



THE MASK

SUMMER 2019

OF KAPPA PSI PHARMACEUTICAL FRATERNITY

APPE Rotation at Colonial Apothecary

Brother lives the history of pharmacy at Colonial Williamsburg.

on page 18





Robert Mancini
Grand Regent

The State of the Fraternity

Brothers,

I am pleased to once again write the “State of the Fraternity” article, combined with my Grand Regent Officer Report, for the second *MASK* Annual Report issue. As this issue of the Annual Report will be focused on the 59th GCC in Washington, D.C., July 17–21, 2019, I have asked each outgoing International Committee officer as well as all appointed officers, including Editor of *THE MASK* Van Dyke, Coordinator of Province Affairs Forsythe, and Coordinator of Web Services Tan, to submit their officer reports for inclusion in this issue. These are summaries of their reports presented at GCC so all those who did not attend can read about their and their committees’ efforts over the course of the term.

History of the Annual Report

On August 7, 2017, the newly installed International Executive Committee met for the post-convention meeting following the 58th Grand Council Convention. At this meeting, with the recommendation of Editor of *THE MASK* Van Dyke, the Executive Committee voted to approve the change of the summer issue of *THE MASK* to an Annual Report to ensure the brothers of Kappa Psi were able to see a concise overview of the status of the Fraternity, both operationally and financially. The specifics of the content of the first issue were further discussed at the meeting of the IEC at the APhA Annual Meeting in Nashville on March 16, 2018. It was decided at that meeting that this new issue would include a State of the Fraternity Address, a summary of financials from The Central Office, financial reports from the Foundation, and any special reports as determined by the Grand Regent and Editor of *THE MASK*. The first Annual Report was published in the summer of 2018.

International Executive Committee Updates

The International Executive Committee (IEC) has been hard at work making progress on overall Fraternity and individual officer goals. Since the last Annual Report, the IEC has met four times in person and conducted several meetings and business discussions electronically. The meetings and major items addressed were as follows:

Interim EC Meeting (August 24–26, 2018)– Washington, D.C.

- Approved the Chapter Visitation Policy leading to six chapter visitations by IEC members over the subsequent year
- Reviewed and approved release of the Kappa Psi *MASK* archives online: (<http://kappapsiarchives.org>)
- Created a webinar to help with navigation of new website
- Approved external audit for The Central Office
- Approved highlights in each issue of *THE MASK* for collegiate members, graduate members & Grand Council Deputy
- Began planning for 2020 Leadership Symposium
- Approved the new Pledge Event Guide
- Approved chartering of Charlotte Graduate chapter

ASHP Midyear Clinical Meeting (December 2, 2018)– Anaheim, CA

- Reviewed Chapter Visitation Progress thus far
- Approved chartering of Denver Graduate chapter

APhA Annual Meeting (March 22, 2019)– Seattle, WA

- Approved NEW Graduate Awards
- Reviewed opportunities to reduce printing of *THE MASK* to promote online & save money

GCC Pre-Convention meeting (July 17, 2019)– Washington, D.C.

- Resolution of outstanding business & preparation for GCC
- Approval of the 2020 Leadership Symposium location



The Fraternity continues to grow as we added Zeta Psi, our 113th Collegiate chapter at Hampton University in April. Charlotte, Vancouver, Northern Virginia and Denver graduate chapters were also added this year.

Other Updates (approved through electronic media/meetings)

- Guide to Expanding Media Coverage
- Advocacy Framework
- Awarding of the ten \$1,000 Service Grants to chapters to fund Reach Out and Read Projects
- Awarding of the five \$1,000 Scholarships to the APhA Institute for Substance Use Disorders. (see page 11)
- GCD Training Tip Sheet from the GCD Training Coalition
- Approval of new giving society, 'Society 1879.' (see GMAL Miller report page 8)
- Awarding of the A. Richard Bliss Grand Council Citation of Appreciation to Dr. Joseph T. DiPiro

Key Committee Updates

Advocacy Commission

As was discussed in the last issue, this committee was formed at the beginning of this term to develop a framework for how our brothers can be more involved in healthcare policy and legislation. They were able to develop this framework that was presented at GCC. It is my hope this will further develop in the next term.

GCD Training Coalition

This was a special group put together to help further create resources for new GCDs to help them learn how to improve their involvement with the students as well as ensure they are able to meet all the requirements of the position. They have created a databank of training videos that can be found on the website at <https://kappa-psi.com/gcd>.

Graduate Awards Committee

As noted previously, the IEC has completely revamped the Graduate Awards process discontinuing the Top 10 Graduate Chapters awards and replacing them with more meaningful individual awards. This committee revamped the Graduate Chapter Progress Report form into a checklist that leads to our highest submission rate to date and allowed for more chapters to evaluate what they are and aren't doing. In addition, four new awards were created including Best Professional Event, Mentorship, Family Inclusion and Philanthropy awards. These were presented, for the first time ever, at the 59th GCC in D.C.!

Philanthropy Committee

This committee had an amazing task to undertake in helping establish and then promote the new partnership with Reach Out and Read. Thanks to their efforts, we raised \$50,000 and donated more than 16,000 books in the time since its inception. As a result, as announced at GCC, Kappa Psi has officially been named a "Literacy Partner" with Reach Out and Read, marking the first time we have achieved such a designation with our official international philanthropy project. This will include special recognition on their website as well as the special events that were held at GCC. Extra special recognition was presented to Brothers Eliana Kurzum and Sanaz Farhadian, co-chairs of this committee, for all their hard work in helping us achieve this goal.

Public Relations Committee

As noted above, the PR Committee was able to help create a new "Guide to Media Coverage" that has been recently approved and will be available on the website shortly. This guide will help and encourage chapters to seek recognition in the media for all their efforts in community service and advocacy. It is my hope that this effort will continue and expand further as the years move forward so we can continue to demonstrate to our communities the value we bring.

New Chapters

Charlotte Graduate chapter (Charlotte, NC): November 17, 2018

Zeta Psi (Hampton University): April 14, 2019

Vancouver Graduate chapter (Vancouver, BC): February 15, 2019

Northern Virginia Graduate chapter (Winchester, VA): February 23, 2019

Denver Graduate chapter (Denver, CO): March 1, 2019

Summary

As I stated in the last Annual Report, because of the progress we are making, as well as the current financial status of the Fraternity, I believe the 'State of the Fraternity' continues to be excellent. In addition to what I have discussed above, you will see several other endeavors and accomplishments outlined in the reports from the other IEC officers contained within this issue. We have worked hard to make all of our plans and goals align with the Kappa Psi Strategic Plan that was ratified at the 58th Grand Council Convention and I believe we did a great job with that. It has been an honor to serve as Grand Regent for the 2017–2019 term and I had an amazing group of officers and brothers to work with the last two years. For the first time, we have established a true recognized partnership with a philanthropic organization that I hope will continue long into the future. We have made great strides to improve our public relations and many chapters have made inroads with their local media to bring positive attention to the hard work we do (including several posts on ROR's social media for our chapters' efforts). We have also completely revamped the Fraternity website thanks to Coordinator of Web Services Stan Tan, which you can review at www.kappapsi.org. Based on all of these key focuses, I believe we have moved Kappa Psi forward in a significant and meaningful way.

None of this would be possible without the outstanding efforts by the International Executive Committee members, Supervisors, committee chairs and members, Province and chapter leadership and each individual brother of our great Fraternity. I continue to be amazed by the things our brothers are doing and it makes me proud to call myself a brother of Kappa Psi. Each of you inspires me to do what we can to ensure the longevity of Kappa Psi and I hope we continue to improve the Fraternity for our current and future members.

Fraternally,



Robert Mancini, Pharm.D., BCOP
Grand Regent 2017–2019

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Cameron Van Dyke
106 McBeth Court
St. Clairsville, Ohio 43950
(cell) 740-350-4641
(e-mail) mask@kappapsi.org

Send Graduate brothers' address changes
to: centraloffice@kappapsi.org
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On the Cover:

Delta Lambda Brother Chenoa Shelton
steps back in time to work as a pharmacist
in 1770. She shares with our readers what
she learned at the Colonial Williamsburg
pharmacy during her recent APPE rotation.
Don't miss the photos and story on page 18!



Gamma Delta brothers collect more than 200 books during the chapter's canned food and book drive.

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Report from the Editor of *THE MASK*

Brothers,

Welcome to the Annual Report issue of *THE MASK*. Inside, you will find reports from each of the 2017–19 International Executive Committee officers and receive an update on the current State of the Fraternity. We also spotlight Brother Chenoa Shelton, who did a rotation at Colonial Williamsburg; Past Grand Regent William Fitzpatrick for being honored by the Missouri Board of Pharmacy; and all of the 2018–19 Fraternity award winners.

Now, for the report on *THE MASK*: We saw several changes come to *THE MASK* over these last two years. First and foremost, we are now online at www.kappapsimask.com. For the digital copy to be successful, all brothers should subscribe to receive the email notification alerts so they know when the newest copy is posted. Second, subscribing to the digital copy is very important because the number of printed copies going to the chapters has been decreased to 20 per chapter unless your chapter contacts The Central Office to receive more.

The third major change to *THE MASK* occurred with the Winter 2019 issue. We introduced a new name plate. I hope everyone is enjoying the new look.

The fourth change is with the Summer issue. Beginning in Summer 2018, the Fraternity moved the summer issue to an Annual Report issue, designed to give the brotherhood an update on the State of the Fraternity and spotlight individual brothers or chapters on their many accomplishments.

I want to encourage all brothers to share *THE MASK* with fellow students, faculty, parents, and those in your social network. Take pride in showing off the accomplishments of our Fraternity and don't be afraid to use *THE MASK* as a resource for rush, philanthropy, and different social events.

Fraternally,

Cameron

Financial State of Kappa Psi Pharmaceutical Fraternity

January—June 2019

Brothers,

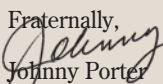
Please examine these charts for our income and expenses for this year thus far.

You will find that we are well on our way to another year of solid performance as far as income and expenses are concerned. We remain in the black with no deficits in any accounts or programs. This is because each chapter has responded to the call to pay dues on time to avoid finance charges. The Executive Committee has made efforts to remain within budget on all items and the GCC is well on its way to meeting all financial goals. These are all pluses for our Fraternity.

During the month of April, The Central Office was audited by the accounting firm of Kevin E. Fordyce, CPA. The audit did not reveal any deficits in accounting practices, report filing, tax filings or missing funds. The results of the full audit are available if you feel it is necessary to look at the report.

The Fraternity is positioned to remain in the black for the remainder of the year.

As we enter into a new school term, I am remiss if I do not remind each chapter of the importance of roster maintenance. This one function if completed at the beginning of each fall and spring term will eliminate 90 percent of all issues with The Central Office regarding money issues. It is not hard but so many of you do not do this and then it becomes an issue for the next set of officers. This is one of the most important tasks the chapter needs to get right. The number is used by The Central Office and the Province to determine your dues. This number needs to be right so your chapter is not overcharged by The Central Office or the Province. So, when the fall dues invoice arrives in your chapter email box, please take time to examine and correct the attached roster for your chapter. It will save you money and headaches in the future and many emails to correct the error.

