omega brothers showcase their letters. (L–R): Tiera Fryson, Tamioka Vinson, Marcya Wilcox, Rochelle Darko, Cederrica Gosier, Reginae Batts, Shaneedra Calvin, Amina Abdulhameed, Tyler Jackson, Elle Banister, and Evaline Inigo. These photos showcase Delta Omega brothers representing the chapter with pride. The images include brothers posing with the Delta Omega letters and wearing their jerseys, highlighting chapter spirit, unity, and brotherhood.

Beta Sigma raised more than \$2,000 for Reach Out and Read, during their annual Fries with Kappa Psis event, which was a huge increase from last year. The French fries sold are loaded up with toppings and are available for students and faculty on campus.

Brothers have also held a chapter bonfire, a board game night, and pumpkin carving with another campus Greek chapter. Brothers always look forward to the annual Christmas party, where they celebrate the success they’ve achieved during the semester and vote on chapter awards. The party involves cookie decorating, a white elephant gift exchange, and spending quality time together before the stress of finals week.



Zeta Gamma brothers and alumni gather for Brosgiving.

Epsilon Eta brothers handed out CeraVe skin care while educating students and faculty about eczema awareness. Brothers also participated in a beach clean up with their pledges and fellow pharmacy students at Bradenton Beach. A few brothers attended an American Diabetes Association event to help raise awareness about diabetes. Brothers joined Tampa Graduate brothers at the Making Strides Against Breast Cancer Walk.

For Thanksgiving, brothers participated in two Brosgiving events. One was held with the University of South Florida chapter, Zeta Delta, in Tampa. The other was held on the Lake Erie College of Osteopathic Medicine campus.

How to Confidently Step Into Rotations this Summer

Joshua Wollen, PharmD
Clinical Associate Professor
University of South Florida College of Pharmacy



Delta Delta chapter hosted a professional development workshop featuring Joshua Wollen (Beta Nu initiate), Kappa Psi faculty and Clinical Associate Professor for the Department of Pharmacy Practice and Translational Research. Dr. Wollen led an engaging session titled "How to Confidently Step Into Rotations This Summer." The event brought together brothers who are preparing to begin their IPPEs and APPEs. Dr. Wollen began the session by emphasizing the mindset shift required when transitioning from classroom learning to real-world clinical environments. One of the major themes discussed was setting clear expectations. Dr. Wollen encouraged brothers to review rotation syllabi early, communicate with preceptors, and familiarize themselves with the workflow of their assigned sites. He also addressed common anxieties that students face before rotations, such as uncertainty about clinical knowledge, fear of making mistakes, and navigating unfamiliar environments. He reminded students that preceptors expect growth, not perfection, and that curiosity and attentiveness lead to the strongest learning experiences.

Iowa Graduate Chapter Empowers Brothers and Elevates Chapters

Iowa Graduate chapter focused its attention on providing financial support to encourage attendance of brothers from Beta Chi and Delta Zeta chapters at the Northern Plains Province (NPP) assembly in Fargo, North Dakota, in November, 2025. Graduate brothers recognize that many students face financial constraints that can prevent them from participating in this valuable experience of brotherhood and fellowship. Through donations from graduate members, within just a few days they raised the funds to provide \$320 to each chapter. In addition, Patrick Verdun, a Beta Chi alumnus, made a significant contribution to help fund the passenger van and gas used by Beta Chi to travel to the meeting.

As GCD of Delta Zeta, Deanna McDanel also personally covered the cost of the rental minivan, gas, part of the hotel and drove the five Delta Zeta brothers to the meeting. Both chapters traveled approximately 500 miles to participate.

This generosity and support enabled 16 brothers to attend the NPP assembly (5 from Delta Zeta and 11 from Beta Chi). While this was a new initiative, we are hopeful it will continue as a meaningful, long-standing tradition supported by our graduate chapter each semester. Iowa Graduate brothers are preparing to launch their 13th year of fundraising for the Biennial Grand Council Convention Essay Contest. This scholarship program awards over \$1,000 to brothers from Beta Chi and Delta Zeta to help offset the cost of attending GCC. The chapter already has the funds secured to continue this tradition and brothers are excited to see both chapters represented in Dallas next summer!



