



THE

MASK

SUMMER 2024

OF KAPPA PSI PHARMACEUTICAL FRATERNITY



Annual Report Issue

INDUSTRY, SOBRIETY, FELLOWSHIP, HIGH IDEALS

on page 10

The State of the Fraternity



Jason Milton, Grand Regent

Brothers,

The theme of last year and last term was 'Rise to the Challenge.' We certainly have experienced many challenges over the previous year. However, I am happy to report that the state of the Fraternity is great! We have made efforts to completely overhaul our Central Office operations by implementing more advanced operating systems, new technology, and advancing security measures. We continue our advancement to enhance the member experience by expanding the utilization of the Kappa Psi Portal, implementing our learning management system in partnership with PLAID, Inc., and further decentralizing our operations. We continue to serve our membership closer to the ground with expanded leadership at the Province level and available resources at the chapter level.

Interim Executive Director Askew has served the Fraternity well over the last year and has worked tirelessly to better align our financial position and security. Our profit/loss is now able to be reviewed monthly to ensure appropriate stewardship of Fraternity funds. The International Executive Committee completed a search for a permanent Executive Director with a plan for implementation following the Grand Council Convention. The position of Director of Informatics was expanded over the year to better serve the Fraternity and to ensure that the role remains a valuable and integral part of our operations.

We continue to experience the downstream effects of the contraction of the academic pharmacy environment. Our membership growth rate has continued to contract as expected. We have experienced the loss of a few chapters due to university decisions regarding on-campus fraternal organizations and decreased membership unable to sustain a chapter. Lastly, we lost one chapter secondary to a university decision following a risk management violation.

Our Fraternity landscape is changing with alterations in the profession, educational system, and the world around us, but we are finding new ways to maximize membership and operations. As we weather a membership decline, it's important for us to work toward our common goals and build our Fraternity. We should all take time to reaffirm our commitment to the Fraternity and review our oath and obligations. Politics have no role in our operations or how we function. We are here to hold one another up, develop each other, and ensure a viable future for those who may travel the path after us. Encourage one another in success and failure by doing your best to avoid self-serving behaviors in challenging times.

Moving forward, under new leadership, I hope to continue to look at the big picture and recognize the benefit of allowing our organization to evolve. We must recognize the benefit of allowing a process to take shape. We must maintain a decentralized process with our operations. We cannot control every activity, function, charge, or event that relates to Fraternity operations. I look forward to the continued advancement of our organization.

Honored to be your brother,

A handwritten signature in black ink that reads "J. Milton".

Jason Milton
Grand Regent

In this Issue

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MASK Deadlines:

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On the Cover:

This ring was a gift to Editor Cameron Van Dyke from his mother when he pledged Kappa Psi for Life in 1992. The four diamonds represent the four principles of Kappa Psi: industry, sobriety, fellowship and high ideals. We couldn't think of a more fitting image for this issue!



Zeta Lambda's newest members look sharp as they pose with pledge trainer Tyson Truong. They organized a successful fundraising project and raised more than \$500. Additionally, the brothers assisted in preparing food and meals at the Tarrant County Food Bank. Our 99 Hands at work!

- 4 2024 American Pharmacists Association Annual Meeting**/Brothers met at the Kappa Psi booth during APhA's Annual Meeting and Exposition in Orlando, Florida. Congratulations to our brothers who were recognized with awards.
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- 28 Kappa Psi Foundation**/Thank you to our donors for supporting the mission of the Foundation! See the deserving winners of the Foundation scholarships this year.

A celebration of excellence

Brothers,

In this Annual Report issue, we are celebrating excellence. You'll find a recap of our award-winning brothers and chapters that were announced at GCC in July. The Kappa Psi Foundation announced their 2023–24 scholarship recipients and you can find those brothers on page 29. You'll also find a list of our Kappa Psi brothers who held the top grades at their respective universities on page 26 and received the Henry J. Goeckel Grand Council Scholarship Key. Two chapters had 75th anniversaries so far this year and two others celebrated their Centennials. Read about the Sigma and Beta Sigma chapter 100-year celebrations on page 30.

In our Brothers Unmasked section of this issue, we highlight Brother Aron Johnson. Brother Johnson took a rare path on his way through his pharmacy program coursework... a path that included a detour through the NFL and a season with the CFL. It requires exceptional discipline and focus to manage the rigors of top level athletics and equal focus and dedication to complete the coursework for a career in pharmacy. Aron did it. We are proud to be his brother!

Fraternally,

Cameron Van Dyke, Editor

2024 American Pharmacists

The 2024 American Pharmacists Association (APhA) Annual Meeting and Exposition

was held in Orlando, FL, on March 22–25. The theme for this year was “Unleashing the Power of Pharmacy!” Members in attendance were excited to see how they would be empowered to use their collective strength to drive innovation and positive change within the profession. The APhA Opening Reception was held in the Orlando Convention Center Exhibit Hall following a “Superhero” theme with many of the heroes familiar to comic book lore. Throughout the weekend, members of the International Executive Committee were in attendance and welcomed many brothers visiting the booth with Kappa Psi memorabilia which included Kappa Psi badge holders, stickers/magnets, and recent hard copy articles of *THE MASK*. New for 2024 was the limited edition convention Kappa Psi collectors pin featuring the letters and “Leaders in Pharmacy” in a black and white background. Table tops featured QR-coded postcards for various Fraternity resources.

Congratulations to all our brothers who received awards at the APhA Annual Meeting and who pursued candidacy for national positions!

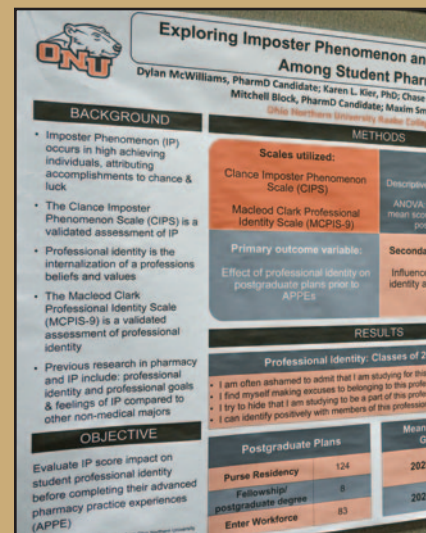
- Dr. Milap Nahata (Delta Epsilon) - Remington Honor Medal Recipient
- Dr. Christopher Federico (Beta Epsilon) - Good Government Pharmacist-Of-The-Year Award
- Dr. Richard J. Bertin (Beta Kappa) - APhA Honorary President
- Dr. James Douglas Thornton (Delta Gamma) - 2024 Generation Rx Award of Excellence Recipient
- Dr. Matthew M. Lacroix (Beta Epsilon) - APhA- APPM Fellow
- CDR Andrew A.R. Gentles (Delta Kappa) - APhA-APPM Fellow
- Steve Mattmuller - 2024 William H. Briner Distinguished Achievement Award In Nuclear Pharmacy Practice Recipient
- Sara Wettergreen (Gamma Kappa) - 2024 Distinguished Achievement Award In Service Recipient
- James E. Polli (Eta) - 2024 Takeru Higuchi Research Prize
- Tom Campbell (Psi) - 2024 Outstanding Dean Award Recipient
- Pricilla Liu (Rho) - Student Leadership Award
- Robyn Turner (Gamma Rho) - Student Leadership Award
- Alex Varkey (Delta Delta) - APhA President
- Randy P. McDonough (Beta Chi) - APhA President-Elect
- Brandi Hamilton (Gamma Omega) - APhA Speaker of the House
- Scott Tomerlin (Gamma Psi) - APhA Board of Trustee-at-Large
- Miranda Montoya (Gamma Rho) - APhA-ASP President

Additionally, we are excited to acknowledge that Brother Michael Hogue (Gamma Zeta Initiate) was selected as the 15th Chief Executive Officer and Executive Vice President of APhA. He assumed the duties of the role on July 5, 2023. Brother Hogue served as the Keynote speaker at the 61st Grand Council Convention in Cleveland, Ohio, this past July. (Look for full coverage of the 61st GCC in the fall 2024 *MASK*).

We are truly grateful to all the brothers who continue to selflessly pursue servant leadership for the profession and represent the Fraternity.

We look forward to seeing those in attendance this winter at ASHP Midyear Clinical Meeting in New Orleans, LA, on December 8–12, 2024, and the next APhA Annual Meeting and Exposition in Nashville, TN, March 21–24, 2025.

—Saswat K. Kabisatpathy, Grand Historian

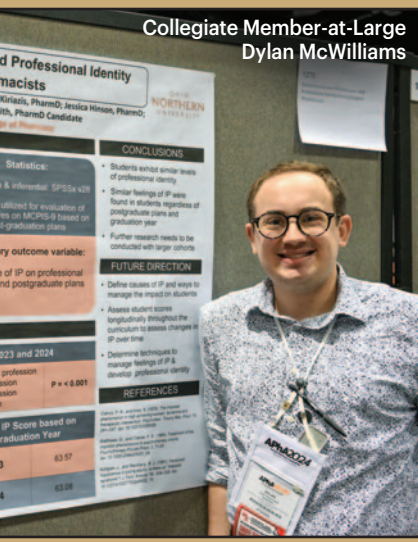


Zeta Xi Brothers
Grace Manis and
Taylor Dabney

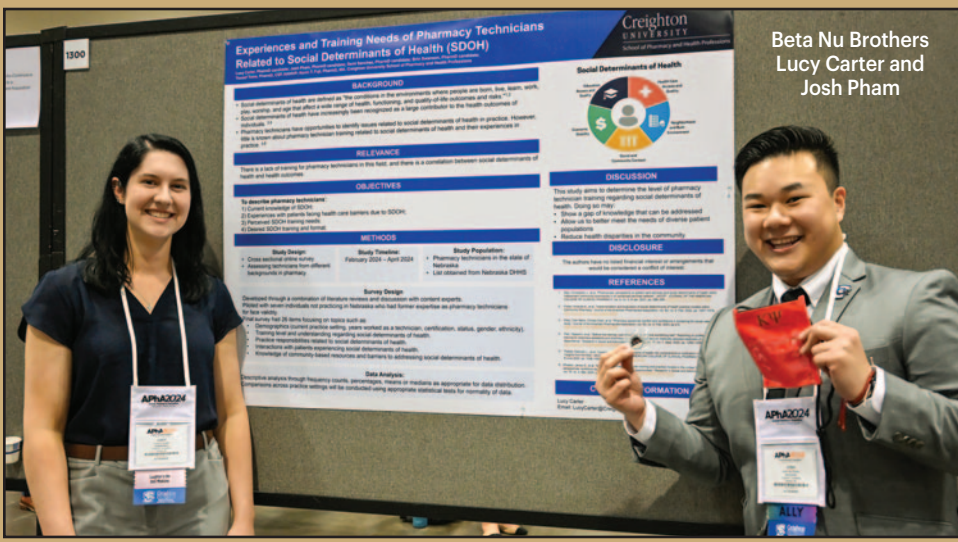


Dominic Solimando joins
Grand Historian Saswat

Association Annual Meeting



Collegiate Member-at-Large
Dylan McWilliams



Beta Nu Brothers
Lucy Carter and
Josh Pham



Beta Kappa Brothers
Rebecca Mihalko,
Lucas Berenbrok,
and Sydney Podrebarac



Beta Lambda
alumnus Dan Krinsky



Delta Kappa Brother
Salematou Traore



Industry, Sobriety, Fellowship, High Ideals

Aron Johnson

In this issue of *THE MASK*, where we are celebrating the achievements of our chapters and brothers, it seemed fitting to introduce our readers to Brother Aron Johnson (Gamma Kappa, 2024) who has taken an unusual route in his career path to pharmacy. Aron finished his undergraduate studies and then took a two-year detour through professional football before heading back to complete his doctorate in pharmacy.