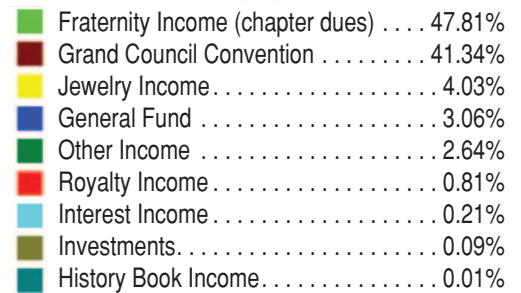
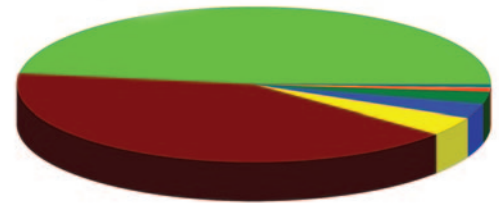
Fraternally,

 Johnny Porter
 Executive Director



Johnny Porter
Executive Director

Income Summary

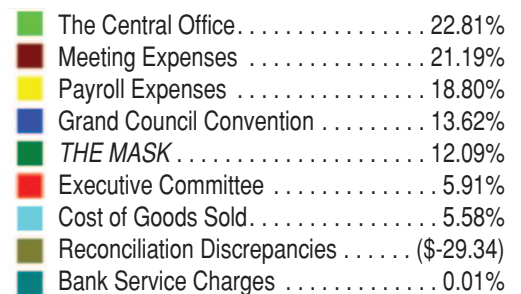
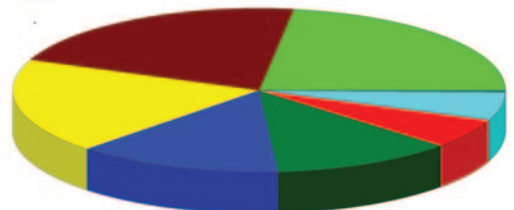
January, 2019—June, 2019



TOTAL: \$544,720.84

Expense Summary

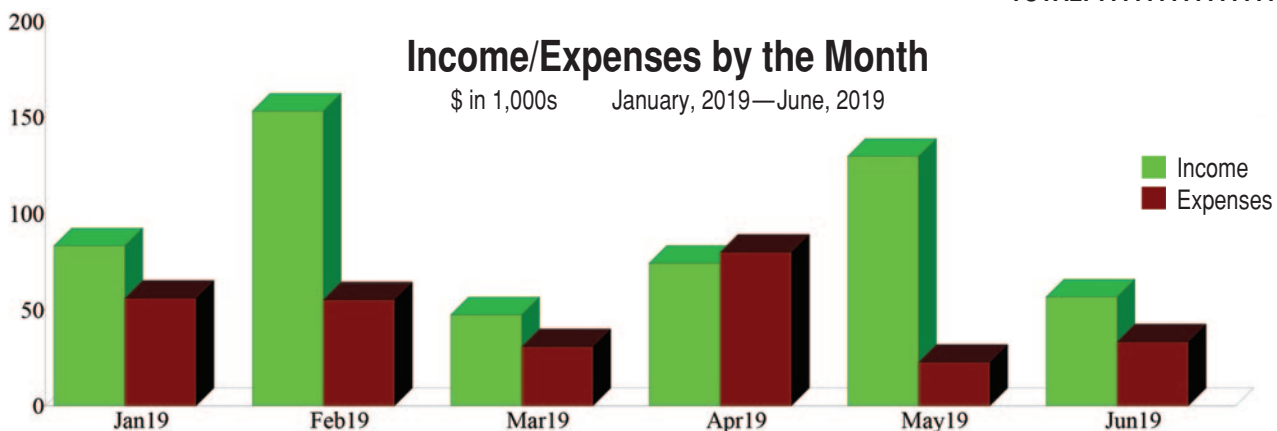
January, 2019—June, 2019



TOTAL: \$277,996.02

Income/Expenses by the Month

\$ in 1,000s January, 2019—June, 2019



Grand Vice Regent

Plans for the 59th Grand Council Convention took off over the past year with finalizing a program that incorporated many traditional favorite activities with brand-new events and then adding a twist to some standard topics. Chapter sales were a hit as usual and the ice cream social made a return to GCC. Career roundtables were back again but coupled with a non-traditional career panel and student poster session for a full afternoon and evening of professional events. Our partnership with Reach Out and Read was highlighted by a guest speaker to provide some additional background on how our philanthropy work impacts what the organization can achieve, and Kappa Psi received the official announcement of becoming a Reach Out and Read Literary Partner.

The new Kappa Psi Foundation Virtual 5K Run/Walk and Topgolf event joined the returning poker tournament in helping brothers raise money for student scholarships. Our Washington, D.C., location allowed us to bring in outside speakers from the American College of Clinical Pharmacy and the American Society of Health-System Pharmacists to speak on advocacy. Additionally, we brought in outside speakers to discuss financial planning with our brothers and the corporate partners at Men's Wearhouse provided a workshop on interview skills.

In addition to the general sessions, the final program included 38 events over five days. Brothers and guests gathered for four receptions, three luncheons, two breakfast events, a closing banquet, nine workshops, seven officer forums, a meet the candidates forum, six continuing education sessions, two professional events, chapter sales and daily fundraising events in support of four charitable organizations. These opportunities would not be available without the hard work, volunteer efforts and generous donations of our sponsors, the speakers, event volunteers, the Kappa Psi Foundation, the GCC committees, The Central Office and Executive Director Porter. I am grateful to everyone for working to make this convention successful.

Christy Askew, 59th Grand Council Convention Chair



*Christy Askew
Grand Vice Regent*

Grand Counselor

Over the last two years, the legislative and policy work of the Fraternity has advanced significantly. Through the diligent efforts of the committees and our membership, our Order stands much better positioned than previously with regard to the management of these issues. In addition to completing all assigned charges, the Legislative and Policy committees updated many educational documents and pursued efforts to improve the use of membership benefits by our brothers and to increase the efficiency of our operations.

The Legislative Committee reviewed more than 150 sets of ordinances with an average turnaround of less than 30 days. In addition, the committee updated local ordinance templates, legislative and tax education documents, and even created a parliamentary checklist. The committee also developed and implemented the Disciplinary Process form to ensure proper use of the disciplinary process and to prevent inappropriate expulsion of members. Lastly, a Risk Management Inquiry and reporting form was developed and implemented to allow for the prevention of the escalation of events and to provide for more open and direct communication about risk management questions and concerns.

The Policy Committee did a comprehensive review of the policy manual and made changes to ensure that policies are clearer and more concise. Education was provided to the membership regarding these changes. A Title IX webinar was hosted during the term and was determined to be very informative and successful. Lastly, the committee developed chapter and Province policy manual templates to be used in conjunction with a policy manual tip sheet. This has served as an excellent resource for our members who have submitted many policy manuals to be reviewed by the Policy Committee.

In summary, a great deal of work was completed this term by the legislative and policy arms of the Fraternity. We should all be very proud of these efforts as we improved understanding by developing education, we improved the use of membership by developing and providing resources to address legislative and policy matters, and we addressed the efficiency of our operations by improving communication and pursuing opportunities to make our organization more efficient.

Jason O. Milton, DO, Pharm.D, MBA



*Jason Milton
Grand Counselor*

Grand Historian

Thank you all for the opportunity to serve this great Fraternity as your Grand Historian and a member of the Executive Committee these past four years. It has been a pleasure and incredible privilege to interact with brothers across the Fraternity and represent Kappa Psi to the best of my ability. My hope is that I, in conjunction with the International History Committee, was able to set the foundation to remember our past and document our history with a vision for the future.

The International History Committee was asked to assist The Central Office in review of each previous edition of *THE MASK* prior to publication on the website: <http://www.kappapsiarchives.org/> which was completed. *The History of Kappa Psi Pharmaceutical Fraternity: Our Modern History and Beginnings Revisited*, compiled and edited by Michael Cournoyer and Kali Weaver, was reduced in price to increase access for our brothers. The electronic book is available for free at Barnes and Noble and Kobo Books, \$0.99 on iBooks, and \$2.99 on Amazon (the lowest prices allowed by the vendor).

In regard to the collection of our history, under the direction of committee member Kyle Lyons, Northern Plains Province was asked to begin archiving their history. The pilot project showed the challenges and the potential for establishing an online archive of each chapter's items of historical significance. Committee member Todd Larson created a spreadsheet utilizing *THE MASK* archive to document key information regarding chapter charterings over the past 10 years. Co-chair Theresa Danley was able to write and compile biographies for almost every living Past Grand Regent, Past Executive Director, and Editor of *THE MASK*. I had the privilege of interviewing PGR Fitzpatrick* at his home for the Leaders and Legends video project which will be added to the other interviews done in the previous term (PGRs Campbell, Garner, Grossomanides, and Reisetter). Our history should continue to be proactively recorded in anticipation of a new history book and our 150th anniversary.

Four years ago, during my speech as candidate for Grand Historian, I spoke about a poem entitled "The Dash." I aimed to proactively document as many dashes that I could—the dashes of our Fraternity as a whole, as Provinces, as chapters, and as individuals while encouraging other brothers to document as it is all of our responsibilities to write our history. As we approach the centennial anniversaries of seven chapters in the next term as well as our 150th birthday in 10 years, I implore all brothers to take the time to review our past, speak with our legends and leaders, and document our accomplishments to inspire a deep and lasting pride in our Fraternity for generations to come.

Melissa Buchanan, Pharm.D., MSCR, BCGP

**see more on Past Grand Regent William Fitzpatrick in Brothers Unmasked, on page 21.*



Melissa Buchanan
Grand Historian

Grand Ritualist

The 2017–2019 term of the Grand Ritualist had many accomplishments. The term started with sending out a survey to find out what ritual items each chapter had. The survey showed that of the 83 collegiate responses, 44 chapters had a full set of sashes (some of which were homemade), 15 chapters had no sashes, and 24 chapters had some but not all sashes. Only three chapters had robes. We promoted the regalia company and by the end of the term, 17 chapters/Provinces had purchased regalia, including two sets of regalia robes.

The Ritual for the Installation or Reactivation of a Collegiate Chapter was finalized and adopted at the 59th Grand Council Convention. A comprehensive review of the 2016 ritual book was completed to fix grammatical errors and also to add the regalia robes to the handbook. The Origins of the Ritual Characters was completed. It has been turned over to the small committee set up by, now, Past Grand Regent Mancini to be included in the *History of the Ritual* that will be finalized by this ad-hoc committee. The term ended with completion of the pledging and chartering process of Zeta Psi at Hampton University as liaison.

Michael Starvaggi



Michael Starvaggi
Grand Ritualist

Immediate Past Grand Regent

This past term, the Chapter Enhancement Task Force was able to determine criteria in identifying chapters that could benefit from a Scheduled Chapter Visitation. All International Executive Committee members were trained to conduct Scheduled Chapter Visitations as well as Risk Management Incident Investigations in August 2018.

In addition, the Chapter Enhancement Task Force was able to revise the Chapter Visitation Policy and create a Procedural Document. The Chapter Self-Analysis Report was also revised to better assist collegiate chapters in

reporting chapter activities prior to a chapter visitation. In the 2018–19 academic year, six collegiate chapters received a Scheduled Chapter Visitation. Lastly, select metrics were determined to ensure that the process developed to assist chapters is meaningful and purposeful. In the next two years, my sincere hope is that collegiate chapters will reach out to our new Grand Regent and request a chapter visitation.

Latha Radhakrishnan, Pharm.D., BCPS, BCOP



Latha Radhakrishnan
Immediate Past Grand Regent

Graduate Member-at-Large

Over the past two years, the Brotherhood welcomed four new graduate chapters (Charlotte, Northern Virginia, Vancouver and Denver) and one reactivated graduate chapter (North Dakota). It is always exciting to see graduate brothers wanting to continue to be active within the Fraternity. Going along with graduate chapters, the Graduate Chapter Manual was updated and condensed to be used as a quick reference guide. This streamlined document now has links built in to quickly find documents on the website. The Graduate Chapter Chartering Policy was also updated from feedback from those chapters that were chartered this term. The updates to the policy include more details regarding the steps to be taken to be eligible for chartering.

A large focus this term was to increase payment on voluntary dues. Along with the Graduate Development Committee, we reviewed previous years regarding how many brothers paid voluntary dues to establish a baseline. From posting on social media, sending emails and reminders at Province assemblies, the number of brothers paying voluntary dues increased 34 percent in 2018. Working with Joe Nardolillo, Collegiate Member-at-Large, text reminders have been set up for voluntary dues payments. This service is opt-in and will be used starting in 2020. One question always asked is for Venmo payment for voluntary dues. Currently, Venmo for nonprofit organizations is in beta testing and is not available. One option for automatic payment of voluntary dues is to set up a bank account to forward payment to The Central Office.