Delta Rho brothers at Nova Southeastern University continue to foster brotherhood through meaningful events. They first came together for a dinner at BJ's Restaurant to celebrate their jersey exchange and Dorvangie Titus' birthday. Soon after, they hosted a brother retreat at Topgolf, giving everyone the chance to enjoy a night of camaraderie outside of academics. The brothers proudly celebrated the achievements of Brandon Hernandez and Dylan Van Benthuyzen, who were inducted into Rho Chi.

Gamma Kappa brothers held their annual Brosgiving before Thanksgiving break at South Dakota State University. Everyone shared their plans for break while enjoying dishes made by the brothers and advisers.

Beta Eta chapter held their annual Brothersgiving celebration and enjoyed a variety of home-cooked Thanksgiving dishes prepared by chapter brothers. It was a relaxed evening filled with laughter and fellowship, and it served as a meaningful reminder of the supportive community that defines our Brotherhood.

Beta Pi brothers joined with alumni to support community engagement and educational efforts that invited an outstanding number of new brothers. Brothers attended the annual College of Pharmacy Crimson Gala and networked with graduate brothers and potential donors to support the chapter's first-ever Coug Starter fundraiser. This fundraiser successfully aimed to reduce costs for pledges and initiation as well as support the Annual Coug 5K.

As the fall semester ended, Beta Pi welcomed 19 new brothers. The brothers plan to polish their professional identities and maintain the community service that is essential to a strong chapter.



ABOVE: While supporting collegiate brothers remains a priority, **Orlando Graduate** also recognizes the importance of nurturing their own graduate community. To that end, they hosted a Grad Social at Chroma, an evening dedicated to reconnecting with brothers and strengthening professional ties. It was a night filled with laughter, engaging conversations, and reflections on a shared commitment to leadership in pharmacy. As professionals in the field, the brothers understand the value of maintaining these support systems.

Illinois Graduate chapter has been busy helping the collegiate chapters by providing CV reviews and hosting interview practices. By providing these opportunities, the collegiate brothers can gain valuable knowledge of what to expect during job and residency interviews. The CV reviews help them gain insight into what employers are looking for and how to set themselves apart on paper. Illinois Graduate brothers have done a total of 23 CV reviews and four practice interviews this fall!



With strong spring and fall rushes since COVID, **Beta Chi** has become the largest chapter in the region as of the November Province assembly. As a result, the chapter voted to pause spring rushes for the foreseeable future, allowing the spring semester to focus on unity, brotherhood, and professional advancement. The chapter also approved a switch from calendar-year elections to academic-year elections, a change designed to better reflect the evolving class composition of their pledges—now more commonly P1s and P2s compared to younger pre-pharmacy pledge classes—allowing more brothers meaningful opportunities to run for and hold leadership positions throughout their collegiate years. The chapter also held a highly successful first Read-a-Thon for Reach Out and Read, which featured a book drive, monetary donations, and children's book readings. The social chairs also organized a First Night Out for the pledges and the chapter's first-ever Murder Mystery party, which quickly became a member favorite.



Zeta Eta (L-R): Brothers Britney Vo, Sydney Howley, Jacob Feldker, Alicia Ejiaga, and Catheline Colon come together to assemble goodie bags filled with snacks, study essentials, and handwritten notes of encouragement to help classmates stay positive, motivated, and supported during a stressful time of year. The project served as a reminder of the strength and unity within the chapter and school community.



Nevada Graduate brothers continued their commitment to service, including participating in food distribution events with The Just One Project. Brothers have also focused on strengthening the connection with Delta Tau chapter. The chapter made it a priority to invite collegiates into events and traditions so they could experience the support and sense of belonging that define life-long brotherhood.

The graduate brothers were happy to support Delta Tau's Graduate Panel, giving collegiates and new pledges the chance to ask questions and begin to form mentoring relationships that will guide their transition into graduate life. That spirit of connection carried into the Nevada Grad Friendsgiving, where graduates and collegiates shared fellowship and strengthened bonds. The chapter continues to welcome brothers from other chapters while nurturing the collegiate-to-graduate pipeline and creating a supportive, inclusive space where every brother feels at home.