Aron grew up in Chisago City, Minnesota, which sits just northeast of the Twin Cities of Minneapolis and St. Paul. When asked how he became interested in pharmacy, Aron said that his mom was a nurse at Lakeview Hospital in Stillwater, Minnesota and he shadowed some pharmacists at the hospital during his high school career day. He was impressed by their expertise in scientific topics and their impact on patients' care. He explored the field of pharmacy further and decided that was the career for him.

Highly recruited out of high school, Aron chose to play football at South Dakota State University. He enjoyed all sports. He was a three-time all district honoree and named his high school district's Most Valuable Offensive Lineman for football his senior year. He was also a conference honorable mention as a tennis player and served as team captain of the Chisago Lakes basketball team. In addition, he was a member of the National Honor Society and one of the top-ranked students in his class.

Aron obviously understood the Industry and Sobriety that it takes to excel both academically and athletically. The rigorous schedule and time commitment of NCAA Division 1 sports is demanding.

Aron stands 6'6", moves quickly, and weighs in at 300 lbs. so it wasn't surprising that he was on the radar of several NFL



Aron works out in front of NFL scouts during Pro Day at South Dakota State University in 2022.

scouts by his junior year at South Dakota State. By 2021, he was being honored both academically and athletically as he started at left tackle and was honored multiple times as Offensive Player of the Week and Missouri Valley Offensive Lineman of the Week.

He also continued to excel in academics, being honored as part of the Football Championship Subdivision Athletic Directors Association Academic All-Star Team, the Hampshire Honor Society (2021), MVFC All-Academic Second Team (2020–21, 2021), MVFC President's Council Academic Award (2021), the Commissioner's Academic Excellence Award (2018, 2019, 2020–21, 2021) and MVFC Honor Roll (2017, 2018, 2019, 2020–21, 2021).

By the fall of 2021, Aron's success began to catch even more attention from the NFL scouts. As that attention and interest

increased, so did talk of him entering the draft. Of all the collegiate players, only about 250 get called to enter the NFL draft each year. To have the opportunity to play professional football is the dream of millions of young players. Of those millions of young high school players, it is estimated that only 7.8 percent will play in college. Of that estimated 81,000 college players, only a few hundred catch the attention of the professional teams. The chance for Aron to pursue a career with the NFL was truly an opportunity of a lifetime!

But Aron knew the odds and he was also focused on his future and a career in pharmacy. He spoke with the dean of pharmacy at SDSU about his dilemma and Dean Dan Hansen (a Gamma Kappa brother) suggested he approach the South Dakota School of Pharmacy admissions group to explain his

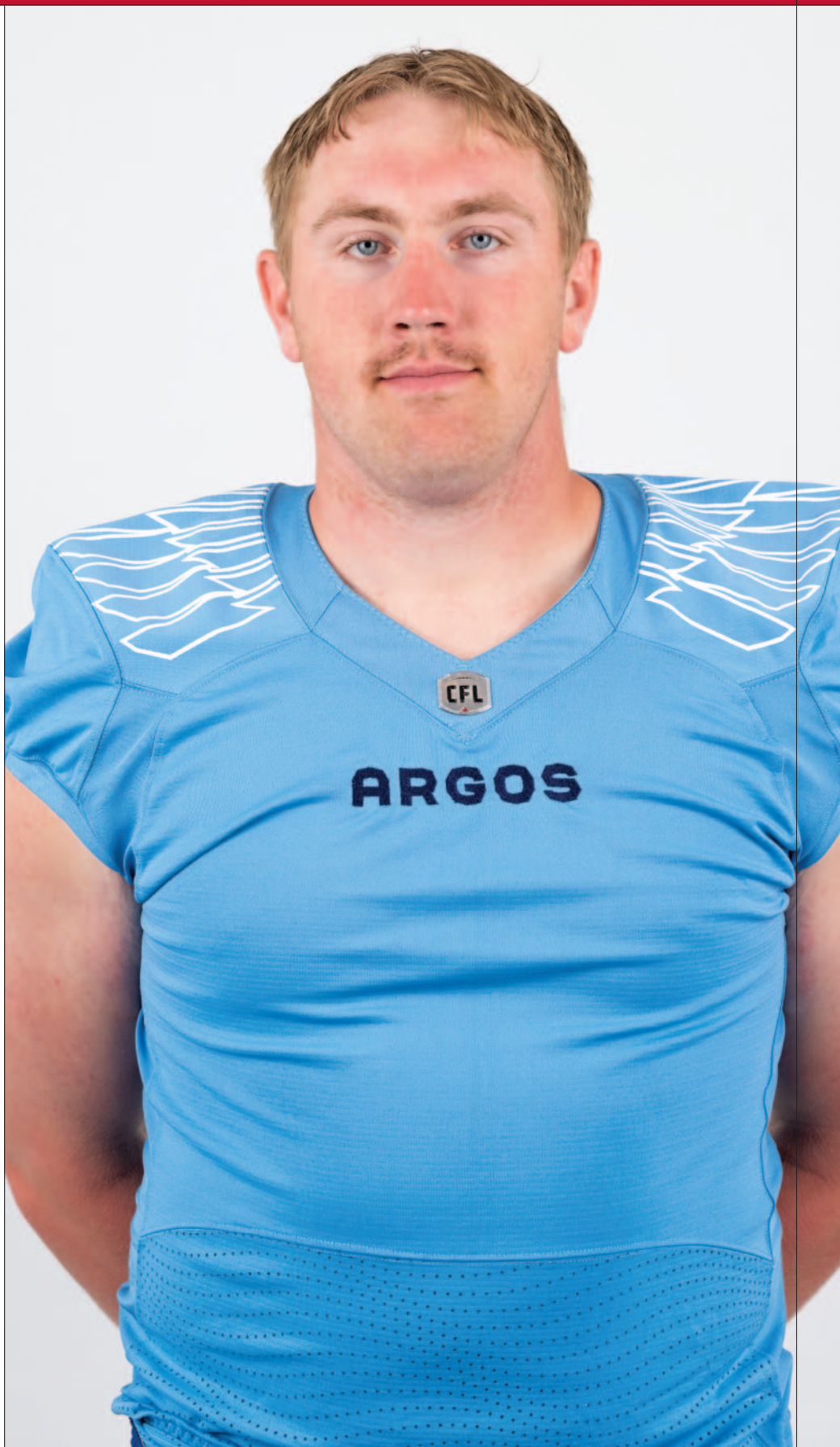
situation. Aron submitted a letter requesting a leave of absence and the board granted it. They felt, based on his academic performance so far, he would be able to step away for two years and could then return, pick back up, and succeed.

Things moved fast from there. He played in the NFLPA post-season All Star Bowl, and he took leave from pharmacy school and signed with an agent. He flew out in January 2022 to a training camp in New York. The days were filled with grueling training. He made Pro Day appearances, where he interviewed with several NFL teams. He got a call from the Minnesota Vikings to do a 30s Day, where they invite 30 players to interview with coaches and general managers.

And, then came the draft. There are 32 NFL teams and each needs only a few specific players in certain positions to complete their game plans. Each team can only keep 53 players on their roster, so the total number of official NFL players is 1,696 for the year. Aron said the Draft Days were very long, as the teams each took a turn to discuss the pool of players and then announce their pick. Only 224 players are selected in the NFL draft as each of the teams works slowly through the prospects to find the best fit for the positions they have open. Aron's name would come up during discussions for several of the teams, but at the end of the draft in 2022, he signed as a free agent with the Baltimore Ravens. He went through training camp and all the preseason work with the Ravens, but as the NFL teams began to make cuts to the rosters to whittle down to their 53-man rosters, Aron was released to make room for a much-needed cornerback who had been obtained through a trade.

As with many of the good NFL prospects, it wasn't long before Aron got a call from the CFL (Canadian Football League) and signed to play professionally with the Toronto Argonauts. He enjoyed a year playing with the Argonauts, but as that season ended in November, his leave of absence from the SDSU School of Pharmacy was also ending. He made the decision to return to pharmacy school.

THE MASK staff asked Aron how he balanced the grueling schedule of NCAA football with the heavy load of pharmacy classes. He admitted it was a grind, but he learned to prioritize the different parts of his life. For



Brother Aron Johnson. Photo courtesy of the Toronto Argonauts.



Aron with Gamma Kappa brothers at pledge boards February 2024.



Aron (far back) joins Gamma Kappa brothers and GCD Gary Van Riper at the Northern Plains Province assembly in Minneapolis in April 2024.

him, the key is having a good schedule, sticking to it, and focusing 100% on the task at hand. His typical schedule during football season was to be in the gym by 6:30 a.m. and lift for an hour. Then classes were from 8:00 a.m. until noon. Noon was lunch, and then there would be the time from noon until about 2:00 p.m. that was unoccupied for studies.

From 2:00–3:30 p.m., there would be an hour or so of football meetings, going over films, etc. If players needed treatment for injuries or additional taping, they'd need to come in earlier. Meetings and film were fol-

lowed by football practice until about 6:00 p.m. The team would have dinner together at 7:30 p.m. After team dinner until he went to bed, Aron devoted time to schoolwork.

Saturdays were entirely taken up by game day, with just a couple of hours of free time in the early morning. Sundays were devoted to treatment and the breakdown of films of the game the night before. Going over film would sometimes take hours. Although student athletes have a limit on the number of hours they are allowed to spend at organized practices and games, in order to succeed, top ath-



Aron has traded his football jersey for a lab coat, but he applies the same industry, sobriety and high ideals to the field of pharmacy.

letes devote several additional hours. Aron had the industry and sobriety to succeed both in the classroom and on the field.