The Graduate Chapter Referral form, previously held on Google forms, has been updated to be integrated onto our website using JotForms. The new referral form now includes a map showing all graduate chapters which allows brothers to locate the nearest graduate chapter. Once the form is submitted, responses are automatically sent to the graduate chapter, but also to the Province Secretary and The Central Office. This has greatly streamlined the previous process in which individual emails had to be manually sent.

One opportunity was to recognize brothers for long-term giving to the Fraternity. Working with Executive Director Johnny Porter, Society 1879 was created. This special group recognizes those brothers who have paid voluntary dues in excess of \$1,879 from records of The Central Office. Brothers invited into the Society will receive a yearly limited edition Kappa Psi item along with other potential benefits. I am excited to announce there will be 22 brothers as founding members of Society 1879.

Chris Miller



Chris Miller
Graduate Member-at-Large

Collegiate Member-at-Large

The Collegiate Development Committee, led by Brother Justin Fernando and I as co-chairs, completed and initiated many new projects as well as continued and supported other fraternal efforts with a focus on helping to enhance communication inside and outside the Fraternity. External to the Fraternity, the Collegiate Development Committee, with the help of a variety of brothers, created the "Why I Kappa Psi" initiative to be used as Rushing and Pledging promotional material. This includes a new pamphlet, PowerPoint, and a video highlighting brothers from throughout the Fraternity.

Inside of the Fraternity, the committee focused on many aspects of communication among brothers. First, the EZ-Texting subscription and platform allowed for regents and GCDs to receive direct text message reminders to their cell phones about newly released material, GCC updates, scholarships, and upcoming webinars. Additionally, the committee drafted a first-of-its-kind Collegiate Manual as a brief overview of many aspects of Kappa Psi to orient new officers and chapter members as to the ins and outs of running a successful collegiate chapter. To educate and enhance more electronic communication, this committee partnered with various other committees and brothers such as Philanthropy and Pledge Development to produce virtual webinars and opportunities for brothers to gain knowledge and ask questions.

With my specific duties as Collegiate Member-at-Large, I was tasked with the management of Kappa Psi social media accounts, including the Facebook Pages, Twitter (@kpsi), and a newly created Instagram account (@kappapsi). In hopes to promote the Fraternity's social media presence and showcase brothers, initiatives such as an Instagram Province Takeover yielded more than 4,800 likes and 436 new followers over the 11 weeks. Additionally, I maintained access to the Fraternity's webinar and conference service, GoToWebinar, by improving the submission process using an electronic form (kappapsi.org/GoToWebinar) and scheduled 118 individual uses for chapters, Provinces, and International Executive Committee members. The entire Collegiate Development Committee and I look forward to seeing the next group of brothers serving in these roles, continuing and improving these projects.

Joe Nardolillo



Joe Nardolillo
Collegiate Member-at-Large

Coordinator of Province Affairs

The appointed teams of Province Supervisors and Assistant Supervisors had an impactful and successful term. These teams were involved in a few improvements you may have noticed over the past two years. First, they provided valuable feedback to the Executive Committee regarding their letters of communication to the Provinces. Based on this feedback, the Executive Committee began sending their updates in the form of a consolidated slide show which helped to save time and provide better updates at the Province meetings.



Next, the teams used creative ways to pass along information at the Province meetings. Specifically, game-themed “Jeopardy” and “Are You Smarter Than a Pledge?” presentations were quite popular and effective in making the Supervisor Reports engaging and informative for the brothers.

Finally, the teams were instrumental in helping several Provinces to hold risk management sessions that involved realistic scenario-based discussions to facilitate interaction as well as a better understanding of the Risk Management Policy and how to effectively apply it at the chapter and Province levels.

Thank you very much to all the Supervisors and Assistant Supervisors, a group of brothers who dedicated so much time and energy into making an impact and improving our great Fraternity over the last two years!

Stephanie Forsythe
Coordinator of Province Affairs

Philanthropy Committee

Our Kappa Psi Philanthropy Committee has worked hard to find ways of tracking all the wonderful things that the 99 Hands of Kappa Psi do in our local communities as well as around the world. This past year, the Brotherhood has collectively donated \$248,369 and given more than 92,905 hours of service. That’s making an impact!

For Reach Out and Read alone, our Kappa Psi brothers donated more than 19,061 books and raised awareness for the cause. We have moved the full Philanthropy Committee report to the start of a special pictorial section that begins on page 24 and that shows visually what the 99 Hands of Kappa Psi have done this past year!

Web Services Coordinator

Dear Brothers,

It has been a pleasure serving you for another year. During my first year as your Web Services Coordinator, I focused my efforts on migrating over the bulk of our data to a new website and creating a new look for Kappa Psi. This past year, I transitioned my efforts on the underpinnings of our digital technologies connecting and integrating the various services under one umbrella. I began drafting prototypes for the various workflows that our committees use to conduct their business with the Fraternity to modernize how we interact with Kappa Psi. Some of these prototypes passed testing and went live while others are slated to be released this upcoming year. I will let the respective committees and the Executive Committee members share these details in their briefs.



Listed below are some of the visible changes I would like to share with you all:

- **New Central Office Store** – From purchasing pins, handbooks, cords, or paying membership dues, we now have a new store to do so. Find what you’re looking for easier with well laid out graphics and a shopping experience akin to any other online retailer you may frequent. Receive automated notifications via email when your order has been received and shipped.
- **Updated Chapter Selling Portal** – Newest products will be shown at the top. Products older than three months will automatically be deleted.
- **Newsletters** – Share your newsletters with the Fraternity! A gallery has been created to showcase all the wonderful newsletters our Provinces and chapters create. Upload them easily by clicking on “Newsletters” in the Brothers tab.
- **Reorganization of the Brothers tab** – Moving forward, this next year will be focused on rebuilding our database that holds the information of all our brothers past and present. Once this step is complete, our transition to a new website will be finished.

Stan Tran
Web Services Coordinator

Grand Council Scholarship Key Recipients

Congratulations to the following brothers who had the highest GPA in their class. They make Kappa Psi incredibly proud!



Nicolas Rangel
Epsilon Beta



Janelle Paramore
Epsilon Eta



Analisa Buysse
Gamma Kappa



Erin Gorse
Delta Epsilon



Megan Ingebrigtsen
Gamma Kappa



Johnny Hoang
Delta Delta

Nicolas Rangel,
Epsilon Beta

Janelle Paramore,
Epsilon Eta

Analisa Buysse,
Gamma Kappa

Megan Ingebrigtsen,
Gamma Kappa

Erin Gorse,
Delta Epsilon

Bess Hanrahan,
Delta Zeta

Matthew Khan,
Zeta Pi

Clara Le,
Delta Sigma

Jacob Siel,
Gamma Epsilon
(no photo available)

Rachel Hardin,
Upsilon

Jordan Potter,
Upsilon

Kolawole Kataye,
Epsilon Delta

Johnny Hoang,
Delta Delta



Matthew Khan
Zeta Pi



Rachel Hardin
Upsilon



Jordan Potter
Upsilon



Bess Hanrahan
Delta Zeta



Clara Le
Delta Sigma



Kolawole Kataye
Epsilon Delta

APhA Institute on Substance Use Disorders



Kappa Psi Scholarship Winners

The APhA Institute on Substance Use Disorders was held from May 29–June 2 in Salt Lake City, Utah, at the University of Utah. Fortunately, five brothers from various Kappa Psi chapters around the nation were able to attend because of the generous donations from the International Kappa Psi Executive Committee. This opportunity has built our network both within and outside of Kappa Psi, made us more aware of what substance use disorders entail, and has equipped us with important information and training to better serve our patients, family and friends who may suffer with substance abuse. Each of us has provided insight into what our individual experience was at the Institute this year, as we have all taken away with us something unique.

Learning Empathy for Patients

Before attending the Institute on Substance Use Disorders, the leaders of the Institute challenged us to set a goal. My goal throughout the weekend wasn't very farfetched; it was simply to learn how to better empathize with this particular patient population. After my first year at The University of Tennessee, I feel as though I have had a unique opportunity to gain tremendous experience with this population. Through one of our courses, I was fortunate enough to become naloxone certified, allowing myself and my peers to administer this medication

that can help a patient who has overdosed on an opioid. However, I wanted to learn more. I found myself questioning, "Why wouldn't every household be required to have this?" "Why aren't more pharmacies implementing these plans to better protect their patients?"

After the Institute, I took the time to reflect on my goal. I felt as though I gained a lot more than what I was intending. Most important, I progressively began to better understand one question every pharmacy school asks each of their candidates: "Why do you want to become a pharmacist?" The story that genuinely helped me understand this was from Dr. Jackson. He

questioned, "When did we decide that we could make someone do better by making them feel worse?" This statement helped me to understand the value of my words. I would typically describe myself as an individual who takes his words seriously, but the Institute deepened my understanding of the weight of my words. Now, I can say that I fully understand how intensely my words, whether in the setting of a pharmacy, or simply in an interaction with my friends/family, can make a tremendous impact.

I fully believe that this Institute has changed my entire outlook on substance use disorders, and I am beyond thankful for the opportunity to have gotten to experience this with a community of my Kappa Psi brothers. I believe that my "why" behind becoming a pharmacist has shifted now, and that will allow me to provide better patient care and grow into a fearlessly authentic pharmacist.

Matthew Cheramie
Psi chapter
The University of Tennessee Health
Science Center
(mcherami@uthsc.edu)

Learning Networking

Everything about this experience was phenomenal! The Institute was well put together and came together full circle while interacting with other students, brothers, pharmacists, scientists, people dealing with addiction, physicians, psychiatrists, etc.! A goal I had for the Institute as a student, and eventually pharmacist, was to network with other professionals to see what I could learn to help me be a better pharmacist to my patients now and in the future. I also wanted to understand what my patient may be going through, and learn to think like my patient who may suffer from a substance use disorder. I knew that accomplishing this would help me to better understand the shame, guilt and family problems this population faces. We live in a time where addiction is prevalent; therefore, understanding the triggers and signs that play a part in a patient's life and how to care for them is valuable and cannot be taken for granted.

On the first night, I had the pleasure of experiencing my first Alcoholics Anonymous meeting. It was eye-awakening to see how many of us were and are dealing with substance use disorders including our family and friends. There, I learned about the 12 steps that have saved so many people who suffer from addiction. The second day went into great detail, explaining neurologically, physically and mentally what happens to the body. On the third day, we delved into medical cannabis, its uses, and focused on a few of the different chemical compounds that are found in cannabis, including tetrahydrocannabinol (THC). Additionally, we spoke about naloxone and being the catalyst to make sure our schools, pharmacies, and communities are equipped to handle an overdose. There were so many more wonderful things that I learned. Plus, there was an amazing hike!

Since the Institute, I have felt more confident to speak with other student pharmacists, other medical professionals, and people about drug abuse. Five days after the Institute, I actually taught someone who uses opioids recreationally about naloxone. They were eager to learn about its uses and until we had the conversation, they knew nothing about naloxone. They even asked me to spell it as they typed it in their phone's notepad. They were happy to learn about its uses and easy accessibility. I hope it saves someone's life!

I hope this article will inspire more brothers to attend the Institute in Utah next year. As the APhA-ASP president for my school, I will be sharing this experience in our school's first meeting and incorporating what I learned with my patients in the future. I am more sensitive,



The Kappa Psi Executive Committee awarded scholarships to five brothers to attend the APhA Institute on Substance Use Disorders. TOP L-R: Kofi Ansah and Matthew Cheramie. BOTTOM L-R: Alison Walck, Yoko Kamei, and Shekinah Banson.

aware, and ready to speak about substance use disorders, thanks to The APhA Institute on Substance Use Disorders.

*Shekinah Banson
Epsilon Nu chapter
University of Maryland Eastern Shore
(sbanson@umes.edu)*

To better understand

I went to the Institute on Substance Use Disorders with one goal—to understand—to understand the definition of substance use disorder, the psychological aspects of substance abuse, and how to contribute positively to the recovery from substance abuse. The Institute offered more than the understanding I initially sought, it gave insight into the minds of people who are going through substance abuse, those who are in recovery, and those who have suffered as a result of their loved ones' abuse of substance(s). What I did not anticipate were the raw, genuine, sad, confused,

happy, angry and mixed emotions that were displayed at the meetings. The meetings provided the warmest and most uplifting fellowship I have experienced within a group of people going through a difficult time.