Zeta Tau brothers planned a spontaneous dinner and then followed through the next day with 17 attending brothers, demonstrating their love of being together.



Delta Lambda alumnus Adam Peele, PharmD, MBA, MHA, visited Campbell University to speak with the Brotherhood and other students, sharing his journey to his current position in the industry. He walked students through the steps he took, the challenges he faced, and the lessons he learned along the way. His story was inspiring, showing how persistence, adaptability, and openness to new opportunities can shape a successful career. Brothers engaged with questions and discussion, gaining valuable insight into the possibilities that await them after graduation. Overall, the event left students motivated and reminded them to stay open to new paths and experiences.

Gamma Psi continued to strengthen its presence in advocacy, brotherhood, and service through meaningful events across the Mercer campus and Atlanta communities. Brothers began the semester with the opportunity to attend Policy on Tap, an event hosted by the APhA-Mercer chapter. During this session, Brother Johnathan Marquess, Dawn A. Randolph, and Chauncey McGlathery shared insightful perspectives on Georgia pharmacy legislation, current advocacy initiatives, and the vital role student pharmacists play in shaping the policies that guide the profession. Dawn A. Randolph, MPA, serves as the chief executive officer of the Georgia Pharmacy Association; Dr. Jonathan Marquess is the vice president of the Academy of Independent Pharmacy; and Chauncey McGlathery is the Director of Public Policy for the American Academy of HIV Medicine. Their expertise helped brothers deepen their understanding of leadership within the public health and political landscape, further motivating our commitment to advocacy.

Gamma Psi brothers also gathered at Mercedes-Benz Stadium to enjoy the final Atlanta United game of the season while creating memories that strengthen ties beyond academics and service. The chapter's car wash fundraiser proved to be a tremendous success, bringing together alumni brothers, collegiate members, faculty, and colleagues.



ABOVE: Brothers Colin Toohey, Mike Lyrstis, Patrick Doyle, and Jack Bennett compete in Gamma Xi's golf tournament.

In October, **Gamma Xi** brothers held their second annual golf tournament at The Spur at Northwoods Golf Club in Columbia, South Carolina. The tournament had teams of four, Captain's Choice format with 69 players participating. Unfortunately, the weather was not in our favor with unexpected showers, but even with the poor conditions, brothers were able to have fun, make memories, and reconnect with alumni from the chapter. They raised extra money for the chapter with various raffle baskets with rewards such as rangefinders and premium golf balls. In the end, they raised \$2,342.



Gamma Psi brothers host their annual blood drive at the Mercer University campus. (L-R): Gamma Psi Brothers Dr. Philip Mensah, Paul Kellman, Leekasey Djedje, Kasmir Conway, Omar Sheikh, Adrian Ghadrnan, Phu Nguyen, and Dr. Logan Anderson.



Epsilon Kappa brothers had a goal to strengthen the sense of community within the College of Pharmacy and Health Sciences, and they held a fundraiser to reflect that mission. They brought back the chili cook-off where brothers and professors volunteered their time and signature chili recipes. The event was held in the McWhorter Hall lobby, the main gathering space for all pharmacy classes. Attendees could sample each chili in small cups and vote for their favorite. Also offered were chili flights for \$10 or full bowls for \$5. The turnout was incredible, and with five brothers and four professors competing, there was an incredible variety of entries. The chili cook-off not only surpassed the chapter's fundraising goals but also helped bring the college community closer together.



ABOVE: Delta Tau brothers participate in the Breakthrough T1D Walk.

Fifteen **Delta Tau** brothers attended the PacWest fall Province assembly, making new connections with collegiate and graduate brothers from other chapters. Brothers represented Kappa Psi during the AHA Heart Walk, Breakthrough T1D Walk, Pawsitive Change event, and Letters of Love program. The Heart Walk and T1D Walk reinforced the brothers' commitment to public health advocacy, which is an important aspect as future pharmacists. During the Pawsitive Change event, brothers upcycled old T-shirts by turning them into dog toys for the local animal shelter. Brothers and pledges also handcrafted heartfelt letters to provide emotional support for children battling with serious illnesses through the Letters of Love program.



