



THE MASK

WINTER 2021

OF KAPPA PSI PHARMACEUTICAL FRATERNITY



The **IMPACT** of Being Essential



*Christina Askew
Grand Regent*

We are making an impact

Brothers,

As I sat down to write this article, I thought back over the past year. I read last winter's article, the last before we started addressing the COVID-19 pandemic's impact on our organization, and was struck by how much has changed in such a short period of time. One of the benefits of so much uncertainty being addressed this past year is that it has given me the opportunity to speak directly with many of our chapter leaders. Through all the varied issues we have faced, our student leaders have impressed me. There is no playbook for how to address a global pandemic and the subsequent altering of all chapter activities. Their ability to work through the problems that arose with thoughtful evaluation and innovative solutions shows me that our future is in strong hands.

Despite the challenges we faced with many of our chapters remaining off campus or under pandemic restrictions, we continued to find ways to make an impact. Our first-ever service week was held this fall, October 4–10, 2020, and was an impressive kickoff. Over 700 brothers joined in with more than 75 events being held during the week, including participation in health clinics, blood drives, book drives, food drives and flu vaccination clinics. During this one week, we prepared more than 7,300 meals, donated more than 400 boxes of food, and provided financial donations to various charities totaling \$10,659 (including \$5,371 and 300+ physical books to Reach Out and Read). It was a joy to see the chapters sharing their work as the week progressed. And while the restrictions of the pandemic added additional challenges to overcome, the event highlighted the impact we can make for the community.

To help further our service work, we have continued to offer grants to assist chapters in developing projects that require some capital to get off the ground. Congratulations to the recipients of the 2020 Kappa Psi Service Grants: Psi, Beta Kappa, Beta Omicron, Beta Omega, Gamma Lambda, Delta Delta, Delta Lambda, Delta Phi, Epsilon Rho, and Zeta Iota. I look forward to sharing updates on the outcomes of their projects.

While this issue highlights the many ways our members are giving back to their communities, one of my new favorites is seeing our volunteers at COVID vaccination clinics. I know I'm not alone in feeling hopeful that these efforts not only save lives, but help to move us back to being able to meet in person and hold traditional events.

As always, I'm so grateful to the many volunteers who have given their time to work for Kappa Psi, our universities, and our communities in so many ways. Thank you for all that you do on our behalf.

Fraternally,

A handwritten signature in black ink that reads "Christina Askew".

Christina Askew, Pharm.D.
Grand Regent

60th Grand Council Convention

The 60th Grand Council Convention has been rescheduled to summer of 2022. The Executive Committee is currently negotiating and finalizing plans with the convention site. They do still intend to have the convention in Phoenix. As soon as site information is confirmed, our Brotherhood will be notified of exact convention dates. More information about the decision to postpone until 2022 can be found on page 41.

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On the Cover:

Monica Coupe of Ada Grad draws up one of the first doses of the Pfizer COVID-19 vaccine to be administered in Ohio.



Rush continued to look different in fall of 2020, but the resilient brothers of Kappa Psi found several creative ways to stay connected and support each other. Above, Epsilon Beta alumni and current brothers interact with prospective brothers during a fall rush event.

- 4 The IMPACT of Being Essential**/Brothers rolled up their sleeves to receive the COVID-19 vaccine and promote its safety while manning clinics and vaccination sites.
- 18 99 Hands**/It is truly inspiring to read about the creative ways our chapters and brothers continued to adapt and manage the COVID-19 pandemic. PTBYB!
- 50 Kappa Psi International Service Week**/Brothers joined 99 Hands to make a huge impact on our communities during Kappa Psi's first International Service Week.

Do What You Can

Greetings Brothers,

I have recently heard a song from Bon Jovi entitled "Do What You Can." As I have listened to the lyrics, it has made me reflect on all the things our Kappa Psi Brotherhood has done and is continuing to do. The chorus of the song reads:

When you can't do what you do
You do what you can
This ain't my prayer, it's just a thought
I'm wanting to send
'Round here, we bend but don't break
Down here, we all understand
When you can't do what you do
You do what you can

Over these last several months of the COVID-19 pandemic, we have created unconventional ways to rush new members, hold brotherhood meetings and Province assemblies over Zoom or other social media platforms, and conducted our first-ever philanthropy week where Kappa Psi raised more than \$10,000 for various charities. We found ways to do what we can.

Now as the COVID-19 vaccine has become available, our brothers are continuing to do what we can as we are providing vaccines to the public. Pharmacists are showing just how valuable we are to the healthcare system and that we are true frontline healthcare workers who are essential to helping end the pandemic and make a lasting impact on all the lives that we touch.

As we continue to press on during the pandemic, keep finding creative ways to do what you can to make an impact.

Fraternally,


Cameron VanDyke, editor



Brother Mike Massett (L) trades COVID-19 vaccines with Editor VanDyke. Our 99 Hands lead the way in vaccinating our communities.

The **IMPACT** of Being Essential

As highly accessible and trusted health care providers, pharmacists are positioned to greatly increase the public's access to immunizations. As late as 1995, though, only nine states allowed pharmacists to give vaccinations. Today, more than 340,000 U.S. pharmacists are licensed and trained to administer immunizations, which is a key component in the fight against COVID-19.

When the novel coronavirus hit the U.S. in 2020, retail pharmacies had to shift how they delivered care. Plexiglass shields were put in place and measures were taken to provide social distancing. Vitamins and wellness products were made available by drive through or deliveries. Many began to embrace digital technology. Pharmacies had to rethink how to handle vaccines and other in-person contact.

Pharmacists also became valuable resources for preventative health and education. As many patients hesitated to go to their doctor's office due to a perceived risk of exposure to

COVID-19, pharmacists became the credible and accessible healthcare source they could turn to.

Almost every aspect of our field of pharmacy was touched by change. Medical professionals were flooded with information on how to treat this new disease. And, that information was updated rapidly as researchers around the world sought treatments. The demand for supplies, both of essential drugs and personal protective equipment (PPE), skyrocketed.

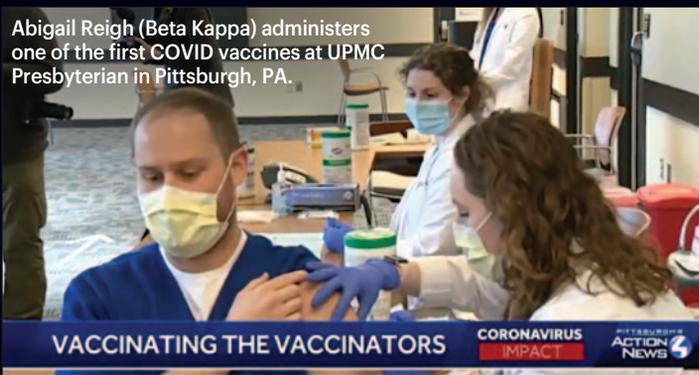
Through all of the challenges and from whatever field of pharmacy, our brothers delivered! When the first COVID-19 vaccinations became available, our brothers led the way in public education and immunizations. *THE MASK* shares photos on the next few pages of brothers either getting or giving those first COVID-19 vaccines.

Thank you so much for your submissions! And to everyone who has pivoted, studied, endured long hours, gotten creative, found extra compassion, and led the way, PTBYB!!



ABOVE: Breanne Wofford (Psi P2) prepares COVID-19 vaccines at UT Medical Center in Knoxville, TN.

RIGHT: Zoe Kedrowski (Beta Chi) is one of the first people in the state of Iowa, and first student pharmacist with UnityPoint Health, to administer the vaccine.



Abigail Reigh (Beta Kappa) administers one of the first COVID vaccines at UPMC Presbyterian in Pittsburgh, PA.



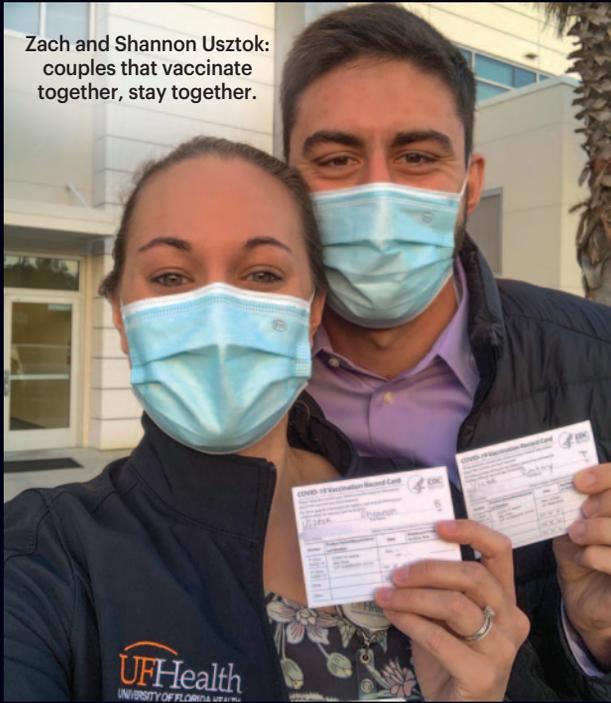
Vany Nguyen (Beta Xi) prepares COVID-19 vaccines.



Madison Roberts and Erin Anderson, both Psi P3 brothers, receive their COVID-19 vaccines in Memphis.



Zach and Shannon Usztok: couples that vaccinate together, stay together.



Robert Mancini



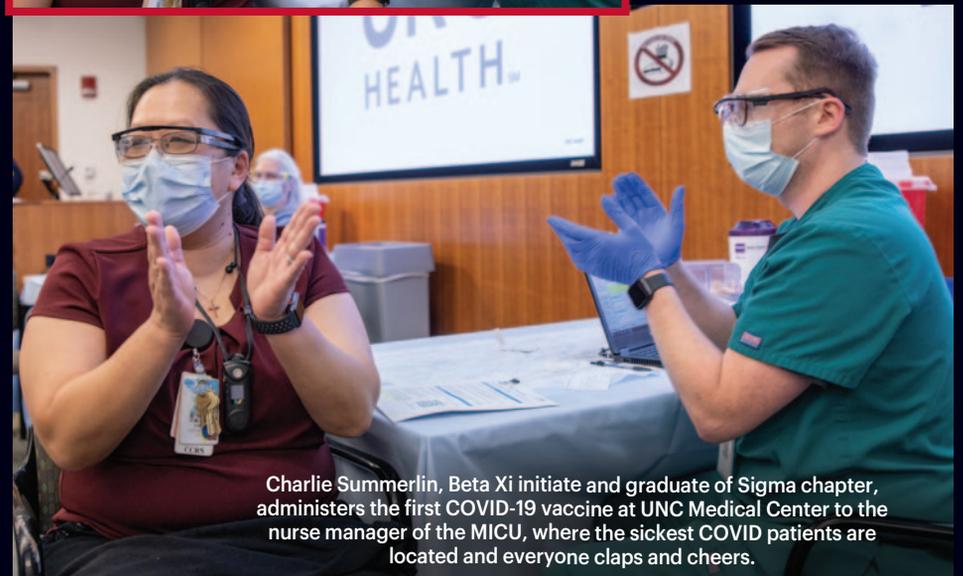
Matt Cheramie (Psi) vaccinates Kappa Psi alum Freddie Sandefer against COVID-19 in Memphis.



Chris Miller



Haley Watson (Psi P3) administers the COVID-19 vaccine in Memphis, TN.



Charlie Summerlin, Beta Xi initiate and graduate of Sigma chapter, administers the first COVID-19 vaccine at UNC Medical Center to the nurse manager of the MICU, where the sickest COVID patients are located and everyone claps and cheers.

The **IMPACT** of Being Essential



Brother Douglas Lasch from Beta Xi gives a vaccine at the UNC Hospitals Hillsborough campus.



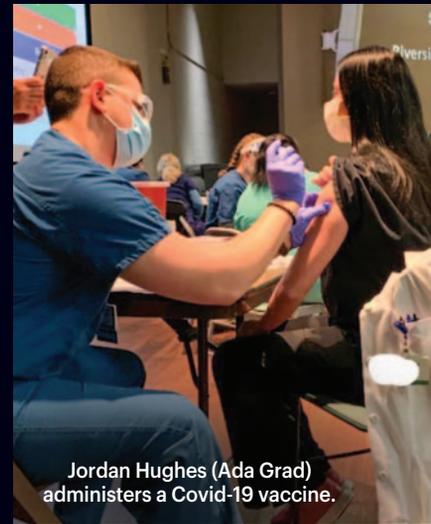
Eric Geyer, Christina Mazur, Jessica Walwntynowicz (2nd from right), Michael Cooper



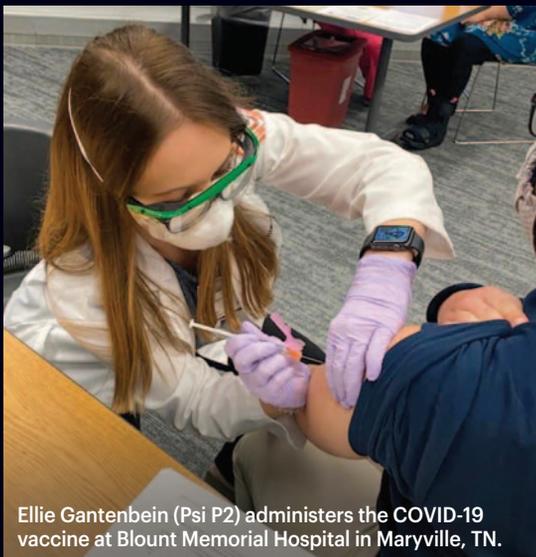
Kayleigh Caldwell (Psi) receives the COVID-19 vaccine at Le Bonheur Children's Hospital in Memphis, TN.



Bryan J. Keen receives his first dose of the Pfizer vaccine.



Jordan Hughes (Ada Grad) administers a Covid-19 vaccine.

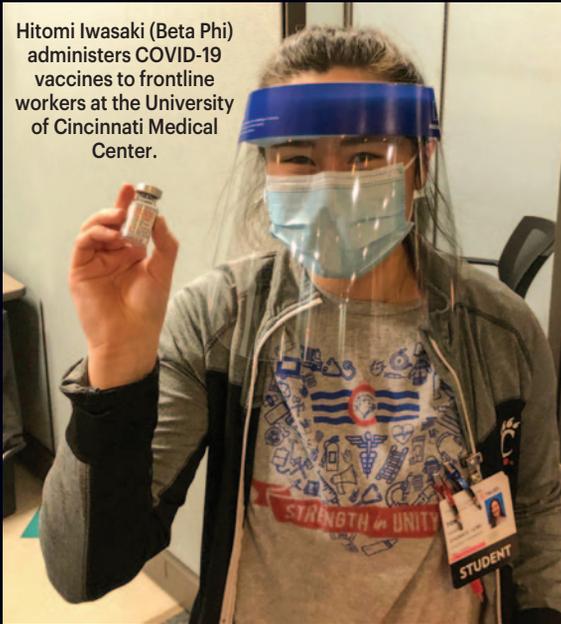


Ellie Gantenbein (Psi P2) administers the COVID-19 vaccine at Blount Memorial Hospital in Maryville, TN.



Gamma Zeta chapter Brothers Heather Taylor (P3) and Bradley Illuminate (P3). Bradley administered Heather's first dose of the Pfizer Covid vaccine on December 30, 2020.

Hitomi Iwasaki (Beta Phi) administers COVID-19 vaccines to frontline workers at the University of Cincinnati Medical Center.



Seattle Grad Brother Sherry Whitley does a little Christmas vaccination.



Devlynn Chlebawy (Buffalo Grad) administers a first dose of Moderna COVID-19 vaccine to staff at a long-term health facility in Louisiana.



9

In 1995, only nine states allowed pharmacists to immunize.

1996

In 1996, APhA held their first vaccination training program in Mississippi.

mid-1990s

The first significant pharmacist vaccination programs occurred in the mid-1990s.

50+

Today, pharmacists have authority to administer immunizations in all 50 states, the District of Columbia, and Puerto Rico.

340,000

More than 340,000 U.S. pharmacists are trained to administer immunizations today.

Numbers pulled from and verified by educational information presented on the APhA and CDC websites.

The **IMPACT** of Being Essential

West Virginia leads the nation in COVID-19 vaccinations

Creativity and the “All 99 Hands on Deck” approach help brothers get shots in arms

Gretchen Kreckel Garofoli
Associate Professor of Clinical
Pharmacy

and Heather A. Johnson
Assistant Professor of Clinical
Pharmacy

Brother Gretchen Kreckel Garofoli is an associate professor at West Virginia University’s School of Pharmacy in the Department of Clinical Pharmacy. She is a Beta Kappa initiate from the University of Pittsburgh School of Pharmacy who completed a community-based pharmacy residency at Virginia Commonwealth University in Richmond, Virginia. Her current practice site is Waterfront Family Pharmacy in Morgantown, West Virginia, where she focuses on diabetes care, immunizations, medication synchronizations, and medication therapy management. She also serves as the site coordinator and preceptor for the PGY-1 community-based pharmacy residency program.

Dr. Garofoli was the 2011 recipient of the West Virginia Pharmacists Association Distinguished Young Pharmacist Award, the 2015 recipient of the American Pharmacists Association Distinguished New Practitioner Award, and the 2018 recipient of the West Virginia Pharmacists Association Excellence in Innovation Award.

Gretchen met her husband, Brother Mark Garofoli (also Beta Kappa), at GCC. “He had already graduated when I was at the University of Pittsburgh, so I did not meet him until the 2007 GCC in Boston,” Gretchen said. Brother Mark Garofoli is an assistant professor at WVU School of Pharmacy and WVU School of Medicine (Department of Anesthesiology), teaching pharmacology and pain management. He is also the “Pain Pod” host of the Pharmacy Podcast Network.

Gretchen was introduced to then PY1 Beta Kappa pledge Heather A. Johnson during a University of Pittsburgh alumni networking event in 2014. Heather and Gretchen remained in touch. Heather graduated in 2018 and completed her residency at The



Kappa Psi Brother Dr. William Petros, dean of the West Virginia University School of Pharmacy, fills syringes at the vaccination clinic. Having that leadership by example and all hands on deck approach has been key to the state’s success in COVID-19 vaccinations.

Ohio State University College of Pharmacy and the general internal medicine clinics. When she was interviewing for a permanent position, she remembered Gretchen saying Morgantown, West Virginia, was a great place to live. Heather is now an assistant professor of Clinical Pharmacy and Family Medicine at West Virginia University. She continues to be involved in community pharmacy, as well working PRN for Giant Eagle. Heather’s primary practice site is in family medicine where she participates in interdisciplinary clinics for diabetes, weight management, COPD, geriatrics, and polypharmacy. Heather serves on the communication committee of the Diabetes Management Special Interest Group for APhA.

Heather and Gretchen’s home state of West Virginia is now leading the country when it comes to vaccinations. Seven weeks into their rollout, West Virginia has already vaccinated more than 12 percent of its population, including both doses delivered to all



Dr. Heather Johnson gets one of the first vaccines from Dr. Gretchen Garofoli.

nursing home residents and most health care workers. As of February 2021, this is the highest per-capita COVID-19 vaccination rate in the country and is due in no small measure to the involvement of community pharmacies. Because 45% of West Virginia pharmacies are

locally owned, the decision to use them for vaccine administration in addition to chain pharmacies has been key in their distribution.

Gretchen Garofoli has been assisting with vaccination efforts, including vaccination administration and volunteer coordination, and she said the key to their success is remaining flexible. The shipments of vaccine arrive early each week from the federal government. National Guard members transport them to five state hubs. Those hubs then allocate to clinics like the one at West Virginia University, where WVU faculty, staff, and students completing clinical experiences receive vaccines.

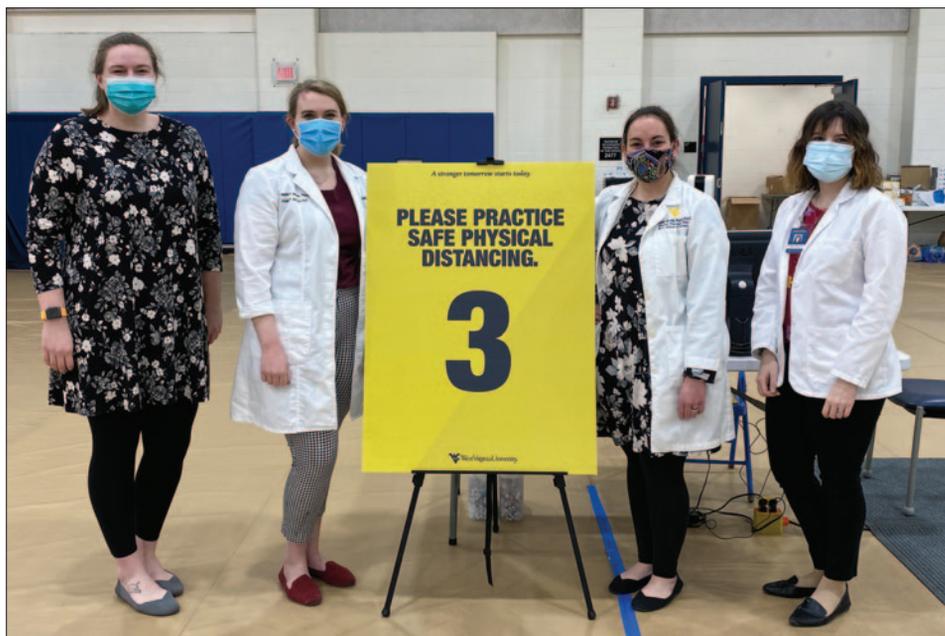
“We have a group text message that we utilize often, so that we get our people there to vaccinate, when and where we need them,” said Gretchen. “It’s really an all 99 Hands on deck approach, so that we can get everybody in our state vaccinated as quickly and safely as possible,” said Gretchen.

The clinics work as an assembly line, using stations. Students and staff members who are not certified to give shots will work registration or be in charge of monitoring those who are waiting after their shots for a possible reaction. They will guide people to the next station and keep the process moving. Pharmacists, student pharmacists, nurses, and other support staff work together in an interdisciplinary approach to verify the right vials, draw up doses, and put the shots into arms. Everyone is communicating and working together, which has led to success.

Gretchen went on to explain that they’ve worked on systems to stretch the supply. “Some syringes work better than others to get those extra doses out. And I can say that, out of the thousands that I have given, I have not wasted a single dose. We have found arms for all of them.”

Because of the relationships between the community pharmacies and their patients, West Virginia has been able to utilize wait lists. If organizers realize they will have extra doses left in the vials after vaccinating everyone on the list, they’ll make calls to the community to find an arm for it. They know who is close enough to get to the clinic before the vaccination expires. They’ve been able to use every last drop of every vial.

THE MASK asked Gretchen and Heather whether they spent all their days now doing



(L-R) Mary Jane Braham (Beta Eta P4), Dr. Heather Johnson, Dr. Gretchen Garofoli, and Dr. Katie Purnell (Beta Eta 2018, WVU Academic Fellow) man the vaccination clinic.

vaccinations, or if they do that on top of their usual work.” They laughed and answered that they are still doing their regular jobs, and it is working out because everyone is staying flexible. Dean William Petros (also a Kappa Psi brother) is leading by example as he has been at every clinic for WVU faculty, staff, and health sciences students; preparing doses and pitching in however he can. Gretchen said she had to teach a two-hour class the other day, and they set up a quiet room at the clinic so she could step away, teach class, and then go right back to vaccinating. Heather laughed and said she’s given 10 times the number of COVID vaccines these past two months than all the vaccines she’s given in her life.