Individuals who misuse substances are constantly blamed for their recurrent use and relapse. The Institute delved into the chemical imbalances that lead to tolerance, dependence, and eventually the craving and addictive behaviors patients experience. There are other conditions characterized by chemical imbalances that are considered diseases and warrant treatment. However, patients suffering from substance abuse are shunned and shamed for experiencing similar chemical imbalances. It is my hope that people come to understand that substance abuse is a disease and not a choice. Providing treatment and support is just as critical to provide to substance abuse patients as it is for patients who suffer from any other disease in order to optimize patient health.

I left the Institute not only with greater knowledge and understanding of substance use disorder, but also made great connections and friendships with students and pharmacists around the country. It was my first time visiting Salt Lake City, and I enjoyed seeing the sites the city had to offer. I would highly recommend everyone register for the Institute next year because it was an amazing and educational experience.

Kofi Ansah
Epsilon Pi chapter
Idaho State University
(ansakofi@isu.edu)

A lot of science and emotions

Coming to Utah, I expected to learn the science behind addiction and the treatment options for substance use disorders, and that is what happened! What I didn't realize was how deep and emotional the Institute was going to be. More so, I didn't realize how many lives are affected by this disease. The Institute brought a lot of feelings and emotions to the forefront of the meeting, which taught us empathy in the circumstance of substance use disorders. I am a strong believer that understanding someone and feeling empathy helps build the patient rapport necessary for better health outcomes.

Throughout the Institute, some of the topics covered were: 12 Steps and Alcoholics Anonymous, the Neuroscience of Addiction, Navigating Through the Culture of Recovery, The Unhealthy Guilt of Addiction, Creating Safe Places and Practices, Drug Overdose Trends in the ED, Narcotics Anonymous, Medical Cannabis, Integrating Family Therapy and Addiction Counseling, Al-Anon, 5 Steps to Discontinuing Opioids, How Pharmacists Team Up to Prevent Diversion, and an Experts Debate on Controversial Topics in Addiction and Recovery.

During the Experts Debate on Controversial Topics in Addiction and Recovery, I appreciated how the debaters incorporated summarized findings from published data in their debate. They discussed and debated over the efficacy of limited opioid prescribing for preventing misuse, efficacy of co-dispensing naloxone with opioid prescriptions, the impact of syringe service programs (SSPs) on harm reduction, and the efficacy of prescription drug monitoring programs for decreasing opioid overdose deaths associated with diversion. The debates were very stimulating and educational, but also tested our moral compass. It allowed us to think outside the box and think beyond our norm in order to improve public health.

I believe this Institute has changed my outlook on substance use disorders in a positive way. I am very thankful for the opportunity to have gotten to experience this. I am excited to bring the knowledge back to share with my brothers, classmates, and the people in my community. Thank you!

Yoko Kamei
Chi chapter
University of Illinois at Chicago
(ykamei2@uic.edu)

Processing the emotions

With each day at the Institute, I understood more about the science of addiction. We learned the pharmacology, the neuroscience, and even the next steps pharmacists need to take, but the most impactful piece of the Institute was sharing my story with those who shared theirs with me. The Institute brought forth so many emotions from individuals who did not come there with an emotional weight on their hearts. The stories hit home and made you reflect on your family and friends when hearing about those of others. Luckily, the Institute not only brought forth these emotions, but also taught us as pharmacists, and more important, as individuals, how to process these emotions and take care of ourselves first.

Some of our speakers gave pharmaceutical lectures, some gave innovative medicine lectures, and some gave comical lectures meant to uplift your spirits. These lectures were my favorite as they broke apart the day with smiles from everyone in the room. For those who needed a little more to provoke a smile, therapy dogs came to help! There were some funny times, but all in all, the Institute was a serious learning experience. I have transformed into a more caring, compassionate, and understanding individual throughout the five days there, as I am sure many others have. Within my first day back to work in community pharmacy following the Institute, I filled myself a prescription for Narcan and asked a few patients how their recovery programs are going. This simple question made the day of two of my patients, and would not have been asked had I not changed my outlook on the disease of substance use disorders.

So, you're not sure if you should attend next year? Are you or any of your family members struggling with a substance use disorder? Do you have any friends or acquaintances struggling? Are you a pharmacist, or about to become a pharmacist in the next few years? If you answered yes to any of those questions, you would benefit from the Institute. As Charlie Broussard had told us, "I hope you

have the courage to be the you that you were destined to be." I also hope you have the courage to attend the APhA Institute on Substance Use Disorders in 2020 with an open mind and heart, and learn something as a person, a friend, and a pharmacist.

Alison Walck
Delta Omicron chapter
Wilkes University
(alison.walck@wilkes.edu)

Closing

Although the Institute is only five days, the five of us have acquired a tremendous amount of information that we would like to implement in our communities. Specifically, within Kappa Psi, Reach Out and Read is one of many ways we could implement educational resources such as brochures, articles, and posters for children who may be struggling with this disease, whether that be personally, with another family member, or maybe a friend. The easiest way to begin the process of curing this disease is to first educate and secondly to be an ear to listen. We also hope to use the knowledge we have gained to move forward with our new philanthropy mission over the next two years!

If given the opportunity, every person should attend the Institute. Whether it be simply to learn about different types of treatment, taking a new approach on patient care within this population, or for personal growth, the Institute will provide you with the answers to many of your questions. The five of us want to be a resource to you! Please reach out to any of us. We will provide you with more information or be a listening ear.

Faternally,
Kofi Ansah (Epsilon Pi chapter)
Shekinah Banson (Epsilon Nu chapter)
Matthew Cheramie (Psi chapter)
Yoko Kamei (Chi chapter)
Alison Walck (Delta Omicron chapter)

Each year beginning in 2017, Kappa Psi has given a scholarship for a few brothers to attend the APhA Institute on Alcoholism and Drug Dependencies. This year, five \$1,000 scholarships were given. Part of the requirements of the scholarship is that the recipient take notes and write a report to be shared with the Brotherhood.

2018–19 AWARDS

Beta Epsilon named top chapter in 2019!



Back row: Kevin Gaul, Matthew Lacroix, Julian Ventres, Aaron Shaposhnikov, Anthony DeAngelis, David Young, Jakob Drezek, Kaela Bergeron, and Matthew Campion. Middle row: Patrick Dougherty, Dylan Krawczyk, Justin Jackson, Dominic DeFilipi, Angela Kuzmanoski, Michael Burkett, Michael Barnes, Derek Staradub, Patrick Lee, Joseph Bodnar, Robert Hall, and Joe Nardolillo. Front row: Anthony Palmieri, Norman Campbell, and John Grossomanides.

2018-19 Awards

Congratulations to Beta Epsilon, Kappa Psi's Top Chapter for 2018–2019! Collegiate brothers are joined by several notable alumni for the celebratory photo. Most top performing college chapters have strong alumni support!



Great Lakes Province Satrap Matt Jordan accepts the Eby Scholarship Tray on behalf of Upsilon from Awards Committee Chairmen Dylan Krawczyk and Derrick Egi along with Grand Regent Robert Mancini.



NPP GCC Delegate Monica Nikseresht proudly accepts the William R. Smith Most Improved Chapter Award on behalf of Gamma Epsilon.

COLLEGIATE

Top 10 Collegiate Chapters

- 1) **Beta Epsilon**
University of Rhode Island
Northeast Province
- 2) **Gamma Psi**
Mercer University
Atlantic Province
- 3) **Delta Omicron**
Wilkes University
Northeast Province
- 4) **Xi**
The Ohio State University
Great Lakes Province
- 5) **Delta Zeta**
University of Iowa
Northern Plains Province
- 6) **Beta Chi**
Drake University
Northern Plains Province
- 7) **Beta Xi**
University of North Carolina
Atlantic Province
- 8) **Beta Kappa**
University of Pittsburgh
Mountain East Province
- 9) **Epsilon Mu**
University of Florida-Orlando
Southeast Province
- 10) **Zeta Gamma**
Univ. of Florida-Jacksonville
Atlantic Province

William R. Smith Most Improved Chapter Award

Gamma Epsilon
University of Nebraska
Northern Plains Province

Frank H. Eby Scholarship Tray Award

Upsilon
University of Kentucky
Great Lakes Province

Nicholas Fenney Industry Improvement Award

Epsilon Mu
University of Kentucky
Great Lakes Province

Top Performers

Sigma
University of Maryland
Mountain East Province

Chi
University of Illinois-Chicago
Mid-America Province

Psi
University of Tennessee
Gulf Coast Province

Beta Omicron
University of Washington
Northwest Province

Beta Pi
Washington State University
Northwest Province

Beta Phi
University of Cincinnati
Great Lakes Province

Beta Psi
University of Wisconsin
Northern Plains Province

Gamma Delta
Ohio Northern University
Great Lakes Province

Gamma Kappa
South Dakota State University
Northern Plains Province

Gamma Zeta
Samford University
Gulf Coast Province

Delta Rho
Nova Southeastern University
Southeast Province

Delta Sigma
Midwestern University-Glendale
Pacific West Province

Epsilon Gamma
Western Univ. of Health
Sciences
Pacific West Province

Epsilon Epsilon
Texas A&M University
Southwest Province

Epsilon Eta
LECOM-Bradenton
Southeast Province

Epsilon Omicron
D'Youville College
Mountain East Province

Epsilon Pi
Idaho State University-Meridian
Northwest Province

Epsilon Chi
University of Utah
Northwest Province

Epsilon Psi
University of Hawaii at Hilo
Pacific West Province

Zeta Delta
University of South Florida
Southeast Province

Zeta Epsilon
Northeast Ohio Medical Univ.
Great Lakes Province

Zeta Lambda
University of North Texas
Health Science Center
Southwest Province

Zeta Rho
Philadelphia Coll. of Osteopathic
Medicine-Georgia Campus
Atlantic Province



Brianna Hachey of Epsilon Mu accepts the Nicholas Fenney Industry Improvement Award for showing the greatest percentage of improvement in chapter scholastic achievement over the past academic year.

Kappa Psi's Top Award!

2019 Frank H. Eby Award Winner

The Frank H. Eby Award was adopted by the Executive Committee in 1978. The award is presented every two years at the Grand Council Convention to the collegiate brother who has contributed the most to Kappa Psi. The award is funded by the interest accumulated from the Frank H. Eby Endowment Fund. Each collegiate chapter has the opportunity to nominate one member for the award. To be eligible for nomination, the nominee must be an active member of a collegiate chapter or an alumni brother up to one year after graduation. The award consists of a plaque and monetary award of \$250.

2019 Frank H. Eby Award winner: Bethany Chmil

Delta Omicron chapter, Wilkes University/Northeast Province

My name is Bethany Chmil and I am the 2019 Frank H. Eby Award winner. I was initiated at Delta Omicron chapter in the fall of 2015. From the very moment I began pledging, I found myself constantly putting my time toward Kappa Psi. I started as my pledge class captain and later that year got elected as the chaplain of my chapter, which opened the door to all of my future endeavors in Kappa Psi. I have proudly served as the regent of Delta Omicron, immediate past regent, and now Co-GCD.



*Bethany Chmil,
Delta Omicron chapter*

I served as the Awards Committee chair, Secretary and Satrap of the Northeast Province, as well as the National Public Relations Committee co-chair. Whenever I talk about my experiences in Kappa Psi, someone asks me to explain "Why I Kappa Psi." This question always leads me back to a conversation I had with my cousin the year before I started pharmacy school. He was a pharmacist who was diagnosed with cancer and knew his time was limited. He simply said to me, "Beth, I know you start pharmacy school next year and I wanted to know if you thought about pledging Kappa Psi?" I replied saying, "Well Paul, you did it so I figured I would too." That conversation was one of the last I had with Past Grand Regent Paul Hiller, but it was all I needed to convince me to join this incredible organization. I guess you could say Kappa Psi runs in the family! I never could have imagined all this Fraternity would give me, but I promise you that I will continue to do everything I can to give back to it.