It is clear that Aron Johnson is no stranger to Kappa Psi's principles of Industry, Sobriety, and High Ideals. When he returned to pharmacy school in 2023, he found the Fellowship of the Kappa Psi brothers appealing and pledged Gamma Kappa chapter in the spring of 2024. He admitted that it has been good for him to have the social events and camaraderie of his chapter brothers. In addition to his pharmacy classes, Aron is enjoying working as an intern at Avera McKennan Hospital in Sioux Falls. When asked what he enjoyed the most so far, he said, "I find doing medication reconciliation rewarding, because I have found things when doing those that I know have benefited patients, like correcting a dose or instructions that were in our system wrong or have since been changed since the last time a med rec was done on the patient."

Aron Johnson is a good example of one who lives the Kappa Psi creed. He has joined our team of worldwide brothers who have a common purpose: To develop industry, sobriety, and fellowship as we together foster high ideals, scholarship, and pharmaceutical research to advance the profession of pharmacy.

Aron, we are proud to be your brother! ■

Dr. Woo receives the Bowl of Hygeia

The Bowl of Hygeia Award recognizes a pharmacist for outstanding and continuing activity in the community outside of the profession. Recipients of this award have demonstrated how pharmacists can elevate themselves and their profession in the eyes of the public through participation in community civic programs or participation in government activities at the local or state level.

Dr. Christopher Woo has dedicated more than 20 years to serving San Diego and beyond. He's worked in various pharmacy settings, trained immunizers, and served on multiple committees. During COVID-19, he volunteered with FEMA across states. His contributions to the California Pharmacists Association earned him prestigious awards, including Pharmacist of the Year in 2005 and induction into the California Pharmacy Hall of Fame in 2023. Dr. Woo's impact extends through teaching and mentoring, earning praise for his humility and dedication. As a testament to Dr. Woo's impact on pharmacy, Brother Don Floriddia commented, "He is a humble and caring person who is always willing to offer support and assistance, an outstanding person who will continue to bring distinction to our profession, [and] has a positive effect on his relationships with students, pharmacists, and above all patients."



Brother Chris Woo (center) receives the Bowl of Hygeia from 2024 CPhA President Melissa Kimura (left) and CPhA CEO Susan Bonilla (right).

Brother Chris Woo exemplifies the Bowl of Hygeia's ethos, inspiring fellow pharmacists to prioritize community needs.

Beta Epsilon Mortar Awards



Grand Counselor Joe Nardolillo (second from left) presents Mortar Awards (L-R): Mike Simone receives the Preston W. Eldridge Order of the Golden Mortar Award for 50 years of membership, Norm Campbell receives the Norman A. Campbell Order of the Platinum Mortar for 70 years of membership (yes, the award is named after him!), and Matt Lacroix receives the Robert A. Magarian Order of the Silver Mortar for 25 years of membership.



Delta Omega Community Impact

The T.E.A.L. (Tell Every Amazing Lady®) Walk fundraiser for ovarian cancer is an annual collaboration between Delta Omega chapter and NCODA. Brothers Joshua Gaynier and Victoria Michel were present representing both organizations. Above, Victoria Jones spreads awareness of ovarian cancer during a newscast on WSAV Channel 3 News.

Delta Omega brothers not only raised funds by selling shirts during the T.E.A.L. Walk, but also assisted in taking blood pressure and addressing questions about treatment and testing. The event helped raise more than \$2,000!



After finals, Beta Xi brothers celebrate with a formal at Lake Norman. The brothers also welcomed the Monash students from Australia who were staying with them to join in on festivities.

INDUSTRY



ABOVE LEFT: Gamma Kappa brothers clean the highway. ABOVE RIGHT: Epsilon Rho brothers participate in a free health fair by providing blood pressure screenings to participants at the Muslim Association of Greater Rockford (MAGR) area mosque. Brothers also volunteered in a drug take back program at Loves Park City Hall. RIGHT: Delta Phi brothers help pack 23,100 pounds of food for the San Diego Food Bank, which equaled 7,920 meals.



SOBRIETY



Delta Sigma brothers enjoy fellowship at the Tri Frat barbecue.

FELLOWSHIP



Beta Rho chapter's annual Crawfish Boil brings students, alumni, and faculty from both the Oxford and Jackson campuses together to celebrate the past year.

KAPPA PSI ANNUAL REPORT



LEFT: Brothers Amir Chadha, Gagan Gill, Sunny Bains, Neel Prasad Sr., Neel Prasad Jr., Avinesh Raman, and Utsav Patel show up to support Gamma Nu chapter during the Annual Gamma Nu and Pacific Grad Luau.

HIGH IDEALS

Interim Executive Director: Christy Askew

Kappa Psi Central Office and Financial Overview

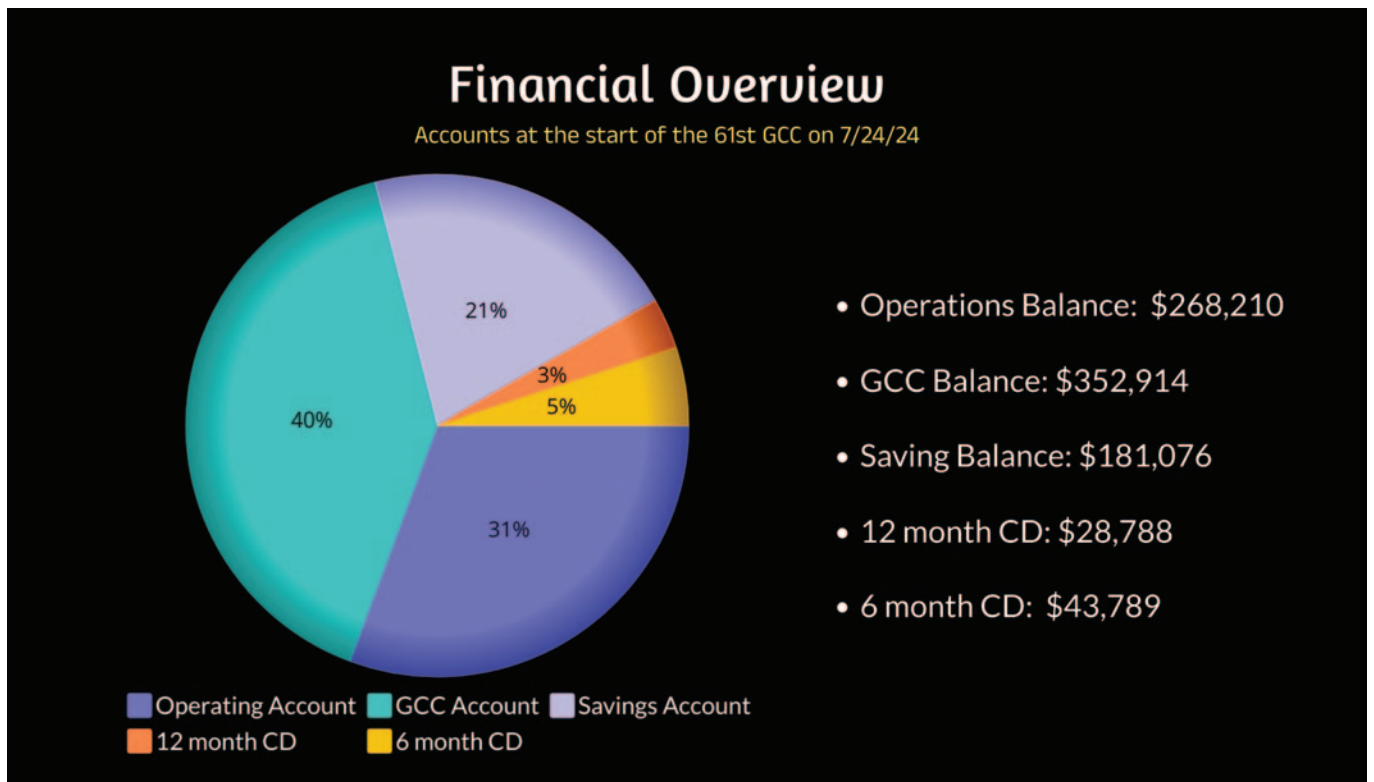
The focus for The Central Office throughout 2023–2024 has been the continued rollout of the new Kappa Psi Portal and a review of The Central Office structure and functionality. The initial launch of the Portal focused on updating the chapter rosters and officer lists for collegiate chapters. During 2023, we launched our graduate chapters’ officers and rosters, implemented invoice management and bill pay, moved our internal references from the website to the Portal, and expanded form submission options. New items under development this past spring that are due to launch in fall 2024 include integration with Plaid learning management education and individual chapter websites managed through the Portal.

As many of our schools have reduced student enrollment, our chapters have seen declines in new members. This along with the graduation of the larger class sizes that initiated prior to COVID-19, have led to an overall drop in membership by over 1,000 students on campus. This comes with challenges in increased work for student members along with changes for chapter, Province, and

national budgets. The Central Office has focused on improving workflows for our collegiate members and faculty advisors along with decreasing expenses with a review of current structures.

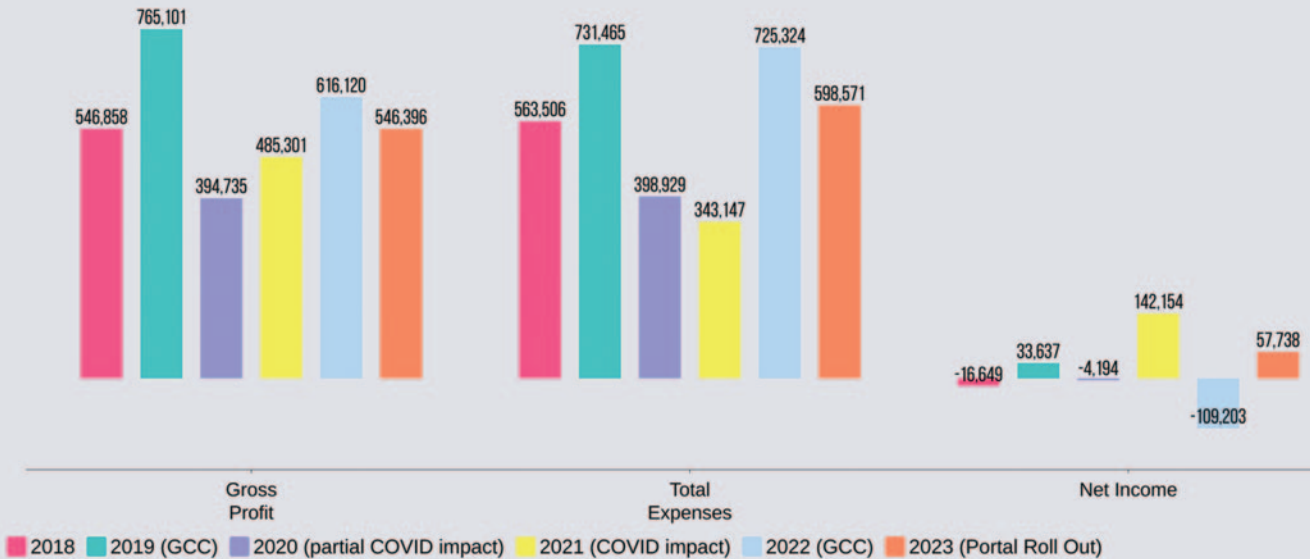
Notable Financial Items

- Staffing and payroll changes include setting a \$15/hr. minimum wage, hiring a student intern for summers/breaks, and raises for staff to remain competitive with market wages.
- The 5-year lease for office space in Richardson, Texas, ended on 4/1/2024 and was renewed for an additional 1-year period. Rent for the office remains at \$1,250/month.
- Affinity Consultants completed a royalty review and recommended we increase our royalties by 1%. A final decision was made to increase our royalties from 8.5% to 9% starting on 10/1/23.
- After the invoice management process was launched in the Portal, the various merchant service companies we



Finance Trends 2018-2023

GCC occurred in 2019 & 2022. Years 2020-2022 with partial or full COVID-19 impact on activities. Dues and New member fees were increased in 2023



used were reviewed with the Director of Informatics for possible changes. It was determined that Stripe will service our needs and is the least expensive choice. Service fees are the same or less as other options without monthly fees. Removing the other services saved ~\$3,700/year in monthly and annual fees.