Gretchen and Heather both said that education has also been key. They both headed to the nursing homes and long-term care facilities first. There, the residents were almost all on board with getting the vaccine; but, some of the staff were hesitant. Gretchen, Heather, and other members of their team were able to talk to the staff, and by the time they came back to give second doses, many of those who had hesitated at first had changed their minds. They’ve continued to keep communication open, and anyone who decides they want a vaccine at one of the long-term care



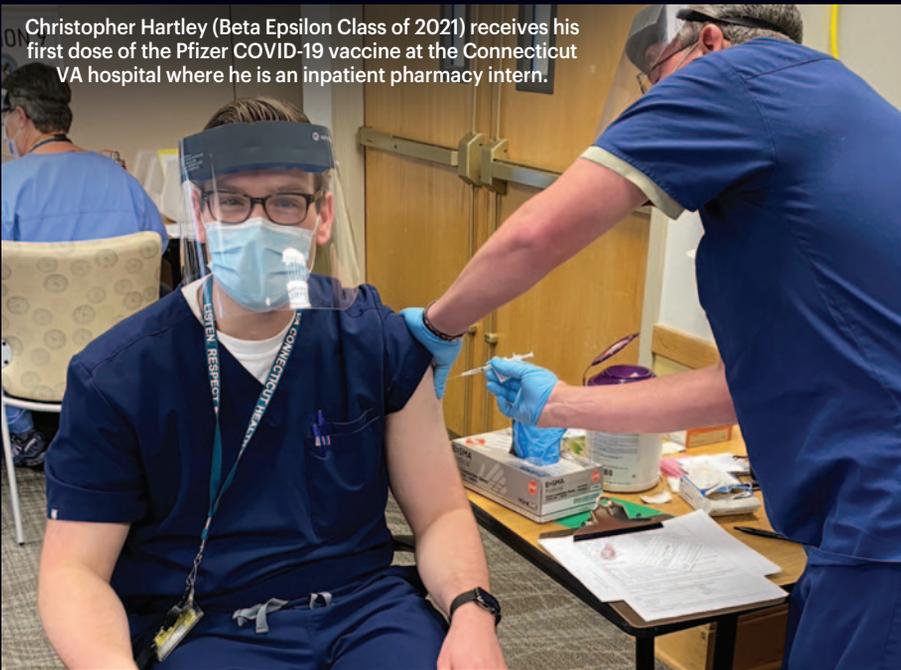
Brother Heather mans a vaccination station.

facilities will get one. Someone will make a trip back out and get it done.

West Virginia still faces the same vaccine shortage that the rest of the country is facing. Within the first two to three days of each week’s shipment, 100% of the vaccine they received is in arms. Gretchen and Heather estimate at the university clinic alone, they vaccine more than 600 people per day. It is estimated that the state could push out 125,000 doses a week, if they had supply. “If we keep getting the supply that we’re getting, though, we will still be doing first doses toward the end of the year,” said Gretchen. But both Heather and Gretchen remain hopeful that supply will increase and with 99 Hands on deck, we can all beat this projection! ■

The **IMPACT** of Being Essential

Christopher Hartley (Beta Epsilon Class of 2021) receives his first dose of the Pfizer COVID-19 vaccine at the Connecticut VA hospital where he is an inpatient pharmacy intern.



Matthew Lacroix, Pharm.D, MS, BCPS

Coordinator, Accreditation and Assessment, URI

Brother Matthew Lacroix was initiated into Beta Epsilon chapter at the University of Rhode Island in the fall of 1999. He went on to complete a Pharmacy Practice Residency at Caritas St. Elizabeth's Medical Center/Northeastern University prior to his career in academia. Brother Lacroix spent eight years at the University of New England as an assistant professor (Internal Medicine) and as a founding faculty member of the College of Pharmacy. He also spent three years at St. John's University as an assistant clinical professor. Brother Lacroix is currently in charge of coordinating and enhancing the accreditation and assessment programs at Rhode Island University School of Pharmacy.

Brother Lacroix has held many national and regional offices for Kappa Psi, including Grand Ritualist 2009–2011 and Grand Historian 2011–2013. He is active with Providence Grad and currently serves as Supervisor of the Great Lakes Province, chairman of Kappa Psi's University Affairs Committee, and is GCD for Beta Epsilon.

In addition, Brother Lacroix is the current president of the Rhode Island Pharmacists Association (RIPA) and a driver behind the weekly townhall meetings that the association hosts for its members on Facebook. The town hall meetings are open for all healthcare providers and help assure they are up to date on the efficacy, safety, and prioritization of the latest COVID-19 therapies, tests, and vaccines. The town hall meetings cover national issues and also issues that are specific to Rhode Island. Topics include the art of working with diverse patient populations and advocating for the safety and well-being of the members as well as the latest COVID data. In addition to the educational work with COVID-19, once the CARES Act allowed pharmacists to immunize patients as young as 3 years old, RIPA created special training courses on how to increase comfort during vaccines for young children. These efforts have led to RIPA being named a 2021 Immunization Champion by the APhA.

In his acceptance speech for the award, Brother Lacroix thanked RIPA past presidents (and Kappa Psi brothers) Kenny Correia and

Becca Nolen gets creative with her post.



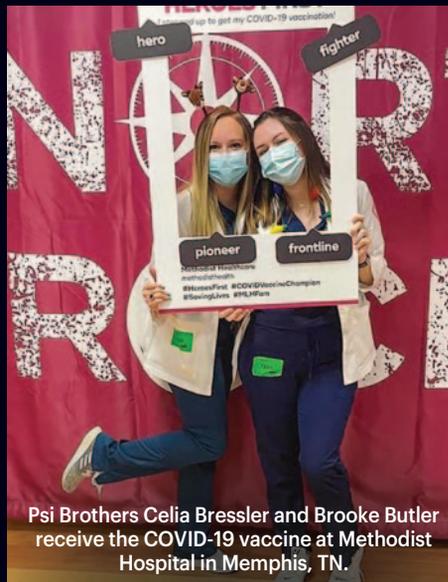
Jennie Wilson (Beta Xi) immunizes frontline workers. She also helped prepare the first COVID-19 vaccines at UNC REX healthcare.



Justin Fernando of Seattle Grad is ready to vaccinate.



Psi Brothers Celia Bressler and Brooke Butler receive the COVID-19 vaccine at Methodist Hospital in Memphis, TN.



The Medical Reserves Corps

Trained and ready to lend a hand where needed

Jef Bratberg and president-elect Chris Federico for their on going support of Rhode Island's immunization efforts.

Putting hands to work

Brother Lacroix is also very involved in RIDMAT/MRC (Rhode Island's Disaster Medical Assistance Team/Medical Reserve Corps) that is made up of approximately 8,000 registered and credentialed health care volunteers. These volunteers are trained and ready to help during planned public events, such as festivals and parades, as well as emergency situations. They are ready to step in when extra hands are needed.

Brother Lacroix explained that he had been part of the Medical Reserve Corps for Maine's DMAT team when he lived in Maine. After relocating to Rhode Island, he quickly began volunteering with that state's MRC. As part of the 1,300 MRC professionals who are working directly with the COVID mission, Brother Lacroix has been giving vaccines at clinics that serve the state's most at-risk populations. Although the smallest state in the U.S. by area, Rhode Island has a dense population of 1.059 million people. One particular area of Rhode Island, Central Falls, has the highest rate of COVID-19 infections in the country, if not the world. While most states are still only vaccinating the elderly and health care workers, Central Falls, with a population of 20,000 people, is already offering doses to everyone age 18 and over in hopes to stop the spread.

Many of the citizens of Central Falls live in close proximity and under one roof. When

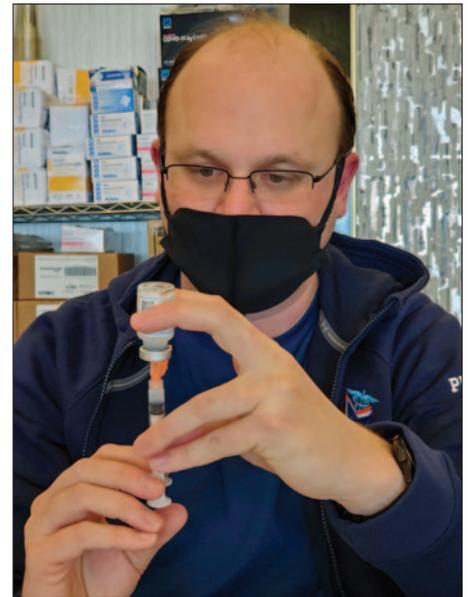
COVID-19 hit, many lost their jobs. A large number of the residents in Central Falls are non-English speaking, and oftentimes only one person in a family will understand English. Given the language barrier, the conventional online sign-up process for the vaccine won't work. The state has enlisted the help of churches, civic groups, etc. to launch a grass roots, door-to-door approach to getting residents signed up and to the vaccination sites. There, they are helped with prescreening and registration. Multilingual phone banks are set up throughout city hall to take phone-in registrations and answer questions about the vaccine.

Brother Lacroix has been giving an estimated 200–300 shots per day at clinics in the Central Falls area. He usually volunteers at that site later in the day because it stays open late in order to accommodate the factory workers in the area. Brother Lacroix explained that he usually volunteers at two to three clinics per week. He'll work his regular job until 3 p.m., then cut off early and go to the Central Falls clinic until 8 or 9 p.m. He'll stay until all the vaccines are used and none are wasted.

In addition to the work in Central Falls, Brother Lacroix has been part of the vaccine clinic team at Kirkbrae Country Club, which has been specializing in administering vaccines to the intellectually and developmentally disabled community. The clinic has also provided much-needed vaccinations to caregivers and families. They have been able to give more than 5,000 doses to date at that site.

The country club owners realized they were not using their ballroom and graciously offered use of the space. The friendly, non-medical space had everything needed for the clinic: ample parking, room to set up stations, and also back up refrigeration, if needed.*

"Staying flexible and vaccinating people where it works for them is important," said Brother Lacroix. It has been helpful to know that the residents who are coming in for the vaccine are disabled. Brother Lacroix recounted that several times at the Kirkbrae clinic, he's had to crawl into a car to deliver the vaccine. Either the patient is physically unable to



Brother Matthew Lacroix prepares a COVID-19 dose for the at-risk populations of Rhode Island.

get out or they are too afraid to leave their car. Oftentimes he wedges sideways and half upside down between the seats as he reaches for the arm. The car is often packed with the caregiver and/or family support, who can help calm the patient and help them hold still.

It can be challenging, but Brother Lacroix wouldn't trade the amazing experience. He loves the sense of camaraderie and working toward a common mission. He says that working for the MRC and meeting other medical professionals is a great networking opportunity. No matter what professional background the volunteers are from, they all pitch in side by side. He's been able to make great friends and in turn the physicians and nurses he's met become great advocates for pharmacy.

Brother Lacroix said there are several Providence Grad brothers in the corps, but oftentimes they work different shifts or locations. He commented that he and Chris Federico passed in the parking lot of a clinic the other day. Matthew was heading out to his real job and Chris was coming in to volunteer.

With all hands on deck, they are making progress. At the time of this writing, it is estimated that one half of the Central Falls population has been vaccinated. Hospitalizations nationwide are down 40% overall since January, and Central Falls has seen a 71% drop in the number of cases per capita. Additionally, the positivity rate has fallen from 22% to 5%. That's making a positive impact! ■



GCD Lacroix invites Beta Epsilon brothers to lend their hands at the vaccination clinic and gain valuable experience MRC's mission.

*at the time of this writing, all available COVID-19 vaccines required refrigeration.

The **IMPACT** of Being Essential

THE MASK caught up with three of our brothers to learn what they are doing on the frontlines in the battle against COVID-19.

Almost all of our brothers who have followed a career path in pharmacy have found themselves working as an essential employee during the COVID-19 pandemic. And many of our brothers have firsthand experience with the struggles that go along with that role of a frontline worker. For our readers in the future, *THE MASK* staff decided to reach out to some of these brothers and document their experiences. We thank them for making the time to work with us on these stories.

Dr. Christina Askew, Pharm.D. Critical Care Team Pharmacist

Dr. Christina Askew (Epsilon) is also our current Grand Regent. She graduated in 1996, and after completing a residency, she worked as a decentralized pharmacist in Milwaukee. Since 2001, she has been part of the critical care team at Abbott Northwestern Hospital in Minneapolis. In addition to Kappa Psi, she is an active member of ASHP, ACCP, and SCCM.

Prior to serving as Kappa Psi's Grand Regent, Christy served as Grand Vice Regent 2017–2019, Grand Counselor 2015–2017 and as Grand Historian 2013–2015. She was the chairman of the 59th Grand Council Convention (2019) and has worked with many of the Fraternity's committees. Christy has served five times in supervisory roles for different Provinces and was elected to a two-year term as Satrap and three years as Historian of her own Province.

Abbott Northwestern Hospital is a 686-staffed bed teaching and specialty hospital based in Minneapolis, Minn. In normal times, the three ICUs (74 total critical care beds) where Brother Askew works handle neurological trauma, strokes, heart attacks, and critical medical surgery. There are approximately 70 pharmacists on staff, with 20 of those being on the critical care pharmacy team. Normally the pharmacy team staffs five shifts a day from 6:30–11 p.m., but this spring, with the onset of the COVID-19 virus, the critical care team added a night pharmacist to make sure they were staffed around the clock. Since most of the intensive care units in the hospital are negative pressure, the critical care area has been able to divide and regroup rooms as needed for care of COVID-19 patients.

Abbott Northwestern Hospital is part of the Allina Health network of hospitals and clinics. In 2018, Becker's Hospital Review named Abbott Northwestern to its "100 Great Hospitals in America" list.



As a critical care pharmacist, Dr. Christina Askew remains prepared to go in case of emergency. Anytime there is a code in the ICU, a critical care pharmacist is part of the medical response team.

In their role on the critical care team, Christy and her fellow pharmacists must be able to analyze and identify key patient interventions while monitoring the patient's care plan. The pharmacists assess the status of each of the patient's organs and determine the patient's problem list. They address the patient's neurological status, checking vitals for hemodynamic stability, help manage pain and, know when prophylaxis is indicated. The pharmacist aids in evaluating the patient's nutritional status and need for diuretics, fluids, etc. while constantly monitoring the input and output of the patient's organs. The critical care pharmacist maintains the patient's home medications list as they carefully merge that with any new drugs and watch for side effects.

The pharmacy team is in charge of delivering the necessary medications and making sure the inventory is ready for any emergency.

THE MASK: "Do you feel your hospital was better able to prepare for the virus after watching what was happening in Italy and Europe?"

Christy answered, "It did, but it was also frightening." She went on to explain that she had traveled often to Italy and she was familiar with the people and places that were pictured on the news. She said, "A lot of the early critical care data came from Italy. Seeing the number of healthcare workers who passed away was frightening. I'm the sole provider in my household. Watching patients come into the hospital who are so very, very sick is sobering. Many of them are there for weeks. And many are released from the hospital, but they are still not 'well.' They have a long recovery in front of them." Some, she explained, are "long haulers," whose lungs or other organs will never fully recover from the disease. She went on to say, "I was like many healthcare workers. I went home and made a Will. I made sure my family had my passcodes for everything. I sent messages to my family, telling them that I loved them. I made extensive notes on everything Kappa Psi and made sure Johnny Porter (Executive Director) had all the passcodes to Kappa Psi accounts."

THE MASK: "Were elective surgeries postponed initially and did you experience a slow period?"

Christy said that Abbott Northwestern was very well prepared for the situation this spring. She thanked the hospital for always

having enough PPE and the right PPE for staff. She said that although routine things like elective spinal surgeries, knee replacements, and knee repairs were postponed, her area deals with stroke, heart attacks, and other medical emergencies that were still happening. They remained steadily busy. She said, in the spring, though, their team worked tirelessly to prepare. The volume of information was overwhelming. The emails were difficult to keep up with. New findings would be presented and then refuted. Any extra staff time was dedicated to COVID education. All the pharmacy staff and residents were given additional critical care training, and the students were pulled off rotations.

She said the team created a COVID database. Instead of taking a day off when they were slow, staff would spend the day researching. For instance, someone may be assigned to research zinc. They would pull and sort through everything they could find on the subject. Others researched therapies. Christy spent a few days creating an inventory database so their team could follow how much of certain products were being used. They were making five times as many cisatracurium bags and epoprostenol syringes for inhalation. They needed to identify high need days and also confirm to their supplier that they were using the products for patients, not hoarding drugs.

Christy said that procedures changed daily. If anyone had a couple of days off, they would return to find new procedures already in place. Although the team would strive to remain as constant as possible, information would change very fast. They all found themselves double checking procedures they had done the day before, as the processes may have already changed.

For her pharmacy team, not only was it important to learn about the disease and treatment, but navigating the new demand of drug supplies was challenging. As sedative agents like propofol became in an alarmingly short supply worldwide, her team had to consider other options, sometimes using multimodal regimens to conserve supplies. And instead of checking supply weekly, they began checking their inventory and availability daily.

THE MASK: "Have you felt short-staffed and overwhelmed?"

Christy explained that they had always been well-staffed. One pharmacist did have to retire, but they were not on the critical care

team. She said they did have to close the hospital to admissions for a short while, but only because they were short of nurses. They had beds, but not enough nurses. But, she admits that everything has been very stressful. It was very stressful in the spring because no one understood exactly how the virus spread. Initially it was thought that the virus was transmitted largely by contact with surfaces. The medications that the pharmacists handle are in tubes that go back and forth between different floors and the pharmacy area. Disinfecting items and surfaces constantly jangled nerves and added to everyone's work stress.

The pharmacists quit going on rounds with the nurses and doctors, because there was no way to stay physically distanced and all PPE had to be cleaned after leaving each unit. There wasn't enough time available to do that over and over. Normally, it is during those rounds that most of the information exchange happens between the physicians, nurses, and pharmacists. That free flow of communication stopped overnight. Instead of hearing first-hand and talking one-on-one, the pharmacists were trying to glean vital information from emails and text messages. The replies were not instant. It was difficult to reach the physicians and nurses.

Initially, they only had a few masks and would use a mask per day and rotate them for five days. Abbott Northwestern Hospital was soon able to get the pharmacists CAPR face shields that were battery powered to provide air to the face (see photo on page 14). By the summer, the hospital provided staff with half face respirators that are battery powered (see photo on page 12). The half face respirators work well and can be sanitized, but they take a minute to get on and off. Christy explained that she usually slams her coffee in the morning, then puts her respirator on and leaves it on all day because getting it back on quickly in case of a code emergency is too difficult. When a critical care emergency happens, she needs to be immediately ready to go. An extra minute is too long.

Christy went on to explain that for her, although the actual job fatigue is real, it is also the frustration with lack of knowledge from those around her that is most isolating. She's on an island with what she has seen and what she knows. She has not seen her family in almost a year. Although some friends are getting together, they pause when they know she's working in an area exposed

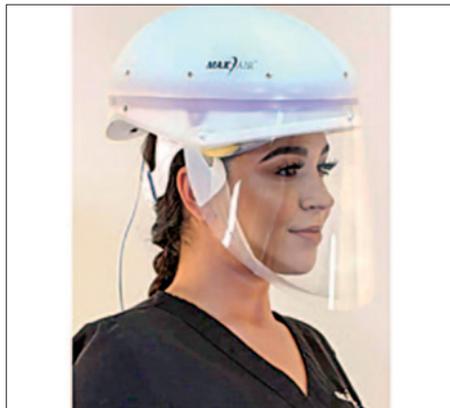
to the COVID-19 virus all day. And after seeing how many people are coming in sick and how sick they are, she would never want to accidentally expose them either.

Christy went on to explain that some of her stress now comes from feeling so isolated by what she knows and then what she hears others comment about the virus. The information on treatments for COVID-19 varies based on the severity of the infection. For example, someone who is first showing symptoms might benefit from Remdesivir, but patients who have reached her floor and who are critically ill don't show any improvement with the drug. By the time patients reach the ICU, their bodies have reached a different level of need. Those outside of the critical care environment don't understand how the progression of the disease can change the treatments. It is tiring to constantly defend one's actions and explain the knowledge.

The MASK: "Have you, personally, seen a great influx of patients?"

Christy answered, "Yes!" Initially, she said, they only saw a steady stream of patients, but just prior to Thanksgiving, there was a large number of additional COVID-19 cases. She went on to add, "These people are so sick. So very sick!" She said she's seen people walk in with oxygen levels of barely over 50%. She has no idea how they are standing up and walking! She said, for the most part, every admissions summary is about the same: "High blood pressure or diabetes, with oxygen saturation levels of below 80%," but they have also had multiple patients under 50 years old with no underlying conditions.

She's seen entire families who have died from the disease. Before *THE MASK* could ask the next question, Christy answered it. She said she's worked in critical care for more than 20 years now and had never seen people this sick and for this long. The worst flu season she had ever experienced was a few years ago, and it was nothing compared to this. She's seen so many critically ill patients who are there for sometimes 40 days or more. And, she added, that is another point of frustration. She's had to stop watching the news or following social media. To see people spreading information that is false and disproven or to question the motives of healthcare professionals is disheartening. When they discount the disease as nothing to worry about, it invalidates what every healthcare worker is experiencing. It dismisses her



Example of CAPR face shield. Image of MaxAir® CAPR® courtesy of MaxAir trainer program.

everyday experience as a lie. That becomes hard to process. So many people seem to be taking actions that are in direct conflict with the outcome they hope to have. People are solely focused on how many have died from the disease, but the patients in her unit are so sick. When asked to compare, she said that normally they may have one or two people per day who are so sick they need to be paralyzed and on respirators; but with COVID-19, they had as many as eight patients a day who were sick enough that they had to be paralyzed last spring. By late summer, they were up to 15 per day, and after Thanksgiving they were having 30 patients a day who were on paralytic drugs. The amount of supplies that they were using was mind-boggling!

Christy confessed, "The Friday after Thanksgiving, I literally burst into tears." Normally very stalwart, she had never seen that much sickness and overwhelming need and misery in one place.

THE MASK: "Have you caught COVID? Has anyone else on your team caught it?"

Christy answered that a couple of the pharmacists did test positive and that they all work closely together in an office area. They all wear their masks and practice advanced safety measures on the floor, but it isn't feasible to stay distanced in the pharmacy area. They pass materials back and forth constantly and need to communicate closely. But they wear their masks and practice good hygiene and that has been enough to keep them safe so far.

THE MASK: "What do you think it will take to finally recover from this?"

Christy misunderstood the question and answered from the Kappa Psi perspective. She thinks that colleges and universities will

be back in person by next fall. With the addition of testing for immunities and expanded testing and then with the data showing that the spread in classrooms is actually low, she feels that most of our brothers will be back to in-person learning. It will be more of a challenge to figure out how to handle large events. Kappa Psi was clearly on her mind. She went on to say that she's been asked almost daily if she's thought about the Kappa Psi Convention. And, her answer was, "Yes." Constantly she thinks about convention. And, she tries to think of any possible way to hold a safe gathering. The vaccine is here, but unfortunately we aren't certain how long it keeps one safe, and we also aren't sure yet if someone who is vaccinated can still pass on the disease or not. We also don't know if the current vaccines will cover the new variants that have shown up in other countries and now in the States. Given what she sees daily, she just can't feel good about brothers gathering in those numbers yet. She admitted she misses the hugs and laughter of meeting with Kappa Psi brothers in person, and she misses the sharing of ideas.

THE MASK (clarifying the intent of the previous question): "What do you think it will take for CHRISTY to recover from this?"

She laughed and said, "I thought I was doing fine until I broke down and sobbed after watching "Guardians of the Galaxy" the other night." She really doesn't know when she'll be back to "normal." She said that the critical care team has returned to making rounds, which has greatly helped improve communication. All of the "little things" get solved during rounds. Having the respirators has helped. She feels her employer is doing everything they can to keep her safe. She has not visited family, but now that she is vaccinated, she hopes to see her parents for the first time in almost a year. She feels having the vaccine has lifted a huge weight off her shoulders.

THE MASK: "If you had to do it all over again, would you choose critical care pharmacy?"

Christy answered, "Yes!" It is tough, but she doesn't regret it. She knows the work she has done with her team has helped many people survive. With all hands on deck and proper planning, they've been able to give everyone the best care possible. That's making an impact! ■



Dr. Stephanie Wong sets up an IV drip and programs the IV pump in the emergency room. Photo by Pacific Grad Brother Simon Yeung.