PTBYB,
Beth

2018–19 AWARDS



Congratulations to Iowa Graduate as (L–R) Brothers Amy Munemoto, Zach Russell, Deanna McDanel, Kelly Gulbrandson, Allison Strobel, and Brett Barker accept the Graduate Mentorship Award from GR Mancini (left).



Minnesota Graduate representatives Jamie Schnell, Tracy Anderson-Haag, and Christy Askew accept the Best Graduate Professional Event award for their work with Camp SuperKids.



DFW Grad Brothers Aaron Zajicek and Samuel Ubanyionwu accept the Family Inclusion Award for their State Fair of Texas Social Event from Grad Awards Chair Zach Russell and Grand Regent Robert Mancini.



Buffalo Grad Stephanie Brian & John Pietkiewicz accept the Graduate Philanthropy Award from Graduate Awards Chairman Zach Russell and Grand Regent Robert Mancini.

GRADUATE

Family Inclusion Award

Dallas/Fort Worth Graduate
State Fair of Texas Social Event

Best Graduate Professional Event

Minnesota Graduate
Camp SuperKids

Graduate Mentorship Award

Iowa Graduate
GCC Essay Contest

Graduate Philanthropy Award

Buffalo Graduate
Toys for Tots Party

Top Performers

Ada Graduate
Great Lakes Province

Arizona Graduate
Pacific West Province

Buffalo Graduate
Mountain East Province

Central Michigan Graduate
Great Lakes Province

Charlotte Graduate
Atlantic Province

Cleveland Graduate
Great Lakes Province

Columbus Graduate
Great Lakes Province

Dallas/Fort Worth Graduate
Southwest Province

Denver Graduate
Southwest Province

Gainesville Graduate
Atlantic Province

Idaho Graduate
Northwest Province

Illinois Graduate
Mid-America Province

Iowa Graduate
Northern Plains Province

Kentucky Graduate
Great Lakes Province

Maryland Eastern Shore Graduate
Mountain East Province

Minnesota Graduate
Northern Plains Province

Nevada Graduate
Pacific West Province

Orlando Graduate
Southeast Province
Pittsburgh Graduate
Mountain East Province

Pomona Graduate
Pacific West Province

Providence Graduate
Northeast Province

South Dakota Graduate
Northern Plains Province

Tampa Graduate
Southeast Province

Virginia Graduate
Atlantic Province

GCD AWARDS

2019 Grand Council Deputy Outstanding Award

Karen Hoang– Beta Kappa

2019 Grand Council Deputy Awards of Excellence

Deanna McDanel– Delta Zeta

Gary Van Riper– Gamma Kappa

Vicky Shah– Delta Omicron

Neal Patel– Gamma Psi

Jordan Ballou– Beta Rho

Harry Patrick Marcelin–
Epsilon Mu

Victoria Reinhartz– Epsilon Eta

Robin Moorman-Li– Zeta Gamma

Taylor Watterson– Beta Psi

Julie Akers– Beta Pi



Congratulations to Karen Hoang for winning the 2019 Grand Council Deputy Outstanding Award.

PHILANTHROPY AWARDS

Kappa Psi announced two new philanthropy awards called the “Kappa Psi Impact Awards” at the 59th Grand Council Convention, emphasizing our international commitment to having an impact on the communities we live in and serve.

Kappa Psi Reach Out and Read Award

Delta Lambda chapter/*Atlantic Province*

Kappa Psi Overall Impact Award

Delta Omega chapter/*Southeast Province*



ABOVE: Atlantic Province Satrap Allie Fay accepts the first Kappa Psi Reach Out and Read Award for Delta Lambda from Philanthropy Chairs Eliana Kurzum and Sanaz Farhadian and Grand Regent Robert Mancini.



LEFT: Representatives from Delta Omega chapter accept the first Kappa Psi Overall Impact Award. (L–R) Philanthropy Chair Eliana Kurzum, Carla Hernandez, Cole Fragapane, Philanthropy Chair Sanaz Farhadian, and Grand Regent Robert Mancini.



Photos thanks to Dr. Wayne Reynolds and the Colonial Williamsburg Photo Archives

Colonial Williamsburg APPE



My name is Chenoa Shelton and I am a fourth-year pharmacy student at Campbell University. One of my hobbies includes participating in Revolutionary War living history events across the state of North Carolina. When I heard about an advanced pharmacy practice experience (APPE) elective at Colonial Williamsburg, I knew I just had to learn more. My school coordinated with the amazing preceptor at CW, Mrs. Robin Kipps, and I was selected to learn more about the history of pharmacy for the entire month of May.

This rotation was sponsored by the American Institute of the History of Pharmacy and coordinated with the employees of the Pasteur & Galt Apothecary in Colonial Williamsburg. The program currently takes two students a year, so this made me the third student to do the rotation. The apothecary is built on the original foundations of the building and the employees and volunteers portray the life of an apothecary in the 1770s. Mrs. Robin Kipps and her colleague Mrs. Sharon Cotner have

TOP: Ointment, a decoction, a tincture of Peruvian bark, and the "cardiac troches." The object in front of the medicines is a tooth key (used to extract molars). CENTER: Arm sling, wooden cast, and knee brace. BOTTOM: A variety of things used to make medicines laying on a pill tile. Most plant based, but some were insects (shiny green things toward the back).

been studying 18th century medicine and pharmacy for more than 30 years. While I was there, I dressed in 18th century clothing during the whole experience. A lot of my experience focused on the "business" side of pharmacy as well as the social aspect of it. I was able to read original pharmacy compounding books, letters from the apothecaries to their supply companies, and local newspaper advertisements for the shop.

It was very interesting to immerse myself in the history of pharmacy as well as educating Colonial Williamsburg guests about 18th century and modern pharmacy. My preceptor and I would work shifts on the shop floor and speak to guests about the shop. We would tell them about the beautiful apothecary jars (that are original 18th century pieces), but our favorite thing to do was compare 18th century pharmacy to modern day pharmacy. Pharmacists in that time period were referred to as doctors and could see patients and prescribe medicines just like the physicians could. The physicians were being trained at universities in London and Europe and apothecaries were being trained to diagnose, compound, perform surgery, and some were midwives, all through a seven-year apprenticeship. There were no pharmacy schools at the time. There is only one record of a female apothecary in colonial America that my preceptor has found, and she was married to an apothecary. Men were the ones who were going to apprenticeship, mainly because knowing Latin was a requirement and young boys were more likely to learn it.

I also thoroughly enjoyed the compounding aspect of this rotation because I was able to use weights and techniques that I wasn't taught in pharmacy school, such as hand rolling pills on a pill tile. I was also able to see if the 18th century medication had any modern use, and then shared that to the guests in the shop. Most of the guests really enjoyed the visual aspect of the shop, such as the antique jars and any medications that were on the counters. One of my favorite medications to show to visitors was the "cardiac





LEFT: Brass mortar and pestle. MIDDLE: a blood-letting bowl with ounce marks to show how much blood the patient was losing. ABOVE: The emblem for the sign of the apothecaries and the original pill tile for the site. It was kept by the descendants of the apothecaries who worked there in the 1770s and was donated to CW in the early 1900s. Pill tiles were used to hand roll pills.

troches.” This consisted of ground oyster shells, chalk, sugar, and nutmeg. These contain calcium carbonate and are antacids. Many of the guests could relate these to modern day TUMS® antacids. Also, there is a study garden behind the apothecary and we used some of the different plants to make period-correct medications. One example is oil of chamomile. We were able to use the chamomile flowers and follow the period compounding book to make the oil. We also made a tincture (alcohol based) and decoction (water based) formulation of Peruvian bark. This was used to treat “intermittent fever,” or what we know today as malaria. The bark contains quinine and is probably the closest thing to a cure in that time period.

Overall, this was an amazing experience, especially for someone who was already interested in the time period. Mrs. Kipps and Mrs. Cotner are a wealth of knowledge, and I am so grateful to have had the opportunity to learn from them. Being able to learn about pharmacy in the latter half of the 18th century was like a dream come true for me. One of my favorite things I learned while at the apothecary is the motto of an apothecary from a source written in 1747. The motto is in Latin and states: “*Opiferque Per Orbem Dicor*,” which translates as “I am called for help throughout the world.” This phrase really stuck with me and I feel like it shows the value placed on the pharmacy profession, even 250 years ago! ■



MIDDLE LEFT: Oil of chamomile made from flowers in the study garden and following the recipe found in *The New Dispensatory*. ABOVE: The center part of the chamomile flower being weighed to make the oil. LEFT: Tobacco jars that held different blends of tobacco. BELOW: A sample of hand-rolled pills.



Colonial Williamsburg Foundation has two websites that address a wide variety of topics such as sites, programs, hotels, restaurants, golf, etc.: www.colonialwilliamsburg.org and www.history.org.

The Missouri Board of Pharmacy recognized Brother William “Fitz” Fitzpatrick (Gamma Pi) for his outstanding contributions to Missouri pharmacy practice. Brother Fitzpatrick was Grand Regent 1974–79, Third Grand Regent 1972–74, and Executive Secretary 1971–73.

Past Grand Regent William Fitzpatrick honored by the Missouri Board of Pharmacy



Brother Fitzpatrick has served as a dedicated Missouri licensed pharmacist on both the state and national level. Fitz, as he is best known by his countless friends, earned his B.S. in pharmacy from the St. Louis College of Pharmacy in 1964. He pledged Gamma Pi chapter and was an active brother.

After graduating from pharmacy school, Brother Fitzpatrick was supervisor at Barnes Hospital from 1965–1967. He was pharmacy manager at Kean Drug from 1967–1969 and director of pharmacy Operations for Schnucks Markets, Inc. in 1969. He was named nursing home administrator for the St. Louis Geriatric Center in 1970.

Fitz opened up his own retail pharmacy, Fitzpatrick Pharmacy, in 1971 that he maintained until 1997. In his final practice, Fitz served as Vice President of Interlock Pharmacy Systems, Inc. from 1989–1998

and Corporate Compliance Officer for Omnicare, Inc. from 1998–2009. Omnicare provided services to 1.4 million residents of skilled nursing, assisted living, and other healthcare facilities located in 47 states and Canada. Fitz was responsible for compliance training for all of Omnicare’s 18,000 employees in addition to working with federal and state agencies on regulatory issues.

Brother Fitzpatrick was appointed to the Missouri Board of Pharmacy in 1989, where he proudly served until 1997. He was elected as board president for five consecutive years (1992–1997), which is still a board record. In addition to his service on the board, Fitz was active in advancing pharmacy at the national level. He began his membership with the National Association of Boards of Pharmacy (NABP) in 1989 where he maintained an active role until 2018. He was named NABP honorary president from 2005–2006 for his service to public health, his dedication to NABP and the boards of pharmacy and his unshakable commitment to patient care. During his 30-year NABP membership, Fitz attended all of the national and district meetings, with the exception of only two.

During the 16 years he was a member of NABP, Brother Fitzpatrick played an integral role in and served on several task forces and committees including the Task Force to Study Pharmacists’ Workload, the Task Force on Therapeutic Interchange, and the Pharmacy Practice Committee. Brother Fitzpatrick served on many committees for Missouri, including the Medicaid Pharmacy Subcommittee, the Medical Advisory Committee, the Drug Utilization Review Committee, and the Prior Approval Task Force Committee. Other organizations he has participated in that benefited from his experience include the American Society of Consultant Pharmacists, the American Society of Hospital Pharmacy, and the American Pharmacists Association, to name a few.

All of Brother Fitzpatrick’s work has not gone unnoticed. He has received several honors including the St. Louis College of Pharmacy Outstanding Alumni Achievement Award in 1992, the Missouri Pharmacist Innovative Pharmacy Practice Award in 1993, and the Missouri Bowl of Hygeia Award in 1995.