Gamma Delta Brother Jenna Covey at the chapter's inaugural Kappa Psi Book Fair.

Gamma Delta brothers planned a spectacular homecoming weekend for their alumni. A variety of events were planned: viewing the parade, an alumni dinner, and a social with the other two pharmacy fraternities on our campus.

The chapter held a speaker series that ended with Dr. Strantz who spoke on Women's Health. The chapter had two very successful fundraisers this semester: the Proud Parent T-shirt sales at the white coat ceremony and the Pharmacy embroidered crewnecks, with sales raising just under \$800 for the chapter.

On October 22, the chapter hosted the first Kappa Psi Book Fair and gave out more than 100 books to students. The event was a huge success, and the chapter received a service grant from the Great Lakes Province to continue advocating for literacy and access to books on a larger scale in the future.

Beta Upsilon chapter held an online panel through Zoom, giving brothers the opportunity to ask questions and talk with P4 pharmacy students about their experiences and professional development in becoming pharmacists. The upper-class brothers also held an ice cream social, allowing members to spend quality time bonding with each other outside of the classroom.

Epsilon Zeta brothers had the privilege of partnering with CPFI, a Christian pharmacist organization on campus, to pack shoeboxes for Operation Christmas Child. Together, they organized packaging stations and worked side by side to fill each shoebox with thoughtful gifts and encouragement for children in need around the world. This collaboration highlighted the impact that can be made when campus organizations come together with a shared purpose.

Delta Psi brothers hit the roadside of Duluth to pick up litter and support the community through Adopt-a-Highway. Pictured here, the brothers also pitched in their 99 Hands to clean up along the boardwalk through Adopt-a-Beach this fall.



Rho Brother Dylan Ensich leads the boys to the stage at the chapter's annual Mr. Pharmacy fundraising event. Brother Jeff Brooker took the title of Mr. Pharmacy and donated his winnings to the Lawrence Salvation Army. The chapter raised \$1,300+ for charity during the night of fun and dancing!



Delta Rho brothers collaborated to assemble period care packages for homeless women in Fort Lauderdale, reinforcing the values of empathy, advocacy, and patient-centered care that guide us as future clinicians.



Chi brothers teamed up with the University of Illinois-Chicago's Asian Pharmacists Association (UIC-APA) to volunteer at Soldier Field for football games and special events. By jumping in on food prep and manning registers, brothers raised funds for both organizations through tips. While slinging hot dogs, prepping pretzels and nachos, and serving drinks, brothers brought the energy during the Bears vs. Steelers game, raising money for the chapter and celebrating a Bears win! (Front L-R): Chaya Chaichitorn, Dahyun Kim, Bailey Crawford (APA), and Debo Yang. (Middle L-R): Stella Cho, Dayun Kim (APA), Julia Kang, and Jed Binoya (KY). (Back L-R): Naomi Favila, Ashley Bellario, and Katie Sebastian.

Delta Sigma brothers held a clothing donation drive to support patients at Arizona State Hospital and promoted service-oriented leadership within the chapter. Pharmacy Carnival Day increased member engagement while also raising awareness of Kappa Psi on campus. Jeopardy Night with Rho Chi supported academic development and encouraged professional networking through collaborative learning and competition.

Zeta Pi's Fundraising Committee has been hard at work, hosting a successful Halloween Bake Sale that brought the campus together in support of the chapter. They also held a brotherhood-building Hot Ones Challenge, inspired by the viral series, which brought plenty of laughs and unforgettable memories. They also organized their annual Reach Out and Read event, featuring a book drive, along with food and refreshments.



Gamma Lambda chapter has been very active in community service, spending weekends cleaning up various areas around Boston and the Northeastern campus. With the addition of 13 new members this fall, the chapter has even more hands and many opportunities to serve! They participated in many neighborhood cleanups through the Breakfast Club of Mission Hill and Fenway. Pictured here, Brother Nathan Kim (right) joins Massachusetts State Representative Jay Livingstone on a paddle boat, collecting trash from the Muddy River in Boston. The Muddy River Cleanup is a community-driven effort where volunteers work to clear litter, debris, and invasive species from the riverbanks and adjacent parks in Boston, Massachusetts.