Dr. Stephanie Wong, Pharm.D. Emergency Medicine Clinical Pharmacist

From California, Brother Stephanie Wong turned down the local pharmacy school to go to University of Iowa because she “felt the magic there.” She initiated into Delta Zeta chapter and graduated in 2014. She served as corresponding secretary, then regent. Before pharmacy school, Stephanie worked two years in high school as a pharmacy cashier at Walgreens, then nine years as lead pharmacy technician at Rite Aid. She really enjoyed community pharmacy, but at the beginning of her P1 year, she fell in love with family practice and was certain that was what she wanted to do. She enjoyed spending time with patients, working closely with a primary care physician, and experiencing the variety of disease states. Everything had fallen into place except that her APPE schedule had her two family practice rotations scheduled at the very end. She had been hoping to ask for letters of recommendation from her family practice preceptors when she applied for residencies in that field.

Making the best of her situation, Stephanie went into her acute care APPE rotations with the intent of asking those preceptors for letters of recommendations for family practice. There she discovered a strong interest in acute care and changed course, attending SwedishAmerican Hospital in Rockford, Illinois for her PGY1 residency with the intent of pursuing a PGY2 in infectious disease afterward.

Stephanie admitted that she was terrified of her required ICU and ED rotations in residency, but she ended up falling madly in love with both. She had no idea that she would love emergency medicine, critical care, internal medicine, and infectious diseases! Following those interests, after residency, she became the clinical pharmacist and ASP (Antimicrobial Stewardship Program) pharmacist at Bakersfield Heart Hospital in Bakersfield, California. Throughout her entire career, Stephanie has followed the magic every step of the way, which has led her to Stockton, California, where she is currently an emergency medicine clinical pharmacist at Dignity Health St. Joseph’s Medical Center, teaching PGY1 pharmacy residents and ED medical residents.

St. Joseph’s Medical Center is a 355-bed regional non-profit hospital. Brother Wong works in the 62-bed emergency department, which is the second busiest ED in Northern California. The department staffs one ED pharmacist per shift, so Stephanie is in charge of providing the pharmacy services for cardiac arrests, strokes, STEMI, intubations, drug overdoses, pediatrics, traumas, and whatever else that comes through the door. The ED is a constant flow of new situations!

THE MASK: “Have you ever felt overwhelmed and burned out?”

Stephanie admitted that she had begun to hit a total burnout stage. She felt bad about not catching up on life outside of work, like signing bank papers or catching up the backlog of text messages and personal emails; but when she is off work, she often feels she needs to mentally shut down in order to fully decompress and recover from her workday.

She explained that she started worrying when the number of patients visiting the ED plummeted as news outlets began reporting the arrival of COVID cases in California. Normally, her ED sees a steady flow of patients with common emergencies such as heart attacks or strokes, which if caught early enough, can have better outcomes. As the ED visits remained unusually low for several months, she wondered, “Where are they?” She feared that people were ignoring symptoms of life-threatening health problems and potentially causing irreparable damage to their health. Then, as the COVID surges hit San Joaquin County in early summer and early winter, each wave set a new crushing level of burnout for her.

THE MASK: “Did your hospital make changes in preparation for a COVID-19 outbreak?”

She replied, “Yes, they did.” She explained that hospital leadership was meeting on a daily basis to plan and readjust their plans. Not only did the hospital make changes, they also made changes on a frequent basis in order to follow CDC guidelines for healthcare workers and to adapt to the growing number of COVID patients who needed a lot of care and who also needed to be separated from patients without COVID. The engineers at the hospital were able to convert the entire ER South area and create a “red zone” that was negative pressure for the patients with COVID-19, which was a huge engineering feat, taking tons of time and effort to renovate

St. Joseph’s Medical Center is a non-profit teaching hospital; part of the CommonSpirit Health™ network of hospitals, dedicated to building healthier communities, advocating for those who are poor and vulnerable, and innovating how and where healing can happen—both inside the hospital and out in the community.



Northern VA Grad Brother Marilyn Hill is working on the frontline of the COVID-19 surge in California.

Northern Virginia Grad Brother Marilyn Hill works frontline to cover COVID-19 surge

Submitted by S. Sara Pek, North Virginia Grad Historian

Brother Marilyn Hill currently works as a clinical pharmacist at a community hospital in California where they are experiencing a surge in COVID-19 cases.

She rotates through critical care and DOU (Definitive Observation Unit), working closely with nurses to help minimize how frequent they have to enter a COVID-19 patient's room for medication administration. She optimizes patient care for those with COVID-19 per current literature recommendation as well as manages their comorbidities, such as glycemic control.

For Marilyn, it's challenging to keep current with the ever-evolving literature on COVID-19; but it is paramount, since the physicians turn to pharmacists for guidance on dosing and length of therapy. She also has to be able to provide justification and supportive literature when physicians challenge current protocols.

In addition, she has to balance caring for other critical and non-critical patients. Although the job can be stressful, she enjoys being able to help take care of patients while always showing how our profession is essential to the interdisciplinary team.

the ventilation system for half of an entire department! The ED also frequently changed processes and layout in order to separate the growing number of COVID-positive patients from the non-COVID patients. She went on to say she felt the hospital spared no expense in doing their best to try to get the staff everything they needed in the way of supplies, medications, and equipment for the record high numbers of critically ill intubated patients with COVID-19. This was a daunting task since hospitals across the country and across the globe were in desperate need of those same items.

THE MASK: "When did you see a significant number of COVID patients begin to come in?"

She said, "Let me share a chart." (We've included the chart on the next page.) It started to pick up at the beginning of the summer, and it was bad. Already, the COVID patients who were coming in were extremely sick and needed a lot of care, attention, and medications. Then, that first COVID peak hit. Stephanie said, "I can't describe it exactly. It was just badness. I have never experienced so much badness, all at the same time." It wasn't simply the massive influx of patients they had coming in; it was also the severity of illness. The COVID patients were so much sicker than their normal patient load. She explained how the same number of emergency department nurses were taking care of many more patients and much sicker patients than before, turning a busy, stressful ER into an off-the-charts busy and stressful ER. Then, the second COVID peak happened, which took all that to a whole other dimension of busy and an all new level of stress.

THE MASK: "Working in the emergency department, you must see your share of bad situations. How was this different?"

Stephanie thought for a minute and said, "It was the relentless onslaught of badness." She said normally she comes in at 3:30 p.m. and relieves the morning pharmacist. Oftentimes the ER gets very busy through the afternoon and early evening, but by the end of her shift (late that night), the ED team is able to stabilize and care for everyone and either get them released back home or get them admitted to a floor for the proper ongoing care. But, she explained, during this pandemic, things were different. Everything was different.

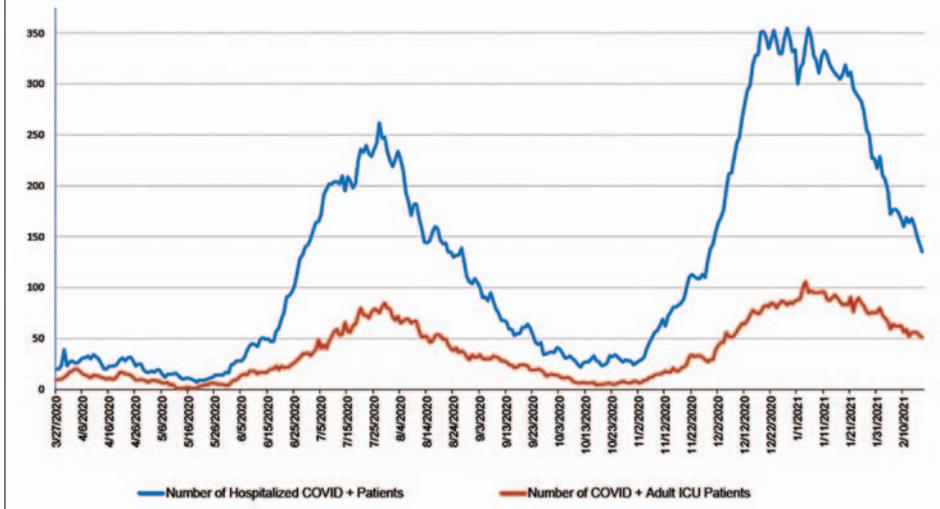
Since the ED has 62 beds, caring for 130 to 160 patients at a time was overwhelming, especially since such a high proportion of those patients were incredibly sick and needed a great deal of time and attention from the healthcare team. During the COVID peaks, Stephanie often found herself pinballing through the department from patient to patient, trying to spend her time on the sickest and most complex patients. She often felt like every minute of the workday was spent attending to multiple emergencies, making recommendations on medication changes, answering drug information questions from nurses, PAs/NPs, medical residents, and physicians, fixing Omnicell issues, fixing issues with medication orders in the computer, returning phone calls and faxes to community pharmacies, etc. There were a few moments where she had a line of two to four nurses and/or physicians waiting to ask her a question or for help with a patient's issue. If too many people had questions or issues, Stephanie kept a prioritized running list of nurses and physicians to call back when she had time. Sometimes the inpatient pharmacy got backed up on verifying medication orders, compounding the many IV drips for hemodynamic support or post-intubation analgesedation, or checking off medications, especially if pharmacy staff was out sick with COVID, so she would also try to make time to help inside the pharmacy.

THE MASK asked, "Did the hospital need to create extra space by putting up tents in the parking lots?"

She said she wasn't a hospital administrator and couldn't begin to imagine what they were going through, but, she added, what everyone needs to remember is that these COVID patients are very sick. They needed all the best care or they were not going to survive. They needed the specialized equipment that was in severe shortage, and they also needed highly trained healthcare professionals such as ICU physicians, ED and ICU nurses, and respiratory therapists. So, opening up additional bed space that had adequate support for patients was problematic. Stephanie said, "On a daily basis, our hospital was doing interviews to hire new nurses and putting out requests for traveling nurses and traveling respiratory therapists to help with staffing levels."

She added, "A hospital can't run without enough people in pharmacy, registration, radiology, lab, security, supplies management,

**San Joaquin County EMS Agency
COVID-19 Hospitalization Tracking Report**



From the San Joaquin County Emergency Medical Services Agency COVID-19 daily updates.

sterile processing, etc.” If any staff member became infected, they were off work for two weeks or more. With closures of schools and childcare facilities, staff with children found it difficult to juggle work and childcare.

THE MASK: “So, you are right in the room with the patients? Did you ever fear for your safety?”

“Yes. As the EM pharmacist, I’m part of the team that needs to be at every code, as well as having to check in on my super sick ED patients.” She explained that a code included cardiac arrest, stroke alert, STEMI alert (i.e., heart attack), GSW (gunshot wound), code crimson (massive blood transfusion protocol), respiratory distress, seizure, etc. Stephanie is at bedside to prepare stat medications, help make recommendations, and answer drug questions from the team. She said it’s very difficult to adequately assess what’s going on with the patient, watch the cardiac monitors, and communicate with the physicians and nurses if she stood far away. When she sets up IV drips and programs the drug into the patient’s IV pump, she is at bedside.

She said the amount of deaths that she saw and the overall sickness of the patients was sobering. People who Stephanie knew passed away in the hospital. She would see whole families walk in with the same story, “Someone caught it (COVID); brought it home where it would spread like wildfire; and then the husband, wife, and grandmother all came in through the ED and would be in the

hospital at the same time. We would do everything possible, but wouldn’t be able to save all of them. Our hearts were so broken.”

THE MASK: “What has the hardest part of this been?”

She replied, “Probably the vastness of it.” She said when she’s at work, she’s just moving so fast, trying her best to pitch in and help wherever possible. She sees the nurses

“I love how every day is different, how you have no idea what’s coming in through the door . . .

I am there to take care of patients on what is probably the worst and scariest day of their lives.”

—Dr. Stephanie Wong

are so overworked, and they can get behind on administering meds. To help out, if she has to go to the pharmacy anyway, she’ll grab their patients’ medications on her way back to the ED and bring them to the nurses, saving them a trip. If she makes a trip to the pharmacy and sees a pile of labels, she’ll jump in and spend a half hour pulling drugs, verifying orders, checking off drugs, etc. If she’s in the

ED, waiting on someone for 45 seconds, she’ll spend that time hopping on the queue to approve medication orders or whatever she can do. There were so many times where it seemed like the nurses were drowning, the pharmacy was drowning, and the physicians were overwhelmed, too. She described how a day in the ED during COVID could feel overwhelming—the sheer “vastness” of need was like an entire ocean of need, and even with all she could do to help, she was just a small bucket.

THE MASK: “If you had to do it all over again, would you choose this as your career?”

Quickly, she answered, “YES!” She can’t imagine doing anything else because being an emergency medical pharmacist is what she’s built to do, and she really enjoys where she’s currently working.

Stephanie said, “I love how every day is different, how you have no idea what’s coming in through the door. As the ED pharmacist, you need to know a little bit about everything: cardiology, infectious diseases, diabetes, electrolyte derangement, toxicology, neurology, pediatrics, trauma, massive hemorrhage, sepsis, pulmonology, critical care, etc. Work is never boring. It’s always rewarding.” She said she is there to take care of patients on what is probably the worst and scariest day of their lives. As an emergency medical pharmacist, you are treated as a vital member of the emergency department team.

Stephanie said that one of her most rewarding moments was walking into a patient’s room in preparation for a pediatric code, and the ED doctor saw her and shouted, “Yes, she’s here!” He pointed at her and said, “I feel safer with her here.”

Stephanie has been offered EM jobs at other hospitals, but she loves the community that she serves and her ED team. She loves how the nurses bend over backwards for their patients and how the doctors are passionate enough about their patients to fight for the best care. The hospital is supportive and appreciative of the EM pharmacists. She wouldn’t trade it for a different career or different field of pharmacy. She said that in 2015 the American College of Emergency Physicians (ACEP) put out a position statement supporting EDs having dedicated ED pharmacists, so she anticipates that this area of pharmacy will only grow in opportunities. ■

99 Hands of Kappa Psi

Make an IMPACT

Gamma Xi Brothers James Orban and Amandeep Sahota volunteer to vaccinate students at the University of South Carolina.



RIGHT: St. Louis Grad Brother Steve Platou walks rain or shine for a good cause at the Virtual Blue Note 5K.



Psi Brother Ellie Gartenbein is interviewed by the local news during the DEA Drug Take Back Day.

Atlantic Province

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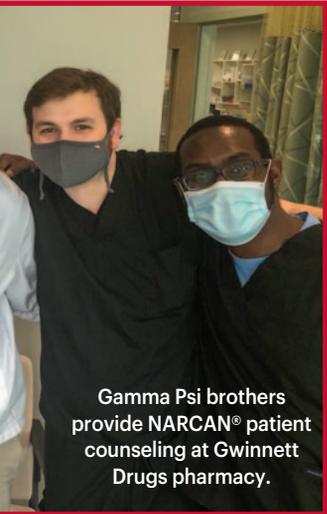
Next meeting:
 TBD

College chapters: Theta, Beta Xi, Gamma Xi, Gamma Phi, Gamma Psi, Delta Lambda, Epsilon Delta, Epsilon Zeta, Epsilon Phi, Zeta Xi, Zeta Rho, Zeta Psi

Graduate chapters: Appalachia Graduate, Athens Graduate, Atlanta Graduate, Buies Creek Graduate, Charlotte Graduate, Georgia Graduate, North Carolina Graduate, Ringgold Graduate, South Carolina Graduate, South Carolina Upstate Graduate, Virginia Graduate



Beta Xi Brothers Katie, Becky, and Zack volunteer at Habitat for Humanity.



Gamma Psi brothers provide NARCAN® patient counseling at Gwinnett Drugs pharmacy.

ΒΞ Beta Xi
 University of North Carolina
 Founded 5/1/1915
 betaxi@kappapsi.org

Beta Xi is beyond excited to welcome eight wonderful new brothers.

As we celebrated American Pharmacists Month, we participated in the Kappa Psi International Service Week by engaging in social media posts and raising awareness. Brothers hosted food drive and clothing drive events. Some brothers also donated platelets/blood to the UNC Health Care Blood Donation Center (see page 50). Six brothers have presented a diabetes educational presentation to the pre-health intern at A Helping Hand. Brothers have continued to serve and gave back to the community by volunteering with Habitat for Humanity and Adopt-a-Highway.

Our brothers have benefited greatly from an interviewing workshop and we are so grateful to have older brothers and faculty who helped us prepare to apply for internships or jobs. Despite



Gamma Phi's eight new brothers prove that even COVID-19 could not keep the chapter from finding esteemed gentlemen to continue chapter traditions.

working remotely, we've managed to utilize Zoom to stay engaged as a brotherhood. We hosted our Virtual 50th Anniversary Celebration of the house. Our current brothers and

alumni had a great time bonding together and celebrating over Zoom. We also created Zoom workshops where brothers lead virtual lessons/activities as our innovative ways of fundraising for ROR. Precautions are being taken for all in-person events, and brothers also had so much fun at the Halloween party and Secret Turkey event.



Delta Eta Brother Jackeia Smith educates members of the community on how to make healthier food choices during the chapter's telehealth fair on diabetes awareness.



Gamma Xi brothers gather more than 2,000 canned goods for Blanketing Families, one of the largest donations the organization has ever received.

ΓΞ Gamma Xi
 University of South Carolina
 Founded 5/13/1961
 gammaxi@kappapsi.org

Despite the challenges associated with this global pandemic, we have found ways to continue to positively impact our community through acts of service. This fall, we participated in our college-wide canned food drive for Blanketing Families which turned out to be one of the largest donations they have ever received. Our chapter presented more than 2,000 canned goods



Gamma Psi brothers hold a tabling event on campus to spread awareness about Klinefelter syndrome.

to the organization for families in need. We are also proud of our brothers for volunteering their time at USC's flu clinics and for advocating for COVID-19 testing and safe practices. We are proud to be initiating six new members to our Brotherhood when we return from winter break.

ΓΦ Gamma Phi
University of Georgia
Founded 5/23/1951
gammaphi@kappapsi.org

Before Thanksgiving break, we inducted eight more brothers (picture on page 19). This year's pledge class proved that COVID-19 could not keep us from finding highly esteemed gentlemen to continue our traditions.

Our brothers were able to provide yet another successful trash and leaf pickup around Southeast Clarke Park. These frequent trash pickups uphold our promise to do our due diligence to "Keep Athens-Clarke County Clean."

ΓΨ Gamma Psi
Mercer University
Founded 3/16/1953
gammapsi@kappapsi.org

As the fall semester comes to an end, we had several brothers attend IPHo, AMCP, NCPA and APhA-ASP's meetings virtually this semester.

During the Kappa Psi International Service Week in October, we hosted our annual blood drive with the American Red Cross. We had participation from members of the community, students, and faculty from our program, as well as students in other professional programs on campus. We had several brothers provide NARCAN® patient counseling at Gwinnett Drugs pharmacy and we also held a roadside cleanup near the Mercer University campus. To sup-

port Reach Out and Read, we recorded videos of brothers reading books. The videos were then dispersed to middle school students in the Atlanta area. To support National Pharmacy Week, we recognized the accomplishments of various alumni brothers by highlighting them with an Instagram post.

In November, we strive to bring awareness to problems in men's health. We held our annual No-Shave November contest and discussed various men's diseases on campus. This year, we held tabling events on campus that highlighted Klinefelter syndrome and prostate cancer.

ΔΔ Delta Lambda
Campbell University
Founded 4/23/1988
deltalambda@kappapsi.org

Delta Lambda brothers used Kappa Psi Service Week to perform acts of service both on campus as well as through the surrounding community. Service events included making port pillows for cancer patients. These are meant to be a cushion around a patient's port so when they are riding in a car, the seat belt does not irritate their port entrance and allows a more comfortable car ride.

Delta Lambda's rush events looked very different this year, but our Rush Committee made sure that all brothers and rushees were able to have a blast through it all. Our first event was our annual Luau where brothers got to know the potential new members by playing games and winning prizes!

During Kappa Psi Service Week, brothers spent time teaching their fellow students about our philanthropy. Students were able to become familiar with Reach Out and Read and learn the purpose behind its services.



Zeta Psi Brother Jzalynn Green organized the Hygiene Kit Project, where she was able to donate 100 kits to a local women's shelter. The hygiene kits included underwear, tampons, sanitary napkins, disinfectant wipes, liners, and disposable wash cloths. Way to go Brother Green—continuing to impact her community and help those in need!



Delta Lambda brothers create port cushions for cancer patients.

ΕΔ Epsilon Delta
Univ. of Appalachia
Founded 4/12/2008
epsilondelta@kappapsi.org

Near the end of the term, we were able to get a rush event approved by the school, as another organization was wanting to do one as well. So, the bonfire event was effectively a rush event for two organizations- Kappa Psi included. In order to social distance, there were three bonfires spaced out, with a twist of winter—the temperature dropped as soon as the sun turned off. So, while the bonfire event was set up to last a while, people

began to leave after 2-3 hours. Food was provided, and questions were answered at this event. We are hoping to do one again next term, with the timing based on the pandemic.

ZP Zeta Rho
Philadelphia College of Osteopathic Medicine-Georgia Campus
Founded 6/14/2016
zetarho@kappapsi.org

Even though we are all overwhelmed with the hardest term of the school year amidst the complications of COVID, we are certain we will get through it together since we have one



Zeta Rho Brother Jourber Romilus along with Grad Brothers Ebony Darden and Anna-Kay Forrester.



Charlotte Grad Brothers Swat Kabisatpathy, Mandy Irvin, Olivia Bentley, Ansley Guibault, and Shane Bentley are thankful this season for being awarded the Kappa Psi "Philanthropy Graduate Chapter Award."

another to lean on. Our fundraising chair, Brittany Lowder, gathered brothers, along with students from all programs, to participate in an envelope board. The envelope board serves as a means to generate donations for Reach Out and Read but also will benefit the winner to a special gift. Brother Lowder also put together a virtual game night as well as a fitness event that all brothers could attend in replacement of our previously planned social nights. This was a great opportunity for brothers to relieve some stress and embrace their creativity, since it was during finals week.

—Jourber Romilus

ZΨ Zeta Psi
Hampton University
Founded 4/14/2019
zetapsi@kappapsi.org

We have been working safely to help our community through flu vaccination clinics and charitable donations. Some of our key outreach initiatives

include the Hygiene Kit Project, spearheaded by Jzalyann Green, and various community flu vaccination clinics. Brothers of Zeta Psi have administered more than 150 flu shots this season. We also participated in the Kappa Psi Service Week by donating more than 100 items to the Peninsula Food Bank! We are very proud of our brothers for continuing patient outreach through these trying times. Although the pandemic continues to affect our plans and social gatherings, we as a chapter are looking to implement more virtual events in the future.

Charlotte Grad
Founded 11/17/2018
charlottegrad@kappapsi.org

Brothers from Charlotte Graduate chapter gathered for a traditional "Brogiving" this fall. Funds were raised for Operation Christmas Child and boxes will be donated to children in need this holiday season.



Beta Lambda brothers enjoy their virtual alumni Trivia night.

Great Lakes Province

greatlakesprovince@kappapsi.org

Satrap: Trate Devold
glpsatrap@gmail.com

Next meeting:
April 10, 2021 Virtually

College chapters: Xi, Upsilon, Beta Lambda, Beta Phi, Gamma Delta, Gamma Chi, Epsilon Theta, Zeta Epsilon, Zeta Omega, Mu Omicron Pi

Graduate chapters: Ada Graduate, Central Michigan Graduate, Cincinnati Graduate, Cleveland Graduate, Columbus Graduate, Detroit Graduate, Kentucky Graduate, Toledo Graduate

ΒΛ Beta Lambda

University of Toledo
Founded 5/22/1925
betalambda@kappapsi.org

Despite all the hardships we have collectively faced this past year, it is important that we survived and we have conquered! This past semester has been a unique one. Although we have been limited in face-to-face contact with our brothers, we were able to utilize online interfaces to carry out our regular chapter operations.