- Prices of our products and sales numbers were reviewed for changes. Several items that had previously been sold below cost as a member benefit were increased to actual costs (Ritual books, the Handbook). Jewelry items were reviewed for cost increases based on annual cost increases from our jeweler. Items with limited sales (e.g. Constitutions, manuals) were either eliminated from our standard print run or completed at a significantly reduced number. Our products will be reviewed annually for changes.
- Google moved from offering free email accounts to requiring paid accounts for organizations in June 2022.
 - Kappa Psi purchases the lowest tier to provide consistent emails. Provided for each chapter, The Central Office, International Executive Committee, Fraternity Officials
 - Apps included in the Google Suite package include Gmail, Google drive, calendar, docs, sheets, slides, meet, and forms.

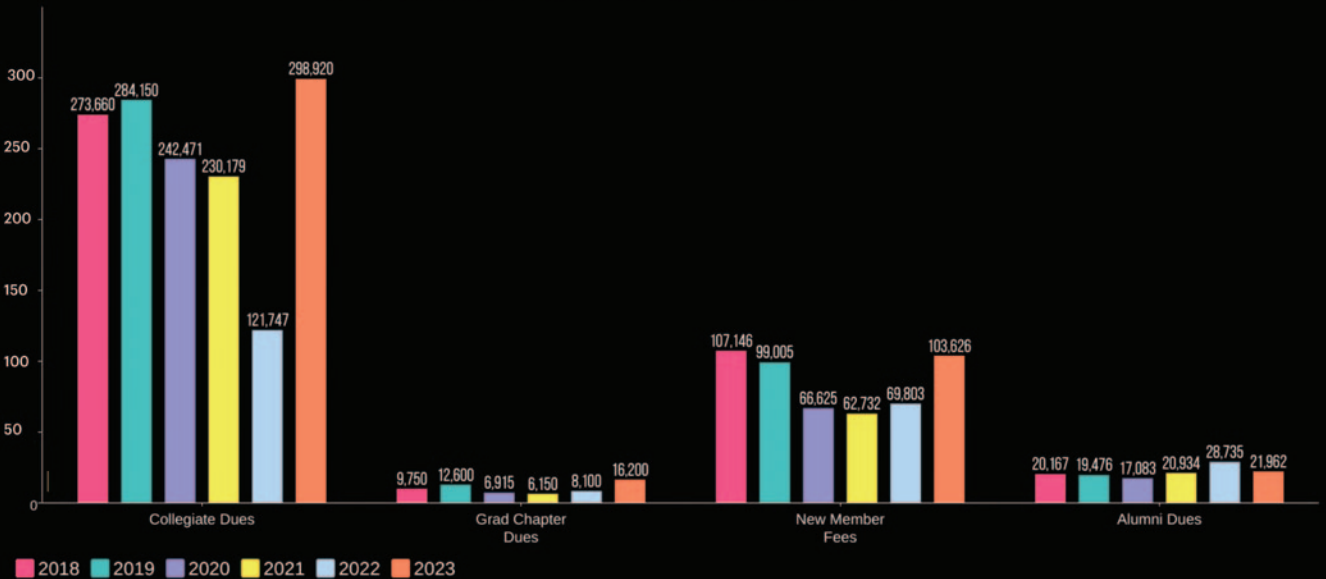
- This is a new expense in late 2022 of \$8,250.84 annually for Google Suite
- Significant expense items were reviewed for possible changes. Areas for expense reduction recommended or implemented included the following:
 - Publication of *THE MASK* – decreased the number of pages in recent editions for cost reduction of ~\$2,500–\$3,000 per issue.
 - Elimination of receptions at APhA and ASHP annual conferences provides annual cost savings of ~\$45,000–\$60,000.
 - For future APhA and ASHP conferences, we moved from a 10'x20' booth to a 10'x10' booth to provide some additional cost savings while exhibiting at these conferences.
 - Currently no member or chapter is charged for standard shipping on purchased products. Expedited shipping costs were reviewed and increased for the current costs. No changes were made at this time to standard shipping.

(See income and expense trends on the next page.)

2023-2024 *Financial* OVERVIEW

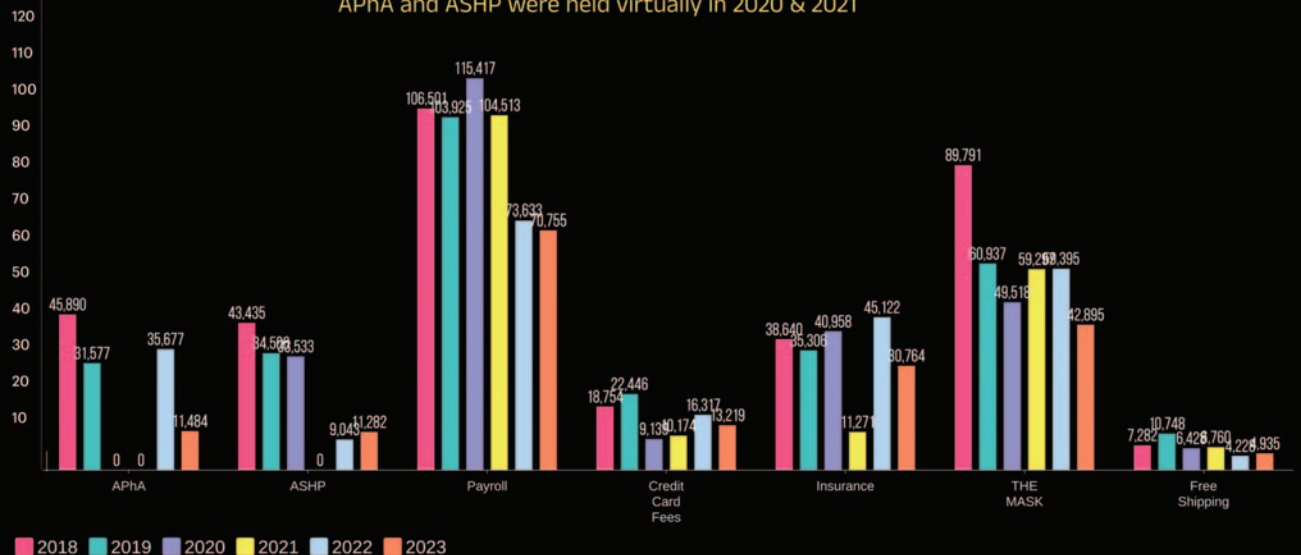
Income Trends 2018-2023

GCC occurred in 2019 & 2022. Years 2020-2022 with partial or full COVID-19 impact on activities. Dues and New member fees were increased in 2023



Expense Trends 2018-2023

GCC occurred in 2019 & 2022. Years 2020-2022 with partial or full COVID-19 impact on activities. APhA and ASHP were held virtually in 2020 & 2021



We thank our alumni for their support!

Kappa Psi graduate brothers support the Fraternity in a number of ways. Several help financially by sponsoring portions of the Province meetings or Grand Council Convention (name tags, dinner favors, signage, events). We thank the following brothers for paying their volunteer graduate dues in 2023 or by going above and beyond to donate at a higher giving level.

Platinum Level

(\$750 or greater)

Athena Borhauer
Megan Colvin
Ryan Fillis
Kimberly Johnson
Dominic A. Solimando
Jay Vora

Gold Level

(\$500-\$749)

TJ Chapman
Patrick Hryshko
Sandy Johnson
Matthew Jordan
Christopher Miller
Jami Schell

Silver Level

(\$250-\$499)

Adam Bell
Kelly Bell
Mark Court
Liem Dang
Aaron Davis
Derrick Egi
Justin Fernando
Brittany Forseth
Saswat Kabisatpathy
Steve Lundeen
Robert Mancini
Michael Starvaggi
Mark W. Thompson
Eric Tsuji

Ninety-Niners Club

(\$99-\$249)

Julie Akers
Christy Askew
Johnathan Bradford
Melissa Buchanan
Ketura Bullock
Erin Chartier
Bethany Chmil
Catherine Cochrell
Anthony DeAngelis III
Patrick Dougherty
Robert P. Easley
Brigid Farrar
Allison Fay
Farrell Fort
Jennifer Given
Michael Graubart
Johnathan Hamrick
Michelle Hatchett
Christine Heng
Tina Horsky
Kelsey Johnson
Jeana Kett
Sarah Kuntz
Matthew Lacroix

Dawn LaFleur
Todd Larson
Brett Lessard
Zachary Miller
Rich Nalichowski
Robert Nunan
Paul Petrillo
Tamika Sanders
Kevin Tran
Johnny Wong
John Zitzmann III
Gregory Zumach

Graduate Dues

(\$50)

Richard Ajumobi
Gamiat Animashawun
Nelly Ayen
Jordan Ballou
David Bao
Brett Barker
Brittany Bennett
Jennifer Cardines
Cyurry Choi
Clara Davis
Chinedu Diokpa
Chuma Duru

Corey Edwards
Dawn Erdman
Sanaz Farhadian
Esther Fasanmi
Dainielle Fox
Tingting Fu
Adam Gregg
Laura Hart
Karen Hoang
Kevin Hutchinson
T'bony Jewell
Stephanie Kendrick
Heidi Kim
Robert Kohlman
Paul Knecht
Vincent Knecht
Deven Jackson
Jason Lam
Elizabeth Langenstroer
Sarah McCoy
Deanna McDanel
Wesley Miller
Jason Milton
Christine Munoz
Alexis Morabe
Linda Ngo
Elizabeth Nkowcha

Amaiya Ortique
Lauren Palmier
Michael Palone
Hannah Pham
Karla Jorgensen Ponce
Neel Prasad
Trey Reeves
Tiffany Reinitz
Thomas Roduta
Zach Russell
Ernest Sanchez
Robert Schroeder
Matthew Smaldino
Joseph Smoley
Joshua C. Smith
Stan Tan
Jennifer Toth Harris
Ashley Varhol
Kuang-yie Vo
James Wall
Andrew Willeford
Ashley Yarabinec
Dan Yarabinec



Kappa Psi for Life! Friends and family join the SC Upstate Graduate chapter for its annual Founders Day celebration. The continued involvement of our graduate brothers enriches their lives while providing vital support to the Fraternity.