Beta Epsilon brothers donated \$500 toward the fight against blood cancer during the Light The Night Walk in Providence. At the most recent Province meeting in Portland, Maine, Beta Epsilon received the Charitable Chapter Award, recognizing the chapter's combined fundraising efforts.



Delta Omicron brothers have continued to work together and have high attendance at events to grow connections and develop great leadership. Brothers held the annual 3-round Hot Ones Challenge, which was lots of fun and raised money for charity. Brothers also gathered to create Halloween goodie bags for families staying in the local shelter near campus, held a Chipotle fundraiser, and a cornhole tournament.



Gamma Theta brothers lend their 99 Hands to help their local food bank prepare for the holiday season, serving underserved communities.



Beta Xi chapter teamed up with the local Phi Delta Chi chapter on the court for a Pickleball Philanthropy Match, raising funds for St. Jude and Reach Out and Read. (L-R): Brothers Ben Bond, Tori Payne, Kamryn Parker, Mariam Dawood, and Kiara Dugue cheer on their brothers!

LEFT: Delta Upsilon alumnus Ryan Howerton supervises chapter brothers Shayne Milan-Gonzalez and Hannah Robinson at the immunization booth during the Gregory School of Pharmacy's Community Health Fair. Kappa Psi brothers volunteered so that the community could receive free flu shots, blood pressure checks, blood glucose screenings, and counseling on various disease states.



Gamma Phi brothers participate in the quarterly roadside cleanup through the "Adopt-a-Highway" program. Gamma Phi has been a part of this for many years. (Pictured L-R): Amir Fashola, Spencer Scheu, Wyatt Woody, Brett VanLeuven, Drennan Eyearritt, Brendan O'Connor, Daniel Shin, Chris Chandler, Trent Meeks, Leo Asihene, Stanley Aye, John Elliot, Jo Osowoselu, Michael Carr, Varun Patel, and Sahith Kancharala.

Sigma brothers and potential new members volunteered at Hope Lodge to prepare meals for cancer patients and their families. These meaningful experiences reinforced a commitment to service to the local Baltimore community and made a difference in the lives of others.

One of the beloved initiatives of Sigma chapter is the Boograms fundraiser during the Halloween season. Another returning favorite was the crochet fundraiser, where many talented brothers contributed adorable handmade items like crocheted pills, pill bottles, and whales. Chapter brothers also hosted multiple bake sales to support the Walk to End Alzheimer's and Heart Walk.



Delta Zeta hosted many successful events for philanthropy. Brothers cooked a meal at the Ronald McDonald House on their campus, hosted “mock interviews” for pre-pharmacy students, and held a Halloween card-marking event for hospitalized kids at the University of Iowa Children’s Hospital. Above is a picture from the “dirty soda bar” fundraiser, held in the lobby of the pharmacy building. It was a hit! Students and faculty could order soda and add syrups, creamers, fresh fruits, and items that were donated by brothers. Brothers each donated one item (ex., a pack of soda, syrup, bag of ice, limes, cups) to count as their fundraising credit, and the funds from the sales will support the chapter.



Delta Chi brothers held a variety of fundraising events throughout the fall 2025 semester. These fundraisers included a School of Pharmacy merchandise sale, a bake sale, etc. One of the best received philanthropy events among faculty and students is pictured above: the “Pie Kappa Psi” event. Five of UNE’s beloved faculty volunteered to be pied in the face by a lucky student who is determined by spinning the wheel (displayed on the screen behind the faculty). Students from all classes from the School of Pharmacy bought raffle tickets to get the chance to throw a pie. This fundraiser is a huge success and brings together the entire School of Pharmacy.



Delta Delta started the semester with their very first Matcha and Milk Tea fundraiser! With the choices of a strawberry matcha, a matcha latte, and a jasmine milk tea from Junbi, many brothers and pharmacy students crowded the table to buy some refreshing drinks. The sale was a hit as the drinks quickly sold out!