We gave back to the community by participating in Drug Take-Back Day, one of our highlights of the semester. We worked alongside the Maumee Police Department and St. Luke's Hospital to take back unwanted/outdated medications from the community. We also participated in a Veterans Day Wellness event on Toledo's campus, where we thanked veterans for their service and gave them goodie bags that contained a free breakfast.

One of our social highlights of the semester was online Alumni Trivia Night, where alumni and active members came together to test our chapter's knowledge on various current events, history, and pop culture. We had excellent attendance from both alumni and active brothers and had a wonderful time. We also held multiple "Among Us" online video game sessions where actives and pledges participated in the popular game to take down "The Imposter." These virtual socials have helped us maintain a strong connection through these difficult times.

We are preparing to initiate six new brothers. Overall, this semester has to be considered a success. Despite the difficulties we have been faced with this semester, we were able to overcome and triumph.

—Nick Kotov

ΓΔ Gamma Delta
Ohio Northern University
Founded 3/20/1920
gammadelta@kappapsi.org

Although we were limited with the COVID-19 pandemic, Gamma Delta was able to host virtual events this semester! Our social chair, Alexus Kyler, planned some virtual game nights for the brothers! Alexus is looking forward to setting up virtual events with other Kappa Psi chapters in our Province next spring. During the week of October 4–10, philanthropy chair Haley Kessinger hosted a virtual 5K to benefit Reach Out and Read. This event was very successful as it invited all national Kappa Psi collegiate and graduate brothers to participate. We thank all chapters for participating in the virtual 5K as we were able to raise

an extravagant amount of funds to donate to our philanthropy.

With the help of outreach chair Katie McCourt, we hosted Virtual Outreach Week this semester. During the week, videos were made by Katie McCourt and our P5 brothers including several topics on outreach. These videos were posted on our Facebook account and advertised on our Instagram page. Topics for Outreach Week focused on physical and nutritional health. The videos featured were: a lecture on smoking cessation, a video discussing the role of nutrients in the management of diabetes, nutrition for patients with high blood pressure, an easy at-home workout, and a healthy recipe tutorial given by Zak Kiss! We thank all of our P5s for taking their time to create these videos for Virtual Outreach Week!

On November 7, we hosted virtual initiation. We are excited to welcome 18 new brothers: Adia Welch, Allison Provenzale, Caitlin Haack, Ean Worth, Elizabeth Dietz, Emily Tackett, Emma Gasson, Jasmine Ifeakanwa, Kaitlyn Rollo, Kaite Reeder, Kayla Clapacs, Madelyn Stahl, Michael Barger, Noah Good, Patrick Madigan, Rachel Thompson, Reese Weissenfluh, and Samantha McCord. We greatly appreciate our Grand Ritualist, Joe Nardolillo, who helped with hosting and monitoring our virtual initiation.

—Madison Houston

ΓΧ Gamma Chi Ferris State University Founded 5/6/1952 gammachi@kappapsi.org

Fall has been very busy. During Kappa Psi Service Week, we found ourselves working hard to clean up our local parks in Big Rapids. Outside of Service Week, we conducted multiple car drives for donation to our local women's shelter, participated in Ferris State's annual Rake-N-Run, and made donations to our local food pantry for the holidays. We were also able to host an extremely successful blood drive on campus in coordination with Michigan Blood for the second time this semester. Individually, many brothers have been volunteering in the administration of COVID-19 testing for students on campus.

Though our recruitment process looked very different this semester, we're excited to welcome 15 new brothers to our chapter! Virtual Brother Nights and intramural sports, including volleyball, kickball and eSports, have been extremely helpful in continuing to bond and find time for relaxation during these tough times.

—Lily Wagner



Newly initiated Gamma Delta brothers present the pledge paddle to their new member educator, Zak Kiss.

ΕΘ Epsilon Theta Sullivan University Founded 10/24/2009 epsilontheta@kappapsi.org

We are proud to have had many members in attendance at the Great Lakes Province fall 2020 virtual assembly. The chapter was thrilled to have Sierra Midkiff (PY-2) recognized during the assembly as a recipient of the Great Lakes Province Scholarship.

In November, brothers attended the Suicide Prevention Out of the Darkness Walk in Louisville. A special thanks to Macey Klosterman for coordinating the event. We were excited to connect virtually over Zoom for a social event with the Gamma Delta chapter at Ohio Northern.

Rush events consisted of virtual study sessions and a meet and greet Kahoot! game for the PY-1 students. We are pleased to have obtained 13 pledges.

—Sierra Midkiff

ΖΕ Zeta Epsilon Northeast Ohio Medical University Founded 5/3/2014 zetaepsilon@kappapsi.org

This has been a busy semester for us! With the COVID-19 guidelines, we had to get creative with our events. We held a virtual 5K fundraiser with a costume contest for Halloween. We also held a virtual social where we played the video game "Among Us." Nothing builds up a brotherly bond like working together to find out who the killer is. We held our first virtual initiation with the help of Grand Ritualist Joe Nardolillo. While it was not the same as having our rituals in person and being able to celebrate with our new brothers, we were able to have our alumni brothers who were out of the area attend. It was wonderful to see our alumni brothers interact with the collegiate brothers.

—Patrick Nguyen



Epsilon Theta brothers gather for a picture at the Kappa Psi-sponsored Out of the Darkness Suicide Prevention Walk in Louisville.

ΜΟΙ Mu Omicron Pi Wayne State University Founded 5/14/1927 muomicronpi@kappapsi.org

Mu Omicron Pi is proud of three new P1 brothers who were initiated in December: Johnie Bailey, Evan Johnson, and Jad Kawas.

During the fall semester, Bailey, Johnson, and Kawas helped students register to vote as well as organized a canned food drive to benefit families in need during the holiday season. Hundreds of canned goods and other non-perishable food items were gathered. The donations which came from fellow students, faculty, friends, and other members of the community were given to the Islamic Center of America. The donations were distributed to Metro-Detroit families by the mosque and to Zaman International which helps marginalized women and children locally and abroad.

Joseph Paul Javier has taken on the position of legislative intern at the Michigan House of Representatives.

After attending the Michigan Pharmacists Association's virtual Pharmacy Day at the Capitol last fall, Javier was offered the internship by Michigan State Representative Padma Kuppia of House District 41.

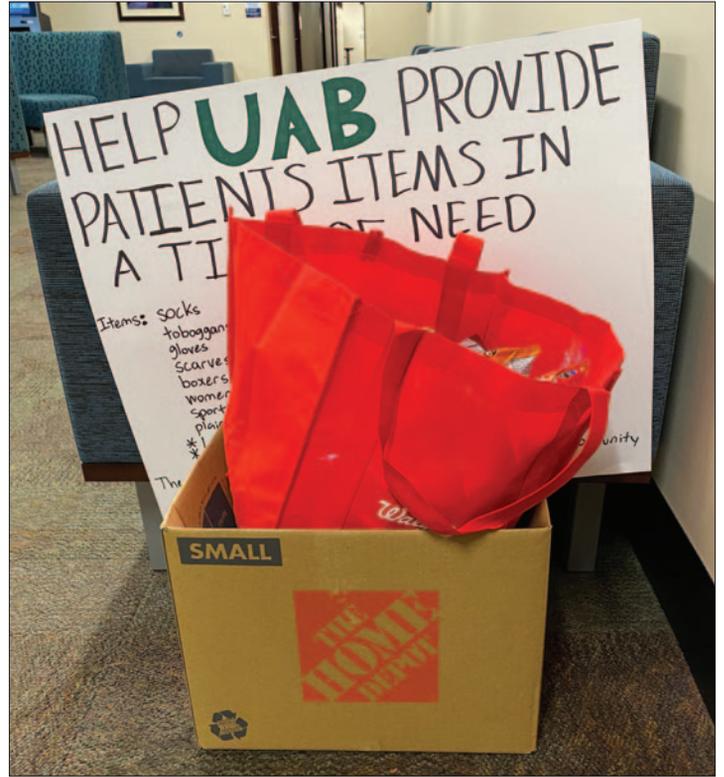


Joseph Paul Javier

As part of this internship, Javier is responsible for communicating with constituents on matters related to health care and researching information pertaining to medical and other STEM legislative issues. Most important, Javier serves as the lead office member assisting with Representative Kuppia's responsibilities as a member of Michigan's Prescription Drug Task Force. Created via an executive order by Governor Gretchen Whitmer, the task force is charged with investigating how to lower the cost of prescription drugs.



Psi chapter Brothers Stephen, Matt, and Austin put together bags for The Salvation Army.



Gamma Zeta brothers collect items to be donated to the psychiatric pharmacists at the University of Alabama hospital for long-term patients in the hospital.

Gulf Coast Province

gulfcoastprovince@kappapsi.org

Satrap Brooke Gooderham

gulfcoastsatrap@gmail.com or

<http://kappapsigulfcoastprovince.weebly.com>

Next meeting:

Virtual, exact dates TBD

College chapters: Psi, Beta Rho, Gamma Zeta, Gamma Omega, Delta Gamma, Delta Eta, Epsilon Kappa, Epsilon Lambda, Zeta Upsilon

Graduate chapters: Auburn Graduate, Birmingham Graduate, Louisiana Graduate, Middle Tennessee Graduate, North Alabama Graduate, South Alabama Graduate, Tennessee Graduate

Ψ Psi

University of Tennessee

Founded 10/9/1925

psi@kappapsi.org

We have had an amazing fall semester, but had many social and service events cancelled due to COVID-19. We initiated 77 new members and they have helped tremendously with our service events. For one event, our new brothers put together COVID bags for The Salvation Army. They included hand sanitizer, snacks, and a mask.

On all three campuses (Memphis, Nashville, and Knoxville), we set up all service events to help the community. One of the many things we can do now as a student pharmacist is to give immunizations. Psi chapter organized flu clinics from all three campuses for the entire months of October and November. We collectively have given more than 350 flu vaccines for this season! The Nashville and Knoxville campuses also participated in DEA Drug-Take Back Day. On the Knoxville campus, they collected 482 pounds of drugs and on the Nashville campus, they collected 79 pounds. Our Knoxville service chair, Ellie Gantenbein, was even interviewed by the local news!

For social events this year, it was tough planning around COVID-19; however, we pushed through and successfully made events happen. Every year, Kappa Psi has their annual tailgate on the Knoxville campus to cheer on the Vols. Unfortunately, they lost this year, but it was a great time to catch up with our brothers in Knoxville and give them a chance to meet the new brothers! We also had our annual Kappa Psi Brosgiving. Everyone brought their own individual favorite Thanksgiving dishes to the Kappa Psi house (to avoid sharing food). We are going to carry this ener-

gy over next year and make it a successful spring semester as well!

ΓΖ Gamma Zeta

Samford University

Founded 3/20/1935

gammazeta@kappapsi.org

Our brothers have continued to adapt to the “new normal” that is living during a pandemic. Care packages prepared during rush and were delivered to pharmacists at Children’s of Alabama in Birmingham. Brothers have been participating in donation drives to provide needed materials. Brothers also paired with Christian Pharmacy Fellowship to collect socks and reusable bags for the homeless in Birmingham. Jacob Jarboe has been acting as liaison with psychiatric pharmacists at the University of Alabama at Birmingham to supply items, such as hygiene supplies, snacks, socks, and T-shirts, for long-term patients in the psychiatric care units of the hospital. Brothers and pledges had the opportunity to walk out some stress in a socially distanced social event by taking a walk on Samford’s beautiful College of Health Sciences campus. Although meetings and rituals have been virtual so far this year, Gamma Zeta was able to initiate seven first-year students, Brandon Wertz, Graham Driskell, Anna Beth Griffith, Samantha Snyder, Kylie

Garrett, Anand Patel, and Sydney Green, in a limited capacity in-person ritual the week of Thanksgiving. The last meeting of the semester will include an unboxing of Secret Santa gifts that brothers were able to trade from a campus drop-off point pre-Thanksgiving break.

ΔΓ Delta Gamma

Auburn University

Founded 2/24/1963

deltagamma@kappapsi.org

Delta Gamma has been very active in the community this semester. During Kappa Psi’s first International Service Week, brothers participated in three different services. They donated to the Miss Deanna’s Childcare of Auburn Book Drive, Lee County Youth Development Center Book Drive, and Auburn High School Cleaning Supplies Drive. For the holidays, brothers also donated toys and money to the 2020 Auburn Toy Drive. More than 75 toys were donated from our chapter. The chapter partnered with CPNP (College of Psychiatric and Neurologic Pharmacists) to serve in the Alzheimer’s Walk where participants either virtually walked or donated to the cause. For a fundraiser, we sold T-shirts and sweatshirts to students of Auburn’s Harrison School of Pharmacy.



Delta Gamma pledge Kaylee Carlson compounds a suspension during skills lab.

Due to a successful rush season, 41 new pledges have been welcomed into the chapter. These pledges have stayed connected through weekly meetings.

ΔH Delta Eta
Xavier University of Louisiana
 Founded 3/17/1972
 deltaeta@kappapsi.org

Delta Eta has had a very successful fall semester. Although we are still adapting to the new guidelines of COVID-19, we are actively striving to find innovative ideas to make a difference in the community and to bond as a chapter. Our most recent bonding activity was a Thanksgiving potluck hosted by two hospitable brothers.

Kappa Psi Week was one for the books! We made sure to cater to the COP student body to see which events were most requested. To kick off the week, we hosted a fitness event via Zoom so students could join a full-body workout routine straight from their living room. Next, we held a panel on different careers in pharmacy. The panelists consisted of Dr. Lokia Montegut, Dr. Sylvia Perry, Dr. Margaret Holloway, and Dr. Shavonda Wilson. The extraordinary speakers all specialize in different fields of pharmacy. Their specialties were Consult, Infusion, Nuclear, and Specialty pharmacy. On Wednesday, we held a panel on social injustices in pharmacy. The event was led by Dr. Margaret Alabi, Dr. Meagan Brown, and Dr. Jeffrey

Bullock. They guided a very thought-provoking discussion on how to effectively face adversity in professional settings and educated us on strategies to handle discrimination. We hosted Blingo, a musical version of Bingo, on Thursday. To close out the week, we had an Ice Cream Social, where the student body could meet and mingle with the brothers in the chapter. Although we are hosting meetings, professional events, and networking events via Zoom, we are getting a massive turnout. Kappa Psi Week went extremely well.

We recently had a virtual telehealth fair focused on diabetes awareness. We received tons of positive feedback from students and the community. Also, our brothers had an opportunity to volunteer at Farming Nola. The owner was pleased and expressed his utmost gratitude toward us.

ΕΑ Epsilon Lambda
Lipscomb University
 Founded 8/13/2010
 epsilonlambda@kappapsi.org

Epsilon Lambda had quite an eventful fall semester despite COVID restrictions. We were able to host our annual Blanket Making Party for the homeless in person with proper social distancing. We made a total of 25 blankets this year which are being donated to children in need. We also hosted our second annual book drive for Reach Out and Read. We had more than 90 books donated! This is going



Zeta Upsilon at initiation. (L-R): regent Ryder Burkett and Brothers Edgar Tellez and Jordan Haskins.



Delta Eta brothers volunteer at Farming New Orleans, an organization that provides food, education, and entrepreneurial opportunities.

ZΥ Zeta Upsilon
Union University
 Founded 8/19/2017
 zetaupsilon@kappapsi.org

to make a big difference for the kids and families at Vanderbilt Children's Hospital. We look forward to initiation in the spring semester. We were also able to host several social events including a bachelorette watch party and a mug painting competition!

In the spring, we are looking forward to hosting our annual talent show, formal, service auction, and cornhole tournament, COVID-friendly of course!

As the semester is coming to an end, we have been scrambling to study for final exams and finish assignments. This is a stressful time for everyone, so our chapter has been working on encouraging one another with kind texts, letters, and small gifts. This small act can have a huge impact on making a brother smile and can help break the seasonal depression. We hosted a "brothersgiving" to celebrate Thanksgiving.

Mid-America Province

midamericaprovince@kappapsi.org

Satrap José Antonio Ortiz

kymapsatrap@gmail.com

Next meeting:

April 10, 2021 Virtually

College chapters: Pi, Rho, Chi, Beta Upsilon, Gamma Theta, Gamma Pi, Delta Nu, Epsilon Rho, Epsilon Upsilon, Epsilon Omega, Zeta Mu

Graduate chapters: Illinois Graduate, Indiana Graduate, St. Louis Graduate

Π Pi

Purdue University

Founded 6/11/1928

pi@kappapsi.org

Despite having to navigate through another semester with COVID-19, fall 2020 was quite eventful for Pi chapter. Turning social distancing regulations into an advantage, our fundraising chairs hosted a booming nationwide fundraiser for Reach Out and Read by selling sweatshirts and stickers designed by our very own brothers. We exceeded our initial goal thanks to the generosity of many Kappa Psi brothers, past and present! During International Service Week, several of our brothers made dog tug toys out of old T-shirts for The Anti-Cruelty Society (see page 55). It was a great opportunity to socialize while distanced to support a great cause. Many of our brothers also volunteered throughout the months of September and October to give vaccinations at the flu shot clinics held on Purdue's campus. To end our semester of service, our brothers participated in Winterization, a service project where volunteers help prepare the homes and yards of those in need around the community.

—Shannon Lee

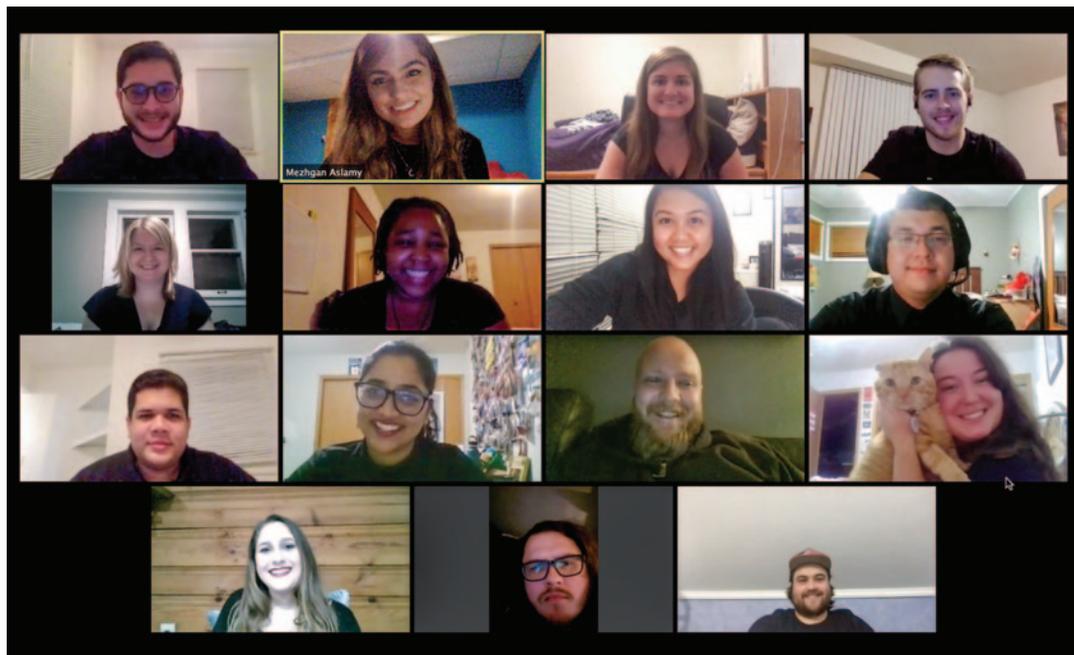
X Chi

University of Illinois-Chicago

Founded 2/2/1910

chi@kappapsi.org

This fall involved many firsts, including our first virtual rush and pledge season. While we experienced our share of technical difficulties and microphone checks, the overall experience and goal of pledging remained the same. All of our annual pledging events like the professional presentations and the alumni mixer moved online, yet pledges still had many opportunities to engage with brothers and alumni. Pledge brothers were able to present pharmacy-related topics and receive professional feedback from brothers. They also had the opportunity to converse with Chi chapter alumni brothers from across the country at the alumni mixer, asking about cur-



Epsilon Rho brothers on Lumieres: (L-R, top to bottom) Jomar Medina Ortiz, Mezghan Aslamy, Iwona Cabaj, Kody Frye, Angi Bayko, NK Ihenacho, Kristine Mique, Eric Steele, Axel Rios Natal, Silvia Elakatt, Eric Stojanoff, Cat Hayes, Maria Fernanda Reino, Daniel Sikora, and Reno Murphy.



Pi chapter brothers volunteer in the community during Winterization.

rent careers and their Kappa Psi involvement.

Vice regent Vanderly Dang reflects, "Virtual pledging went better than expected. Despite challenges like finding virtual-friendly activities and having engaged current brothers, virtual pledging worked out the way that I had intended it to; I wanted the pledge brothers to feel they have a connection to the brothers, and more important, to one another. I am sure if virtual pledging were to happen again, then thinking of this as a pilot program, the

future executive board would have a strong foundation." Chi chapter is pleased to announce the initiation of 31 new brothers.

—Kevin Cheng

ΓΘ Gamma Theta

University of Missouri-Kansas City

Founded 5/17/1957

gammatheta@kappapsi.org

We have tried our best to keep our brothers connected even through this socially distant semester. We held a fun outdoor event at Chicken N Pickle

where we played pickleball and ate lots of great food. We invited PIs to attend so we could spend time with them and get to know them a bit better before rush next semester. We held a highly successful fundraiser, selling Kansas City Chiefs-themed pharmacy T-shirts to fellow students and pharmacists in the Kansas City area. It raised \$1,000 and 100 percent of the proceeds are being donated to the American Cancer Society and Reach Out and Read. As we move into the holiday season, we have plans to write cards and letters to local hospice patients in Kansas City who aren't able to have visitors during this time. We are looking forward to the spring semester when we plan to hold rush and initiation and finally welcome P1 members into our Brotherhood. We also look forward to more fundraising opportunities like our annual Volley for Charity event and, hopefully, more quality time spent together as a chapter as always!

—Anna Landolt

EP Epsilon Rho

University of Illinois at Rockford

Founded 1/28/2012

epsilonrho@kappapsi.org

Epsilon Rho chapter faced many challenges this semester due to the pandemic. We successfully conducted our pledging process 100 percent socially distanced, using Zoom and Google Drive for all our events. On November 21, we initiated seven pledges. There were a lot of dropouts throughout the process, which was

expected since a lot of students were dropping out of the school as well. We are sad we were not able to meet our pledges face to face but excited to welcome them into the Brotherhood and hope we can meet in person with them in the near future.

We were able to do our philanthropy hours 100 percent online as well. We are currently participating in the Read Together campaign, having 15 videos ready so far. We also raised money for Reach Out and Read by selling holiday cards with messages for the end of the year. Some of our brothers also walked the Gift of Life 5K. As far as social events, we had two great game nights hosted through Zoom, one on October 30 and a second one on November 24. For the end of the year, we are doing a socially distanced Secret Santa, where the Secret Santa sends the present straight to their house.

EQ Epsilon Omega
Rosalind Franklin University of Medicine and Science (RFUMS)
Founded 11/23/2013
epsilonomega@kappapsi.org

In October, 2020, we celebrated International Service Week at our local "Feed My Starving Children." This year was different though. Due to social distancing measures, there were significantly less volunteers. This did not deter our chapter from doing our best. Everyone actually felt more motivation and displayed that by working twice as hard to make up for the lack of volunteers. During the volunteering session, a video was shown about a man who was greatly impacted by Feed My Starving Children. He was able to get his meals through school and that was the motivation he needed to keep moving forward every day. If one meal can positively impact a man, imagine what it can do for thousands of children who do not know where their next meal is coming from.