Chairperson: Kelsey E. Johnson, Grand Ritualist 2022–2024

Committee Members: Stefan Cevallos, Maggie Schmidt, Jana Mammen, Keshia Guffey, Jaelyn Pulkrabek, Allison Strobel, Ciera Sitton, Leslie Shumlas, Cheryl Yu, Adam Bennett, Charissa Coulter, Randy Ouellette

The Philanthropy Committee was charged with making recommendations for the following:

Charge #1: Promote Kappa Psi’s affiliation with Reach Out and Read (ROR) and update educational materials on how chapters and Provinces may engage in volunteer or donation efforts. Create challenges to encourage chapters in participating with both donation and volunteering activities.

Actions/Discussions: The Committee hosted a webinar with Reach Out and Read’s Brenna Melo (National Director of Development Operations) and Raechel Segal (National Development and Administrative Assistant) to discuss the history and mission of Reach Out and Read and ways for brothers and chapters to get involved and stayed engaged. The discussion highlighted Kappa Psi’s overall impact. The webinar was recorded and can be viewed at <https://tinyurl.com/mw2n7eks>. The slides from the presentation were also posted in the Kappa Psi Facebook group. Following the webinar, the Committee launched a new, revamped donation website for our brothers, friends, and family to donate to Reach Out and Read at: <https://give.reachoutandread.org/kappapsi2024>.

One exciting feature on the new donation site is the check for matching gifts option. Whenever one makes an online donation, there is a built-in option to see if a current employer can match the donation! This is another great way for us to expand our impact as we continue to support Reach Out and Read. Additionally, a How-To Guide was drafted, emailed, and posted in the Fraternity’s Facebook group that provided instructions to make and personalize individual donation pages on the website. The Committee also compiled a list of past activities and projects with ROR that was distributed around the Annual Kappa Psi Service Week. Summary videos from each Service Grant recipient were collected to be used for future promotion.

The Committee hosted the See a Book, Send a Book challenge for Q4 of 2023 and an online giving challenge on the new website that ran through GCC. Throughout the term, the Committee hosted fiscal year-end challenges in 2022 and 2023.

In 2022, Kappa Psi helped Reach Out and Read exceed their \$75,000 goal in 24 hours! In 2023, we once again helped ROR exceed their year-end goal, this time of \$100,000 in 24 hours!



Brothers from Pittsburgh Grad, West Virginia Grad, Laurel Highlands Grad, Minnesota Grad, and Utah Grad enjoy an afternoon together at PNC Park while raising money for Reach Out and Read.

Over the 24-hour challenge, our brothers raised \$6,464.31! Because our donations were matched dollar-for-dollar, that’s a total impact of \$12,928.62 in only 24 hours, helping Reach Out and Read hit their \$100K goal with a total of \$112,135.75 raised during the challenge. To break that down, Kappa Psi (plus our matched donations) accounted for 11.5% of the total amount raised globally during the challenge!

The Committee promoted #GivingTuesday drives in 2022 and 2023 in support of Reach Out and Read. Giving Tuesday is a global day of giving held the Tuesday following Thanksgiving. In 2022, Kappa Psi brothers donated \$1,688 via 58 donors during Giving Tuesday, and Reach Out and Read raised a total of \$80,316 and donated more than 8,000 copies of *I Am Enough* to the children and families they serve. In 2023, we did not receive a specific breakdown of Kappa Psi’s contributions, but it was confirmed that ROR surpassed their \$40,000 goal!

Recommendations: The Brotherhood provided a lot of positive feedback on the webinar hosted with the team at Reach Out and Read. The Committee recommends continuing these webinars at least once per year to continually educate and remind our brothers of our long-term partnership with Reach Out and Read. Additionally, the Committee recommends that

the next term creates a few educational slides to be added to the International Executive Committee Update slides that are presented at Province assemblies. Increasing overall promotion and awareness of our partnership with Reach Out and Read will lead to a greater impact on their organization. Finally, the Committee recommends reinstating the quarterly challenges and diversifying the activities to continually garner participation from our brothers and chapters throughout the year. The Committee also recommends utilizing the tracking and ranking functions of Kappa Psi's ROR donation website to host more head-to-head chapter and/or Province challenges, especially around the time of ROR's yearly challenge in late June.

Charge #2: Partner with Reach Out and Read on opportunities for Kappa Psi to participate in advocacy initiatives locally and nationally and educate our members on how to contribute to their efforts.

Actions/Discussions: The Committee sent multiple messages to our contacts at Reach Out and Read regarding advocacy initiatives. However, no events or specific joint advocacy events materialized.

Recommendations: Due to the inability to successfully coordinate active advocacy efforts with Reach Out and Read this term or last term, the Committee recommends that any future advocacy focus be separate from the Philanthropy Committee. If the Fraternity intends to participate in advocacy efforts, the Committee recommends creating a special Advocacy Task Force or Committee.

Charge #3: Develop a plan to continue promotion of a Fraternity-wide Kappa Psi service day including time frame/dates and an associated promotional campaign for collegiate and graduate members, chapters, Provinces, and the Fraternity.

Actions/Discussions: The Committee hosted the Third Annual Kappa Psi International Service Week from October 2-8, 2022. Similar to the previous year, the Service Week activities were open to any philanthropy or service project in our chapters' communities. The Committee loved to see the diversity and creativity in the events coordinated by our chapters during the week. We had a 15%



Beta Omega brothers pitch in during their Salvation Army clothing drive.



Delta Tau brothers at Roseman College make cards for hospice.

increase in the reported number of brothers participating this year and a 35% increase in reported brother-hours donated throughout the week! Throughout the week, our brothers reported the following:

- 43 events completed by 27 chapters
- 433 brothers participated and donated a total of 798 hours of time. To put that into perspective, Fraternity-wide, we averaged almost five brothers participating in a Service Week activity every hour throughout the week!
- In terms of supporting Reach Out and Read, we had nine local book drives and donated \$493 through our online portal during the events.

The Committee hosted the Fourth Annual Kappa Psi International Service Week from October 1-7, 2023. This year, the Committee encountered challenges in capturing the response rate of projects completed. A post-event Google form similar to previous years was used; however, the form was not utilized efficiently by the chapters during or after Service Week, so no trustworthy data on how many projects and what impact the Fraternity made was obtained.

The Committee plans to host the Fifth Annual Kappa Psi International Service Week February 2-8, 2025.

Recommendations: The Committee recommends continuing the unified Service Week for years to come. Despite the lack of captured data, social media posts demonstrated positive buy-in from chapters during the Fourth Annual Service Week in 2023. The Committee recommends placing a higher priority on pre- and post-event promotion in order to better capture the results of the week. Additionally, it is recommended that a member (or members) of the Committee track the official Service Week hashtags on all social media platforms and take screenshots in real time in order to have actionable posts to follow up on to collect event participation data.

Charge #4: Coordinate the Kappa Psi Service Grant applications. Using objective criteria, recommend recipients to the International Executive Committee.

Actions/Discussions: To start off the fall 2022 semester, the Philanthropy Committee launched a new application and award

process for the Kappa Psi Service Grants. For the 2022 cycle, five \$500 awards were awarded to chapters to fund projects within their local communities during the Third Annual Kappa Psi International Service Week. Unlike previous cycles, the recipient selection and fund disbursement were chosen via a random draw conducted by the International Executive Committee of all eligible submitted applications. With the new format, the Committee received 20 total applications, which was a 33% increase in applications from the previous year. Congratulations and thanks again to Rho, Delta Lambda, Gamma Delta, Delta Tau, and Epsilon Beta for completing their new philanthropic projects during the Third Annual Service Week.

In the fall 2023 semester, the Committee used the same Service Grant application process used in 2022, a randomized draw to select the five grant recipients. The Committee received 15 applications in 2023, which is about a 20% decrease from the previous cycle. Congratulations and thanks again to Beta Kappa, Rho, Beta Rho, Beta Omicron, and Psi for completing their new philanthropic projects during the Fourth Annual Service Week.

Recommendations: The Committee recommends continuing to offer Service Grants for the 2024 fall semester and to link them to Service Week. Since the implementation of the Service Week participation requirement for the Service Grants, overall participation in Service Week has increased. Additionally, the Committee recommends that promotion and selection of Service Grant recipients begin in the spring semester with announced recipients by the end of the semester in order to provide more time for recipients to execute their projects.

Charge #5: Create a set of standardized service metrics to be used to measure annual philanthropy efforts.

Actions/Discussions: The Committee reviewed the list submitted by the previous Philanthropy Committee in November 2019 and agrees with the list submitted at that time. The Committee reiterates that the major service metrics that are recommended to be collected include: number of events, number of hours donated for each project, number of brothers participating, number of chapters participating in any year/event, number of brother-hours (total hours x number of brothers), percentage of brothers in a chapter participating in any specific event/project, dollar amount raised, number of books raised/donated, and number of people benefiting from the project.

Recommendations: This charge is marked complete with agreement on the service metrics by the last two committees and can be removed from the charges for the next committee.

Charge #6: Evaluate participation in chapter and Province service events (including both Reach Out and Read and other



Epsilon Beta brothers collect books for Reach Out and Read.

projects) and provide a report to the International Executive Committee with suggestions for addressing barriers and promoting successes.

Actions/Discussions: The Committee compiled a list of past events to provide ideas for chapter and Province service events. Additionally, in the Reach Out and Read Webinar and slide deck, there is a link to find the nearest active Reach Out and Read site and nearest donation site to increase access and participation with ROR donations. The Committee drafted a general Philanthropy Survey to be used to collect data such as:

- Do you have a local Reach Out and Read donation or activity site?
- If you have a ROR site, has your chapter interacted with the site?
- If you do not have a local ROR site, how far away is the closest site? Feel free to use this link to find a list of sites or enter “unsure” if necessary.
(<https://reachoutandread.org/find-a-site/>)
- How much of your chapter is actively engaged and participating in your philanthropy events? (Can answer with percentages, number of brothers, etc.)
- Have any of your events been a collaboration between a collegiate and a graduate chapter? If so, please provide brief details of the event(s).
- How many service events has your chapter held this academic year and/or how many do you typically hold during an academic year?
- What does your chapter consider its biggest “win” or most successful service project?
- What barrier(s) has your chapter encountered when trying to plan and/or execute service events?