Delta Omega brothers collaborated with Rho Chi to host a successful flower fundraiser in celebration of the 2025 graduating class. Families, friends, and fellow students supported their graduates with beautiful floral arrangements, making the event both meaningful and impactful. The joint effort demonstrated strong inter-organizational teamwork and raised funds to support future initiatives.

Where they are now...

Christopher Woo (Gamma Nu/1985), Grand Ritualist 1991–1993

Kappa Psi Roles, Titles, Honors:

- Gamma Nu Regent, Treasurer, and Corresponding Secretary (1985–1987)
- Pacific Graduate Chapter Regent 1989–1991
- Grand Ritualist 1991–1993
- Delta Phi GCD 2003–2008
- San Diego Graduate Chapter charter member 2011
- The F. Harvey Smith Order of the Ruby Mortar recipient 2025

Since Graduation:

Brother Woo lives in San Diego, California, with his wife Denise. They have a son and a daughter, Johnathan and Ashley and granddaughters Rose and Camellia. Christopher is currently an inspector with the California Board of Pharmacy.

Roles, Honors:

- San Diego County Pharmacists Association President 1992
- SDCPhA Pharmacist of the Year 1991
- California Pharmacists Association President 1999–2000
- Bowl of Hygeia 2024
- California Pharmacy Hall of Fame 2023
- CPhA Pharmacist of the Year 2005
- CPhA Distinguished Young Pharmacist 1992
- Pharmacy Foundation of California President 2006
- Adjunct faculty member for University of the Pacific (1991–2013) and University of California San Diego (2003–2013)
- Elected Rancho Penasquitos Planning Board member 2005–2007
- Federal Emergency Management Agency (FEMA) volunteer 2021–2022



When asked, “How has Kappa Psi impacted your trajectory?” Dr. Woo answered, “One of my first experiences as a Kappa Psi member was being part of the 25th anniversary of Gamma Nu chapter’s founding, celebrated during the University of the Pacific’s Homecoming weekend. Over 40 years later, I am working to re-establish the annual tradition of alumni brothers coming back to Stockton, renewing old acquaintances, and meeting the collegiates at UOP Homecoming weekend. Whatever I have achieved in life and my professional career, Kappa Psi has and continues to play an important part.”

Dr. Woo urges brothers to “Get involved and make the pharmacy profession better than when you entered.”



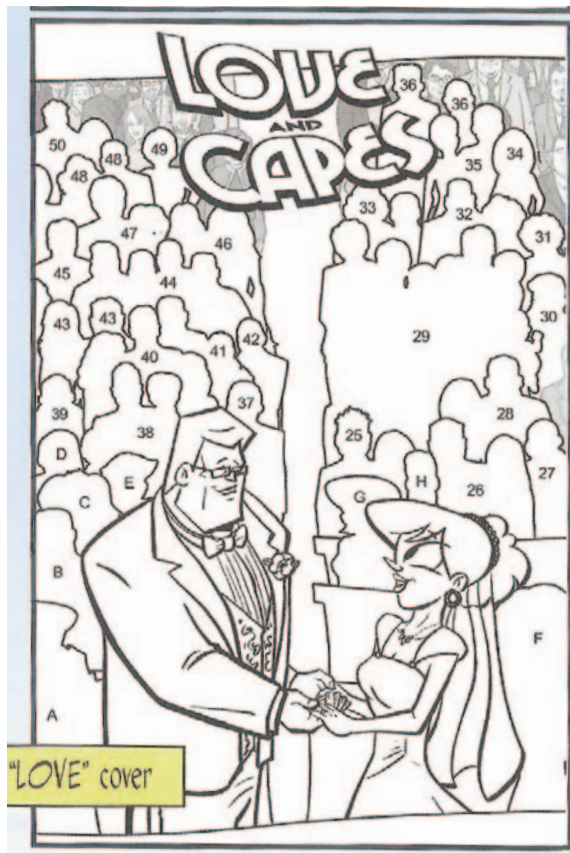
Gamma Nu graduate brothers gather in front of the chapter house during UOP Homecoming in 1991. (L–R): Andy Morales, Mark Pinski, Jamie Tobitt, Donald Floriddia, Victor Moye, Ki Vacca, Christopher Woo, Ron DeBellis, and Richard Leong.