Each packing session is different, but during this session, the volunteers packed Mana rice. This bag of rice was good for one meal for a child in need. It was already hard for children in third world countries to have adequate access to meals, but COVID-19 has made living conditions harder. It may not feel like a lot is being done from our side, but these meals mean the world to children receiving the food. During the session, a total of 9,936 meals were made.

Other events included volunteering at a local school and tutoring young children.

—Alexander Cuenca



The 13 newly initiated brothers of Zeta Mu chapter.

ZM Zeta Mu
UMKC School of Pharmacy at Missouri State University
Founded 6/13/2015
zetamu@kappapsi.org

From philanthropy to social events, the Zeta Mu brothers have been busy! We are excited to have initiated 13 new brothers this November.

Our Philanthropy Committee organized a "Socktober" drive to collect socks for homeless people in Springfield, Missouri, as the weather gets cold. We collected more than 60 pairs of socks to donate! In October, we baked cookies together in kitchens all across Springfield connected via Zoom. Good food was also in order for the November social, where the chapter enjoyed a socially distanced "Friendsgiving" dinner and cheered on the Chiefs to another exciting win! Our fall semester fundraiser was lots of fun for both faculty and students, as we entered a contest and guessed each other's baby pictures. We will wrap up the semester with a virtual ugly Christmas sweater/trivia party for a fun-filled study break before finals week!

—Kristen Koch

St. Louis Grad
Founded 5/24/1949
stlouisgrad@kappapsi.org

The St. Louis Graduate chapter has had a great year thus far. Melanie Williams created and shared her Reach Out and Read together challenge video. Making an impact on our community, Lauren Palmier, Dainielle



Epsilon Omega brothers show off the total number of meals packed at Feed My Starving Children during Kappa Psi's International Service Week.

Fox, Becca Nolan, and Aaron Cooper rolled up their sleeves and volunteered at the St. Louis Area Food Bank. Our team captain, Emily Ponder, and brothers raised over \$600 for the "Virtual Blue Note 5K." Proceeds benefit children's cancer care and awareness, health and wellness, and youth hockey development.

Again, this year, we adopted a family for Christmas. Our chapter provided clothes and various household items. The support will help this single mom raising two young children leave behind the hardships they are overcoming.

—Steve Platou



St. Louis Grad Brother Melanie Williams shares her Reach Out and Read together challenge video.



Sigma Brothers (L–R): Minh Ta, Josh Whittington, Qiwei Lin, Adam Bennett, and Richard Ching have an exciting e-board meeting, held over Zoom.

Mountain East Province

mountaineastprovince@kappapsi.org

Satrap Rachael Largent
mep.satrap@gmail.com

Next meeting:
April 10, 2021 Virtually

College chapters: Sigma, Beta Eta, Beta Kappa, Delta Epsilon, Delta Kappa, Delta Xi, Epsilon Nu, Epsilon Omicron, Zeta Kappa

Graduate chapters: Buffalo Graduate, District of Columbia Graduate, Laurel Highland Graduate, Maryland Graduate, Maryland Eastern Shore Graduate, Northern Virginia Graduate, Pittsburgh Graduate, West Virginia Graduate

Σ Sigma
University of Maryland
Founded 3/27/1924
sigma@kappapsi.org

Due to the pandemic and a change in fraternity pledging rules at the University of Maryland, Sigma chapter has been unable to host our usual fall events. Typically, we would have community and service-oriented events such as volunteering at Hope Lodge and the Ravens football games, but to keep our brothers safe, we have had to cancel these events. Despite this, Sigma brothers have still managed to keep the Brotherhood strong.

We recently hosted a virtual game night where several brothers joined in a fun night of socializing while playing the popular space-themed game “Among Us.” It was a night filled with jokes and laughter as well as a much-needed break from the rigor of exams.

In addition, we will be holding a panel, along with our school’s chapters of PDC and AZO pharmaceutical fraternities, under the name of the Interfraternity Council to provide more information on the benefits of rushing. We hope to inspire and recruit more valuable members to the Brotherhood.

This year was also the first-ever virtual Mountain East Province assembly. Several brothers attended, including our regent, and they all had a wonder-

ful time. Two of our brothers even won awards! Congrats to Julie Jeong for winning the Brotherhood Bond Scholarship and Leann Kwak for winning the Henry J. Goeckel Grand Council Scholarship Key. These are amazing accomplishments and we are very proud of our brothers.

As the end of the semester draws near and we prepare for final exams, we reflect on how we have made it through these tough times full of unforeseen changes. Not only are our brothers excelling in their academic careers, but they are also on the frontlines of this pandemic, oftentimes sacrificing time with family for safety. Even though we must remain physically distant, our hearts are one and we look forward to the day we can bond together once more.

BH Beta Eta
West Virginia University
Founded 5/16/1925
betaeta@kappapsi.org

Although 2020 has been such a strange, unpredictable year, it has still managed to fly by. We held many virtual events this semester. It was difficult to have pledging online, but our



A few Beta Eta brothers get together before the start of pledging to make a promotional video to encourage PIs to rush Kappa Psi.

EXO board made it work and held four events. First, there was a Meet the Bros event. This was like speed-dating so pledges could meet the brothers and start thinking about who they wanted as their Big. All brothers were encouraged to participate, but the event was mainly attended by brothers interested in taking a Little. Next, there was a Kappa Psi Kahoot! Night. This was a trivia night on the history of Kappa Psi. Then, there was a Scavenger Hunt Night. Our pledge trainer created a PowerPoint and brothers and pledges raced to be the first person to find what was needed. Lastly, there was an “Among Us” Game Night. Brothers and pledges played a few rounds of the popular online game over Zoom. It was a great way to interact and get to know the new pledges more personally.

The most difficult part of this year

was definitely initiation. As everyone knows, there are specific rules and guidelines in place on how to initiate new brothers. Beta Eta decided it was in everyone’s best interest to do initiation virtually. This was challenging to say the least. We made the best of it, though, and we successfully initiated 20 new brothers!

MEP held its first virtual Province ever this year and it was a success! There were social events like the Movie Night and Career Roundtable for brothers to get to know each other. The elections were also held, and new officers were chosen. Overall, our chapter had 14 brothers registered for Province! Although it was held virtually, it was a great experience that everyone seemed to enjoy.

We still managed to provide several Read-Alongs for the children of our professors. There was a Halloween



Beta Kappa brothers are excited to welcome graduate brothers back to speak about their residency experiences.



Delta Kappa collaborates with DC Grad at Capital Area Food Bank to provide food for the homeless population in Washington, D.C.

and a Thanksgiving Read-Along, and a winter Read-Along is planned for over winter break. An idea is also in the works to start a YouTube channel and do a Read-Along with the Harry Potter series. The YouTube channel would allow more of the community to get involved. Also, Beta Eta partnered with the Morgantown Salvation Army to do the Red Kettle Challenge. This challenge will help out local families during the holidays.

—Taylor Talkington

BK Beta Kappa
University of Pittsburgh
Founded 3/26/1913
betakappa@kappapsi.org

Brothers invited our pledges to a socially-distanced night of trick-or-treating at the house. Some of our pledges arrived dressed in costumes worthy of full-sized candy bars. Brothers brought out their inner Hollywood star as they had a roaringly great time in a virtual 1920s-themed Murder Mystery. We also had a virtual reading of children's books for the Reach Out and Read campaign. We hope the children enjoy the videos as much as we enjoyed making them!

We had a great time reuniting with brothers at the fall MEP. We are proud to have Vincent Knecht and Thai Nguyen elected as MEP Secretary and Webmaster, respectively. We further enriched our professional development through panels and discussions and welcomed our esteemed GCD, Dr. Lucas Berenbrok, to speak about his

journey through pharmacy school and academia. We also welcomed back several graduate brothers currently completing residencies to give insight on residencies and becoming a competitive applicant.

Our Professional Development Committee gathered an impressive team consisting of medical students, clinicians, pharmacists, and P4 students to create an innovative clinical simulation game featuring a critical care case. The team created an EMR and pharmacy consult phone line and utilized a vitals simulation mobile app to make the case even more realistic. See more on page 36.

—Jennifer Li

ΔE Delta Epsilon
Duquesne University
Founded 2/24/1967
deltaepsilon@kappapsi.org

The fall 2020 semester has looked very different for us. Not all of our brothers are able to be on campus with us, so our activity has been sparse. Our professional development chair, John Wheeler, reached out to our alumni and held a virtual Q&A about their career paths and pharmacy in general. Social chair Elizabeth Petkac organized a fun Zumba night for brothers to de-stress and exercise. We also de-stressed from the virtual semester with an "Among Us" game night planned by social chair Natalie Shields. On November 12, we inducted six new members into the chapter and took photos of the brothers with their



Delta Epsilon's growing family trees: (L-R) Maddi Barker, Sarah Leist, and Tiffany DiMaggio.

new trees. Delta Epsilon continued to collect books for Reach Out and Read throughout the semester and is extending the book collection into the spring. If we are allowed to visit Reach Out and Read locations again in the spring, we plan to read to children or patients at the children's hospital. We are also hoping to hold our second Pies for Pages event in the spring, but with the rules set by our university, we are not sure when we will be able to hold in-person events at this time.

—Sophia McCarthy

ΔK Delta Kappa
Howard University
Founded 4/19/1986
deltakappa@kappapsi.org

Delta Kappa's community service chair Brother Brooks assisted the chapter in raising \$142 to create two Thanksgiving baskets for two lucky families at NCCF Greentree Shelter. Each basket included a \$25 gift card to purchase a turkey. The families also received Thanksgiving-themed decor which included table cloths, plates, napkins, utensils, a paper turkey table decoration, and cranberry juice.

Delta Kappa hosted our fall 2020 Friendsgiving. All brothers contributed food items in order to have a successful gathering and fellowship. We came together to celebrate Kappa Psi brotherhood and to reflect on how thankful we are for one another.

We collaborated with SNPhA and The Distant Relatives Project to provide blood pressure screenings and type 2 diabetes assessments to the underserved community. A job well done to Brothers Brooks, Debraux, and Nwabuoku! Service is what Delta Kappa is about.

Our brothers teamed up with the chapter of APhA- ASP to host a blood drive at Children's Hospital in Washington, D.C. Currently, there are about 1,400 children with sickle cell disease being treated at the Children's National Hospital. Blood donations from this drive were primarily collected for children with sickle cell disease. With the amount of blood donors at Howard University's first semiannual Vampire Cup, the hospital collected 3,311 mls of blood and 35 children were helped. We look forward to hosting another blood drive in the future.

ΔΞ Delta Xi
Shenandoah University
Founded 9/13/1997
deltaxi@kappapsi.org

We may be in the middle of a pandemic, but Delta Xi has been hard at work! Our spring 2020 pledges were finally initiated in October and the Delta Xi family grew by eight. We welcome Kimiya Abendinzadeh, Holly Bartomioli, Jo Blankenship, Erik Carey, Casey Coburn, Vivian Lam, Walter Okoye, and Stephanie Wilson to the Brotherhood!

During the week of November 16-20, we hosted a book drive to support Reach Out and Read where a donation of new/gently used children's books or a monetary donation could be made. Delta Xi raised over \$200 and collected 62 children's books! This will go to the Inova Cares Clinic for Children located in Falls Church, Virginia. Their mission is to provide high quality care, education, and support services to Northern Virginia's underserved population of children.

—Holly Bartomioli



Delta Xi's spring 2020 pledges after their long-awaited initiation. (L-R): Holly Bartomioli, Jo Blankenship, Walter Okoye, Vivian Lam, Erik Carey, Casey Coburn, Stephanie Wilson, and Kimiya Abendinzadeh.



Epsilon Omicron brothers accepted donations from brothers to raise money for a Thanksgiving food drive and were able to provide meals to seven families.

EO Epsilon Omicron

D'Youville College

Founded 5/7/2011

epsilonomicron@kappapsi.org

For International Service Week, we hosted two service events. The first was a Bingo board for the Hope Chest Cancer Foundation in which the brothers and other friends and family participated to fill the board donating money through PayPal. In total, the brothers raised over \$200 in less than three hours! For the second event, brothers made and sent out thank-you cards to local pharmacists.

Through the month of November, Epsilon Omicron brothers held a No-Shave November with the following participants: Stephen Olson, Colin Smith, Samuel Gerardi, Adam Lampman, RJ Luken, William Doggett, Brad Jennette, and Dr. Nathan White. On November 1, each participant sent in a picture of their face and they will send another on the last day of November. The PUNT Foundation has also donated a Dawson Knox signed helmet to the No-Shave November raffle which also includes two \$25

Amazon gift cards and a Buffalo Bills gift basket containing a blanket and cups. Along with the raffle, there was a donation link attached and an option to donate \$40 to choose a facial hair design for one of the participants.

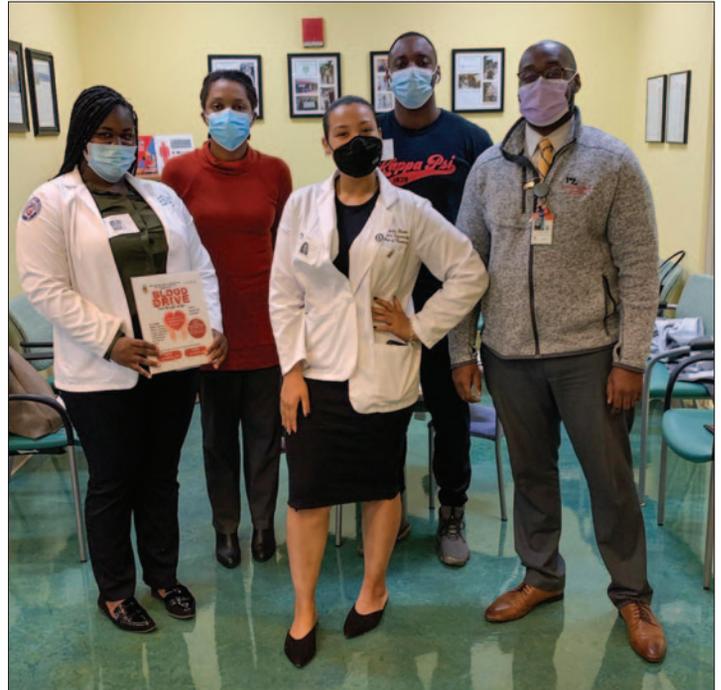
ZK Zeta Kappa

Marshall University

Founded 5/2/2015

zetakappa@kappapsi.org

From hosting virtual meet and greets with first- and second-year students designed to answer residency and rotation questions to having a sit-down (and socially distanced) meal with current brothers, the brothers of Zeta Kappa have found ways to engage in fellowship and philanthropy this semester! In addition to our outings (both virtual and actual), our brothers also played a huge part in a drive-thru flu clinic that administered over 50 immunizations as well as generously donated to a Halloween Candy Drive hosted by our local APhA chapter. As the semester winds down and our newly elected officers settle into their positions, we are very much looking



DC Grad and Delta Kappa at Children's National Hospital blood donation drive.

forward to what new opportunities and challenges await us in 2021.

—Matthew Glowaniak

District of Columbia Grad

Founded 5/23/1953

districtofcolumbiagrad@kappapsi.org

DC Grad chapter welcomed fall with "Kappa Psi for Life" partaking in brotherhood, service, and professional activities in today's new normal. For uplifting the Brotherhood, brothers participated in the virtual Mountain East Province fall assembly and received the Most Present Graduate Chapter Award. DC Grad brothers joined Delta Kappa in service activities, preparing meals at Martha's Table and supporting a blood donation drive at Children's National Hospital. DC Grad brothers also conspired at Delta Kappa's Securing the Bag Career Panel Discussion.

During the last few months, the chapter embraced two brothers: Dr. Samuel Fasanmi, a Delta Xi initiate, and Dr. Antonia Gobo, a Delta Omicron initiate.

—Allison Hill

Maryland Eastern Shore Grad

Founded 8/23/2014

marylandeasternshoregrad@kappapsi.org

The brothers of MDES Grad wish all brothers a safe and happy holiday. We had four brothers attend the first virtual MEP meeting this past October. Also, we are proud to announce that Dr. Tosin David has recently been appointed as interim

dean of Experiential Education with UMES. We soon hope to be back making blankets for Project Linus, doing charity walks with Epsilon Nu, and even conducting new fundraising and fellowship events. PTBYB.

—Ryan Fillis

Northern Virginia Grad

Founded 2/23/2019

northernvagrads@kappapsi.org

Northern Virginia Grad featured Brother Marilyn Hill in their Winter 2021 report. Brother Hill is currently working as a clinical pharmacist at a community hospital in California where there is currently a surge of COVID-19 patients. See her story under Brothers Unmasked, on page 16 of this issue.

Pittsburgh Grad

Founded 6/19/1935

pittsburghgrad@kappapsi.org

Pittsburgh Grad has been doing our part in being socially distant since the spring Mountain East Province assembly in March, although we tried to keep hermitism at bay with some virtual game nights with brothers and other virtual activities. We had one virtual meeting and participated in the virtual events for the MEP assembly hosted by Zoom and our couches. Just looking forward to when life can be less virtual. We'd also like to congratulate grad Brothers Dan and Ashley Yarabinec on the birth of their son, Louie.

Northeast Province

northeastprovince@kappapsi.org

Satrap: Patrick Lee
kynepsatrap@gmail.com

Website:
kappapsinep.wixsite.com/kappapsi

Next meeting:
April 3, 2021 Virtually

College chapters: Nu, Beta Epsilon, Beta Omega, Gamma Lambda, Delta Omicron, Delta Chi, Zeta Beta, Zeta Zeta, Zeta Iota, Zeta Nu, Zeta Pi

Graduate chapters: Albany Graduate, Boston Graduate, Central New York Graduate, Connecticut Graduate, Harrisburg Graduate, Maine Graduate, New Jersey Graduate, New York Graduate, Philadelphia Graduate, Pocono Graduate, Providence Graduate

ZI Zeta Iota

University of Saint Joseph School of Pharmacy

Founded 3/7/2015
zetaiota@kappapsi.org

We have had a busy fall semester with pledging, community service, and initiation. Although COVID-19 has put a delay on the initiation date, the process of intaking new members is going quite smoothly.

At the end of October, we partnered with AMCP to participate in the Light The Night Festival to raise awareness of blood cancers such as leukemia and lymphoma. The event also raised money for research and support of affected patients and their families.

In early November, we assisted Hartford Food Not Bombs with preparing and serving a community meal. Food Not Bombs shares free vegan and vegetarian meals with the community every week in protest of poverty and hunger. It was an enriching experience to share with the community.

—Iman Montgomery



Zeta Iota brothers assist Hartford Food Not Bombs prepare and serve a community meal.

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Northern Plains Province

northernplainsprovince@kappapsi.org

Satrap: Lauren Cartledge

Next meeting:

April 10, 2021 Virtually

College chapters: Epsilon, Beta Nu, Beta Sigma, Beta Chi, Beta Psi, Gamma Epsilon, Gamma Kappa, Delta Zeta, Delta Psi, Zeta Theta

Graduate chapters: Iowa Graduate, Minnesota Graduate, Nebraska Graduate, North Dakota Graduate, South Dakota Graduate, Wisconsin Graduate

E Epsilon

University of Minnesota

Founded 4/30/1928

epsilon@kappapsi.org

It has been a busy semester for the Epsilon chapter! Believe we've all adjusted to online learning the best we can and really cherish the moment we come together for Kappa Psi events. We have fully initiated seven new brothers into our Kappa Psi family! With such a group of eager and passionate students, we cannot wait to see the impact they have on our Fraternity. As part of their formal initiation, we had a really fun online escape room activity where brothers and pledges worked together to answer questions related to our Fraternity and chapter.

New initiatives were started this year, one being a platform to improve our professional skills and clinical knowledge every month through "Monthly Interview and NAPLEX Questions." During each of our meetings, we talk through a few multiple-choice questions to refresh what we are learning in class. We also had a "Life on Rotation Panel" this year, where fourth-year students answered questions from the chapter members about their APPEs. We heard great feedback from our brothers on how it eased some of the nervousness they had been feeling.

For community outreach, we put together around 100 snack-packs for the residents at HIV housing sites in the Minneapolis area. We also transitioned our in-person high school STI presentations to be completely online. The student run free clinic in Minneapolis is up and running so we are working hard to dispense free medications to underserved populations. What an amazing opportunity it is to find ways to serve the community during this time.

To stay socially connected, our chaplain organized a socially distant apple picking event and pumpkin carv-



Gamma Kappa brothers volunteer at a flu shot clinic in Brookings, South Dakota.



Brothers (L-R) Kylie Starry, Lindsey Otto, Drew Vander Velden, and Shane Swing take a group photo while volunteering at a blood drive organized by the Beta Psi chapter in collaboration with the Phi Delta Chi fraternity on campus.

ing event. Making safety our priority, we ensured brothers wore masks and were comfortable—but it was so great to see everyone!

We look forward to finishing up the semester strong, spring pledging, and the opportunity to explore new events!

—Erika Harvey

ΒΣ Beta Sigma

North Dakota State University

Founded 4/25/1924

betasigma@kappapsi.org

Beta Sigma has excelled this year with many obstacles trying to hold us back. We were able to safely hold two initiations this semester and we wel-

comed 20 new members into our chapter. With the pandemic putting our philanthropy and fundraising events on hold this year, our chapter was able to focus on brotherhood. We have grown strong together and it truly feels like a family. We were able to collect books from family members this fall to donate to Reach Out and Read and held one fundraising event at Chipotle too. This fall, many of our members attended the virtual Northern Plains Province assembly. We always look forward to these meetings and we typically have high attendance. With the meeting being a video conference, we lost out on many networking opportunities, although it was easier to contribute ideas and have a voice during this virtual meeting.

—Morgan Klein

ΒΨ Beta Psi

University of Wisconsin

Founded 12/6/1919

betapsi@kappapsi.org

With a virtual semester comes virtual events and our chapter has had quite a few! The fourth-year networking roundtable and internship information night in October were both successful. Since then, we also hosted a virtual graduate brother roundtable in collaboration with our brothers in the Zeta Theta chapter and more recently organized a blood drive with the Phi Delta Chi fraternity on campus, both of which were successful.

Many of our brothers also attended the virtual Northern Plains Province

earlier this November. Congratulations to Beta Psi graduate Lauren Cartledge who remains the NPP Satrap and to our regent, Lexi Plourde, who is the new NPP Historian.

We are almost done with initiating three new pledges into our Fraternity. While the process has looked a bit different, our pledges have had many opportunities to connect with brothers over Zoom call interviews and via participation in our virtual social events. Later this December after pledge finals, we will be having a virtual movie night as well as an ugly sweater Christmas competition via Zoom.

Holding virtual chapter meetings and other events has been an interesting learning process this past semester, but it seems like we are beginning to get the hang of it as the semester has progressed.

—Kathleen Tierney

ΓK Gamma Kappa
 South Dakota State University
 Founded 10/18/1958
 gammakappa@kappapsi.org

On November 7, 2020, the Northern Plains Province assembly was held virtually through Zoom. Autumn Klautt was elected Province Treasurer. Previously, Brother Klautt was our chapter treasurer and excelled in the position. She is very involved with Reach Out and Read and continues to show her dedication to Kappa Psi and the profession of pharmacy.

On November 23, 2020, we welcomed 10 new members. Due to COVID-19, the pledging process looked different than normal. It was held over Zoom in order to keep everyone involved safe and healthy. Ellie Balken, Allie Bladholm, Meredith Calhoon, Amy Cockrum, Sunniva Dunagan, Brandon Groenhagen, Jaden Hintz, Christopher Holm, Nicole Langdon, and Katie Moser all went through the two-month pledging process.

Many brothers participated in flu shot clinics in various locations. Some of these clinics were walk-ins and others were drive-thru clinics where the patient would stay in their car and be immunized without having to enter the store. This COVID-19 protocol allowed for many people to conveniently and safely receive their flu shot.