Unfortunately, the response rate to the survey has been negligible to date. Due to the lack of diversity in responses (geographically and collegiate vs. graduate responses), the

Committee must defer the finalized report and completion of this charge to the next term.

Recommendations: The Committee recommends engaging the Supervisors in distributing the Philanthropy Survey at Province assemblies. As mentioned previously, the Committee recommends that the next term creates a couple of informational slides on ROR to be added to the IEC Updates presentation that is given at Province assemblies, and those slides may benefit from including a link (and/or QR code) to the survey in order to gain higher submission rates.

Charge #7: Evaluate the philanthropic awards and process for meeting the goals of the Fraternity. Recommend updates, changes or additions to the awards offered.

Actions/Discussions: The Committee chose to use the same awards from the previous cycle for the 2023 awards, including a Reach Out and Read Impact Award that is presented to the collegiate chapter whose participation in Reach Out and Read was creative, unique, and helps the organization achieve their mission and a Community Impact Award that is presented to the collegiate chapter that demonstrates the greatest impact on their local community. The Committee collected the applications via a jot form created by the Fraternity's Web Services Coordinator. After evaluating the submissions, the Committee submitted recommendations ranking each submitted application for each award to the IEC for final approval.

After evaluating the 2023 cycle, the Committee decided to retain the Reach Out and Read Impact Award and the Community Impact Award. However, the Committee recommended a third award that was approved by the IEC for 2024. The new award with the 2024 cycle was the Healthcare Impact Award. This award will be presented to the collegiate chapter whose participation in a healthcare or patient-care centered event was creative, unique, and impactful. This consideration may include fundraising events, patient-facing events, participation in the Kappa Psi Service Week, and any other virtual and/or in-person events supporting a healthcare-related initiation.

Recommendations: The Committee added the Healthcare Impact Award in the 2024 cycle to highlight a different area of service that our brothers have historically participated in. Based on the applications received, the Committee recommends continuing with all three awards for the next cycle. The Committee recommends that the next term look at the events submitted from the Fourth Annual Service Week to consider whether any additional areas of service have been missed (and that might warrant recognition) in past award cycles.

Additional Comments from the Committee: The Committee has concentrated a majority of its efforts on promoting and supporting Reach Out and Read. The Committee has participated in ROR's fiscal year-end challenges during the summers as well as their #GivingTuesday efforts each November as mentioned. The Committee has worked with the National Director of Development



Grand Ritualist and Philanthropy Chairman Kelsey Johnson (left) and Grand Regent Jason Milton (right) present the new Healthcare Impact Award to Beta Rho chapter.

Operations to revamp the donation website in hopes of relaunching, re-educating, and re-energizing the Brotherhood's efforts in our partnership with Reach Out and Read. Since the 60th GCC to July 15, 2024, Kappa Psi has raised \$20,673 through our Reach Out and Read donation platform. Including donations through our previous website and physical checks mailed to ROR, brothers have donated more than \$125,000 to Reach Out and Read since we became official philanthropic partners! The Committee would like to give a sincere "Thank You!" to our Brotherhood for fully embracing and supporting this great philanthropy!



Indiana Grad Brothers Jenny Donaldson, Sarah Kuntz, and their families participate in the Stuff the Pace Car fundraiser to support the Ronald McDonald House of Indiana.

2023-2024 Kappa Psi Awards



(L-R): Grand Regent Jason Milton and Grand Ritualist and Philanthropy Chairman Kelsey Johnson present the Reach Out and Read Impact Award to Delta Omicron chapter.

Philanthropy Awards

Reach Out and Read Impact Award

Presented to the collegiate chapter whose participation in Reach Out and Read was creative, unique, and helped the organization achieve its mission.

Delta Omicron, Wilkes University

Community Impact Award

Presented to the collegiate chapter whose participation in local philanthropy was creative, unique, and impactful.

Epsilon Mu, University of Florida-Orlando



Epsilon Mu chapter proudly accepts the Community Impact Award from Grand Ritualist and Philanthropy Chairman Kelsey Johnson (left) and Grand Regent Jason Milton (right).

Healthcare Impact Award

Presented to the collegiate chapter whose participation in a healthcare event was creative, unique, and impactful.

Beta Rho, University of Mississippi

Collegiate Awards

Sobriety Award for Advocacy

Awarded to a collegiate chapter that has demonstrated efforts to advance the profession of pharmacy through advocacy.

Delta Omicron, Wilkes University

Delta Omicron spends many hours actively participating in events that promote the vital role of pharmacists in healthcare, in addition to advocating for community health initiatives. Brothers engaged with the Wilkes-Barre community, volunteering to spend time with patients, offering educational sessions, and advocating for the advancement of the pharmacy profession. Through a partnership with a local pharmacy, brothers regularly conduct blood pressure screenings and deliver patient education sessions. The chapter visited local daycares 22 times this past year and raised \$3,000 through their golf tournament as part of their Reach Out and Read activities. Brothers also partnered with police to hold a Drug Take Back Event at a YMCA, where they collected 8 pounds of expired and unused medications. They also provided education to patients about the safe disposal of medications, as well as an accessible drop-off point. For the second year, a group of brothers took the lead in organizing an Opioid Awareness Walk, with a goal to shed light on opioid misuse and raise funds for the Wilkes-Barre Fire Department to acquire life-saving naloxone. Brothers also played an integral role in organizing the annual Pain and Addiction Summit, and one brother garnered an interview with a local news organization, further amplifying awareness of this pressing issue. A group of brothers attended Legislative Day to advocate for pharmacy benefit manager (PBM) reform, speaking directly to senators and representatives at the Capitol, with the goal of informing legislators about the impact unfair PBM practices have on patient outcomes and community pharmacies. Brothers also organized a First Aid Meet for Boy Scouts of America, with 100 Scouts from 15 local troops testing their first aid skills in different scenarios. Seventy first aid kits were collected to be donated to the Wilkes-Barre Veterans Association.

High Ideals Award for Chapter Leadership

Awarded to a collegiate chapter whose actions or activities demonstrate or promote leadership at their school or college of pharmacy.

Gamma Delta, Ohio Northern University

Leadership in the Raabe College of Pharmacy and its surrounding community is an integral part of Gamma Delta's culture and mission. Many Gamma Delta brothers hold leadership positions in other phar-



Gamma Delta accepts the award for High Ideals in Chapter Leadership from Collegiate Member-at-Large Dylan McWilliams (left) and Grand Regent Jason Milton (right).

macy organizations, with many brothers presiding over them. Additionally, two pharmacy organizations were founded by brothers in the last two years. Within the organizations, brothers are involved in leadership activities ranging from hosting flu vaccine drives to fundraising for different causes. These student leaders bring together the college and community to encourage better health outcomes within their rural community as well as shed light on national and global initiatives that serve a broad spectrum of people. The chapter's focus on leadership is represented by the many innovative events they hold including the GAP food packing project to provide meals to those in need, the rush event where they make dog toys for local animal shelters, and outreach events that cater to smoking cessation. Each project is led by a diverse group of brothers, allowing all the members to experience leadership by serving the community. Gamma Delta hosts opportunities for older brothers to speak about their pharmacy school experiences at chapter assemblies. Because the chapter has elections in mid-March, the chapter is positioned to have a longer transition between executive boards, allowing the outgoing executive board to guide the new board and allowing the new leaders to feel confident in their abilities and well supported by the former executive team.

Fellowship Award for Innovation in New Member Recruitment and Education

Awarded to a collegiate chapter whose new member programming was innovative and represented the ideals of the Fraternity.

Beta Eta, University of West Virginia

Beta Eta chapter was impacted by the decrease in pharmacy program applications each year, gaining only two new brothers for the 2022–23 academic year. So, for the 2023 rushing and pledging season, the chapter knew they needed to be enticing to allow the chapter to continue to flourish. Over the summer, brothers began brainstorming ideas to connect with incoming first-year and cur-



Beta Eta chapter is awarded for their innovation in recruitment.

rent students at the West Virginia University School of Pharmacy. To start recruitment, the executive board and current brothers volunteered at the events during orientation week so that new students could see Kappa Psi brothers as familiar faces on campus. During the student organization fair, they hosted “Pies with Kappa Psis,” passing out mini pies and gathering emails from students so the students could be contacted about upcoming events. As the school year started, the chapter was able to officially bring all their ideas to light. Brothers created Kappa Psi-themed goodie bags for all classes that included a schedule of all events in the upcoming weeks. Events included a trivia night, a sweet treats event during lunch, and a pool party to conclude rush events. At the end of the rush period, they passed out bids and began weekly pledge meetings. Social events for the pledge class included a study night, game night, pumpkin painting, potluck before a football game, and Big-Little matching interviews. All events were lively with high attendance from brothers and pledges. With all this meticulous planning, networking, and events, the chapter significantly expanded by gaining 36 new brothers!

Industry Award for Exceptional Member Recognition

Awarded to members for outstanding work within the Fraternity.

Reese Weissenfluh, Gamma Delta/Ohio Northern University

As a member of the Gamma Delta Recruitment Committee, Reese was a crucial part of welcoming new members. COVID-19 made it hard for new members to get a true understanding of the Brotherhood in 2020 because pledges were unable to attend rush events in person. Reese was able to use his perspective of pledging during COVID to provide unique ideas to make the rush season more memorable for the rushees. He was also on the Philanthropy Committee and was an active participant in each philanthropy event. Reese was then elected vice regent and in that position, he focused on rebuild-

2023–2024 Kappa Psi Awards

ing a positive and welcoming culture for brothers after the pandemic damaged the chapter's momentum. Reese thought increasing transparency between the executive board and the rest of the chapter was important, and through this, they were able to reinstate trust and passion in the brothers. Reese's goal for his term as vice regent was to provide engaging events for brothers to experience the culture promised when joining Kappa Psi. Events included Faculty Dinner, Kappa Psi Game Night, a pre-finals brunch, and root-beer floats after rush-to-pledge voting. After his term as vice regent, Reese was put in charge of Gamma Delta's Graduate Relations, where he facilitated excellent communication with a newly elected graduate chapter executive board and the graduate and collegiate chapters have reconnected and are more unified. Beyond his chapter, Reese serves as the Treasurer of the Great Lakes Province. He also holds leadership positions in organizations outside of Kappa Psi, including APhA, which has allowed him to guide younger brothers with campus involvement. Gamma Delta brothers have said, "Our culture would not be what it is without Reese's presence, and he embodies the pillar of Industry in every sense."