Brother Fitz has won multiple local, state, and national awards; however, he is most proud to be father of five daughters, six granddaughters, six grandsons, and one great grandson. Brother Fitzpatrick lived in Missouri for 57 years before moving to Granbury, Texas, to be close to his family.

Brothers take the 99 Hands of Kappa Psi overseas



Beta Upsilon Brothers Monica Blakenship and Megan Martin volunteer in Guatemala this summer through Timmy Global Health.



Epsilon Omicron Brothers Tracy Nasr and Samantha Poblete volunteer in Ecuador on a medical service brigade to help communities in Ecuador receive proper health care.

Making an Impact

Dankesh Joshi (Zeta Epsilon) changes lives in the village where he was born.

I have spent more than half of my life in the United States, after moving here at age 8. However, I never could let go of my roots, where I was born and raised, and from where I have drawn my inspiration to enter the healthcare field. It was in the small village in western India where my grandfather, an obstetrician, built a clinic in order to help a number of smaller villages around the state of Gujarat.

Recently, I had a chance to visit my village again and with the help of my family, I was able to host a small medical camp for the village. Within two days, I was able to see more than 100 different patients where I checked vitals, conducted basic lung exams, and counseled on a healthy lifestyle. Most of these people had never had any medical exams or tests done. Even though I knew the language, I had a difficult time communicating with all the patients. I remember this one patient interaction specifically. The patient was RD, a 50-year-old man who had spent his entire life in the village working on a farm. Being a farmer in a small village, RD did not receive much education. I remember checking his vitals and as I was getting a heart rate, he would ask me to explain what I was doing and why. This was difficult for me to do without using medical terminology or using English words. Saying “I need to check your heart rate to

see how hard and how fast your heart is working” wasn’t enough. In pharmacy school, we are taught to avoid using medical terms when speaking with patients, but I didn’t realize how difficult it was until this interaction. Upon further questioning about his lifestyle and daily routine, I found out that RD works on his farm from 6 a.m. to 9 p.m. He explained how he wouldn’t wear any type of shoes when working, which was obvious because his feet had many burns, blisters, calluses and cuts. When I explained the importance of wearing shoes outside, especially in the fields, he laughed and exclaimed that nothing has happened to him in the last 25 years so nothing will happen to him now. I didn’t know what to think. I had a 50-year-old man, father of three kids, telling me that he didn’t need shoes even though his feet were already damaged. I took the next 30 minutes to explain to RD the importance of wearing shoes and cleaning your feet daily, including the bottoms of your feet. As he was leaving, I couldn’t help but think that maybe my explanation wasn’t enough to change the habits of a 50-year-old man. I soon



RD worked on a farm all day without any protective covering on his feet, resulting in a number of burns and bruises.

realized that nearly everyone had the same mentality as RD where they said that nothing bad has come from their unhealthy habits, so they were okay. I noticed that my explanations were changing and adapting to them and by the end, I was explaining infections as small invisible creatures hijacking your body and causing damage. It was unusual but it was the best way to explain it because they wouldn’t understand viruses and bacteria. At the end of the day, RD had come back to ask me if the new shoes that he purchased from a nearby city were appropriate. I couldn’t help but feel happy that my knowledge and explanation helped RD understand the importance of taking care of himself physically and mentally. He asked for more tips about diet and physical exercise for his kids. I happily sat down and spoke to him and at the end, RD said to me, “Please come back again for a longer time because you could change this entire village.”



Brother Joshi (in white coat) counsels a woman who did not know why she was always out of breath. He checked her BP and it was very high. Seated is his uncle, Kshitij Joshi, who helped communicate with the local village patients.



This patient also did not wear shoes.

This experience helped me realize what it truly means to be in the medical field. There are many patients like RD who are willing to learn and understand not only in India, but also in America. It is our job as healthcare professionals to make sure we do our best to help these patients. I hope that everyone in healthcare experiences this feeling of making an impact like I have with RD. ■



Beta Nu Brother Amanda Meyers was one of 10 individuals selected for an internship at the Mayo Clinic.

Beta Nu brother selected for internship at Mayo Clinic

Amanda Meyers (Beta Nu) was chosen to be involved in a 10-week internship at the Mayo Clinic in Rochester, Minn. Amanda was chosen out of hundreds of applicants and brothers at Beta Nu chapter at Creighton University could not be prouder of the hard work that Amanda has been putting in and can't wait to hear about her experiences when she gets back! Amanda stated that she is staying in a house with brothers from other chapters and is super excited to learn more about Kappa Psi and what other chapters bring to the table. She started a few weeks into May and will go for about 10 weeks. We asked Amanda a couple of questions:



Q: What is your role at Mayo Rochester as your internship progresses? What are you learning?

During my 10 weeks at the Mayo Clinic in Rochester, I will be interning in the Central Pharmacy fulfilling the duties of a pharmacy technician and learning about the role of Central Pharmacy pharmacists. I will also spend time in the Emergency Department conducting medication histories as well as reconciliations with the guidance of an ED pharmacist. The summer intern class also participates in other activities outside of the pharmacy including practice patient cases and journal discussions!

Fr. Frank Facione enters Grand Agora

On June 14, 2019, the Brotherhood lost one of its great members. The Most Rev. Francis P. Facione, Ph.D., better known to many as "Father Frank," entered into The Grand Agora.

Dr. Facione studied pharmacy at Wayne State University and earned a B.S. in pharmacy in 1962, an M.S. in pharmacy administration in 1974, and a Ph.D. in pharmacy administration in 1982. Frank was initiated into the Mu Omicron Pi chapter in 1960, where he would continue to spread his love for the Brotherhood by serving in various leadership roles. He served as regent of Mu Omicron Pi chapter, 1961–1962; regent of Detroit Graduate chapter, 1963–1964; secretary of Detroit Graduate chapter, 1965–1966, 1968–1969; member of Executive Committee for Detroit Graduate chapter, 1966–1969; and Secretary-Treasurer of Province V, 1965–1966, 1968–1969. His most notable position was editor of *THE MASK* from 1971–1974.



In 2009, Dr. Facione helped open Sullivan University College of Pharmacy and was a strong advocate for having a Kappa Psi chapter on campus. On October 24, 2009, Epsilon Theta was chartered under Brother Frank's direction. It was at Sullivan that I experienced the full-blown impact Dr. Facione had for students, the profession, and the Brotherhood. Originally, I had plans to attend a big-name university with a well-established pharmacy program. After my first year, my not-so-great advisor did his part to try and "weed out prospects" by telling me,

"You're not cut out for pharmacy; maybe you should look into something else." After this, I had plans to look into other career paths but heard about Sullivan opening their school in my hometown. That summer I set up an appointment to meet with Frank and discuss any options with him. His response changed everything. He told me to finish my pre-pharmacy curriculum and apply there, where I was accepted and graduated. It was because of Brother Facione that I am a pharmacist, but more important, that I am part of this amazing Fraternity. This is only my personal experience, but I can say without a doubt that Dr. Facione had a major impact on students and the Brotherhood.

Rest easy Father Frank. You will truly be missed and I am very proud to have been your brother.

Fraternally,

Mark Court, regent, Kentucky Grad

Our 99 Hands at work in the



Gamma Kappa equips pediatric waiting room

Waiting for a throat culture or shot isn't exactly like a trip to the park, but for children visiting Avera Medical Group Brookings, it's at least a little more like a trip to the library.

Thanks to the efforts of the Gamma Kappa chapter, the clinic now is equipped with three tables, six chairs, book holders and several hardcover books and tabletop animal figures for children ages 2 to 10.

Prior to receiving the grant, Avera Medical Group Brookings had some reading materials for children, but the grant allowed the clinic to build on and refresh what was already there.

Gamma Kappa's application was selected from the Upper Midwest region and received \$1,000.

Patrick Siegling, clinic director for Avera Medical Group Brookings, stated, "Reading is an important developmental activity for our pediatric patients, and any effort to promote reading is beneficial. We were thrilled to receive this grant and are thankful for the books and items that were donated as part of Kappa Psi's national Reach Out and Read Campaign."

The Philanthropy Committee developed a promotional awareness campaign for the new partnership with Reach Out and Read (ROR). The committee created a method for capturing philanthropic contributions of chapters and Provinces and two new awards were created, based on ROR reports and CPRF:

The **ROR Impact Award** went to Delta Lambda chapter and the **Overall Philanthropy Impact Award** went to Delta Omega chapter. The committee has recommended that the next committee consider a third application-based award for creative projects.

The partnership with Reach Out and Read was kicked off using challenges to ensure the initial success. A Facebook social media challenge between Provinces was kicked off by Great Lakes and the Northern Plains Provinces. Atlantic Province contributed the most via a mini-challenge. The 100% Participation challenge worked for Great Lakes Province, Northern Plains, and Pac West Provinces.

Ten \$1,000 service grants were disbursed to application winners in order to ensure initial success: Sigma, Psi, Beta Kappa, Beta Phi, Gamma Kappa, Delta Lambda, Delta Omicron, Delta Tau, Delta Phi, and Zeta Epsilon. These chapters donated more than \$4,276 and collected 1,054 books for ROR.

The **Philanthropy Committee** members were Morgan Bollech (MAP), Charissa Coulter (GLP), Hanna Coumans (SEP), Tingting Fu (NWP), Brooke Gooderham (GCP), Chris Hartley (NEP), Jenni Ito (PWP), Gloria Lee (SWP), Trisha Miller (MEP), Amolee Patel (MAP), and Allison Strobel (NPP). Special thanks to: Corey Edwards (PWP), James George, and all of the Province Satraps and Supervisors.

The Philanthropy Committee worked hard to identify barriers to chapter participation and success. Some of the barriers were lack of



Community



brother participation/interest and difficulty in finding active/participating ROR locations. Thirty five percent of the chapters said they had difficulty contacting a site. Some claimed they had a lack of understanding or awareness of the ROR initiative and many complained of time or schedule restrictions.

The committee tried to come up with ideas for better communication and advertising of the project and better communication and information from ROR sites. In order to free up more time, it was recommended that chapters try more virtual book drives.

The committee recommends that Kappa Psi includes the ROR initiative in fall/spring packets and that the committee works closely with Province Supervisors and Satraps. The Philanthropy Committee should also serve as liaison for those chapters having difficulty reaching an ROR site. ■

LEFT and BELOW: Gamma Theta brothers raise money for the American Cancer Society during their Volley for Charity event.



Philanthropy Committee Special Report

Delta Lambda's Service Committee hosted an event called Book Bingo to raise awareness for Reach Out and Read. This event received great support from the community. With the combination of receiving the Inaugural Kappa Psi Service Grant and holding a pledge class philanthropy project, more than 3,000 books were donated to serve as prizes to the children during each round.

The chapters that received service grants donated more than \$4,276 and collected 1,054 books for Reach Out and Read. The \$1,000 service grants were used to kick-start the Reach Out and Read campaign.

Our chapters donated \$50,000 and collected 17,479 books in addition to those generated by the grants.



Theta chapter raises funds during their Kappa Psi Chili Cookoff Contest. ABOVE: Jiro Morales gives some of his homemade chili to a classmate. RIGHT: Brother Cole Bodine wins the "Best Chili" award.



L-R: Zeta Rho Brothers Lucy Young Son, Obinna Ekechukwu, Nakoasha Dillard, and Kinjal Shah advocate for the chapter's Reach Out and Read book drive.



The brothers of the Great Lakes Province raised \$1,108 for Reach Out and Read and built stuffed bears to give to children through a local charity during their spring Assembly, hosted by Xi chapter.

\$248,369 and 2,905 man-



Epsilon Zeta regent Zach Willis demonstrates to the children of Katy's Kids the differences between candy and medicine. Katy's Kids is a free after school program in northeast Tennessee for children of local families in need. Epsilon Zeta chapter is proud of the ongoing partnership with Katy's Kids and each year brothers share insight into the world of pharmacy and medication safety.



Epsilon Theta Brothers Madison and Merkie represent at Relay For Life.

-hours given by Kappa Psi brothers!



Psi brothers create a Reach Out and Read corner at the community center.



Chapters created



Delta Psi brothers find prizes during their biannual Adopt-a-Highway cleanup.