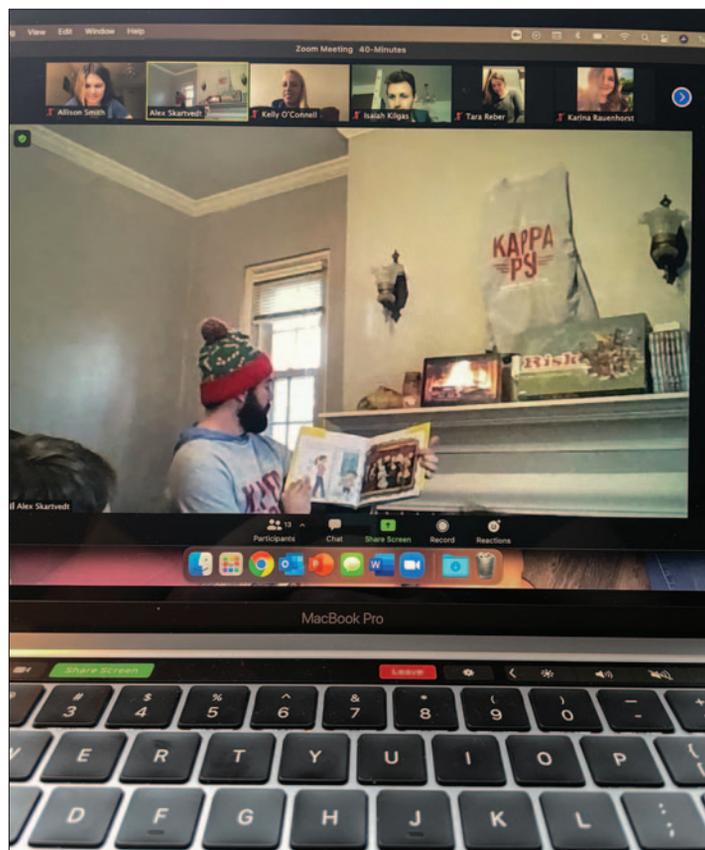
—Sydney House

ΔZ Delta Zeta
 University of Iowa
 Founded 12/12/1968
 deltazeta@kappapsi.org

In this season, I give thanks. As I am finishing up my first semester of the P2 year, I feel grateful for all the people I have learned from, especially



During Delta Psi chapter's virtual Brosgiving, brothers keep the tradition of wearing ugly Christmas sweaters alive!



ABOVE and LEFT: Zeta Theta Brother Nathan Shieldt reads "What if Every Brother Did That?" at the chapter's risk management event to review chapter policies. The chapter held hybrid general chapter meetings during the fall semester.

those in Kappa Psi. Although we weren't able to have a Thanksgiving meal with our brothers, I cherish them and gave thanks for Kappa Psi this past Thanksgiving.

In the past month, we have initiated a new class of 20 brothers. It did look a little different this year, as we did our ritual over Zoom. However, it was still special and it was exciting to see an

incoming class of motivated future pharmacists. Additionally, we are very thankful that we have kept up our regular regimen of professional relations, philanthropy, and social events. We have made a difference vaccinating our community, bonding over virtual Zoom games, and donating supplies to communities in need. We have also done a Read Together Campaign, where

brothers can read a story book and submit the video to the International Philanthropy Committee. We wrote Veterans Day cards and held Mock Interviews for future pharmacy students. At Province assembly, Jaelyn Pulkrabek was elected Secretary and Tanner Frey was elected Webmaster. Lastly, we have been nominating someone each week to be the "Brother of the Week." This has made us feel connected and helps us to appreciate one another!

—Lucy Ernst

ΔΨ Delta Psi*University of Minnesota-Duluth*

Founded 7/10/2005

deltapsi@kappapsi.org

This fall, we welcomed four new brothers to our chapter! Their pledge project looked a little different because it needed to be virtual. They made blankets for Duluth's homeless shelter, the CHUM center. At the end of November, we held our annual Brosgiving feast. Our typical potluck turned into a cooking show where our brothers taught us to make cilbir and banana cream pie! Our tradition of "ugly" Christmas sweaters was able to live on via Zoom! We also recorded brothers reading books for the Reach Out and Read program this fall. Later this month, we will be purchasing gifts for our Adopt-a-Family through The Salvation Army as our semester winds down and finals approach. We look forward to hearing about all your creative virtual activities!

—Abby Sawyer

ZΘ Zeta Theta*Concordia University*

Founded 1/31/2015

zetatheta@kappapsi.org

Zeta Theta held many engaging virtual events this semester along with some hybrid general chapter meetings. Brothers wrote holiday cards for nursing homes, collected books for Reach Out and Read, and participated in fall cleanup for a local park. We held successful fundraising events by holding a cutest pet contest on Instagram and by selling Kappa Psi masks. Brothers learned about risk policies through a creative story written by our Risk Management Committee. Social events included watching "Hocus Pocus" around Halloween and a Sunday night football game (Go Packers!). Our brothers were also able to reset by practicing mindfulness through Headspace workshops with our interfraternity chair. Other fun events included a review of Robert's Rules, a competitive math contest, and a budget tips seminar. A few brothers attended NPP assembly and a Province 101 event that discussed how to prepare for hosting our own assembly in 2022. To wrap up the semester, grad Brother Anthony Albiani spoke to brothers about how Kappa Psi shaped his pharmacy school experience and current career as a clinical pharmacist. We look forward to spring rush after meeting potential new brothers at an information session and a pharmacy trivia contest. Follow Zeta Theta on Instagram @kappapsi.zetatheta.



ABOVE LEFT: Northwest Province Secretary Alex To flashes a thumbs up while donating blood for the Province October blood drive philanthropy. RIGHT: Beta Pi Brother Stephanie Dang smiles while donating blood for the Northwest Province October blood drive philanthropy.

Northwest Province

northwestprovince@kappapsi.org

Satrap Judy Huynh

satrap.nwp@gmail.com

<http://www.nwprovince.com/>**Next Assembly:**

Summer 2021

College chapters: Beta Omicron, Beta Pi, Gamma Eta, Delta Mu, Epsilon Xi, Epsilon Pi, Epsilon Chi, Zeta Omicron

Graduate chapters: Idaho Graduate, Montana Graduate, Palouse Graduate, Portland Graduate, Seattle Graduate, Utah Graduate, Vancouver Graduate

This season has certainly been an interesting one, filled with innovation and invention borne from brand new challenges. With a transition to almost entirely virtual events, chapters have been forced to innovate and get creative. Some chapters chose to create new mediums for connection, developing virtual cooking shows, doing outdoor hiking socials, and designing breakout room Mafia games.

Philanthropy was also a large component of this quarter, organized by Chaplain Kadaajah Johnson-Louis. October was dedicated to blood drives with brothers across the Province submitting photos as they donated blood in their communities. November and December were dedicated to clothing and food drives. Brothers raised money and collected clothing and food to donate to organizations in their local communities.



DeMeritt gets pied after answering an insulin trivia question incorrectly as a part of Northwest Province's "Kappa PIE" fundraiser.

One exciting event returning this year is the Northwest Province Gift Exchange! Last year was a huge hit and we are bringing it back again for another round of brotherly connection and gift giving in the spirit of the holidays. Brothers are randomly assigned as another brother's very own Santa, tasked to send a personalized gift just in time for the holiday season.

Another exciting initiative this quarter was started by GCC Delegate Justin Vo and Alternate GCC Delegate Max DeMeritt called Kappa PIE. This initiative is a 50/50 fundraiser put on by the NWP EC Board to help raise money for brothers to attend GCC this upcoming year. This series entails livestreams of the EC Board members

answering trivia questions written by our Webmaster Brian Peznowski. If the interviewee answers a question wrong, then they lovingly get a pie to the face. What a fun way to help raise money for GCC and get to know our EC Board members' trivia prowess!

Though this quarter has been a unique one to say the very least, Northwest Province continues to persist and brothers have shown why brotherly connection and our ideals of industry and fellowship are important all year round. We look forward to seeing everyone for our virtual winter Province assembly in collaboration with Epsilon Xi this upcoming February!

BII Beta Pi

Washington State University
 Founded 4/18/1916
 betapi@kappapsi.org

The first ever remote semester is complete. Although conditions were less than ideal with the new restrictions implemented in Washington state, our brothers continued on to persevere with our commitment toward the community. Notable events included our Bike2Go program where fellow local brothers within the Spokane area delivered food to families of Shaw Middle School. Within this time of difficulty, our brothers continue to increase their efforts offering various donations throughout the community of Spokane through our food and clothing drive.

As for our online interactions, we initiated new games to promote brotherly bonding. Alongside our Kooking with Kappa Psi, we've implemented an exercise program with the help of Brothers Shannon Patterson, Ciera Sitton, and Huy Bui. For some brain teasing activities, Beta Pi has implemented a "Guess Who?" challenge on a weekly basis where a fellow brother's baby picture is shared to guess who they are. Following the "Hump Day Challenge" later that week, brothers are encouraged to share a little bit about themselves based on weekly prompts. We're proud to see the extent of brother involvement with these challenges. We've reached out to other chapters for interfraternity bonding events; chapters included Epsilon Pi as well as a game night with our Palouse Grad brothers.

Hazel Porter has been recognized as the Province Brother of the Month for November. Hazel, as our fundraising chair, has done an outstanding job developing various fundraising events such as Cochinito Taco Night, Kabob House, and promoting various new merch gear!

—Bryan Lee

ΓH Gamma Eta

University of Montana
 Founded 6/4/1920
 gammaeta@kappapsi.org

As this year comes to a close, we have diligently worked to be engaged with not only our brothers but our community. We held our Adopt-a-Highway litter cleanup and a pumpkin carving contest where brothers gathered on Zoom to carve pumpkins, hang out and catch up. We also were able to gather on Zoom, run for positions, and vote for who would lead the chapter through the next year.

If you have further interest in what we are up to, go to: umkappapsi.wee



Delta Mu brothers wear blue to promote diabetes awareness.

bly.com and follow us on Instagram @KYGammaEta.

—Kelsi Grinde, Brooke Cline, and Maddison Ward

ΔM Delta Mu

University of British Columbia
 Founded 4/30/1988
 deltamu@kappapsi.org

As classes continue to be held online, our chapter has been keeping busy with virtual movie nights, Zoom games, and our recent pinning ceremony! This year we welcomed 12 new brothers to the fold. Even though the ceremony was held over Zoom, brothers old and new joined the call to welcome the newest additions to the Kappa Psi family.

We ran a sticker sale which raised just over \$450 and was donated to BC Children's Hospital. This was the first time Delta Mu ran such a sale and we were blown away by the demand for cute pharmacy school stickers. We are hoping for another sticker sale run later in the year.

This Halloween, instead of our annual pub crawl, we held an online pumpkin carving contest and our brothers showcased their excellent pumpkin carving talents.

During our weekly chapter Zoom calls, we asked our brothers to wear certain colors in awareness of diseases. Most recently during our last meeting of the year, our brothers wore blue in support of diabetes awareness.

Unfortunately, due to the COVID outbreak, our term next year will also be online, but our brothers have



Beta Pi brothers aid the donation drive of "Blessings Under the Bridge."

proven themselves to be positive and resilient during these tough times.

—Tanya Dhanoa and Brianna Kops

ΕΞ Epsilon Xi

Pacific University-Oregon
 Founded 2/5/2011
 epsilonxi@kappapsi.org

On November 20, 2020, Epsilon Xi welcomed 11 new brothers into our chapter: Nikhil Kishore, Lisa Rice, Mina Hakeem, Vivian Ho, Katherine Tran, Hyunjoo Lee, Nadine Alawie,

Ismael Aguirre, Milene Hanick, Kaydee Anne Ramos, and Stephanie Koza.

Epsilon Xi is hosting the Northwest winter Province February 20-21, 2021. Our chapter has begun organizing the event, which will be held virtually. For the first time ever, the Northwest fall Province was held completely online. While we miss being able to see brothers from other chapters in person, this does allow more members to attend without cost of travel being an issue. For winter Province, we hope to



Utah Grad brothers enjoy dinner and each other's company. (L-R): Todd Larson, Miranda Liddell, Steph Byrne, Sahiba Bedi, Mark Nguyen, Anton Nguyen, and Angie Vo.



Zeta Omicron brothers and family members volunteer at Utah food bank.

been skyrocketing, averaging around 2,000 to 3,000 a day or more. All non-virtual chapter meetings have been cancelled except for one philanthropic event.

In October, our chapter had the opportunity to volunteer at the Utah Food Bank. This was the only philanthropic event where groups less than 10 could gather. COVID-19 has negatively affected the economy of our community; more people depended on the food bank this year than previous years. This meant more volunteers were needed and our chapter was very grateful for the opportunity given to us. Due to the circumstances, not a lot of brothers could volunteer; however, one of our brothers, Kimberly Wilson, brought her three children to the event. All three were very excited, all masked up, and prepared to volunteer. Everyone wore masks and gloves and enjoyed their time volunteering. When the event was over, Kim's children asked when they could come back for more volunteering.

Our chapter had a chance to participate in Operation Christmas Child operated by Samaritan's Purse. Many brothers gathered small gifts and necessities for children who were in need and individually put them together in shoeboxes, which were then gathered and dropped off at the donation center.

—Adalyn Lee

Utah Grad

Founded 12/17/2016

utahgrad@kappapsi.org

A lot has happened these past few months. We stayed connected and provided advice to the collegiate brothers through our mentorship program. Brothers participated in a Graduate Panel hosted by Epsilon Chi where there were 20 participants! Additionally, we met the six pledges of Epsilon Chi while they were pledging. Lastly, we reconnected over delicious food at the Fiddler's Elbow while maintaining social distancing.

In the spirit of community and fellowship, three brothers donated blood for the NWP blood drive in October. Plus, we raised over \$200 for our virtual food drive for the Utah Food Bank. Lastly, we exchanged gifts with our Province brothers in the annual NWP Gift Exchange.

—Kuangyie Vo

increase participation and develop engaging activities that will bring us all together.

ΕΠ Epsilon Pi

Idaho State University-Meridian

Founded 11/12/2011

epsilonpi@kappapsi.org

Epsilon Pi is having a great philanthropic semester and getting very involved in the community. Ryan Kniesner, our vice regent professional, has been working diligently to find new opportunities for brothers and we even had P4 brothers volunteering

across state boarders. Our rushing process this year was a little different. Chaplain Kelsey Garner writes, "The rushing process was a success despite the changes of being primarily virtual. We had Zoom events, trivia nights, volunteered at our local food bank, and even went on a Saturday morning hike. Despite the unknown virtual territory, we still managed to offer pledging bids to 10 people—fairly consistent with our regular numbers. The pledging process is well underway and will finish up right before winter Province next semester. We are working hard

to ensure our new brothers will be able to attend in February and look forward to seeing all our Northwest Province brothers there!"

—Crystal Andrade

ZO Zeta Omicron

Roseman University of Health Sciences South Jordan

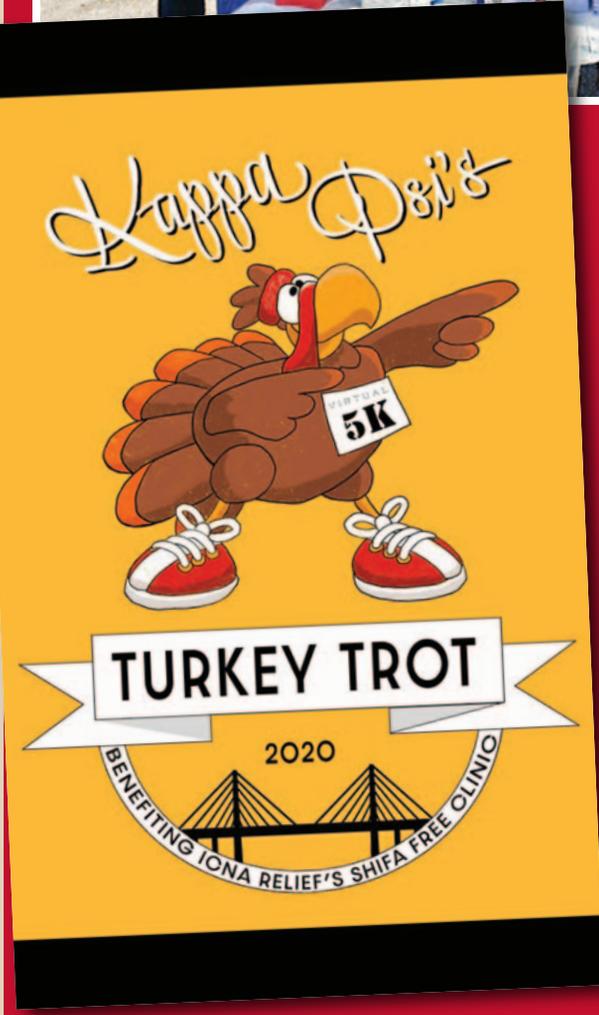
Founded 1/16/2016

zetaomicron@kappapsi.org

Three months have passed since school started; it seems like everyone has accepted the new normal of virtual classes. Utah COVID-19 cases have

We thank those brothers who have paid their voluntary graduate dues. That money goes toward things like scholarships, GCC expenses, Leadership Symposium, and Kappa Psi receptions at APHA/ASHP.

The 99 HANDS of Kappa Psi



Iota chapter held a Virtual 5K Turkey Trot Fundraiser to raise money for the SHIFA free clinic and also held a drive through flu clinic that included a turkey giveaway.

- 420** turkeys were given out
- 1843** individuals were screened
- 103** flu vaccinations were given
- 91** COVID tests were performed
- 7,500** diapers were given out

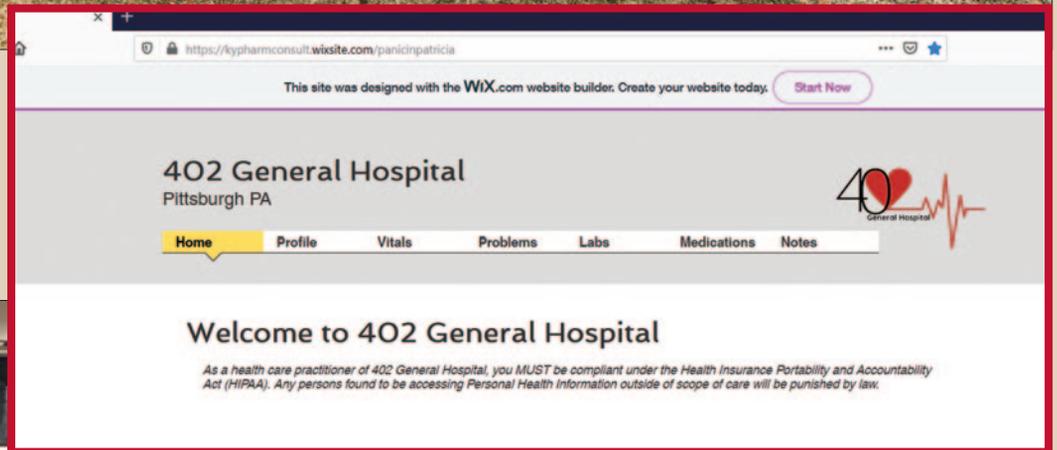
Gamma Rho brothers volunteer at the local Roadrunner Food Bank in Albuquerque, New Mexico.



at work in the community.



ABOVE: Epsilon Pi brothers volunteer to rake up leaves in Boise. (L-R): Ryan Kniesner, Don Griner, Charles Waddell, Makayla Manfull, and Ted Firica.



Beta Kappa's Professional Development Committee gathered an impressive team consisting of medical students, clinicians, pharmacists, and P4 students to create an innovative clinical simulation game featuring a critical care case. The team created an EMR and pharmacy consult phone line and utilized a vitals simulation mobile app to make the case even more realistic. The game consisted of three rounds following the same patient throughout the progression of their hospital stay. Beta Kappa brothers then split into teams consisting of P1-P3s to tackle the case. Teams were required to consult the pharmacy to obtain medication lists, request labs from the hospital, and provide an assessment and plan to the rounding team. Then the teams presented the patient and their plans when going "on rounds" with the physician, medical student, nurse, and pharmacist. Following the rounds, there was a debriefing with a P4 brother summarizing the case as well as some feedback from the medical students. This was a game that greatly highlighted our brothers' creative, innovative, and academic excellence! Stay tuned for an ambulatory care follow-up!

Pacific West Province

pacificwestprovince@kappapsi.org

Satrap: Geminesse Barraquias
kypacwestsatrap@gmail.com
<http://www.kypacwest.com/>

Next meeting:
 March 20, 2021 Virtually

College chapters: Beta Gamma, Gamma Nu, Gamma Upsilon, Delta Sigma, Delta Tau, Delta Phi, Epsilon Gamma, Epsilon Iota, Epsilon Psi, Zeta Sigma, Zeta Tau, Zeta Chi

Graduate chapters: Arizona Graduate, Hawaii Graduate, Los Angeles Graduate, Nevada Graduate, Pacific Graduate, Pomona Graduate, San Diego Graduate, San Francisco Graduate

As we inch closer to the end of this eventful 2020 year, the Pacific West Province Executive Board hosted our first virtual assembly in November. Although we miss having the presence of our brothers in one room together, we did our best to conduct a simplified agenda virtually and elected two brothers to the Executive Board. Congratulations to Andrew Thai (Delta Tau) and Kenneth Mata (Epsilon Gamma) as our new GCC and Alternate GCC Delegates. Special thanks to Kevin Mai (Pomona Graduate) and Allie Maga (Arizona Graduate) for your dedication to our Province these past few years. Thank you to all the collegiate and graduate chapter board members for their service and commitment as Kappa Psi leaders during this difficult time.

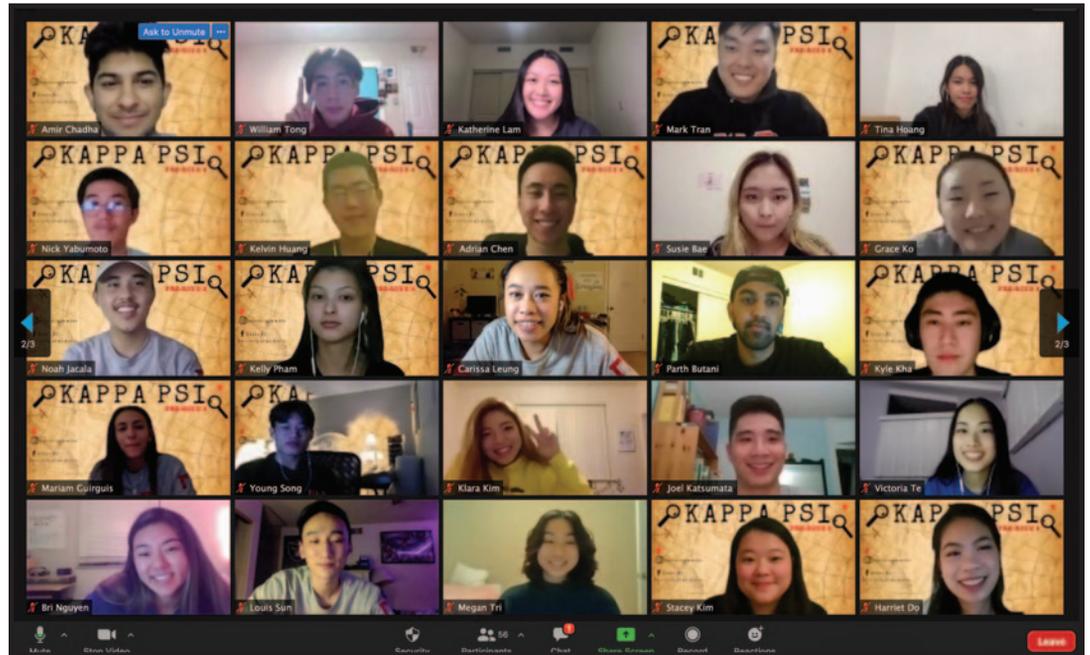
We continue to have high hopes for an in-person spring 2021 assembly hosted by Delta Tau in Las Vegas, Nevada. Hope to finally see every brother in person soon!