Sky Zelenko, Beta Pi/Washington State University

Sky has been extremely involved in Kappa Psi ever since she was initiated in 2022, and within the first year she was elected to serve as Beta Pi's philanthropy chairperson. In the summer of 2023, a series of fires overwhelmed the Spokane community, destroying entire neighborhoods and leaving families struggling to afford their children's back-to-school supplies. To alleviate some of this stress, Sky organized a Kappa Psi back-to-school drive for these lower-income students and their families. This past winter, she hosted a coat drive for low-income schools in the area. Her ability to recognize the needs of her community and find ways to support them is inspiring. She organized a Pushup and Squat Challenge for St. Jude Children's Research Hospital which is quickly becoming an annual tradition for the chapter; in 2023, the chapter raised \$2,300 from this event, which was double that raised the year before. Outside of Kappa Psi, Sky has been a member of the Washington State University Ambassador Program for two years, serving as an orientation leader and interviewing prospective pharmacy students. She was also nominated to be a representative on the WSU Pharmacy Student Advisory Council, where she voices school-related concerns on behalf of her cohort. Additionally, she is conducting a qualitative research project regarding effectiveness of COVID-19 vaccination programs throughout



Grand Regent Jason Milton (left) and Collegiate Member-at-Large Dylan McWilliams (right) present certificates for the Industry Award for Exceptional Member Recognition.

Washington state. Sky leads by example and participated in the nearly 30 different events that she organized. Her Beta Pi brothers say, "Sky's passion for service is contagious; she inspired so many members of our community to give back. Sky has a true love for Kappa Psi and her communities."

Garrette Ozborn, Beta Rho/University of Mississippi

Although Garrette has never served as regent of Beta Rho, he has been by far one of the most active brothers. He has served as chaplain, social chair, risk management chair, P4 liaison, and chair of the Graduate and Publications Committee. In addition, he sat on various other committees during his time in the chapter. Through his roles, he contributed by reviving in-person ritual following the COVID-19 pandemic, planning several highly successful social events and fundraiser events, writing several legislative amendments allowing a greater presence on Beta Rho's satellite campus in Jackson, starting a Scholarship Highlights Program, serving as the designated educator for the very first Jackson campus pledge class, wrote and founded the chapter newsletter, rebuilt the Chapter Alumni Record, and gathered support for a prospective Mississippi Graduate chapter. Additionally, Garrette has served on the International Pledge Program Committee and has served as the Gulf Coast Province Legislative Chair, where he authored several amendments passed at the 2024 winter assembly including the introduction of a webmaster position, updating the electoral process, and cleaning up some outdated by-laws. He also gave a presentation at the Province assembly on how to facilitate the transition from P4 to graduate brother and build effective graduate relations programs at the collegiate chapter



Collegiate Member-at-Large Dylan McWilliams (left) and Grand Regent Jason Milton (right) present the Pinnacle Award to the top 25% chapters that went above and beyond the minimum requirements of a collegiate chapter.

level. He also serves as the Secretary of the Gulf Coast Province. His chapter brothers said, “Garrette has a drive and dedication to the Fraternity that motivates us all to work harder.”

Nekira Frelix, Epsilon Mu/University of Florida-Orlando

Nekira has served as the vice president of the local IPhO chapter, and in that role served as the chapter’s representative to organize a tour of the Bausch & Lomb facility in Tampa, offering brothers an invaluable opportunity to learn about pharmaceutical manufacturing. Because of Epsilon Mu’s smaller chapter size, she took on dual roles as sergeant-at-arms and secretary, and although it may not be easy to balance these responsibilities while going through her third year of pharmacy school and holding positions in other organizations, she excelled in all she did, allowing smooth functioning of the chapter. Beyond her official roles, Nekira is a pillar of support and mentorship for our collegiate brothers, consistently going above and beyond to assist others in their roles. She helped develop potential philanthropic initiatives for the upcoming school year, showing her proactive approach and long-term vision for the chapter. Nekira organized an event featuring a recent grad brother who shared her career experiences with the Indian Health Service, providing valuable information about the USPHS, which highlighted diverse career paths and inspired members to consider various professional avenues. Her brothers have said, “Nekira embodies the qualities of an exceptional brother, demonstrating leadership, support, and a commitment to excellence that truly sets her apart.”

Pinnacle Award

The winners of the Pinnacle Award are those chapters in the top 25% that went above and beyond the minimum requirements of a collegiate chapter. The scores are gathered from the Chapter Operations Report Form submissions. This year’s winners, listed in Greek alphabetical order:

- Beta Eta**
University of West Virginia
- Beta Pi**
Washington State University
- Beta Sigma**
North Dakota State University
- Gamma Phi**
University of Georgia
- Gamma Psi**
Mercer University
- Delta Zeta**
University of Iowa
- Delta Omicron**
Wilkes University
- Delta Tau**
Roseman University of Health Sciences
- Delta Omega**
South University
- Epsilon Eta**
LECOM Bradenton School of Pharmacy

2023–2024 Kappa Psi Awards



Grand Regent Jason Milton presents the prestigious 2024 Frank H. Eby Award to Gamma Psi Brother Jonathan Vincent.

Frank H. Eby Award

Kappa Psi's most prestigious award given to collegiate members. It is awarded to the collegiate member who has contributed the most to Kappa Psi.

Jonathan P. Vincent, Gamma Psi/Mercer University

Graduate Chapter Awards

Mentorship

Nevada Grad

Professional Event

Pacific Grad

Family Inclusion

Illinois Grad

Philanthropic

Jacksonville Grad

Top Performing Graduate Chapters

Illinois Grad

Iowa Grad

Jacksonville Grad

Pittsburgh Grad

Tampa Grad



Brothers from Illinois Grad accept the Family Inclusion Award from Graduate Member-At-Large Matt Jordan (left) and Grand Regent Jason Milton.



Representatives from Jacksonville Grad accept the Graduate Philanthropy Award.



Tampa Grad accepts an award as one of our Top Performing Graduate Chapters in 2024.

Grand Council Deputy Awards

GCD Certificate of Excellence

Julie Akers

Beta Pi/Washington State University

Caitlin Cameron

Zeta Chi/University of Arizona-Phoenix

Johnathan Hamrick

Gamma Psi/Mercer University

Erin Holmes

Beta Rho/University of Mississippi

Matthew Lacroix

Beta Epsilon/University of Rhode Island

Matt Whiteman

Beta Eta/West Virginia University

Louis Williams

Delta Delta/University of Houston

Johnny Wong

Beta Omicron/University of Washington

GCD of the Year

Shannon Usztok

Zeta Gamma GCD for five years



“Dr. Usztok is not just our GCD, but a guiding light in our journey toward success. Her presence and guidance have been instrumental in shaping us into leaders within our chapter. She fosters an environment of growth and change, encouraging us to welcome new brothers and the fresh ideas they bring. Her leadership never lets us forget the essence of our Kappa Psi membership. We are very grateful to have such an active graduate brother as our GCD.”

—Zeta Gamma brothers

Many thanks to the brothers who continue to support Kappa Psi and our mission!

Society of 1879

The newest members of the Society of 1879 are brothers who have contributed \$1,879 or more in voluntary graduate dues and are in good standing with the Fraternity. Congratulations! And, thank you.

David Barkalow

Athena Borhauer

TJ Chapman

Megan Colvin

Jennifer Donaldson

Patrick Hryshko

Matthew Jordan

John Pietkiewicz

Jay Vora

Kimberly Johnson



2023–2024 *Scholarship Keys*

Henry J. Goeckel Grand Council Scholarship Key

Originating in 1916, the **Henry J. Goeckel Grand Council Scholarship Key** is given annually to Kappa Psi brothers who graduate with First Honors or who stand first in their graduating class. Congratulations to these outstanding brothers! You make Kappa Psi very proud!



Alexandra Bladholm
Gamma Kappa



Megan Maurer
Beta Eta



Ashley Hess
Gamma Kappa



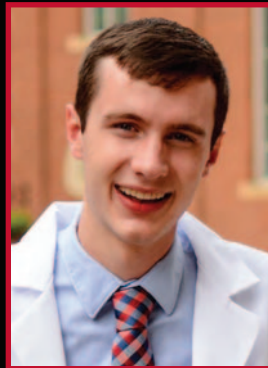
Gabrielle Grell
Beta Nu



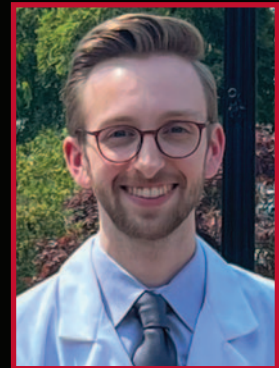
Adam Roskam
Gamma Epsilon



Kyle Rehrauer
Zeta Theta



Michael Hair
Delta Epsilon



Sean Kerrigan
Delta Epsilon



Alyssa Hostert
Beta Nu



Analeah Schwind
Zeta Theta

INDUSTRY, SOBRIETY, FELLOWSHIP, HIGH IDEALS



Beta Upsilon brothers enjoy gelato in Florence, Italy, during their study abroad. The group studied in London to learn about the difference between healthcare in the United Kingdom and the United States. They also went to Florence to explore how Italian influences, food preparation, and diverse cultures contribute to positive health outcomes. They visited a farm and learned about the Slow Food movement, which emphasizes Good, Clean, and Fair food.



Brothers of the Southeast Province gather in West Palm Beach, Florida, for the 2024 Leadership Retreat.



Several Zeta Eta brothers are inducted into Phi Lambda Sigma as recognition for their leadership within the community and at Regis University. Stephanie Green and regent Vincent Tavalez are co-presidents on the 2024–2025 PLS E-board.



Gamma Nu brothers represent Kappa Psi at graduation. Congratulations to all 2024 graduates!



Gamma Lambda brothers are honored at the school's SOPPS Awards for outstanding academic achievement, professionalism, and leadership.

Executive Board: President John Grossomanides, Secretary M. Belinda Hardin, Treasurer Brian Reisetter

Board of Directors: Norman A. Campbell, Lou Diorio, Jenny Donaldson, Rebecca Fahrenbruch, Ken Kirk, Brett Rathi, Marc Watrous, James H. Wall, Trisha Miller, Anthony Harrison

The Kappa Psi Pharmaceutical Foundation, Inc. thanks those who have supported our mission!