Zeta Theta Brothers Katie K. and Brooke N. help build a playground for local children.



Gulf Coast Province brothers volunteer with Habitat for Humanity.

better spaces.



This spring, Epsilon Rho participated in wearing red for Operation Heart hosted by APhA-ASP to help beat heart disease and stroke. Epsilon Rho chapter, like many of our Kappa Psi chapters, have focused on supporting other groups, involved with UIC pharmacy, in the events they plan. They encourage all chapter brothers to participate in as many events as possible, including Kappa Psi events and other school planned events. They continued to reach out and volunteer at our local food bank and raise awareness for childhood literacy through Reach Out and Read. They have set up book drives around the school to allow students to easily donate children's books.



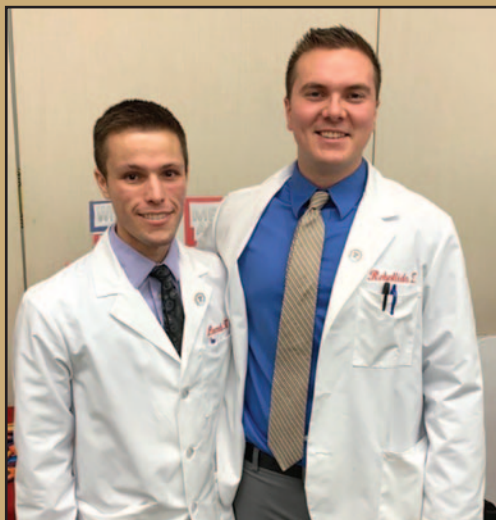
Epsilon Lambda organized clothes for the needy on Service Day.



Epsilon Kappa brothers volunteer for Habitat for Humanity.

And cleaner places!

Philanthropy Committee Special Report



Beta Omega Brothers Kyle Lamb and Zach Rebolledo volunteer at Temple University Main Campus for Health Awareness Day.



Rho Brothers (L-R) Ellie Heim, Stephen Sage, Mackenzie Meinhardt, Amanda Vanderwerf, and Kyrie Smith rest their legs after walking for the Relay For Life to raise money for the American Cancer Society in hopes to fight for a cure to cancer. Rho chapter held many philanthropy events this spring semester that strengthened not only the Brotherhood, but the relationship with the surrounding communities. The Phi Kappa Psi event raised money for Reach Out and Read. Brothers also held a successful health fair at a local grocery store where they did free bone density screenings, blood pressure measurements and raffled prizes. Their April book drive gathered more than 200 books for children in need.



Epsilon Psi brothers read Dr. Seuss books to elementary students at three different schools in Hilo and donated 100 books to Sunshine Pediatric Clinic.



Epsilon Omicron Brothers Tracy Nasr, Samantha Poblete, Breonna Robinson, Nadia Shairi, and Magan Magee volunteer in the annual scholarship and charity alumni golf tournament.



Delta Eta brothers hold a Poison Prevention BINGO Night.



St. Louis Grad brothers volunteer for World AIDS Day.



Delta Gamma brothers host a pharmacy camp.

Our 99 Hands at work!



On Earth Day, Brothers Brianna Denton, Kayce Webber, Hayley Graves, and Brian Mercier completed a street cleanup on the street that Zeta Mu adopted in Springfield.

LEFT: Beta Epsilon brothers travel to the Mustard Seed community in Kingston, Jamaica, which takes care of disabled and abandoned children. Kappa Psi brothers were able to educate the community members on safe medication administration and the importance of medication adherence.



Pi hosted a 5K Run with Purdue University's Beta Psi Omega chapter. All proceeds were donated to the Tyler Trent Cancer Research Foundation.

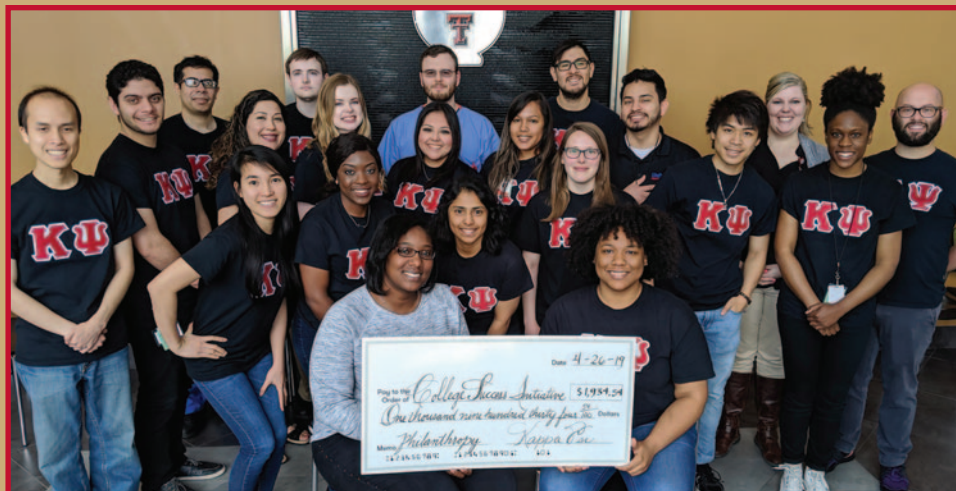


Epsilon Pi brothers at the Walk to End Alzheimer's at the annual event held to raise awareness and funds to fight the disease.

Brothers run, walk, and lift for charity.



No bunny loves Kappa Psi like the Delta Nu brothers do! Karolina Jekielek, Jimmi Patel, Nancy Vo, and Linda Huang enjoy time together at an Easter philanthropy event.



Delta Pi chapter raised \$1,934.54 for the College Success Initiative during the annual Mr. Pharmacy pageant. The money will help high school students get a head start with college.



Gamma Sigma brothers raised \$500 for the Children's Miracle Network at their 2019 Golf Tournament. Active brothers, alumni, professors, and Gainesville locals all had a great time together.



Sigma brothers gather at the Canton Waterfront in Baltimore to volunteer with the American Diabetes Association at their annual Step Out Diabetes Walk.



Gamma Upsilon brothers volunteer at the AIDS Walk.



Delta Zeta brothers educate participants on how to eat right and stay healthy at the annual Special Olympics event in Iowa City.



Epsilon Mu Brothers Briana Williams, Reginald Leandre, Amara Yunus, Matthew Doenges, Noriam Roman, Daniel Khaytman, and Devi Surajbali (L-R) had to use their muscles to pack and lift boxes of soap for the Clean the World charity.



Gamma Epsilon Brothers Traver Pettijohn and Cory Durbin helped to place and read PPD skin tests at the Nebraska Medical Center's annual clinic.

Philanthropy Committee Special Report



Beta Chi Brothers Courtney Temple, Siri Roberts and Zoe Kedrowski donate books to Blanks Children’s Hospital.



Zeta Theta Brother Leah H. delivers books to the Children’s Hospital of Wisconsin following a Reach Out and Read book drive at Concordia University Wisconsin.



Epsilon Beta book buddies.



ABOVE: Delta Delta hosted their annual Mr. Pharmacy Pageant in May, featuring a representative from each organization at the University of Houston College of Pharmacy. The chapter raised \$1,033.79 for Reach Out and Read, and helped advocate for childhood literacy.



Gamma Pi holds a fundraiser at McAlister’s for Reach Out and Read.



Delta Omicron brothers put together a successful golf tournament to benefit Reach Out and Read.

Kappa Psi/ROR

Total amount donated:
\$50,000

Total books donated:
18,533

Total brother-hours
volunteered at ROR sites:
35

Total brother-hours
planning/putting on events
per CPRF (i.e. book drives,
donations):
5,985

Total number of ROR sites
impacted:
45

Big things happen when hands work together!



Zeta Pi gathered more than 70 books for Reach Out and Read at their annual Winter Wonderland event.



ABOVE: Rho chapter philanthropy chair Ellie Heim delivers gently-used books from the annual book drive to Reach Out and Read Kansas City on May 8. The books will go to waiting room clinics for children to take home.



Oregon Food Bank is grateful for the help from our Epsilon Xi brothers for packing over 10,000 pounds of food in one night for Portland’s underserved community.



Beta Pi brothers hone their cooking skills while on the late shift at Ronald McDonald House. The brothers are given certain recipes to make food for people who come in for dinner later in the evening.



Gamma Epsilon brothers volunteer monthly at the Food Bank for the Heartland and spend their time sorting and packaging donations to help feed our community.



Delta Sigma brothers volunteer at the St. Mary's Food Bank.





Epsilon brothers volunteer at Cooks for Kids for the Ronald McDonald House Charities.



BELOW: Epsilon Omega brothers participate in a Feed My Starving Children packing event.



ABOVE: Beta Chi brothers at Meals from the Heartland.

LEFT: Delta Zeta brothers fill Easter eggs for the Ronald McDonald House in Iowa City. After they finished, they went around and tidied up the living room and kitchen so family members would have a clean space to reside in while their child gets treatment at the University of Iowa Hospitals and Clinics. Just a normal afternoon for these new Delta Zeta members.

RIGHT: Zeta Omicron brothers were able to get 175 books and raise \$65 for the national Reach Out and Read event. The brothers then joined thousands of other community volunteers to help make 357,696 meals at the Feed My Starving Children event, which equals feeding 980 children for a whole year. They also Adopted-a-Highway and continue to keep their section clean.





Epsilon Gamma brothers volunteer at Orange County Coastkeeper. (L-R): Sunny Park, Vivian Luu, Jenny Truong, Tracy Ly, Stephanie Bandera, Kenneth Mata, Zachary Oh, Tom To, Scott Lee, and Linh Nguyen.



ABOVE: The Delta Iota brothers host a campus-wide cleanup to help beautify FAMU's campus. (L-R): Brothers Josef Wills, Andrew Attalla, Eddie Lewis, Cecil Washington, Dorian Jacques, Middy LaGuerre, Edwin Lang, and Kemari Mitchell.



Delta Rho brothers gather to make cards for children who are hospitalized. This gave Brothers the opportunity to use their creative side to brighten a child's day.



Epsilon Tau brothers collect approximately 60 bags of trash during their four Adopt-a-Highway events.

Brothers keep our communities clean!



Delta Upsilon brothers help clean the local beach.



ABOVE: Epsilon Epsilon chapter has fun performing a beach cleanup.

BELOW: Epsilon Mu Brothers Gabi Ituralde (left) and Linda Ho are excited about all the socks they collected to be donated to the Mustard Seed Clothing Bank.



Zeta Tau brothers help clean up Huntington Dog Beach.





DC Grad brothers participate in Kappa Psi Scholarship Foundation Virtual 5K.



Gamma Rho brothers leave their mark on a bookshelf for Reach Out and Read.

RIGHT: Zeta Lambda brothers volunteer at Tarrant Area Food Bank to ensure that no one goes hungry.

BELOW: Beta Epsilon brothers help educate the community members on safe medication administration and the importance of medication adherence at the Mustard Seed community in Kingston, Jamaica, which takes care of disabled and abandoned children.



Gamma Omicron raised money for Reach Out and Read with the annual Dr. and Dr. Pageant.



Delta Psi brothers purchase gifts to donate to the Adopt-a-Family Christmas program.



ABOVE: Zeta Phi chapter raises awareness and funds for Autism Month, donating 100 percent of their earnings to a charity that helps autistic children and adults. (L-R): Yanelis Herrera, Tatiana Alvarez, Prabhjot Nijjar, Katheryn Mansur, Cindy Noguera, Marjorie Diaz, Amaya Tarafa, Moises Pineda, Alexis Garza, Brittney Henry, and Jack Mercado.



Epsilon Beta brothers volunteer at San Antonio's Pets Alive.

Delta Omega brothers participated in a Day of Dignity, a community outreach program where they spend the day at Forsyth Park in Savannah, Georgia, to meet, interact, feed and supply the less fortunate population. The chapter collected and donated items such as clothing, food, and personal hygiene items. Not only does this day help the community, but it gives brothers a greater insight into the people who surround them and the struggles they face every day.



Why I Kappa Psi!