—Johnson Tran

ΓN Gamma Nu
 University of the Pacific
 Founded 9/17/1960
gammamu@kappapsi.org

In October, the brothers hosted a second pre-rush of fall: Game Night, where brothers and potentials met over Zoom in breakout rooms. Games played included “Among Us,” Codenames, Fishbowl, and many more! Each room lasted about 20 minutes and there were multiple rounds so each brother could meet several potentials. The games were competitive and everyone had lots of fun!

Pre-rush 3 had a great turnout of pre-pharmacy and P1 students. While it can be difficult in a virtual setting to connect with and make new friends, Gamma Nu brothers created a fun scavenger hunt. Potentials and brothers had less than 5 minutes per round



Gamma Nu brothers get creative during their virtual pre-rush.

to find items in their homes that fit a certain theme. Examples included a souvenir from a past vacation, a book you read with at least 200 pages, and (hilariously enough) expired food! This provided a great opportunity for everyone in the breakout rooms to explain their “items of significance” and learn more about each other. Our chapter hopes to incorporate more creative ideas into rush events in 2021.

Many of our brothers attended Pac West West Province assembly on November 7. Although it was a virtual meeting, it was still a great opportunity to get to know brothers from other chapters.

During Service Week, Joanne Lee and the Philanthropy Committee came up with a Bingo fundraising event where donations went to the California Community Foundation Wildfire Relief. Brothers used social media platforms to spread the word and within a week, we had raised \$1,200.

—Vivian Hung

ΓY Gamma Upsilon
 University of Arizona
 Founded 3/20/1950
gammaupsilon@kappapsi.org

Our brothers have learned to adapt and embrace all the changes caused by the pandemic. We’ve been busy initiating new brothers, organizing a virtual Big/Little Reveal, and participating in our Tri-Fraternity Philanthropy event donation drive for Casa Maria Soup Kitchen in Tucson.

The new brothers from the spring pledge class had the opportunity to meet the active brothers via a virtual



Gamma Upsilon Tri-Frat donation drive.

Big/Little Speed Date in October. New brothers were rotated across various Zoom breakout rooms to chat with active brothers with the intent of finding a prospective Big. We then held Big/Little Reveal Week November 2–6.

We initiated our fall 2020 pledge class on November 19 via Zoom. Grand Ritualist Joe Nardolillo moderated the session and helped us welcome our initiates that evening.

Big/Little Reveal looked very different this year as we had to conduct all events virtually and minimize in-person interaction. The Bigs delivered gifts sporadically to campus all week for their Littles to pick up daily. The brothers came up with creative gift ideas and revealed costumes that kept their Littles guessing who their Big was all week. All Bigs turned off their cameras and renamed themselves to “_____’s Big.” As Littles logged on, they were expected to have their costume (if given) and cameras on and

were shuttled into their respective breakout rooms to meet their Big who would be revealed at that moment. It was great seeing everyone’s reactions and excitement.

ΔT Delta Tau
 Roseman Univ. of Health Sciences
 Founded 1/10/2003
deltatau@kappapsi.org

During Kappa Psi International Service Week, philanthropic chair Madison Phuong was able to organize two in-person events and two virtual events. With these uncertain times, our chapter appreciates any opportunity to give back to the community. These events included a virtual movie night: “The Story of Plastic,” Las Vegas Rescue Mission: Virtual Walk a Mile in My Shoes, a recycling competition on campus pinning the P1 class against the P2 students, and a Pop Up & Give food drive at William Orr Middle School.



Delta Tau gives back to the community through the Pop Up & Give food drive at William Orr Middle School.



Epsilon Gamma Brothers David Chen, Philip McMichael, Jenny Truong, Jenny Hom, and Vivian Luu pose in front of a Food Finders truck, where a total of 378 canned goods donated by the chapter will be sent to nonprofit pantries and shelters around Southern California.



Brothers made a little gift for Dr. Ali Rezaei, Delta Phi's first regent, for speaking at the second general meeting.

Although it has been a struggle to create in-person events, brothers have shown involvement through virtual philanthropy. It's heartwarming to know that our brothers of Kappa Psi are willing to give back during these times. Whether it's in the form of donations or participation, we continue to step up and show engagement with each other and our communities.

—Zachary Ben Viloria

ΔΦ Delta Phi
 University of California-San Diego
 Founded 8/8/2003
 deltaphi@kappapsi.org

As the fall quarter is coming to an end, the brothers of Delta Phi joined together for our second general meet-

ing. At the meeting, we had a special appearance of our first regent. Dr. Rezaei, who shared his experiences of being one of the founding brothers of the Kappa Psi Delta Phi chapter. Dr. Rezaei is also the owner of King's Pharmacy located throughout Southern California. He addressed how his involvement in Kappa Psi changed his perspective and shaped him into who he is today. Being the owner of three pharmacies, Rezaei emphasized how important it is to network among the healthcare community. His motivating and inspirational talk was an exceptional way to end our busy quarter.

—Khoa Vuong



Epsilon Iota chapter's brotherhood event: Fall Retreat.

ΕΓ Epsilon Gamma
 Western Univ. of Health Sciences
 Founded 7/28/2007
 epsilongamma@kappapsi.org

Due to the ongoing pandemic this year, during Kappa Psi's first International Service Week, October 4–10, brothers from each chapter gave back to the community. Together, we can make a difference!

Epsilon Gamma hosted a holiday canned food drive in order to highlight the impact that Kappa Psi brothers and chapters have on the community. Epsilon Gamma raised a total of \$500 in donations! With our donation, we provided 12 families with a turkey this Thanksgiving. Additionally, we donated a total of 378 canned goods to Food Finders, an organization that distributes to nonprofit pantries and shelters throughout Southern California.

—Errol Manarang

EI Epsilon Iota
 California Northstate College of Pharmacy
 Founded 6/27/2009
 epsiloniota@kappapsi.org

To our brothers across the country, we extend a thank-you to everyone continuing to battle this pandemic and keep the community a better place for our future.

Congratulations to Jennifer Cuddy for winning the 2020 CSHP Student Leadership Award and representing CNUCOP at a national level.

Our chapter has also continued to conduct all chapter and e-board meetings virtually. These adjustments are still difficult to come to terms with; however, our brothers continue to keep the same attitude and commitment as if we were all together in the same room. Fundraisers have been extremely difficult for us on some



Zeta Chi's attempt at a group picture at the Big/Little Reveal scavenger hunt.

occasions, but we have been successful in others such as the Business Card fundraiser by giving students the opportunity to have their own personal business card.

We were able to demonstrate and operate successful virtual rush events—having great turnouts compared to our expectations. Our last rush events were Life is Gourd and Info Night. For Life is Gourd, we were able to provide students and brothers with their own personal pumpkin as well as carving utensils in order to celebrate Halloween by carving virtually with us.

Besides rush, we were also able to conduct informational workshops virtually as well. In collaboration with IPHO, Sabrina Rai was able to host a Fellowship Workshop with Dr. Melissa Kimura, discussing the interviewing process, what to expect, and how to excel in being an optimal Industry Fellowship Candidate. In collaboration with SSHP, Brother Hae Ji Shin hosted 'Navigating Through Pharmacy School' with a panel of students—sharing tips on studying, note-taking, time management as well as networking, leadership, involvement, employment opportunities, application processes and interview preparation. Last, in collaboration with AMCP, Kyle Wong hosted an Informational Manage Care Workshop with Brothers Dr. Kevin Tse and Dr. Kim Han, providing insight on the different challenges they've had to overcome and their roles as Manage Care pharmacists.

In order to keep traditions alive, we were still able to have our fall retreat at



Epsilon Iota chapter's brotherhood event: Friendsgiving.

outdoor Topgolf for the second year in a row, providing dinner and a stress-free event for brothers and alumni. The last brotherhood event was Friendsgiving. These events were a great opportunity for us to have a bit of normalcy in these strange times—catching up and communicating with brothers, Bigs and Littles we hadn't seen.

ZX Zeta Chi
University of Arizona-Phoenix
Founded 5/12/2018
zetachi@kappapsi.org

Zeta Chi has not let the COVID-19 pandemic ruin our semester. After a successful rush, we welcomed nine pledges. To get to know them better,

we were able to navigate the tricky Zoom settings and host our traditional Pledge-Brother Speed Dating virtually. Zeta Chi discovered many new ways to connect while social distancing. We hosted a Virtual Game Night full of laughter to allow brothers to reconnect and get to know the pledges. After half a semester seeing each other on a screen, we decided it was time to meet in person for our Epsilon Pledge Class's Big/Little Reveal. We sent pledges on an "egg" hunt for clues hinting at their Big's identity. We were sure to wear masks, social distance, and use hand sanitizer throughout the whole event.

We also provided many professional development opportunities for our



Robert Halliwell



Raj Patel

brothers and pledges this semester. We co-hosted with SCCP a talk by ACCP President Dr. Brian Erstad about his career path. We also co-hosted our annual Residency Roundtable with SSHP, a networking event that allows pharmacy students to converse with residency directors and preceptors from a variety of settings. We continued our efforts to support Reach Out and Read by hosting a whitecoat clipboard sale.

—Lynh Tran

Pacific Grad
Founded 12/15/1965
pacificgrad@kappapsi.org

Congratulations to Raj Patel and Robert Halliwell for obtaining a \$35,000 grant from Kaiser Permanente to support improving opioid and prescription drug management with mental health assessment in Medicare beneficiaries. This project also involved committees that included Gamma Nu student brothers.

We are truly fortunate to have such talented and motivated alumni in the Gamma Nu Brotherhood!

—James Wall

60th Grand Council Convention

From the International Executive Committee

During meetings in late 2020, the International Executive Committee learned that, due to social distancing restrictions, the maximum in-person capacity would be reduced by two-thirds in the largest ballroom space if GCC were held in 2021. Facing a variety of concerns for a one delegate per chapter event, they explored various options.

After consultation with the Kappa Psi Advisory Committee and the GCC Planning Committee, as well as advisement by our representative at Conference Planning Resources, the IEC made the difficult decision to postpone the 60th Grand Council Convention scheduled to be held at the Arizona Grand Resort in July 2021.

The plan moving forward will be to hold the 60th Grand Council Convention during the summer of 2022. The IEC is currently negotiating plans with the convention site and final dates are pending. They still intend to have the convention in Phoenix.

After the 60th Grand Council Convention in 2022, our GCCs will occur biennially on even years with the next GCCs occurring in 2024, 2026 and so on. The Arizona Grand has been very gracious in working with us to ensure everyone's safety and that our members receive the full benefits as expected for GCC. Following are some answers to FAQs brothers may have:

Has the Grand Council Convention ever previously been cancelled or postponed?

GCC has been postponed four times and cancelled six times. Reasons have varied from financial hardships to disagreements in the selection of the host location to brothers serving in World Wars I and II.

2021 will be the first case of a postponement related to a pandemic and it's the first postponement in 43 years.

The 23rd GCC in 1945 was the last GCC cancelled. This was due to travel restrictions in the U.S. related to World War II. The 24th GCC was held two years later, in 1947, and was hosted in Chicago.

The last postponed GCC was the 39th, originally scheduled to be held in Scottsdale in 1978. It was postponed to 1979 to align with the Kappa Psi Centennial. The 40th GCC was then held two years later in 1981 in Detroit.

What does the Constitution and By-Laws (CBL) state regarding a postponement or cancellation of GCC?

The Executive Committee in unusual circumstances has the authority to postpone and/or cancel a Grand Council Convention. (Article X: Meetings of the Grand Council Sec 1.)

With a postponement of GCC, when would subsequent GCCs be held?

The rotation would shift to even years (2022, 2024, 2026, etc.) as the Grand Council shall meet every two years. (Article X: Meetings of the Grand Council Sec 1.)

What does the CBL state regarding Officers of the Grand Council continuing to serve?

Elections shall occur at the Grand Council Convention. The Officers shall hold office until their successors shall have been elected and properly installed. (Article XI: Officers of the Grand Council Sec. 1.)

What does the CBL state regarding if an Officer of the Grand Council does not want to continue an extra year?

The Executive Committee may declare a Grand Officer or Member-at-Large office vacant by a $\frac{3}{4}$ majority vote and may elect a successor

from the Members of the Fraternity as a whole by simple majority. In the event that the Grand Regent is unable or unwilling to continue, the Grand Vice Regent shall fill the unexpired term of office. (By-Law VII: Officers of the Grand Council—Election and Duties Sections 12-15.)

Have the current IEC members decided to continue to serve until their successor can be elected and installed at the next GCC?

Yes, all have agreed to serve until summer 2022.

Can officers of the Grand Council be elected if a GCC is not held?

No, elections shall occur at GCC (Article XI: Officers of the Grand Council)

Could we hold a virtual GCC?

Our Constitution and By-Laws do not currently allow for virtual or hybrid virtual/in-person meetings. Per RONR 12th edition, allowance of virtual meetings must be specified as meetings are defined as in person. (RONR Ch. 4 Sec 8:2; 9:30-36)

How do we amend the CBL to allow virtual meetings or other pressing business?

The Executive Committee, any chapter, or any member of the Fraternity may submit a proposal to amend the CBL by submission to the Legislative Committee during adjournment of the Grand Council. The Legislative Committee shall review and forward its recommendation to the Executive Committee. Upon approval by the Executive Committee, a mail ballot shall be conducted of all chapters in good standing. A favorable ballot must be received from $\frac{3}{4}$ of all chapters responding within 60 days after mailing to make the amendment official and approved. (Article XVIII Sec 1-3.)

Why have we not amended the CBL to allow virtual meetings through a mail ballot yet?

Many chapters are unable to meet in person or have not authorized virtual meetings in their ordinances. Business conducted would not be considered in order and a vote could not be conducted. Decisions made during business meetings not in order would need to be ratified at an in order meeting for validity of the decisions.

See a live announcement from the Executive Committee at: https://www.youtube.com/watch?v=FdUjs15dG_0

Southeast Province

southeastprovince@kappapsi.org

Satrap: Ravi Bacchus

seprovince.satrap@gmail.com

Next meeting:

TBD

College chapters: Iota, Gamma Sigma, Delta Iota, Delta Rho, Delta Upsilon, Delta Omega, Epsilon Eta, Epsilon Mu, Zeta Gamma, Zeta Delta, Zeta Phi

Graduate chapters: Charleston Graduate, Gainesville Graduate, Jacksonville Graduate, North Florida Graduate, Orlando Graduate, Savannah Graduate, SE Florida/Bahamas Graduate, Tampa Graduate

Brothers of the Southeast Province enjoyed a safe and fruitful fall season. Despite the continued effects of the COVID-19 pandemic, the Southeast Province was very proud to host the completely virtual meeting KΨ(ber) Con in lieu of our usual fall assembly. Brothers were able to come together to learn from a variety of experts in various fields of pharmacy and finances while fostering strong fellowship.

I Iota

Medical Univ. of South Carolina

Founded 11/29/1927

iota@kappapsi.org

Over the past few months, we have been working hard in our community, finding ways to donate as much time as possible to those who need it most. This fall, we had the task of raising money without being able to dispense food to the public. This was difficult as our chapter prides itself on our annual



Iota brothers dressed as turkeys to run the 5K. See more on page 36.

Turkey Fry fundraiser, which is a hit every year with both students and the public. Luckily, we have an amazing group of brothers who are passionate and innovative and they planned a successful series of events this fall.

First, our Virtual 5K Turkey Trot Fundraiser performed exceedingly well with more than 50 participants raising \$1,500 for the Mt. Pleasant Shifa Clinic. The Shifa Clinic is part of ICNA Relief, an organization that provides social services across the U.S. to the underprivileged and those affected by natural disasters. We also participated with Shifa in a flu shot clinic. During the clinic, families received turkeys and new mothers received essentials such as diapers and soap. COVID-19 testing was also performed

by our brothers and we, alongside Shifa, served 1,843 individuals.

Eleni Gaspar has been working hard with graduate relations and we are excited to soon see a graduate chapter newsletter be distributed to alumni who are in the local area of Charleston, with hopes that ties will be re-formed and old relationships rekindled.

ΓΣ Gamma Sigma

University of Florida

Founded 4/28/1949

gammasiswa@kappapsi.org

Gamma Sigma wrapped up the 2020 fall semester by initiating 10 new brothers. This semester, we have continued to work together to overcome the challenges of the pandemic. We have found ways to keep our brothers

connected virtually while planning events that would follow CDC guidelines. Zoom has been an incredible tool for our brothers to meet and allows us to brainstorm future events in a safe manner.

October was the time for our annual College of Pharmacy Halloween fundraiser that we host every year for our entire college in downtown Gainesville. Everyone in attendance is encouraged to wear a costume and make a donation at the venue door. The majority of our proceeds go toward the Children's Miracle Network.

In order to make this a safe event, we capped the ticket sales at 70 guests and our venue worked with us to ensure the event was safe. We did temperature checks upon arrival, had hand sanitizer readily available, masks worn at all times, waivers for everyone in attendance acknowledging the risks of COVID-19, confirming absence of symptoms, keeping records of attendees, and holding the event outside. The night was very successful and we raised \$275 for Children's Miracle Network.

Alumna Brother Katelyn Zeringue spoke about her role and experience as a military pharmacist at our biannual "PharmTalk." This event, open to the entire college, aims to explore alternative fields of pharmacy. Meanwhile, Austin Burnette planned a residency event with SSHP where our former regent Jenn Ngo walked students through the intricacies of midyear. Jenn, currently a resident at Bay Pines VA in St. Petersburg, explained how to search for residency programs, what facilities look for in applicants, and how to write a letter of intent. Jenn also described how to navigate the residency matching process and the different phases involved throughout the process.

Our last major event of the semester was the initiation of 10 new brothers.

ΔΡ Delta Rho

Nova Southeastern University

Founded 11/14/1998

deltarho@kappapsi.org

Pledges and brothers spent an entire morning working at "Feeding South Florida" to package and provide food items, toiletries, and meals to more than 10,000 people. It was a great experience being able to give back to the community during these unprecedented times.

To maintain spirits, Delta Rho also organized a Big/Little Reveal night for our pledges and included all brothers who were able to attend to play fun and socially distanced group games. Our pledges were sent on a scavenger



Brothers of the Southeast Province enjoy a productive weekend of online fellowship and professional development at this past fall's virtual KΨ(ber) Con.



Gamma Sigma chapter initiation: Brothers (top row) Keegan McCauley, Austin Pierce, Lucas Zhou, Tannor Abbott, Adam Essler; (bottom row) Lauren Meade, Lauren Trummel, Hannah Reynolds, Delia Khayat, and Eisha Ludtke.



The eight pledges of Delta Omega bond during a service project.



Delta Upsilon Brothers (L-R) Chad Bonincontri, Brooke Johnson, Gloria Kljucovic, and Alex Shantiai proudly serve their community. (See also page 54)

hunt and given a final clue that would lead them to their Bigs. The Reveal was the main event and allowed Littles to take the time to get to know their families better in person.

ΔΥ Delta Upsilon
Palm Beach Atlantic University
Founded 5/3/2003

deltaupsilon@kappapsi.org

For the Kappa Psi Service Week in October, our community service chair Jewel Medley created a partnership with a local, independent pharmacy in

West Palm Beach. The project was open to both brothers and potential brothers and it allowed us to be servant leaders for those in our community. As patients and visitors entered the pharmacy, they were greeted by brothers who explained the free patient care services we had to offer while they waited for their prescriptions to be ready. The brothers provided visitors with blood pressure screenings, blood glucose monitoring, cholesterol readings, and documentation of what these values meant. The influenza vaccine



Delta Rho Brother Nourhan Nashed packages food items into appropriate boxes to distribute to families in need. (See more on page 54)

was also offered and many took advantage of that service. Even during a pandemic, we were able to demonstrate our value as student pharmacists. We kept things minimal with a few brothers at a time being safe, socially distant, and smiling through our masks. We thank Brother Damien Simmons, one of the owners of the independent Atlantis Pharmacy, for giving us the opportunity to serve our community. We also thank Dr. Dorval

for guiding us as we serviced our patients. The Service Week was such a success that we continued this outreach program three more times this fall semester with brothers switching hours to pick up shifts to volunteer when needed. Ultimately, this single project bloomed into a new initiative among the chapter that our regent Cristi Utset cemented to be a continuous project in the spring semester at least monthly.

ΔΩ Delta Omega
South University-Savannah
Founded 12/10/2005
deltaomega@kappapsi.org

The pledge process is in full swing for the Delta Omega Rho Class. Both our pledges and pledge masters have rolled with the punches of COVID-19, and they have not missed a beat. Pledging is all about developing a sense of unity as a group and proving that you are capable of the brotherhood that is expected from Kappa Psi. While this has not been easy due to online classes and pledge meetings, our pledges have made the most of the opportunities that they have had to spend time together. In deciding what to write about for this quarter's article, I thought it would be insightful to hear from the Rho pledges:

"My experience so far as a pledge in Kappa Psi has been rewarding in that I have grown close to my fellow pledge brothers and learned to work together as a team as I get to know



Editor's Note: Our Epsilon Eta brothers had submitted these two photos for this issue of *THE MASK*, with short captions. After reading further, though, we felt compelled to share a bit more of these brothers' accomplishments!

LEFT: Epsilon Eta P2 Brother Laura Andress was recognized by Publix Pharmacy for her exceptional work. The Director of Retail Pharmacy stated in a post: "Laura has fully embraced immunizing no matter what age and has led by example in bedside manner for children."

#futureofpharmacy #gratitude #service

RIGHT: Epsilon Eta Co-GCD Dr. Victoria Reinhartz has co-founded a program with the Manatee County Emergency Medical Services that has a pharmacist riding in emergency response vehicles to resolve medication or disease factors which contributed to the patient calling 911. Data shows that Dr. Reinhartz and her team may have saved the county more than \$5 million in prevented 911 calls, ER visits and hospitalizations.

Epsilon Eta Brother Laura Andress (left) is recognized for her exceptional work in administering vaccinations.



Epsilon Eta Co-GCD Dr. Victoria Reinhartz has been awarded LECOM School of Pharmacy Professor of the Year and Preceptor of the Year. She won the 2020 Civic Leader Award from Next Generation Pharmacist.

them. What I cannot wait for if I cross is to grow with the brothers and help future pledge classes grow in their future endeavors." –Pledge Javery Santwire

"The pledge process is important to me because it has given me confidence to push forward through pharmacy school. School is a lot harder than I expected and I am very thankful for the support I have gained by pledging. I am looking forward to the Brotherhood of Kappa Psi as a brother. I've experienced a small glimpse as a pledge during the COVID pandemic, but I can't wait to experience the full extent of belonging." –Pledge Kim Cuttle

"The pledge process to me means that I am building bonds and memories with a family that I would not find anywhere else." –Pledge Julia Posey

"This process has allowed me to explore things and learn new things about myself. If I cross and become initiated into Kappa Psi, it will be one of my most rewarding self-accomplishments." –Pledge Lexie Cross

"This process has helped me learn the importance of teamwork and patience. I am excited to cross because I can't wait to become a brother and be a part of this Brotherhood." –Pledge Bianca Banks

EH Epsilon Eta
LECOM-Bradenton
Founded 3/28/2009
epsiloneta@kappapsi.org

Due to the COVID-19 pandemic, our chapter has faced logistical barriers with all activities being required to be strictly virtual. Even with these barriers,

though, Epsilon Eta has stayed connected and made an impact in our community. Philanthropy chair Laura Andress has worked tirelessly with the Philanthropy Committee to develop virtual events. During Breast Cancer Awareness Month, we held a virtual 5K Fun Run and sold T-shirts to raise money for the American Cancer Society. We partnered with APhA in November to hold a virtual canned food drive, where we were able to raise \$130 and donate 110 pounds of food to the Food Bank of Manatee. In collaboration with our neighboring Zeta Delta brothers, we participated in virtual events to benefit the Leukemia & Lymphoma Society and the American Heart Association.