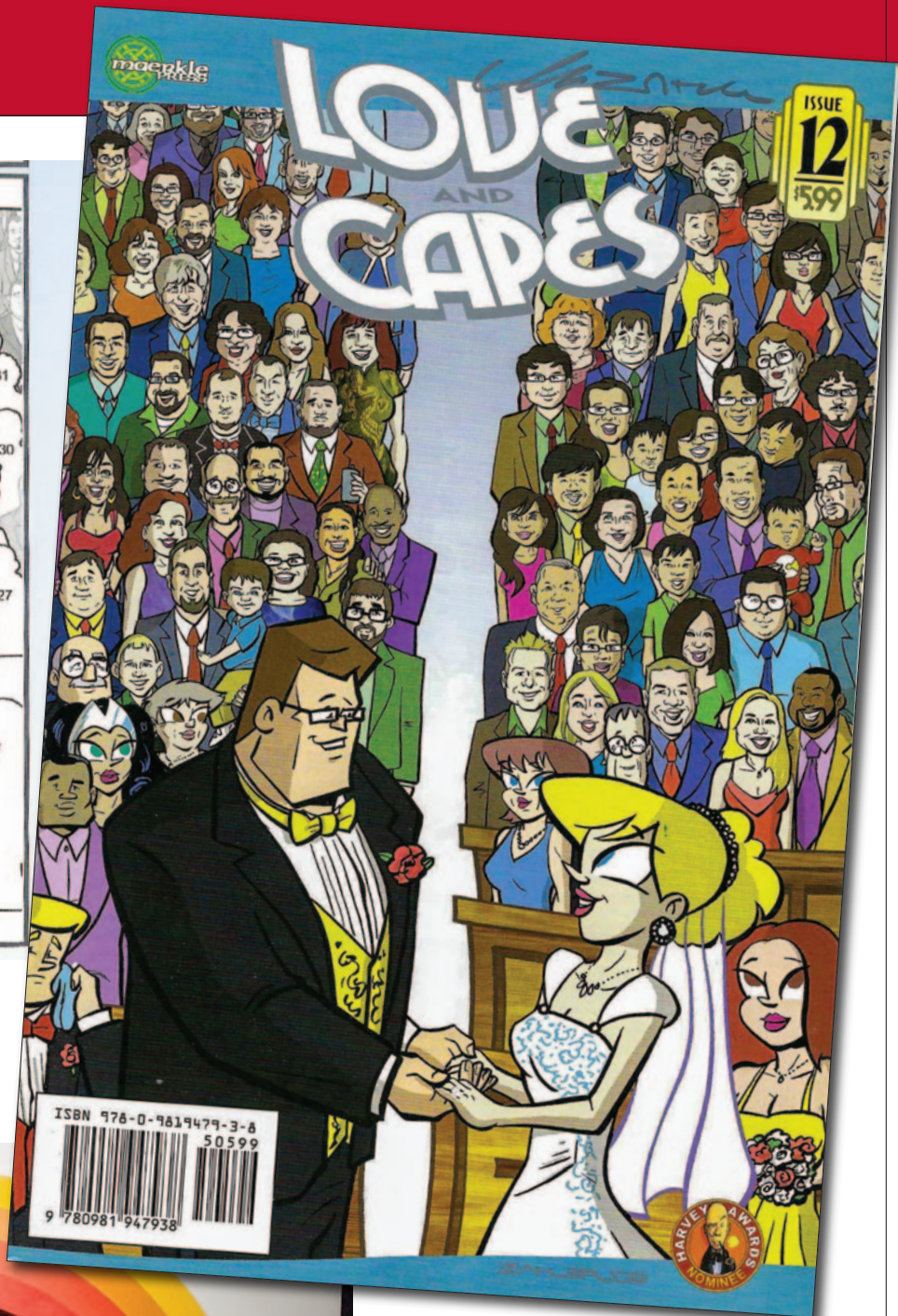
Province 9 brothers gather for a group photo in Yellowstone National Park during the 1991 GCC in Jackson Hole, WY. (L–R): Kim Rohrbacher, Hanlon Jen, Colin Ma, Jeff Freund, Peter Koo, Andy Morales, and Christopher Woo.