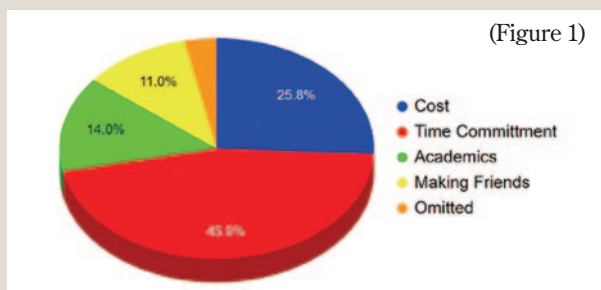
Why I Joined Kappa Psi?

Delta Omicron chapter did a study to better understand the varying motives individuals have for joining Kappa Psi Pharmaceutical Fraternity, Inc. The research was done in the Northeastern region, but the findings can be applied to all of our chapters. We thank Alison Walck, Deanna Fox, Vicky Shah, and Troy Lynn Lewis for their research! To see the complete research, reach out to Delta Omicron at deltaomicron@kappapsi.org.

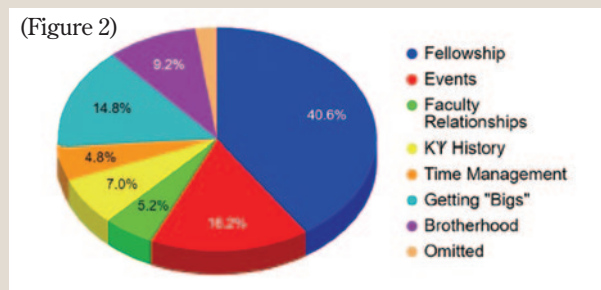
Here are a few of the main findings from their report:

The results of this survey indicate that the majority of Kappa Psi brothers currently enrolled in a 2 + 4-year pharmacy school are under the age of 25 and joined the Fraternity during their P1 year with the intention of starting new friendships and exploring employment opportunities.

In a four-year program, data showed that 88% of the brothers joined during their P1 year. 11% joined in the P2 year.



Survey results propose that the major concerns (Figure 1) during the joining process of Kappa Psi are time commitment (45.9%), cost (25.8%) and academics (14%).



When asked what aspects of the membership process the brothers enjoyed the most (Figure 2), most said the fellowship (40.6%). Events came in second at 16.2%, but getting "Bigs" was close behind that.

Inferences made from the information collected can assist our chapters in optimizing membership. Hosting events with opportunities to meet brothers and other individuals who are interested in joining (47.2%) could increase interest, and in turn, increase membership. Brother involvement could be increased by making the joining process more organized (21%) and adopting methods to minimize the cost (21%). Post-graduate career panels and socials with graduate brothers would provide the 39.7% of members who joined Kappa Psi with the motive of Industry with fulfillment. Fulfilling the desires of those who join makes brothers more likely to recommend Kappa Psi to someone else due to a better experience within the Fraternity.

Delta Upsilon brothers celebrate at graduation.



Celebrating



Newly installed Providence Grad regent Dylan Krawczyk presents Beta Epsilon's Angela Kuzmanoski with the Phillip J. O'Neill Fraternal Scholarship award.

Nevada Grad brothers enjoy grabbing food, taking a walk, and catching up with each other at Beerhaus near the Las Vegas strip.





milestones!



Our graduate chapters continue to be involved and supportive of the collegiate brothers. Buffalo Grad held a CE at D'Youville College School of Pharmacy on an Introduction to Medication Therapy Management that was very successful. ABOVE: The grad chapter awarded Epsilon Omicron's Chris Ford with the Buffalo Grad annual scholarship at the EO graduation banquet.

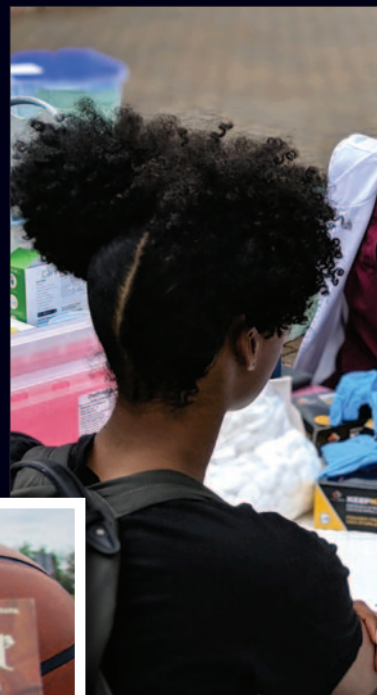


Beta Rho brothers bring students, faculty and both graduate and collegiate brothers together during their very popular annual Kappa Psi Crawfish Boil.

Why I Kappa Psi!



Kappa Psi brothers collaborate to make a difference in their communities, all while having a great time together! Zeta Gamma brothers teamed up with Gator Pharmacy Wellness (GPW) to host Ballin' for Books, a basketball tournament to benefit Reach Out and Read. To enter the tournament, participants were asked to donate money or a single book to the Read Out and Read organization.



Former Grand Regent Anthony Palmieri attends the Gamma Sigma 70th Anniversary banquet celebration in downtown Gainesville.



ABOVE: Gulf Coast Province Vice Satrap Connor Stuart and GCP Philanthropy Committee Chair Wade Dickerson are feeling the luck of the Irish on their rotation in Dublin.



The network of Kappa Psi brothers continues to expand. Denver Grad met for their first meeting after chartering in May 2019. The group lost no time planning socials and connecting with recent grads. Above are officers (L-R): vice regent Michael Palone, regent Michelle Hatchett, chaplain Riza Frantz, secretary/treasurer Neil Ratcliff, and historian Vi Luong.



Delta Theta brothers provided blood glucose, blood pressure, and oxygen saturation tests alongside other organizations at Texas Southern University. This was to educate college students on health awareness.

Brothers Amy Le and Kat Hsu at the third Gamma Nu Health and Wellness Fair of the year at the Church of Presentation educating patients about skin and breast cancer.



The alumni brothers and recently graduated P4s provide Beta Gamma brothers with a wonderful opportunity to meet pharmacists in various fields.



When Editor Van Dyke learned former webmaster Craig Burkin (seated) was in Columbus, Ohio, the same weekend as the Great Lakes Province assembly, he reached out to meet for a visit. Cameron surprised Craig by bringing a few extra brothers!

2018 Kappa Psi Foundation Donors



Alan Patterson (left) and Stephanie Forsythe and Cynthia Nguyen (right) enjoy the Foundation's Poker fundraiser during GCC. The Poker Night raised \$835 for the Foundation. The Topgolf event raised \$4,074, while the 5K Virtual Run raised \$3,789. The Southeast Province raised \$4,000 during a special fundraising event for the Foundation scholarships. All told, over \$12,000 was raised for the Foundation at the GCC.



President's Circle (\$500)

Arthur Marinaro

Director's Club (\$250)

Arthur Marinaro
Christopher Miller

Bicentennial Club (\$100)

Anthony Palmieri III
Beta Kappa chapter
David Barkalow
David F. Maize
Derrick Egi
Dylan Krawczyk
Gamma Psi chapter
John C. Marion
John Pietkiewicz
Karl A. Nieforth
Ken Kirk
Kenneth B. Roberts
Maria Limperos
Patrick Verdun
Paul Knecht
Psi chapter
Richard R. Deluca
Robert A. Buerki
Robert A. Magarian
San Antonio Graduate chapter
Scott Jeffries
Zeta Delta chapter

\$20 for 5K Brothers Club

St. Louis Graduate chapter
Belma Muharemovic
Arizona Graduate chapter
Ashley Hall
Avvari Prasad
Beta Lambda chapter
Caitlyn Girvin
Cyurry Choi

Delta Delta chapter
Delta Phi chapter
Delta Zeta chapter
Epsilon chapter
Gamma Omicron chapter
Gamma Phi chapter
Gordana Milosevic
Jeffrey Rabe
Jeffrey W. Edelmann
Jennifer Ito
Jeremy Hillman
Justin Fernando
Kelly Sones
Sigma chapter
Stephen Platou
Trisha Miller
Xi chapter
Jessica Che
Kasey Hafer
Kelsey Johnson
Keon Thomas
Kevin Hutchinson
Kyle Murray
Marie Moser
Monica Parsad
Nerea Irusta
Nicole Asavalertpanich
Pamela S. Jeffries
Patrick Dougherty
Patrick Hryshko
Pomona Graduate chapter

Pratik Shah
Psi chapter
Samantha Schmid
Stephanie Wong
Vincent Dorsey
William Charles

Northern Plains Province Scholarship Fund

Adam and Shauna Gregg
Jami Schell
Gregory Zumach
Brett Barker
Deanna McDanel

John Grossomanides Family Scholarship Fund

John Grossomanides

Providence Grad Scholarship Fund

Beta Epsilon chapter

Disaster Fund Donations

James Barnett
Julianne Torres Albizu
Paul Knecht
Christy Askew
Erin Chartier
Katie Czajkowski
Starr Barrier
Tina Dell'Angelo

Robert Mancini
Michael Graubart

Misc. Foundation Donations

Orlando Graduate chapter
Marc Watrous
Julianne Torres Albizu
Amy Huang
Epsilon Mu chapter
Derrick Egi
Network for Good
Angela Hogan
Chi chapter
Cindy K. Leonard
Epsilon Epsilon chapter
Epsilon Eta chapter
Epsilon Omicron chapter
Epsilon Pi chapter
Gamma Zeta chapter
Lindsey Miller
Robert Schroeder
Zeta Lambda chapter
John O'Dwyer Jr.
Zeta Gamma chapter
St. Louis Graduate chapter
David R. Duval
Christopher Fragapane
Darrell Williams II
Donna Phan
Beta Pi chapter
Kathryn Comanici



Scott Dingus accepts the Reisetter Scholarship from Past Grand Regent Brian Reisetter (left) and Past Grand Regent John Grossomanides.



Michael Barnes accepts the Grossomanides Scholarship from Past Grand Regent John Grossomanides.



ABOVE: Skyye Edwards accepts the Northern Plains Province Scholarship from Foundation board member Becky Fahrenbruch and Past Grand Regent Brian Reisetter.



LEFT: Robert Schroeder accepts a Foundation Scholarship from Past Grand Regent Brian Reisetter.



Stephen Djanor accepts a Foundation Scholarship from Foundation board member Ken Kirk.



Brandon Del Carpio accepts a Foundation Scholarship from PGR Norm Campbell.



Past Grand Regent Norm Campbell presents the Pfizer Scholarship to Kellie Ball.

2019 Foundation Scholarship Winners

Reisetter Scholarship: \$2,000

Scott Dingus, Gamma Kappa, South Dakota State Univ.

Grossomanides Scholarship: \$2,000

Michael Barnes, Beta Epsilon, Univ. of Rhode Island

NPP Scholarship: \$2,000

Skyye Edwards, Delta Omicron, Wilkes Univ.

Pfizer Scholarship: \$1,000

Kellie Ball, Gamma Zeta, Samford Univ.

Foundation Scholarship: \$1,000

Robert Schroeder, Beta Chi, Drake Univ.

Stephen Djanor, Gamma Psi, Mercer Univ.

Brittany Bittner, Delta Zeta, Univ. of Iowa

Richard Blake, Gamma Psi, Mercer Univ.

Joseph Rizkalla, Beta Kappa, Univ. of Pittsburgh

Brandon Del Carpio, Epsilon Mu, Univ. of Florida

Brent Kirshenbaum, Beta Omicron, Univ. of Washington



The Central Office
Kappa Psi Pharmaceutical Fraternity
2060 North Collins Ste 128
Richardson, Texas 75080

Why I Kappa Psi!



19,061 books collected



92,905 man-hours given

ABOVE: Dallas/Fort Worth Graduate brothers donated \$410 in monetary and book donations for Reach Out and Read.

LEFT: Epsilon Mu Brothers Megan Hudson, Matthew Doenges, Tracy Tolf, Benjamin Ferris, Khai Ho, Parminder Kaur, and Amara Yunus write letters of thanks to those serving in our military during Operation Gratitude.