The following individuals, groups, or chapters donated funds from 1/1/2021–12/31/2023:

Scarlet & Gray Club (\$1,000)

Arthur Marinaro
Brett Rathi
Lawrence Sullivan
James Wall
Marc Watrous
Southeast Province

President's Circle (\$500)

Norman A. Campbell
Adam and Shauna Gregg
Sandra Johnson
Christopher Miller

Director's Club (\$250)

Anthony Harrison
Gary Van Riper
Johnny Porter
Kimberly Johnson
Kuang-yie Vo
Zachary Russell
Kelsey Johnson

Bicentennial Club (\$100)

Julie Akers
Christy Askew
Geminesse Barraquias
Lawrence Brown
Melissa Buchanan
TJ Chapman
Mark Court
Aaron Davis
Jennifer Donaldson
Dawn Erdman
Rebecca Fahrenbruch
Allie Fay
Stephanie Forsythe
Alexis Gaggini
Kelly Gulbrandson
Ansley Guibault
Ken Kirk
Paul Knecht
Matthew Lacroix
Brian MacDonald
Robert Mancini
Deanna McDanel
Becca Mousseau
Richard Nalichowski
Randy Ouellette
Anthony Palmieri III
John Pietkiewicz
Latha Radhakrishnan
Chrisann Rauzi
Jessica Reno

Jami Schell
Johnny Wong
Matthew Whiteman
Pamela Wong
Beta Chi Chapter
Beta Kappa Chapter
Beta Pi Chapter
Beta Rho Chapter
Charlotte Graduate Chapter
DC Graduate Chapter
Delta Zeta Chapter
Epsilon Mu Chapter
Illinois Graduate Chapter
Iowa Graduate Chapter
Jacksonville Grad Chapter
Mid-America Province

5K Brothers Club (\$20)

Shefa Ali
Wendy Weingart Bennewitz
Justin Carney
Allie Fay
Evan Liddington
Jacqueline Nguyen
Alex Shantiai
Beta Eta Chapter
Chi Chapter
DC Graduate Chapter
Epsilon Chapter
Gamma Kappa Chapter
Gamma Psi Chapter

One of the initial goals of the Kappa Psi Foundation was to develop a scholarship program to help deserving Kappa Psi brothers complete their pharmacy education. This goal was first realized in 1995 when two scholarships were awarded in the amount of \$500 each. The Foundation now contributes \$16K in scholarships every year to deserving collegiate brothers. In order to continue this meaningful tradition, the Foundation needs the support of all of our graduate brothers!

Please consider making a contribution to the Foundation at <http://www.kappapsifdn.org/donate.php>.



Foundation Scholarship winners accept their awards during GCC. Back L-R: Anthony Than, Rylee Campbell, Rebecca Bovee, Megan Schreur, Peter Thai, and Ivy Nguyen. Front: Matthew Davis, Katherine Kreusel, Keiana Faltz, Olivia King, and Joshua Kota.



Joseph Cordill



Katherine Reeder

2023–2024 Scholarship Winners

Northern Plains Province 99er’s Scholarship (\$2,000):

Peter Thai, Upsilon
University of Kentucky

Grossomanides Family Scholarship (\$2,000):

Matthew Davis, Psi
University of Tennessee

Reisetter Scholarship (\$2,000):

Rebecca Bovee, Gamma Chi
Ferris State University

Pfizer Scholarship (\$1,000):

Rylee Campbell, Beta Epsilon
University of Rhode Island

Rathi Family Scholarship (\$1,000):

Keiana Faltz, Delta Omicron
Wilkes University

Wall Family Scholarship (\$1,000):

Katherine Kreusel, Beta Rho
University of Mississippi

Miller-Porlier Pharmacy Excellence Scholarship (\$1,000):

Joseph Cordill, Pi
Purdue University

Past Grand Regents Scholarship (\$1,000):

Joshua Kota, Gamma Zeta
Samford University

Foundation Scholarships (\$1,000):

Megan Schreur, Delta Zeta
University of Iowa

Ivy Nguyen, Epsilon Chi
University of Utah

Olivia King, Zeta Epsilon
Northeast Ohio Medical University

Anthony Than, Gamma Psi
Mercer University

Katherine Reeder, Gamma Delta
Ohio Northern University

Sigma chapter celebrates
100 years of excellence!



Two Chapters Celebrate Centennials

Sigma and Beta Sigma chapters celebrated 100 years of brotherhood while St. Louis Grad and Gamma Sigma celebrated their 75th anniversaries. Congratulations to these long-standing chapters!

Sigma Chapter Marks a Century of Excellence

The Centennial Celebration of Sigma chapter on May 11, 2024, was a significant event, full of nostalgia, pride, and a deep sense of accomplishment. Brothers from Delta Epsilon, Beta Kappa, Beta Omega, Delta Kappa, and Gamma Delta joined in the celebration. Executive Committee members Saswat Kabisatpathy, Chris Miller, and MASK Editor Cameron Van Dyke joined to celebrate. Brothers, alumni, and distinguished guests from afar came together to acknowledge the remarkable journey that has shaped Sigma chapter's enduring presence at the University of Maryland.

At the heart of this celebration lies not only the passage of time but also the recognition of continued achievements. Congratulations to the nine Sigma brothers who were inducted into Phi Lambda Sigma and the five brothers inducted into Rho Chi.

Beta Sigma Celebrates a Special Brotherhood

"You guys have a very special brotherhood, here, in Beta Sigma" stated Grand Historian Saswat Kabisatpathy during the Centennial celebration. As the festivities

Beta Sigma's current regent gathers with past regents to celebrate 100 years of excellence at North Dakota State University.

unfolded on the third weekend of April, his statement rang true. Many memories were dusted off and shared as strangers became brothers bonding over shared values of pharmacy and their love for Beta Sigma.

Throughout the weekend, friendships blossomed between graduates from different eras and current members. Introductions and conversations wove together the past and present, where the legacy of Beta Sigma intertwined. Nostalgic tours of the beloved house were given as alumni reminisced on events that they felt took place yesterday. The Centennial concluded with a formal dance and dinner where we saw the commemoration of 100 years turn into a testament to a timeless brotherhood.



Our Current Kappa Psi Chapters

We currently have 107 active collegiate chapters and 73 alumni chapters.

Atlantic Province

College chapters: Theta, Beta Xi, Gamma Xi, Gamma Phi, Gamma Psi, Delta Lambda, Epsilon Delta, Epsilon Zeta, Zeta Xi, Zeta Rho

Graduate chapters: Athens Grad, Atlanta Grad, Buies Creek Grad, Charlotte Grad, North Carolina Grad, South Carolina Grad, South Carolina Upstate Grad, Virginia Grad

Great Lakes Province

College chapters: Xi, Upsilon, Beta Lambda, Beta Phi, Gamma Delta, Gamma Chi, Epsilon Theta, Zeta Epsilon, Mu Omicron Pi

Graduate chapters: Ada Grad, Central Michigan Grad, Cincinnati Grad, Cleveland Grad, Columbus Grad, Detroit Grad, Kentucky Grad, Toledo Grad

Gulf Coast Province

College chapters: Psi, Beta Rho, Gamma Zeta, Gamma Omega, Delta Gamma, Delta Eta, Epsilon Kappa, Epsilon Lambda, Zeta Upsilon

Graduate chapters: Auburn Grad, Louisiana Grad, Tennessee Grad

Mid-America Province

College chapters: Pi, Rho, Chi, Beta Upsilon, Gamma Theta, Gamma Pi, Delta Nu, Epsilon Rho, Epsilon Upsilon, Epsilon Omega, Zeta Mu

Graduate chapters: Illinois Grad, Indiana Grad, Kansas City Grad, St. Louis Grad

Mountain East Province

College chapters: Sigma, Beta Eta, Beta Kappa, Delta Epsilon, Delta Kappa, Delta Xi, Epsilon Nu, Epsilon Omicron, Zeta Kappa

Graduate chapters: Buffalo Grad, District of Columbia Grad, Laurel Highlands Grad, Maryland Grad, Northern Virginia Grad, Pittsburgh Grad, West Virginia Grad

Northeast Province

College chapters: Beta Epsilon, Beta Omega, Gamma Lambda, Delta Omicron, Delta Chi, Zeta Beta, Zeta Zeta, Zeta Iota, Zeta Pi

Graduate chapters: Albany Grad, Boston Grad, Connecticut Grad, Harrisburg Grad, Maine Grad, New York Grad, Pocono Grad, Providence Grad



Delta Lambda graduating brothers from Campbell University CPHS.



Graduate brothers attend Delta Sigma's Tri Frat barbecue. Our graduate brothers provide vital support and guidance to our collegiate chapters.

Northern Plains Province

College chapters: Epsilon, Beta Nu, Beta Sigma, Beta Chi, Beta Psi, Gamma Epsilon, Gamma Kappa, Delta Zeta, Delta Psi, Zeta Theta

Graduate chapters: Iowa Grad, Minnesota Grad, Nebraska Grad, North Dakota Grad, South Dakota Grad, Wisconsin Grad

Northwest Province

College chapters: Beta Omicron, Beta Pi, Gamma Eta, Delta Mu, Epsilon Xi, Epsilon Pi, Epsilon Chi, Zeta Omicron

Graduate chapters: Idaho Grad, Montana Grad, Palouse Grad, Portland Grad, Seattle Grad, Utah Grad, Vancouver Grad

Pacific West Province

College chapters: Beta Gamma, Gamma Nu, Gamma Upsilon, Delta Sigma, Delta Tau, Delta Phi, Epsilon Gamma, Epsilon Iota, Epsilon Psi, Zeta Tau, Zeta Chi

Graduate chapters: Anaheim Grad, Arizona Grad, Hawaii Grad, Los Angeles Grad, Nevada Grad, Pacific Grad, Pomona Grad, San Diego Grad, San Francisco Grad

Southeast Province

College chapters: Gamma Sigma, Delta Iota, Delta Rho, Delta Upsilon, Delta Omega, Epsilon Eta, Epsilon Mu, Zeta Gamma, Zeta Delta, Zeta Phi

Graduate chapters: Charleston Grad, Gainesville Grad, Jacksonville Grad, Orlando Grad, Savannah Grad, SE Florida/Bahamas Grad, Tampa Grad

Southwest Province

College chapters: Gamma Omicron, Gamma Rho, Delta Beta, Delta Delta, Delta Theta, Delta Pi, Epsilon Beta, Epsilon Epsilon, Zeta Eta, Zeta Lambda, Eta Beta

Graduate chapters: Dallas/Fort Worth Grad, Denver Grad, Houston Grad, San Antonio Grad, Southwestern Grad, Texas Grad



The Central Office
Kappa Psi Pharmaceutical Fraternity
2060 North Collins Ste 128
Richardson, Texas 75080

Kappa Psi brothers live our principles.



Gamma Phi brothers at the University of Georgia collect \$805 for the Children's Miracle Network during the stadium tour fundraiser in February 2024.



Zeta Omicron brothers put their hands to work cleaning the streets.



Gamma Delta hosted the GLP spring assembly, during which cards were written for Ada Village Schools' teachers and staff, encouraging them and thanking them for their hard work. Province brothers also raised \$450 for Reach Out and Read. The chapter also hosted book and canned food drives.