Kappa Psi brothers meet at the 1991 APhA Meeting in New Orleans. (L–R): Former Executive Secretary Donald Floriddia, Past Grand Regent William R. Smith, Christopher Woo, and Pacific Graduate chapter members Jamie Tobitt and Franklin Yip.



EDITOR'S NOTE: While catching up with Brother Christopher Woo, we discovered he and his family had been pictured in the 2009 edition of a popular comic book. It was too much fun not to share with our readers!



ABOVE: Brother Woo appeared as a comic book character in issue #12 from 2009's Maerkle Press comic book "Love and Capes." Brother Woo and his entire family appeared on the cover and also on the centerpiece of that edition. He can be found in section 29 of the key.

LEFT: Christopher Woo (Gamma Nu 1985) works as an Artist Alley volunteer for the San Diego Comic Con.



Catching up With Our Graduate Brothers

Because our Brotherhood spans the world, and as graduate brothers, we oftentimes only see each other briefly at regional and national conferences and events, *THE MASK* has started a graduate brother news section. If you have been recognized for outstanding achievements, promoted, engaged, married, reconnected with brothers, or any other displays of “Leaders in Pharmacy, Excellence in Life,” please share with us! News and photos can be emailed to: mask@kappapsi.org.



Eliana Wood (Delta Lambda) and husband Austin welcome baby Albert “Albie” Gray Wood born 9/14/25.



Rob DeClue (Iota) married Manuela Feria Chadid on December 13, 2025, in Rionegro, Antioquia, Colombia. Kappa Psi Brothers Andy Curtis, Anthony DeClue, Trey Reeves, and Melissa Buchanan joined the couple to celebrate.



Will Gibson (Iota) and wife Katelyn welcome Eloise “Ellie” Elizabeth on 12/31/25.



Sam Williams (Delta Upsilon) and **Trinity Williams** (Gamma Sigma) have added baby Evan (born 11/30/25) to the extended Kappa Psi family.



Through support from Iowa Graduate chapter, Beta Chi and Delta Zeta chapters were able to send 16 brothers to attend the NPP assembly.



Pomona Graduate brothers reconnect and also form important relationships with recent initiates of Epsilon Gamma during a hike to Griffith Observatory.



Epsilon Zeta brothers enjoy the opportunity to connect with Kappa Psi's Grand Regent (via Zoom) and alumna Brother LaNae Calloway who shared practical tips for navigating pharmacy school and preparing for the profession of pharmacy. Their guidance was motivating and reminded brothers of the lifelong network of support that Kappa Psi offers us.



Chapter Development: Empower brothers, Elevate chapters

By Patrick Hryshko (Graduate Member-at-Large)



Strong collegiate development is the foundation of a thriving chapter and a lifelong brotherhood. When chapters invest intentionally in the personal, academic, and professional growth of their collegiate members, they do more than strengthen the present—they shape the future of the Fraternity itself. Empowered brothers who are challenged to lead, communicate, serve, and excel leave not only as engaged alumni but as capable professionals, mentors, and community leaders. Through chapter leadership, recruitment, event planning, budgeting, and service, brothers develop transferable skills that prepare them for success far beyond their collegiate years. A chapter culture centered on development creates graduates who carry accountability, teamwork, and excellence into every stage of life.

The continued success of our Brotherhood depends on every brother's willingness to stay involved and invest in the future of our chapters. There is no expiration date on involvement, and it is never too early for chapters to ask for support. Whether it is mentoring a young brother, attending events, assisting with recruitment, offering career guidance, supporting scholarships, or simply staying connected, there are many ways for brothers to show up and make an impact. Strong chapters are built when graduate and collegiate brothers work together with a shared commitment to growth and excellence. By answering the call to serve and remaining engaged long after graduation, we strengthen not only our chapters, but the future of the Brotherhood itself.



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62nd GCC: JOIN US IN DALLAS!