Amanda Damaso has been developing creative virtual social events that allow brothers to connect while maintaining the appropriate safety guidelines. In November, we joined the brothers of Zeta Delta to host a virtual Brosgiving event, an annual tradition for our chapters. Amanda is also planning new online events, such as a virtual Secret Santa.

On October 27, we initiated Dr. Aashish Morani, Ph.D., as our Co-GCD. We are honored to welcome Dr. Morani into our Brotherhood and



Dr. Morani

look forward to working with him. We would also like to congratulate Laura Andress, who was recognized by Publix for her exceptional work in providing immunizations throughout the influenza season. Our Co-GCD, Dr. Victoria Reinhartz, Pharm.D., CPh, received the 2020 Civic Leader Award from Next Generation Pharmacist.

—Drew Johnson

ZΓ Zeta Gamma
University of Florida-Jacksonville
Founded 2/8/2014
zetagammapsi@kappapsi.org

Zeta Gamma welcomed its new pledge brothers in a modified, socially-distant ceremony. Throughout the process, Zoom was used so that dis-



Zeta Gamma welcomed their new pledge brothers in a modified, social-distanced ceremony.



Zeta Phi GCD Dr. Juan Mosley and part of Zeta Phi's Beta and Gamma Class at the Delta Class initiation in November.

tant brothers, as well as those concerned with social distancing, could still be involved in Fraternity business. In lieu of typical social events, online movie nights and pizza parties were enjoyed by all. Zeta Gamma also reaffirmed its commitment to our usual volunteering programs, such as Reach Out and Read and the Big Brothers Big Sisters philanthropy auction and gala, and we are waiting to see how these programs will be asking us to assist in these trying times.

ZΔ Zeta Delta
 University of South Florida
 Founded 3/15/2014
 zetadelta@kappapsi.org

Despite the challenges that took place this year, our chapter came together to make sure Kappa Psi's Four Pillars are upheld. Much like the St. Jude Walk held back in September, brothers participated in the Crohn's and Colitis Walk in honor of patients and families who suffer from this disease. Not long after, we had our annual "Brosgiving" with Epsilon Eta and although we could not spend it together as we normally do, the bond between our two chapters has never been stronger as we all laughed and exchanged stories via Microsoft Teams. Finally, pledging has begun and our Pledge Committee has worked tirelessly to ensure our pledges are shown and taught what it means to be a brother of Kappa Psi.



A Delta Rho family post-Reveal enjoys hanging out and getting to know their new addition!

ZΦ Zeta Phi
 Larkin University
 Founded 4/7/2018
 zetaphi@kappapsi.org

After weeks of hard work, preparation, adjustments and dedication, we successfully initiated our first virtual pledge class (Delta Class), adding six new brothers. There are no words to express how proud we are of our newly initiated brothers who, with determination, overcame a very challenging and unprecedented pledging process. Determined to take all necessary safety precautions while also ensuring high quality and well-developed pledges, they converted tradition-

al fundraisers, social activities, and professional development trainings into virtual platforms. Such activities included honing their culinary skills and making chicken rezala, watching the movie "Frida," and hosting a talent show, all of which were well attended. Initiation weekend was full of emotions for both pledges and brothers alike.

Jacksonville Grad
 Founded 2/06/2016
 jacksonvillegrad@kappapsi.org

The Jacksonville Graduate chapter cautiously held a meeting in person this fall in order to elect a new Executive Committee. We have been

staying safe and supporting each other as we navigate the pandemic. We look forward to the new year and potentially being able to be more active in-person.

Orlando Grad
 Founded 1/7/2012
 orlandograd@kappapsi.org

Orlando Graduate chapter was able to meet for a dinner get-together in order to update our members and discuss plans for the next year. We were also able to catch up with each other during the COVID-19 pandemic. Orlando Grad is continuing to support the local collegiate chapter with not only pledging, but also supporting their endeavors such as philanthropy events.

Savannah Grad
 Founded 6/18/2011
 savannahgrad@kappapsi.org

Savannah Graduate brothers supported Delta Omega this fall with virtual pledging. We hope to resume our annual golf tournament in the spring of 2021.

Southeast Florida & Bahamas Grad
 Founded 8/7/2007
 seflbahamasgrad@kappapsi.org

As the pandemic rages on, the world struggles to minimize the spread, and the vaccine almost within our grasp, the brothers of the Southeast Florida & Bahamas Graduate (SEFLBG) chapter continue to move forward planning out our next two years. At our first e-board meeting, we discussed supporting our three local collegiate chapters: Delta Upsilon, Delta Rho, and Zeta Phi. We look forward to co-hosting the Southeast Province assembly with Zeta Phi in spring of 2022. We aim to assist our P4 brothers in their transition to graduate brotherhood and are actively planning ways in which we can help equip them for upcoming residency interviews and MPJE/NAPLEX examinations. Finally, and perhaps most important during this time of social isolation, we are finding ways to cultivate fellowship and brotherhood within our chapter and families.

Tampa Grad
 Founded 11/18/2006
 tampagrad@kappapsi.org

Tampa Grad enjoyed a quiet yet productive fall season. Brothers had fun socializing with Epsilon Eta and Zeta Delta at their various virtual rush events. We look forward to participating in more virtual activities with these local chapters.



Cover for Southwest Province Summer Edition on Instagram: @kappapsi_swp.



Gamma Rho Brothers Brooke, Jada, Miguel, and Derek walk for ALS.

Southwest Province

southwestprovince@kappapsi.org

Satrap: Paul Williams
southwest.satrap@gmail.com
www.kappapsiswp.org

Next meeting:
TBD

College chapters: Gamma Omicron, Gamma Rho, Delta Beta, Delta Delta, Delta Theta, Delta Pi, Epsilon Beta, Epsilon Epsilon, Epsilon Tau, Zeta Eta, Zeta Lambda

Graduate chapters: Dallas/Fort Worth Graduate, Denver Graduate, Houston Graduate, New Mexico Graduate, San Antonio Graduate, South Texas Graduate, Southwestern Graduate, Texas Graduate

The start of the semester was a bit difficult for all of us, as our alumni pharmacists have been working hard since the start of the pandemic and fourth-year pharmacy students were grinding through rotations and getting ready for residency. We had officers spread out all over the country, trying to collaborate and figure out ways to connect despite the distance created

by the pandemic. Through social media, we were able to update and uplift one another. Our Southwest Province Chaplain, Ahmaya Mustafa, has been very inspirational throughout the year by posting Motivational Mondays. She has also been able to inspire more brothers to help motivate others as well, and play a hand in spreading positivity. There also has been activity on our Instagram, mainly showing what we have done last year

before COVID-19. Overall, we are able to remind each other that we are strong and with adversity, there comes strength to overcome it.

IP Gamma Rho
University of New Mexico
Founded 2/16/1948
gammarho@kappapsi.org

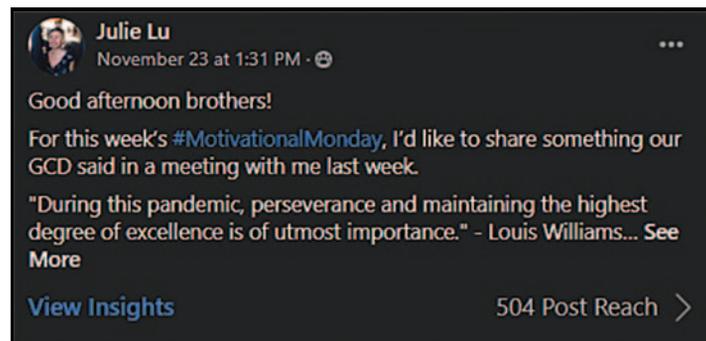
This quarter, our chapter focused on keeping philanthropic events we do each fall semester intact. Of course,

with COVID-19 restrictions and NM state lockdowns, our events looked different.

Our first event was the Walk to Defeat ALS. As a chapter, we walk to raise money each fall as part of Team Mackenzie. We do this for our professor and brother, Dr. Debra Mackenzie. This year, instead of meeting at Isotopes Park and walking as a group, brothers were asked to walk around their own neighborhoods in UNM COP or Kapp shirts to represent our team. Many brothers were able to participate and document themselves walking around various places in Albuquerque.

Our next event included volunteering at the Roadrunner Food Bank. We were allowed to have 15 brothers volunteer and participate after a COVID screening. Brothers sorted through huge boxes of chips to separate out the crushed from the uncrushed bags for donation to the community. We are also doing a canned food drive until January, where our chapter is leading the UNM COP campus to drop off goods for the holidays.

—Elisa Mercado



Delta Delta Brother Julie Lu inspires the chapter with a quote from their GCD, Louis Williams, for Motivational Mondays: "During this pandemic, perseverance and maintaining the highest degree of excellence is of utmost importance."



Delta Pi Brothers Ryan Hardaway (L) and Ashley P. Ghazi (R) at the CVS Pharmacy flu clinic.



Epsilon Beta Brothers Nirali Gadhia and Giang Tran pass out donuts to fellow pharmacy students to de-stress during a week full of exams.

ΔΠ Delta Pi
Texas Tech University
Founded 11/14/1997
deltapi@kappapsi.org

Delta Pi successfully inducted six new brothers this semester, striving to make the process as close as possible to the usual in-person event, still hosting events like Jeopardy Game Night and Masquerade.

We set up and participated in a flu clinic during Service Week, reaching out to the Amarillo population to get them protected. Also, during Service Week, we hosted a virtual walk with NAMI to raise awareness for mental illness. A number of brothers participated and others opted to raise awareness by practicing art. Mental health

has been an important part of our mission this year, especially as this pandemic is ramping in intensity.

We also continue to support Reach Out and Read. We have been working on book reading recordings to donate in hopes of bringing more joy to children this year. We've held a few successful fundraisers, one of the most notable being a sticker fundraiser.

—Vincent Tran

EB Epsilon Beta
University of the Incarnate Word
Founded 4/12/2008
epsilonbeta@kappapsi.org

Despite the distance, Epsilon Beta brothers have had the chance to become closer during these unsure



Delta Pi chapter: Read Aloud for the Kids.

times as well as volunteer and make a difference within our community of San Antonio. Although the world of online learning and virtual events has been a challenge to everyone globally, we have used this challenge instead to further strengthen and grow our bond as brothers through numerous events.

To get to know prospective brothers, we held a “Donut Stress” event where current Epsilon Beta brothers handed out donuts to our fellow pharmacy students as they were preparing for their rigorous week full of exams. As one of our rush functions, we hosted a Zoom event called “Pets, Pajamas, and Pharmacists.” Current and prospective brothers met virtually with Feik School of Pharmacy alumni pharmacists for a night full of fun and educational material that dealt with showing off your pets at home and your favorite and/or matching pajamas. Throughout the event, current students were also able to familiarize themselves with the alumni present, hear about where they are currently working, as well as ask questions and receive advice from them. To strengthen our bond as brothers, we have hosted several socials to relieve stress and gather for a night full of activities. One event hosted was a virtual movie night via Zoom where brothers gathered to watch “Halloweentown” in the spirit of Halloween. Likewise, current and prospective brothers also hosted a virtual “Loteria” game night as well as a rush event consisting solely of board games. Throughout these events, brothers have had the opportunity to take time away from school and participate in fun activities as a group all while staying safe.

We also had the privilege of helping our community in the best way possible. Several brothers had the chance to partake in a flu shot clinic one Sunday and administered 200+ flu shots to San Antonio residents at a nearby H-E-B. During Kappa Psi International Service Week, brothers participated in a virtual storybook and game reading where they chose which book/game they would like to read based on the provided list. The brothers would then prerecord themselves reading the books and on a specific day, had the chance to gather through Zoom to broadcast the virtual reading to all the pediatric patients at several local hospitals and the Children’s Shelter in San Antonio.

EE Epsilon Epsilon
Texas A&M University
Founded 8/23/2008
epsilononepsilon@kappapsi.org

The struggle during rush was real, with all the COVID-19 precautions in place, but we were able to finish strong with 30+ new members. All of our pledge meetings were over Zoom and our final trials were held safely in person. During the semester, our chapter participated in Reach Out and Read, where members video recorded themselves reading a chapter from a book and posting it online. With COVID-19 precautions, physically reading a book in person to a group of children was not possible, so this was an alternative way of still reaching out to the children. During the semester, we also collected clothing and personal hygiene items for Loaves & Fishes to be donated to the local homeless shelter.

—Michael Tover



Epsilon Beta brothers gather for a night filled with pets, pajamas, and hearing FSOP alumni and P4 students on their rotations talk about experience in their specific field.

ET Epsilon Tau
 Texas Tech University-Abilene
 Founded 3/3/2012
 epsilonetau@kappapsi.org

Our chapter has continued our philanthropic efforts during the pandemic, even though many of our previous events and service opportunities were canceled due to all the changes from COVID-19. Currently, our brothers are recording themselves reading children's short stories to encourage families to spend time together by opening a good book. This project is all virtual and allows us to give back to the community by sharing some of our favorite childhood stories.

—Alexis Hyman

ZH Zeta Eta
 Regis University
 Founded 9/6/2014
 zetaeta@kappapsi.org

Zeta Eta was able to celebrate the Halloween spirit, all while socially distancing. October was full of many virtual events that helped us to stay con-

nected throughout the pandemic. We had a successful virtual escape room and game night for earlier rush events. For Halloween, we still managed a rush event inclusive of a virtual game night, but with a twist. At the end of October, we hosted a Twitch jump scare to help raise money for the Leukemia & Lymphoma Society. The event brought the community of brothers, friends and family together for a good cause, and we were able to raise \$650! Everyone tuned in to watch our gamer brothers play, while being able to "scare" each gamer at unsuspected times by donating.

Our second event was a virtual social night where we played "Among Us." The night was full of laughs, allowing us to create the memories and bonds we would have had if in person. While this year continues to bring many challenges, each event was a reminder that we can pull through tough times together and that a brother is only a screen touch away.

—Sherrian Andrews



Zeta Eta brothers bond over virtual escape rooms and game night during rush.

ZA Zeta Lambda
 University of North Texas Health Science Center
 Founded 5/9/2015
 zetalambda@kappapsi.org

As the semester comes to a close, we are proud of all we were able to achieve regardless of the constraints the pandemic brought. We hosted several fantastic events during the Kappa Psi Service Week. Devoted to raising breast cancer awareness, the week began with the Susan G. Komen Breast Cancer Walk, held virtually.

Next, the brothers sent handwritten letters to women newly diagnosed with breast cancer through Girls Love Mail. A Netflix watch party was held to view "Cristina," a documentary highlighting hope and love throughout the battle of breast cancer. Lastly, we ended the week with a virtual happy hour and Kahoot! trivia game night. The week brought the brothers together in raising awareness and fundraising for breast cancer research.

One of the most memorable recruitment events was "Painting with Dr. Pang." Brother Iok-Hou Pang gave us



Xi Class of Epsilon Epsilon chapter of Kappa Psi.



Zeta Lambda Brothers Jesah Abellon and Amber Gafford deliver hygiene supply kits put together by the chapter for the Samaritan House.



Zeta Lambda Brother Marco Dominguez volunteers his time in preparing lunches for the homeless in collaboration with Christian Pharmacists Fellowship International (CPFI).



Zeta Lambda brothers assemble kits that were handed out to potential new members for a recruitment event.

painting lessons a few days prior to Halloween. We used this opportunity to dress up in our Halloween costumes and have a blast together. Additionally, our Professional Development Committee hosted an informational on residency and fellowship with graduate Brothers Chinedu Diokpa and Kiara Fairman as guest speakers.

—Alaukika Desai

Dallas/Fort Worth Grad
Founded 11/6/2015
 dfwgraduate@kappapsi.org

Through these times, the DFW Grad chapter has continued to exemplify the Four Pillars. Events such as a virtual walk to raise cancer awareness, a food donation to the underserved, and a collaborative Bingo night with our collegiate brothers have helped us continue to support the community.

The Susan G. Komen Breast Cancer Virtual Walk was a great way to raise awareness of and donate to the fight against one of the most common cancers affecting one in eight women in a lifetime, while getting some fresh air and exercise. DFW Grad raised almost \$300 for the cause. In addition, our chapter provided donations and support to the local Crossroads Community Services, which provides food and education for low-income families. We were able to donate \$1,000, which equals 4,000 meals for the underserved. Our Zeta Lambda chapter was a great collaboration partner on many service and rush events. The Bingo night was a great success with three winners of the virtual game. After the game, some of the graduate brothers stayed to speak to potential brothers about the opportunities and community advantages in joining the Kappa Psi Brotherhood, showing how our services can help in large and small places.

Denver Grad
Founded 3/1/2019
 denvergrad@kappapsi.org

With the rise in COVID-19, we have been practicing social distancing as much as possible and have had our events either virtually or picked events we can all do on our own time. One event was a watch party where we viewed “Back to the Future” together at our own homes. This was a great idea since we were able to still chat with each other in the chat room, but also stay distanced. We participated in Kappa Psi’s Service Week as well. For this project, we decided the best way to help out and stay safe was to do a community cleanup. Each brother went out and cleaned up their neighborhood when they had time (See more on page 52). Our events now are a lot different than we have ever experienced, but we are glad we are able to find new ways to get together while being apart.

#KPsiServiceWeek2020

Brothers,

The Philanthropy Committee was so excited to host our first Kappa Psi International Service Week from October 4–10, 2020! We were thrilled by the dedication of our brothers across the world participating in various philanthropy projects throughout the week. Based on the current healthcare climate, we knew it was a big ask for our brothers to plan and execute either socially distanced in-person events or virtual alternatives to serve our communities, but the Brotherhood stepped up in amazing ways. During this first (and hopefully annual) campaign, we did not mandate what organization our brothers supported or what specific events were held, and the creativity that flowed through the Fraternity was inspiring.

Our brothers proved once again that we know how to **Make an Impact** on our local communities. Based on the events reports, we had more than 700 brothers participate from at least 38 different chapters. We had more than 75 events hosted during the week, volunteering an estimated 1,053 brother-hours. Through these events, Kappa Psi brothers were responsible for donating more than 300 physical books and \$5,371.50 to our partners at Reach Out and Read. We also participated in several food drives, food distribution centers, and soup kitchens, donating 500+ canned goods, 400+ boxes of packaged food, and preparing 7,300+ meals. Additionally, we had brothers promote community health by administering over 315 vaccinations. Finally, our Brotherhood reported additional donations of \$5,288.25 to various charities across the United States and Canada, bringing our total monetary donations during the one-week event to \$10,659.75!

The Philanthropy Committee is blown away by the overall generosity and dedication of our brothers during the first Kappa Psi International Service Week! Not even a global pandemic could stop our brothers from **Making an Impact!**

Brothers, thank you again for your continued dedication to serving our partners at Reach Out and Read and your local communities through philanthropy. We have been truly humbled by the outpouring of support and the collective pursuit of **High Ideals**.

Respectfully Submitted,

Kelsey E. Johnson and Tingting Fu

2019–2021 Philanthropy Committee Co-Chairs

philanthropy@kappapsi.org

Kappa Psi's



During International Service Week, Beta Xi Brothers Ashleigh, Becky and Nikole donate blood/platelets to the UNC Health Care Blood Donation Center. The chapter urges brothers to consider donating blood/platelet at your nearest centers, to save a life and to help people who need it! #kappapsiserviceweek #APPM #KPsiServiceWeek2020 #kappapsiatlanticprovince



International Service Week!



As part of Kappa Psi Service Week 2020, Mu Omicron Pi brothers continued their commitment to support World Medical Relief's Affordable Prescription Program and their other community outreach programs. Our brothers cleaned and helped organize the warehouse, packed care packages, and furthered our work in developing their Pathways to Better Health initiative to provide self-care education, insulin and other resources for underserved diabetic patients.



To start off National Service Week, Delta Omicron chapter donated \$3,000 that was raised during their annual golf tournament to Reach Out and Read!





Kappa Psi
Pharmaceutical
Fraternity

PRESENTS

The Second Annual
Kappa Psi
International Service Week

October 3 - 9, 2021

#KPsiServiceWeek2021
#MakeAnImpact

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philanthropy@kappapsi.org

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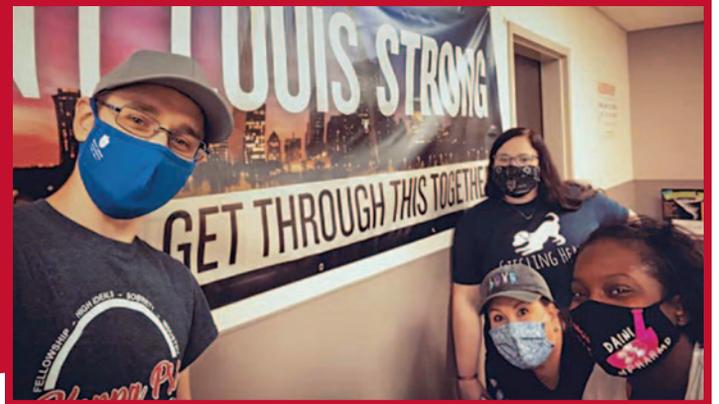
Denver Grad Brother Michelle Hatchett picks up trash around her neighborhood during Service Week.



BELOW: Editor Cameron VanDyke and Brother Liz VanDyke participate in the Gamma Delta Virtual 5K for Reach Out and Read.



Beta Xi chapter gave a throwback to their very successful flu clinic in celebration of Kappa Psi Service Week. Early September, the chapter partnered with CVS Pharmacy and gave flu shots to many students. During Service Week, the chapter reminded the community that flu season had arrived, and their local pharmacists were there to provide them with convenient access to a vaccine!



St. Louis Grad chapter Brothers Dainielle Fox, Becca Nolen, Aaron Cooper, and Lauren Palmier rolled up their sleeves and volunteered at the St. Louis Area Foodbank for Kappa Psi's Service Week! The alumni brothers processed 8,960 lbs. of food, helping to provide 7,314 meals for the hungry—enough to feed one person for 6.68 years! They can't wait to go back!



Epsilon Gamma brothers raised \$500 in donations and provided 12 families with a turkey for Thanksgiving during their canned food drive. They also donated 378 canned goods to Food Finders of Southern California.

#KPsiServiceWeek2020



Service Week:

Chapters and brothers were encouraged to start or expand a service initiative, join a service event, or spread awareness of Kappa Psi's service work to highlight the **IMPACT** brothers and chapters have on the community.



Delta Rho brothers and pledges pose for a quick socially distanced photo after spending time sorting and packaging food items for people in need.



Delta Upsilon regent Crishti Utset and pledge Uyen Phan practice screenings.



Delta Upsilon brothers offer free patient care services. (L-R): Tara McIntosh, Morgan Alvah, Claudia Reyes, and Dr. Simmons (back).

For Service Week, Delta Upsilon created a partnership with an independent pharmacy in West Palm Beach to offer free patient care services to customers as they waited for their prescriptions. The brothers provided visitors with blood pressure screenings, blood glucose monitoring, cholesterol readings and also offered influenza vaccines. Many took advantage of the vaccine service. Ultimately, this single project blossomed into a new initiative that is cemented as a monthly project for the spring semester!



Zeta Lambda brothers supported the virtual Susan G. Komen Walk for breast cancer awareness. Brother Jessie San Miguel shares a photo with his walking buddy.

Delta Lambda brothers used Kappa Psi Service Week to perform acts of service both on campus as well as through the surrounding community. Service events included making port pillows for cancer patients which cushion the patient's port so when they are riding in a car, the seat belt does not irritate their port entrance.



Pi brothers make dog tug toys for The Anti-Cruelty Society.





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2060 North Collins Ste 128
Richardson, Texas 75080

Lifelong Connections

Kappa Psi Pharmaceutical Fraternity,
developing leaders with a passion for
service to their community, **while
forging lifelong friendships** and
professional connections.

Pi brothers
showcase
sweatshirts
designed for
the nationwide
fundraiser.

